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The Commonwealth of Massachusetts

Twenty-Seventh Annual Directory
of Labor Organizations in
Massachusetts, 1928

(*Labor Bulletin No. 154*)

PART I

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1928

Department of Labor and Industries



Publication of this Document approved by the Commission on
Administration and Finance

TWENTY-SEVENTH ANNUAL Directory of Labor Organization in Massachusetts, 1928

INTRODUCTION

The matter presented herewith constitutes the Twenty-seventh Annual Directory of Labor Organizations in Massachusetts,¹ the first directory of this character having been published in August, 1902. Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment.

The present edition consists of four divisions, as follows:

I. "National and International Organizations," having one or more affiliated local unions in the United States (pages 3-8);

II. "State and District Councils," consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 9-13);

III. "Central Labor Unions and Local Councils," composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 15-20)

IV. "Local Trade Unions," composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 21-79).

At the close of December each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).²

Officials of those organizations from whom no report was received in response to the original request were visited by the field agents of the Division, and the necessary data secured. There were also ascertained from various sources facts with reference to the forming of new unions and the disbanding

¹ Prior editions of the directory have been published in the Labor Bulletins, as follows: 1902, No. 23 and No. 24 (reprint of No. 23); 1904, No. 33; 1905, No. 37; 1906, No. 43; 1907, No. 52; 1908, No. 61; 1909, No. 68; 1910, No. 76; 1911, No. 83; 1912, No. 93; 1913, No. 94; 1914, No. 98; 1915, No. 106; 1916, No. 113; 1917, No. 119; 1918, No. 123; 1919, No. 127; 1920, No. 130; 1921, No. 133; 1922, No. 136; 1923, No. 139; 1924, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 151.

² The total number of organizations listed in this directory is 1,639, of which number 137 are national and international organizations, 67 State and district councils, 99 central labor unions and councils, and 1,336 local trade unions.

of those formerly active. At the time of going to press, there were incorporated in this issue any changes in officials, in the time and place of meeting, etc., which had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch. General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T., Secretary-Treasurer; V. P., Vice President.

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; Ind., Independent; S. C. T. E., State, City, and Town Employees. In all but these instances, the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R. R., Boston and Albany Railroad; B. & M. R. R., Boston and Maine Railroad; B., R. B. & L. R. R., Boston, Revere Beach and Lynn Railroad, and N. H. R. R., New York, New Haven and Hartford Railroad. "Elevated Railway" refers to the Boston Elevated Railway Company.

Abbreviations for sections of Boston, used in connection with local unions in that city, follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions *in the United States*. The name of the union is first given, followed by the name and address of the general secretary or other official acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have *no* affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. William Green, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Ave. North West, Washington, D. C.; Daniel J. Tobin, Treas., 222 East Michigan St., Indianapolis, Ind.

Departments, American Federation of Labor.

**Building Trades Department.* William J. Spencer, S. T., Rms. 500-505, A. F. of L. Bldg., Washington, D. C.

**Metal Trades Department.* John P. Frey, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.

**Railway Employes' Department.* James M. Burns, S. T., Rm. 402, American Fore Bldg., 844 Rush St., Chicago, Ill.

**Union Label Trades Department.* John J. Manning, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

*†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 West 47th St., New York, N. Y.

**Asbestos Workers, International Association of Heat and Frost Insulators and.* Thomas J. McNamara, S. T., Rm. 803, Holland Bldg., St. Louis, Mo.

**Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Int. Sec., 2719 Best Ave., Chicago, Ill.

**Barbers International Union of America, Journeymen.* Jacob Fischer, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.

Bartenders International League of America. (See *Hotel and Restaurant Employes International Alliance*.)

**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. S21, Longacre Bldg., 42nd St. and Broadway, New York, N. Y.

**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

**Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* Charles F. Scott, Int. S. T., Suite 504, Brotherhood Bldg., Kansas City, Kans.

**Bookbinders, International Brotherhood of.* Felix J. Belair, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.; John J. Connolly, Boston and Vicinity Representative, Rm. 732, Old South Bldg., Boston, Mass.

**Boot and Shoe Workers Union.* Charles L. Baine, Gen. S. T., 246 Summer St., Boston, Mass.

**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of the United.* John Rader, Gen. Sec., Station E, Box 28, Cincinnati, Ohio.

**Brick and Clay Workers of America, The United.* William Tracy, S. T., Rm. 440, 323-331 South LaSalle St., Chicago, Ill.

**Bricklayers, Masons, and Plasterers International Union of America.* John J. Gleeson, Int. Sec., 1417 K St. North West, Washington, D. C.

Bridge and Structural Iron Workers. (See *Iron Workers*.)

*†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.

Building Laborers. (See *Hod Carriers*.)

**Building Service Employes International Union.* Paul David, S. T., 130 North Wells Street, Chicago, Ill.

**Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 223 East Michigan St., Indianapolis, Ind.

**Carvers Association of North America, International Wood.* Frank Detlef, Gen. Sec., 8605 Eighty-fifth St., Woodhaven, Long Island, N. Y.

National and International Organizations.

- **Cigar Makers International Union of America.* I. M. Ornburn, Int. Pres., Rm. 604, Carpenter's Bldg., 10th and K Sts., N. W., Washington, D. C.
- **Clerks, Brotherhood of Railway and Steamship: Freight Handlers, Express and Station Employees.* George S. Levi, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- **Clerks International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- **Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 West Linwood Blvd., Kansas City, Mo.
- **Coopers International Union of North America.* Forrest M. Krepps, Int. S. T., 541 Minnesota Ave., Kansas City, Kans.
- +*Diamond Workers Protective Union of America.* Andries Meyer, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Draftsmen and Architects.* (See *Technical Engineers.*)
- **Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., Rm. 506, Machinists Bldg., Washington, D. C.
- **Elevator Constructors, International Union of.* Joseph F. Murphy, S. T., Rm. 1210, Central Bldg., 191 Joralemon St., Brooklyn, N. Y.
- Engineers and Assistants, Independent Brotherhood of Steam and Electrical.* Herman M. Comerford, Gen. S. T., 657 Washington St., Boston.
- Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 313, Machinists Bldg., Washington, D. C.
- Engineers, Brotherhood of Locomotive.* James H. Cassell, Gen. Sec., Rm. 1136, B. of L. E. Bldg., Cleveland, Ohio.
- **Engineers, International Union of Steam and Operating.* Dave Evans, Gen. S. T., 6334 Yale Ave., Chicago, Ill.
- **Engravers International Union, Metal.* John C. Joos, S. T., 118 Middlesex Rd., Rochester, N. Y.
- **Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Rm. 412, 10 B St. South West, Washington, D. C.
- **Fire Fighters, International Association of.* George J. Richardson, S. T., Rms. 105-106, A. F. of L. Bldg., Washington, D. C.
- +*Firemen of America, Grand United Order of Locomotive (Colored).* Henry Hardy, Pres., 510 Owens St., Knoxville, Tenn.
- Firemen and Enginemen, Brotherhood of Locomotive.* A. H. Hawley, Gen. S. T., Rm. 901, Guardian Bldg., Cleveland, Ohio.
- **Firemen and Oilers, International Brotherhood of Stationary.* C. L. Shamp, S. T., 3611 North 24th Street, Omaha, Neb.
- +*Food Workers, Amalgamated.* August Burkhardt, S. T., 799 Broadway, New York, N. Y.
- +*Foundry Employees, International Brotherhood of.* Leonard Holtschult, Int. S. T., Rm. 319, Cahumet Bldg., St. Louis, Mo.
- Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Fur Workers Union of the United States and Canada, International.* Harry Begoon, Gen. S. T., 9 Jackson Ave., Long Island City, N. Y.
- **Garment Workers of America, United.* B. A. Larger, Gen. Sec., Rm. 621, Bible House, New York, N. Y.
- **Garment Workers Union, International Ladies.* Abraham Baroff, Gen. S. T., 3 West 16th St., New York, N. Y.
- +*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Nat. Sec., Rm. 1006, Colonial Trust Bldg., Philadelphia, Pa.
- **Glass Cutters and Flatteners Association of America, Window.* Joseph L. Fortune, S. T., Rm. 215-219 House Bldg., Pittsburgh, Pa.
- +*Glass Workers, National Window.* Tim O'Toole, S. T., Rms. 300-303, Gugle Bldg., Columbus, Ohio.
- **Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rms. 200-210, American Bank Bldg., Toledo, Ohio.
- +*Glove Workers International Union of America.* Elisabeth Christman, S. T., 311 South Ashland Blvd., Chicago, Ill.
- **Granite Cutters International Association of America.* Sam Squibb, Int. Pres., 25 School St., Quincy, Mass.
- **Hat, Cap, and Millinery Workers International Union, Cloth.* Jacob Roberts, Gen. S. T., 621 Broadway, New York, N. Y.

National and International Organizations.

- Hat Finishers Association of the United States*, Wool. John J. Flanagan, S. T., 111 High St., Amesbury, Mass.
- **Hatters of North America, United*. Martin Lawler, S. T., Rm. 418, Bible House, New York, N. Y.
- **Hod Carriers, Building and Common Laborers Union of America, International*. Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- **Horseshoers of the United States and Canada, International Union of Journey-men*. Hubert S. Marshall, S. T., Second National Bank Bldg., Cincinnati, Ohio.
- Hosiery Workers, American Federation of Full Fashioned*. William Smith, Gen. S. T., 2530 North Fourth St., Philadelphia, Pa.
- **Hotel and Restaurant Employees International Alliance and Bartenders International League of America*. Jere L. Sullivan, S. T., 528 Walnut St., Cincinnati, Ohio.
- Hotel and Restaurant Employees*. (See also *Food Workers*.)
- †*Industrial Workers of the World*. Lee Tulin, Gen. S. T., 555 West Lake St., Chicago, Ill.
- *†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of*. David J. Davis, S. T., 500 South Main St., West End, Pittsburgh, Pa.
- **Iron Workers, International Association of Bridge, Structural, and Ornamental*. W. J. McCain, Gen. S. T., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- **Jewelry Workers Union, International*. Samuel E. Beardsley, Gen. S. T., Rm. 607, 112-118 West 44th St., New York, N. Y.
- †*Lace Operatives of America, The Chartered Society of Amalgamated*. Everett Chambers, Gen. S. T., 545 West Lehigh Ave., Philadelphia, Pa.
- **Lathers International Union, Wood, Wire, and Metal*. A. D. Yoder, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- **Laundry Workers International Union*. Harry L. Morrison, Gen. S. T., 817 Second Ave., Troy, N. Y.
- **Leather Workers International Union, United*. John J. Pfeiffer, Gen. S. T., Rms. 608-610, Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United*. John J. Shea, Int. S. T., 16 Main St., Peabody, Mass.
- **Letter Carriers, National Association of*. M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- **Letter Carriers, National Federation of Rural*. George F. Klinker, Nat. Sec., La Fayette, Ind.
- **Lithographers of America, Amalgamated*. James M. O'Connor, S. T., 205 West 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of*. (See *Engineers, Brotherhood of Locomotive*.)
- Locomotive Firemen and Enginemen, Brotherhood of*. (See *Firemen and Enginemen, Brotherhood of Locomotive*.)
- **Longshoremen's Association, International*. John J. Joyce, S. T., Rm. 744, Gerrans Bldg., Buffalo, N. Y. William F. Dempsey, New England Representative, 3 Pearl St., Dorchester, Mass.
- **Machinists, International Association of*. E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Washington, D. C.
- **Maintenance of Way Employees, Brotherhood of*. E. E. Milliman, Grand S. T., 61 Putnam Ave., Detroit, Mich.; New England District Office, 196 Harover St., Boston, Mass., Tel. Richmond 3199; Harry Hemenway, Grand Vice-Pres.
- **Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers, International Association of*. Stephen C. Hogan, Gen. Pres., Rm. 36, 406 East 149th St., New York, N. Y.
- Marine Engineers*. (See *Engineers Beneficial Association*.)
- *†*Masters, Mates, and Pilots of America*. John H. Pruett, Nat. Pres. and Sec., 24 Moore St., New York, N. Y.
- *†*Meat Cutters and Butcher Workmen of North America, Amalgamated*. Dennis Lane, S. T., Rm. 604, 160 North La Salle St., Chicago, Ill.
- **Metal Polishers International Union*. W. W. Britton, Act. S. T., Rm. 602, Second National Bank Bldg., Cincinnati, Ohio.
- *†*Mine, Mill, and Smelter Workers, International Union of*. Edward E. Sweeney, S. T., Rm. 531, Judge Bldg., Salt Lake City, Utah.
- *†*Mine Workers of America, United*. Thomas Kennedy, Int. S. T., Rm. 1107, Merchants Bank Bldg., Indianapolis, Ind.

National and International Organizations.

- **Molders Union of North America, International.* Victor Kleiber, Sec., Edwards Bldg., 530 Walnut St., Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Sec., 188 Lyman St., Holyoke, Mass.
- **Musicians, American Federation of.* William J. Kerngood, Sec., 239-241 Halsey St., Newark, N. J.
- *†*Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, S. T., P. O. Box 1779, Fort Worth, Texas.
- †*One Big Union of the United States and Canada.* John Kleiber, Gen. Sec., 1900 West Park Ave., Chicago, Ill.
- **Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Painters' Bldg., Lafayette, Ind.
- **Paper Makers, International Brotherhood of.* Arthur Huggins, Int. Sec., 25 South Hawk St., Albany, N. Y.
- **Pattern Makers League of North America.* James Wilson, Gen. Pres., Rm. 1009, Second National Bank Bldg., Cincinnati, Ohio.
- **Pavers, Rammers, Flag Layers, Bridge and Stone Curb Setters, International Union of.* Edward I. Hannah, Sec., 819 Third Ave., New York, N. Y.
- **Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Lock Box 130, Rockport, Mass.
- **Photo-Engravers Union of North America, International.* Henry F. Schmal, S. T., 3136 South Grand Blvd., St. Louis, Mo.
- *†*Piano, Organ, and Musical Instrument Workers International Union of America.* Jacob Fischer, Int. Pres., 260 East 138th St., New York, N. Y.
- **Plasterers and Cement Finishers, International Association, Operative.* T. A. Scully, S. T., Rms. 401-408, Castell Bldg., Middletown, Ohio.
- **Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, Sec., 3974 Amundson Ave., New York, N. Y.
- **Plumbers and Steamfitters of the United States and Canada, United Association of.* Thomas E. Burke, Gen. S. T., 1138 North Dearborn St., Chicago, Ill.
- **Post Office Clerks, National Federation of.* Thomas F. Flaherty, S. T., Rms. 300-305, A. F. of L. Bldg., Washington, D. C.
- Post Office Clerks, United National Association of.* C. P. Franciscus, Pres., Rm. 620, Colorado Bldg., Washington, D. C.
- **Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- *†*Powder and High Explosive Workers of America, United.* George W. Hawkins, S. T., P. O. Box 294, Columbus, Kans.
- **Printing Pressmen's and Assistants' Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 324, Old South Bldg., Boston, Mass.
- *†*Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Fort Edward, N. Y.
- **Quarry Workers International Union of North America.* Fred W. Suitor, S. T., Scampini Bldg., Barre, Vt.
- **Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 4750 North Kimball Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.* Frank Hughes, Grand S. T., 30 Evans St., Medford, Mass.
- **Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 West Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of.* A. F. Whitney, Gen. S. T., 820 West Superior Ave., Cleveland, Ohio.
- Railroad Workers, American Federation of.* Charles W. Koenig, Gen. S. T., 315 South Ashland Blvd., Chicago, Ill.
- Railroad Yardmasters of America.* H. E. Rosher, S. T., Rm. 312, First National Bank Bldg., Columbus, Ohio.
- †*Railway Agents Association, American.* James G. Thomas, Int. Pres., 2120 South Alabama St., Indianapolis, Ind.
- Railway and Steamship Clerks.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Railway Carmen of America, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, Carmen's Bldg., Kansas City, Mo.

National and International Organizations.

- Railway Conductors of America, Order of.* E. P. Curtis, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
- Railway Employees of America, Amalgamated Association of Street and Electric.* (See *Street and Electric Railway Employees.*)
- **Railway Mail Association.* R. E. Ross, S. T., First National Bank Bldg., Portsmouth, N. H.
- **Roofers, United State, Tile, and Composition: Damp and Waterproof Workers Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- **Seamen's Union of America, International.* Victor A. Olander, S. T., 623 South Wabash Ave., Chicago, Ill.
- **Sheet Metal Workers International Association.* W. M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe Workers Protective Union.* Daniel M. Fitzgerald, Gen. S. T., 683 Atlantic Ave., Boston, Mass.
- *†*Siderographers, International Association of.* Daniel W. McCallum, Sec., 513 Crittenden St. North West, Washington, D. C.
- Slate, Tile, and Composition Roofers.* (See *Roofers.*)
- State, City and Town Employes, Federation of.* A. L. Moriarty, S. T., 316 River St., Newton, Mass.
- **Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, Int. S. T., 3110 Olive St., Kansas City, Mo.
- **Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., Rm. 324, American Central Life Bldg., Indianapolis, Ind.
- **Stove Mounters International Union.* Frank Grimshaw, S. T., 6466 East Jefferson Ave., Detroit, Mich.
- **Street and Electric Railway Employees of America, Amalgamated Association of.* R. L. Reeves, Sec., 260 Vernor Highway East, Detroit, Mich.
- **Switchmen's Union of North America.* M. R. Welch, Grand S. T., 3 Linwood Ave., Buffalo, N. Y.
- **Tailors Union of America, Journeymen.* Gustav Soderberg, Gen. S. T., Rm. 11, 6753 Stony Island Ave., Chicago, Ill.
- *†*Teachers, American Federation of.* Mrs. Florence C. Hanson, S. T., Rm. 512, 327 South LaSalle St., Chicago, Ill.
- **Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
- **Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* D. M. Hancock, Int. Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- **Telegraphers Union of America, The Commercial.* Frank B. Powers, Int. S. T., 113 South Ashland Blvd., Chicago, Ill.
- **Telephone Operators Department* (International Brotherhood of Electrical Workers). Julia S. O'Connor, Pres., Rm. 1108, Tremont Bldg., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, Int. S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William E. G. Batty, Gen. Sec., 1079 Purchase St. or P. O. Box 57, New Bedford, Mass.
- Textile Unions of America, Federated.* Lawrence F. LaBrie, S. T., 216 East Wellens Ave., Philadelphia, Pa.
- **Textile Workers of America, United.* James Starr, Int. S. T., Rms. 603-609, Bible House, New York, N. Y.
- **Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Richard J. Green, Gen. S. T., Suite 1352, 1440 Broadway, New York, N. Y.
- *†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Rooms 50-53, Our Home Life Insurance Building, Louisville, Ky.
- †*Train Porters, Brakemen and Switchmen, Association of* (Colored). Arthur B. Hill, Gen. Sec., 622 North 30th St., Richmond, Va.
- *†*Tunnel and Subway Constructors International Union.* John J. Collins, S. T., 246 East 116th St., New York, N. Y.
- **Typographical Union, International.* J. W. Hays, S. T., 2820 North Meridian St., Indianapolis, Ind.
- **Upholsterers International Union of North America.* William Kohn, Int. Pres., 230 East 58th St., New York, N. Y.

National and International Organizations.

- *† *Wall Paper Crafts of North America, United.* Edwin Gentzler, Gen. Sec.,
935 West King St., York, Pa.
- * *Wire Weavers Protective Association, American.* Charles C. Bradley, Nat.
S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elisabeth Christman,
S. T., 311 South Ashland Blvd., Chicago, Ill.

II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the directory.

The following facts are given for each organization: Name; business office and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor, Massachusetts State Branch. Business office, Rm. 404, Lawyers Bldg., 11 Beacon St., Boston, Tel. Haymarket 0124; 1928 convention, week of Aug. 6, at Salem; John Van Vaerenwyck, Pres.; send correspondence to Martin T. Joyce, S. T. and Legislative Agent, at office.

Bakers Unions, New England Conference of. Business office, 18 Center St., Danvers, Tel. 234; meet 2d Sun. in Jan. and July at 11 A. M.; next place of meeting determined at each convention; Robert Robinson, Pres., 8 Jefferson St., Taunton; send correspondence to Robert E. Hart, R. S. and B. A., 18 Center St., Danvers.

Barbers, Massachusetts State Branch of Journeymen. Business office, 21 Sanford St., Springfield; 1928 convention 1st Sun. in Aug., in New Bedford; Charles W. Short, Pres., 280 Commonwealth Ave., Springfield; send correspondence to H. C. Neibuhr, S. T., 156 Spring St., Springfield.

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. 1928 convention 1st Mon. in Aug., in New Bedford; Edward M. Hall, Pres., 47 Daniels Ave., Pittsfield; send correspondence to Edmond Russell, Sec., 553 Massachusetts Ave., Boston, Tel. Back Bay 0684; Dennis J. Mahoney, B. A., 22 Orchard Ave., Waltham.

Building Trades Alliance, District of Southern Middlesex. Meet 1st and 3d Tues. in each month at 8.00 A. M., at office, Rm. 12, Morgan Bldg., 171 Pleasant St., Malden; R. B. Tucker, Pres.; send correspondence to William P. Finn, S. T.

Building Trades Council, State. Business office, 54 Olive Ave., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; William D. Farrell, Pres., 1351 Washington St., West Newton; send correspondence to James P. Meehan, S. T. and Org., at office.

CARPENTERS:

Massachusetts State Council of. Business office, 61 Court St., Boston, Tel. Hubbard 7962; meet on call; no regular place; Albert Lafrennie, Pres., 171 North Main St., Leominster; send correspondence to James M. Gauld, Sec., at office.

District Convention of Southwestern Massachusetts. Meet monthly, 2d Sun. at 11 A. M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston; send correspondence to August S. Burgess, Sec., 19 Nelson St., Plymouth.

District Councils:

Berkshire County (Pittsfield, North Adams, Adams, Great Barrington, Williamstown, Lenox, and Lee). Meet monthly, 4th Sun., at office, 311 North St., Pittsfield, Tel. 1718-J; John R. Hardick, Pres., Pittsfield; send correspondence to W. C. Morrison, S. T., 26 Higgins St., Great Barrington; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Boston and Vicinity. (See under Boston, Section III.)

Cape Cod (Barnstable, Falmouth, and Wareham). Meet monthly, 3d Fri.; School House, Osterville; Alexander Carrigan, Sec., Falmouth; Henry Whitely, B. A., Osterville.

Central Massachusetts (Marlborough, Framingham, Hudson, and Maynard). Meet monthly, 3d Thurs.; Burke Bldg., 116 Main St., Marlborough; E. L. Hand, Pres., 7 Hastings St., Framingham; send correspondence to William E. Gray, R. S., General Delivery, Framingham; E. S. Taylor, B. A., 16 Charles St., Framingham.

State and District Councils.

Fall River and Vicinity. (See under FALL RIVER, Section III.)

Middlesex (Melrose, Wakefield, Reading, Stoneham, Woburn, Winchester, Arlington, Lexington, Wilmington, Burlington, and North Reading). Business office, Dow's Blk., Stoneham Sq., Stoneham; meet 2d and 4th Fri. in each month, at 8 P. M., at office; I. L. Spaulding, Pres., Fountain Rd., Arlington; Fred Greenwood, R. S., at office; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Newton (Newton, Waltham, Natick, Needham, Concord, Cohituate, Weston, Wayland, and Watertown). Meet 2d and 4th Thurs. at office, 251 Washington St., Newton; E. A. Cunniff, Pres., 15 Summit St., Waltham; send correspondence to Frank E. Jones, R. S., 52 Hillside Ave., Needham Heights; William H. Meehan, B. A., 251 Washington St., Newton.

Norfolk County (Walpole and Norwood). Meet 1st Tues. in Jan. and every odd month at Eagles Hall, 54 Day St., Norwood, 1st Fri. in Feb. and every even month at Odd Fellows Hall, West St., Walpole; Warren C. Cottrell, Pres., 32 Warren St., Norwood; R. V. Pearson, R. S., P. O. Box 17, East Walpole.

North Bristol (Stoughton, North Easton, and Sharon). Meet monthly; 1st Sun.; Carpenters Hall, Noyes Bldg., Stoughton; John J. Roach, Pres., Columbus Ave., Stoughton; send correspondence to F. O. Fowler, R. S. and B. A., 155 Porter St., Stoughton.

Northern Massachusetts (Fitchburg and Leominster). Meet 1st and 3d Mon.; Carpenters Hall, 22 Cushing St., Fitchburg, Tel. 2476; P. Debonville, Pres., 24 Day St., Fitchburg; send correspondence to Arthur Lawton, R. S., 59 Mt. Vernon St., Fitchburg; A. Lafrennie, B. A., 171 North Main St., Leominster.

North Shore (Salem, Beverly, Manchester, Gloucester, Marblehead, Danvers, Hamilton, and Ipswich). Meet 2d and 4th Wed. in each month, at office, 60 Washington St., Salem; Andrew J. Mackenzie, Pres., 52 Poplar St., Danvers; Edward Thompson, B. A., 60 Washington St., Salem.

South Shore (Hingham, Rockland, Braintree, Hull, Weymouth, Holbrook, and Randolph). Meet 1st and 3d Thurs. in each month; Carpenters Hall, Hingham, Tel. 757-W; S. A. Whitman, Pres., East Braintree; send correspondence to James M. Pafford, R. S., 711 Pleasant St., East Weymouth; L. W. Beedle, B. A., Accord.

(See Section III for other *Carpenters District Councils*.)

Cigar Makers, New England Label Conference of. Meet on call; place to be determined; John Van Vaerenwyck, Pres., 11 Appleton St., Boston.

Electrical Workers, Massachusetts State Association of. Business office, Rm. 404, 11 Beacon St., Boston, Tel. Haymarket 0124; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres. and Org., Box 248, Lynn; send correspondence to Martin T. Joyce, Sec., at office.

Engineers, Massachusetts State Branch of Steam and Operating. 1928 convention 1st Sun. in Aug. at Salem; meet on call; no regular place; William F. Hackett, Pres., 83 Perkins St., Jamaica Plain; send correspondence to Harry A. Russell, Sec., Stony Hill Rd., Springfield.

Hotel and Restaurant Employees, Massachusetts State Council of. Business office, 184 West Canton St., Boston, Tel. Kenmore 2084; meet on call; no regular place; Tycho M. Peterson, Pres., 103 Dwight St., Springfield; send correspondence to John J. Kearney, S. T., at office.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Meet on call, quarterly; 987 Washington St., Boston; Oliver W. Conrad, Pres., 12 Winter St., Salem; send correspondence to Edward N. Kelley, S. T. and B. A., 7 Hathorn St., Somerville.

Locomotive Engineers, Firemen, and Enginemen. (See special grouping of Railway Committees in this Section.)

Machinists District Lodge No. 38. (See under Boston, Section III.)

Machinists District Lodge No. 64. Meet monthly, 1st Sun.; Weaver's Bldg., 142 Second St., Fall River; James J. Tiernan, Pres., 9 Halsey St., Newport, R. I.; send correspondence to J. E. Sullivan, S. T., 116 Danforth St., Fall River; P. F. Devers, B. A., 6 Dean Ave., Taunton.

Maintenance of Way Employees (See special grouping of Railway Committees in this Section.)

Metal Trades Council of Boston and Vicinity. (See under Boston, Section III.)

State and District Councils.

MOLDERS:

Conference Boards of:

Boston and Vicinity. Meet monthly, 2d Sun. at 2 P. M., at office, Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392; John Walsh, Pres., 12 Underwood Pk., Waltham; send correspondence to Daniel S. Callahan, S. T., at office; James Crowley, B. A.

Connecticut Valley. Meet annually, 2d week in June; place to be determined; Richard J. Skehan, Pres., 312 Franklin St., Springfield; send correspondence to John A. Dunn, S. T. and B. A., 33 Downing St., New Haven, Conn., Tel. Pioneer 757-W.

Musicians, New England Conference of. Meet 4th Sun. in Apr. and Oct. at office, 56 St. Botolph St., Boston; send correspondence to W. A. Barrington Sargent, Pres.

PAINTERS, DECORATORS, AND PAPERHANGERS:

Massachusetts State Conference of. Business office, 21 Sanford St., Springfield, Tel. 2-6217; meet 4th Sat. and Sun. in Jan. and July; place to be determined; Frank Long, Pres.; send correspondence to Patrick H. Triggs, S. T., at office.

Connecticut Valley Conference of. Meet monthly, 3d Sun.; no regular place; Frank E. Loneragan, Pres., 452 Dickinson St., Springfield; send correspondence to F. A. Bailey, S. T., 28 Bush St., Westfield, Tel. 1512.

District Council No. 24, North Shore. Meet 1st and 3d Fri. in each month; Painters Hall, 197 Cabot St., Beverly; Albert Marcoux, Pres., 9 Geneva St., Salem; send correspondence to Louis Francis, S. T., 11 Eastern Ave., Gloucester; Edward J. McMahon, B. A., 7 Hardy St., Beverly.

District Council No. 44, Natick and Vicinity. Meet 2d and 4th Tues.; Tontian Hall, Natick; Walter Richards, Pres., Needham; send correspondence to Stephen J. Angleton, B. A., 14 Wilson St., Natick.

Plumbers and Steamfitters, Massachusetts State Association of. Meet last Sat. and Sun. in Mar. and Sept.; no regular place; Francis H. Thompson, Pres., 4 Portland St., Haverhill; Thomas W. Thompson, S. T., 32 Ames St., Worcester, Tel. Maple 1726-W.

Plumbers and Steamfitters District Council of Boston and Vicinity. (See under Boston, Section III.)

Railroad and Railway Boards and Committees. (See special grouping in this Section.)

Sheet Metal Workers, Massachusetts State Council of. Business office, 7 Appleton St., Boston, Tel. Hancock 6956; meet 2d Sun. in Jan., April, July, and Oct.; no regular place; William J. Kingston, Pres., 21 Florence St., Springfield; send correspondence to Hector L. Erard, S. T., 44 Dover St., Springfield.

Street and Electric Railway Employees; State Legislative Board. Business office, Rm. 418, Third National Bank Bldg., Springfield; Edmond A. Raleigh, Ch.; W. T. Egan, Legislative Agent, 2 Franklin St., Natick.

Street Railway Employees, Joint Conference of Bay State. Meet 4th Mon. in Jan., April, July, and Oct.; American House, Boston; James J. Duggan, Pres., 62 Margin St., Peabody; send correspondence to John F. O'Brien, S. T., 8 Cornish St., Lawrence, Tel. 29067.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Hubbard 6529; meet last Sun. in each month; Parker House, Boston; H. B. McKeon, Pres., 308 North Bay St., Manchester, N. H.; send correspondence to Timothy F. Murphy, R. S., at office.

Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of. Meet annually, last Sun. in April; next place of meeting determined at each convention; Fred J. Dempsey, Pres., 276 Tremont St., Boston; send correspondence to William A. Dillon, S. T. and B. A., 237 Third St., Fall River, Tel. 4950.

Typographical Union, New England. 1928 convention June 25-26 at Worcester, Mass.; S. A. Burns, Pres., 108 Whitehall St., Providence, R. I.; send correspondence to John G. McGowan, S. T., 163 Grafton St., New Haven, Conn., Tel. Pioneer 4305.

State and District Councils.

Railway Adjustment, Protective, and Grievance Committees.

LOCOMOTIVE ENGINEERS:

Massachusetts State Legislative Board. Meet on call; no regular place; L. H. Barthelmes, Ch., 13 Windsor Rd., West Somerville; Charles L. Davis, Counsel and Legislative Agent, 49 Maitland St., New Bedford; send correspondence to P. S. Waite, S. T., 19 Malden St., Springfield.

General Committees of Adjustment:

Boston and Albany Railroad. Meet on call; no regular place; A. H. Bourne, Gen. Ch., 77 Easton St., Allston, Mass.; send correspondence to George M. Downie, S. T., 71 South Blvd., Mattineague, Tel. 4-4678.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call; Boston; send correspondence to H. A. Twichell, Gen. Ch., at office.

Boston, Revere Beach, and Lynn Railroad. Meet 2d and 4th Sun. in each month at 10 A. M.; Newcomb Hall, Broadway and Franklin St., Somerville; J. P. Solomon, Sec., 168A Eutaw Ave., Lynn.

New York, New Haven, and Hartford Railroad. Meet on call at office, 18 Poli Bldg., New Haven, Conn.; send correspondence to L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

LOCOMOTIVE FIREMEN AND ENGINEMEN:

Massachusetts State Legislative Board. Meet 1st and 3d Sun. in each month at 2 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; Fred W. Chappelle, Pres., 61 Bowdoin St., Medford; Frank S. Mahler, Legislative Agent, 1550 Centre St., Roslindale; send correspondence to Frank I. Fuller, R. S., 76 Spring Park Ave., Jamaica Plain.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; no regular place; A. S. Plimpton, Gen. Ch., 144 Massasoit Road, Worcester; send correspondence to R. A. Murphy, S. T., 20 Southern Blvd., Albany, N. Y.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 8845; meet triennially at American House, Boston; George A. Henderson, Pres. and B. A.; send correspondence to Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. Meet 1st and 3d Sun. in each month at 1.30 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; F. W. Chappelle, Pres., 61 Bowdoin St., Medford; send correspondence to Frank S. Mahler, Local Ch., 1550 Centre St., Roslindale, Tel. Parkway 1039.

MAINTENANCE OF WAY EMPLOYEES:

Joint Protective Boards of:

Boston and Albany Railroad. Meet on call; Melha Temple, 347 Worthington St., Springfield; John L. Sullivan, Gen. Ch., 525 State St., Springfield; John P. Skelly, S. T., 39 King St., Worcester, Tel. Maple 2437-W.

Boston and Maine Railroad. Meet on call; no regular place; E. E. Milliman, Grand S. T., 61 Putnam Ave., Detroit, Mich.; send correspondence to J. N. Wentworth, S. T., 15 Poplar St., Danvers.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury.

RAILROAD STATION EMPLOYEES:

General Boards of Adjustment:

Boston and Maine Railroad. Business office, 45 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Haymarket 4218; next convention in Jan., 1929, at American House, Boston; send correspondence to P. J. Clair, Gen. Ch.

Boston South Terminal. Business office, 45 Olympia Bldg., 60 Scollay Sq., Tel. Haymarket 4218; next convention in Jan. 1929, at American House, Boston; send correspondence to James J. Flynn, Gen. Ch., 49 Woodrow Ave., Dorchester.

RAILROAD TELEGRAPHERS:

General Committees of Adjustment:

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to H. L. Jones, Gen. Ch., Fremont, N. H.

New York, New Haven, and Hartford Railroad. Business office, Rm. S, 1098 Chapel St., New Haven, Conn., Tel. Liberty 1595; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A.; send correspondence to T. O. Tiger, S. T., at office, or P. O. Box 596.

State and District Councils.

RAILROAD TRAINMEN:

State Legislative Board. Meet on call; no regular place; Charles J. Mahoney, Gen. Ch. and Legislative Agent, 26 Temple St., Boston; send correspondence to J. T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; place to be determined; Martin N. Doyle, Ch., 17 Trenton St., Worcester; send correspondence to J. F. McAuliffe, Sec., 33 Adams St., Allston.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan., 1929, at American House, Boston; send correspondence to B. F. Travers, Gen. Ch.

Boston, Revere Beach, and Lynn Railroad. Meet on call; no regular place; Elmer W. Foss, Ch.; send correspondence to Percy H. Tyson, Sec., 9 Bessom St., East Lynn, Tel. Breakers 663-W.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; J. S. Pickford, Gen. Ch., 30 Dickens St., Dorchester; send correspondence to J. J. Hart, Sec., Rm. 610, Court Sq. Bldg., Springfield.

RAILWAY CLERKS:

Boards of Adjustment:

Boston and Albany Railroad. Meet 2d Sun. in Jan., April, July, and Oct.; Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch., 16 Newton St., Brighton; send correspondence to E. A. Riordan, Gen. S. T., 83 Malden St., Everett.

Boston and Maine Railroad System. Business office, Rm. 201, 57 Canal St., Boston, Tel. Haymarket 0312; meet annually in Jan., at American House, Boston; H. D. Ulrich, Gen. Ch., 24 Church St., Malden; send correspondence to J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence.

New England System (Express Division). Meet annually 2d Sun. in Jan., at office, Rm. 202, 57 Canal St., Boston, Tel. Haymarket 5713; send correspondence to N. W. Chamberlain, Gen. Ch.

New York, New Haven, and Hartford Railroad. Meet on call, at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch.; send correspondence to John E. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

RAILWAY CONDUCTORS:

State Legislative Board. Meet on call; Boston: J. F. Fitzgerald, Gen. Ch., 46 Homes Ave., Dorchester; George W. Glidden, Legislative Agent, 30 Banks Ter., Swampscott; send correspondence to A. E. Blanchard, Sec., 26 Burnap St., Fitchburg.

Adjustment Committees:

Boston and Albany Railroad. Meet monthly, 4th Sun.; Parkman Hall, 3 Boylston Pl., Boston; send correspondence to D. W. Morton, Gen. Ch., 463 Worcester Rd., Framingham.

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to G. C. Hammond, Ch., 51 Cleveland St., or P. O. Box 26, Melrose.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; send correspondence to C. W. Merrill, Ch., 576 Centre St., Jamaica Plain.

III. CENTRAL LABOR UNIONS AND LOCAL COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: Name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON.

(For abbreviations under Boston, see page 2.)

- Allied Printing Trades Council.* 1st Mon.; at business office, Rm. 306, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Sec. and B. A.
- Bookbinders Joint Conference Board.* 4th Fri.; Rm. 306, Old South Bldg.; John Connolly, Pres., 3 Rock St., Norwood; Mary E. Otis, S. T., 5037 Washington St., West Roxbury.
- Brewery Workers, Joint Executive Board of.* 1st and 3d Wed.; at headquarters, 1117 Columbus Ave., Rox., Tel. Highlands 0449; Thomas Healey, Pres.; Michael J. Hines, S. T.
- Bricklayers, Masons, and Plasterers, Joint Executive Committee of* (Boston and Vicinity). Thurs.; at headquarters, 386 Harrison Ave., Tel. Hancock 9728; John Daily, Pres., 382 Geneva Ave., Dorchester; John A. Ryan, Sec. and B. A., 57 Robinwood Ave., Jamaica Plain.
- Building Trades Council, United.* 2d and 4th Fri.; 1125 Washington St.; John Carroll, Pres.; E. A. Johnson, S. T., and Edward E. Graves, B. A., business office, Rm. 201, 142 Berkeley St., Tel. Kenmore 5450.
- Carpenters District Council of Boston and Vicinity.* 1st and 3d Thurs.; 30 Hanover St., Tel. Capitol 2727; Charles P. Roblee, Sec.; J. G. Dunphy, B. A.
- Central Labor Union.* 1st and 3d Sun.; at headquarters, Wells Memorial Bldg., 987 Washington St., Tel. Beach 6237; Frank Fenton, Pres.; Harry P. Grages, Sec. and B. A.
- Cloak and Skirt Makers, Joint Board of.* (See *Garment Workers, Ladies Joint Board of.*)
- Clothing Workers, Amalgamated, Joint Executive Board.* Sat. at 2.30 P. M.; at headquarters, 40 Edinboro St., Tel. Hancock 8123; Jacob Blume, Bus. Mgr.; John Lauria, S. T.; Isaac Marcus, B. A.
- Garment Workers, Ladies, Joint Board of* (Cloak, Skirt, and Dress Makers). Thurs. at 6 P. M.; at headquarters, 15 Essex St., Tel. Hancock 2906; Henry Tocman, Pres.; Max Linkoff, R. S.; Philip Kramer and I. Posen, Bus. Agts.
- Garment Workers, United, District Council No. 9.* On call; at business office, Rm. 210, 69 Canal St., Tel. Haymarket 5343; Nathan Sidd, Sec. and B. A.
- Hotel and Restaurant Employees Joint Executive Board.* 4th Fri.; at headquarters, 71 Cambridge St., Tel. Haymarket 6093; Frank Donovan, Pres., 184 West Canton St.; Bessie Irving, Sec.
- Longshoremen's District Council.* 4th Sun.; Carpenters Hall, 30 Hanover St.; John P. Mullen, Pres., 7 Haynes St., East Boston; Joseph F. Conley, Sec., 151 Hamilton St., Cambridge, Tel. Porter 4188.
- Machinists District Lodge No. 38.* 1st and 3d Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.
- Metal Trades Council of Boston and Vicinity.* 2d and 4th Tues.; 71 Cambridge St.; Henry Flint, R. S., Lowell St., Somerville.
- Metal Trades Department: Charlestown Council* (Navy Yard). 2d Thurs.; **Engineers** Hall, 995 Washington St.; Bertram G. Barnes, Pres., 202 Kendrick Ave., Quincy; J. B. Boyle, Sec., 47 Western Ave., Saugus.
- Municipal Employees Unions, Joint Council of.* 4th Fri.; Wells Memorial Bldg., 987 Washington St.; Frank Dowd, Pres., 14 Edison Green, Dorchester; Francis F. Morse, Sec., 16 Mystic St., Charlestown.

Central Labor Unions and Local Councils.

BOSTON—Con.

- Painters District Council No. 41 of Boston.* Thurs.; at headquarters, 1125 Washington St., Tel. Hancock 1917; Charles Webber, Pres.; James T. Templeton, S. T.; Jeffrey A. Boudrot and Charles A. Spence, Bus. Agts.
- Plumbers and Steamfitters: District Council of Boston and Vicinity.* 1st Sat.; Wells Memorial Bldg., 987 Washington St.; C. T. Phinney, Pres., 18 Sweetser St., Wakefield; J. P. Curry, S. T., 22 Upham Rd., East Lynn.
- Teamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; business office, Rm. 218, 81 Canal St., Tel. Haymarket 0879; John A. Donovan, Pres.; Nathaniel J. Lannon, S. T.
- Union Label Section, Boston Central Labor Union.* 1st and 3d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles Morris, Pres.; James A. Dowd, R. S.
- Women's Trade Union League of Boston.* On call; at business office, Rm. 423, Walker Bldg., 120 Boylston St., Tel. Capitol 6705; Mrs. Mary G. Thompson, Pres., 10 Edgewood Circle, Quincy; Miss Pearl Katz, Sec.

BROCKTON.

- Allied Printing Trades Council.* 4th Wed.; 50 Center St.; William Norris, Pres., Adelphian Print, 57 Center St.; Albert Keating, Sec., 145 West Nilsson St.
- Boot and Shoe Workers, Joint Shoe Council No. 1.* 1st and 3d Wed.; at business office, Rm. 406, 28 Main St., Tel. 5070; James H. Kelly, Pres.; John M. Long, Sec.
- Building Trades Council.* Fri.; at business office, Rm. 4, 26 Center St.; Herbert Ferris, Pres., 10 Fremont St.; Walter Pratt, Sec., 461 North Quincy St.
- Central Labor Union.* 2d and 4th Wed.; Culinary Alliance Hall, 40 Center St.; Edward G. Signor, Pres., Rm. 403, 28 Main St.; Frank W. Gifford, Sec., 198 Forest Ave., or P. O. Box 225.
- Union Label League.* Tues.; Rm. 407, Marston Bldg.; Herbert S. Ferris, Pres.; Robert W. Upton, Sec.

CAMBRIDGE.

- Central Labor Union.* 2d and 4th Mon.; 40 Prospect St.; Robert J. Doran, Pres., 131 Summer St.; John T. McDonald, Sec., 6 Ellsworth Ave.
- Union Label League.* On call; no regular place; John Kelley, R. S., Gore St., Somerville.

FALL RIVER.

- Building Trades Council.* 2d and 4th Tues.; 58 Pleasant St.; Edward Reagan, Pres., 94 Buffington St.; John W. Whitworth, R. S., 78 Goss St., or P. O. Box 868.
- Carpenters District Council of Fall River and Vicinity.* 2d and 4th Mon.; at headquarters, Carpenters Hall, 42 Second St., Tel. 145; Robert Hargraves, Pres., 255 County St.; B. A. Briggs, Sec., 2480 North Main St., or P. O. Box 851; Joseph Perron, B. A., 1039 County St.
- Central Labor Union.* 1st and 3d Thurs.; 58 Pleasant St.; John L. Campos, Pres., 1643 Bay St.; John F. Reagan, Sec., 53 Stetson St.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 2949; James Tansey, Pres., 76 Warren St.; William Harwood, Sec., P. O. Box 221.
- Textile Council of the United Textile Workers.* 1st Sun.; at headquarters, Labor Temple, 58 Pleasant St., Tel. 4396; James Foley, Pres.; John L. Campos, Sec. and B. A.

FITCHBURG.

- Building Trades Council.* 1st and 3d Mon.; Carpenters Hall, 22 Cushing St., Tel. 2476; Peter DeBonville, Pres., 24 Day St.; Arthur Lawton, R. S., 59 Mt. Vernon St.; Albert Lafrennie, B. A., 171 North Main St., Leominster.
- Central Labor Union.* 1st and 3d Wed.; St. George's Hall, 304 Main St.; E. Percy Coleman, Pres., 7½ Lunenburg St.; Charles Sweeney, S. T., 19 Fulton St.

Central Labor Unions and Local Councils.

Framingham.

Building Trades Council. Tues.: at headquarters, Tribune Bldg., 38 Frederick St., Tel. 776-W; H. F. McManus, Pres., 22 Maple St., Hopkinton; William E. Gray, S. T., General Delivery; E. L. Hands, B. A., 31 Hastings St.

Central Labor Union 2d and 4th Thurs.; Carpenters Hall, 72 Irving St.; V. B. Vaughan, Pres., 8 Chester St.; Edward S. Taylor, S. T., 16 Charles St.

GLOUCESTER.

Central Labor Union. 2d and 4th Mon.; Carpenters Hall, over 158 Main St.; Hugh Moore, Pres., Blynman Ave.; John E. Carrigan, Sec., 10 Prospect St.

Greenfield.

Building Trades Council. 2d Wed.; Labor Hall, 15 Bank Row; Thomas Perry, Pres., Hayes Ave.; Clarence T. Field, R. S., 44 Lincoln St.

HAVERHILL.

Building Trades Council. 2d and 4th Thurs.; at headquarters, 82 Merrimack St., Tel. 3822; A. Lamond, Pres., 811 Main St.; William F. Langton, S. T. and B. A.

Central Labor Union. 2d and 4th Mon.; at headquarters, B. and S. W. Hall, 107 Washington St., Tel. 2399; George Herring, Pres.; John Macdougall, S. T.

Shoe Workers Protective Union, District Council No. 1. 2d and 4th Fri.; at headquarters, S. W. P. Hall, 81 Winter St., Tel. 5020; James J. Rooney, Pres., 44 Adams St.; Mrs. Mary Patriquen, Sec.

HOLYOKE.

Allied Printing Trades Council. 3d Wed.; Alden Press, 214 Maple St.; Lawrence E. Divily, Pres., 251 Oak St.; Michael O'Brien, S. T., 246 Walnut St.

Building Trades Council. Fri.: at headquarters, Silverman Hall, 437 High St., Tel. 7390; Frank Elting, Pres., 3 River Ter.; William C. Begert, R. S. and B. A., 1 Larkin Ave.

Carpenters District Council. Thurs.; Hotel Hamilton Hall; Frederick Tessier, Pres., 18 Plymouth Pl.; Philip D'Amour, R. S., 552 Summer St.; William C. Begert, B. A., 1 Larkin Ave.

Central Labor Union. 2d and 4th Sun.; C. L. U. Hall, 189 High St.; business office, 10 School St.; Urban Fleming, Pres., 53 Howard St.; William E. Nutley, R. S.

LAWRENCE.

Allied Printing Trades Council. 1st Mon. at 4.30 P. M.; Lincoln Hall, 292 Essex St.; Maurice A. Linehan, Pres., 36 Stearns Ave.; Francis G. Richards, F. S., 5 Pleasant Ter.

Building Trades Council. Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene Larrivee, R. S.

Carpenters District Council. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James Menzie, Pres., 43 Morton St.; Joseph Labelle, R. S., 32 Westland St., Methuen, or P. O. Box 363, Lawrence; John J. Mulcahy, B. A., 131 Saratoga St.

Central Labor Union. 1st and 3d Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Robert Watt, Pres., 145 Saratoga St.; Maurice F. McKenna, R. S., 37 Belmont St.

Union Label League. On call; Rm. 7, 43 Broadway; R. C. Gilbert, Pres.; H. W. George, Sec., 125 Merrimac St., Methuen.

LOWELL.

Allied Printing Trades Council. On call; at Labor Hdqtrs., 235 Central St.; George F. Tighe, Pres., 124 Beacon St.

Building Trades Council. Fri.; Carpenters Hall, 7 Kearney Sq.; Thomas P. Carlin, Pres., 19 Beech St.; Joseph Leary, F. S., 69 Forest St.

Carpenters District Council. 2d and 4th Thurs.; at headquarters, Carpenters Hall, 7 Kearney Sq., Tel. 52403; C. W. Dickey, Pres., Dracut; W. H. Handley, Sec., 118 Butterfield St.; Thomas J. Carlin, B. A., 19 Beech St.

Central Labor Unions and Local Councils.

LOWELL—Con.

Trades and Labor Council. 1st and 3d Thurs.; at Labor Hdqtrs., 235 Central St., Tel. 1715; Patrick Fells, Pres.; Parker F. Murphy, C. S., 74 Commonwealth Ave.; Charles Faneuf, Sec., 23 Lane St.

LYNN.

Boot and Shoe Workers, Joint Council No. 1. 2d and 4th Fri.; Lasters Hall, 34 Andrew St.; Trefton Titus, Pres.; Alice G. Ryan, Sec., 496 Washington St.

Building Trades Council. 2d and 4th Fri.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Breakers 7756; Warren W. Marsh, Pres.; Edward A. McInerney, F. S. and B. A., 25 Varnum St.

Central Labor Union. 2d and 4th Sun. at 10.30 A. M.; Teamsters Hall, 35 Munroe St.; William A. Nealey, Pres.; Leo F. Barber, S. T., 9 Shirley Rd.

Union Label League. On call; no regular place; Harry E. Cogswell, Pres., 35 Munroe St.; George Wadleigh, S. T., 85 Jefferson St.

MALDEN.

Central Labor Union. 3d Thurs.; Rm. 12, Morgan Bldg., 171 Pleasant St.; Walter Harrington, Pres., 24 Woodlawn St., Everett; Benjamin Miller, S. T., 23 Almont St.

MARLBOROUGH.

Building Trades Council. 2d Fri.; Painters Hall, Burke Bldg., 238 Main St.; Charles Hamlin, Pres., 27 Belmont St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.

Central Labor Union. On call; Burke Bldg., 238 Main St.; Charles Hamlin, Pres., 27 Belmont St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.

MILFORD.

Building Trades Council. 1st and 3d Wed.; Carpenters Hall, 134 Main St.; John Holmes, Pres., 27 Pine St., Patrick A. Ruggere, S. T., 58 Beach St.; Roy H. Martin, B. A., 154 Purchase St.

Central Labor Union. 2nd Tues.; A. O. H. Hall, 224 Main St.; John P. Fitzpatrick, Pres., 14 West Walnut St.; Patrick J. Dacey, R. S., 34 Franklin St.

NEW BEDFORD.

Allied Printing Trades Council. 1st Mon. at 5.15 P. M.; A. F. of L. Hdqtrs., 202 Union St.; John H. Riley, Pres., 141 Peckham St.; Ernest H. Eastwood, S. T., 58 Shawmut Ave.

Building Trades Council. 1st and 3d Fri.; A. F. of L. Hdqtrs., 202 Union St.; A. Lavaelle, Pres.; George Sanderson, B. A.

Carpenters District Council. Thurs.; at headquarters, 100 High St., Tel. 52990; Joseph Cullen, Pres., 121 Willis St.; T. A. Murphy, Sec., 123 Hillman St.; Thomas Roy, B. A., 279 Hersom St.

Central Labor Union. 2d and 4th Fri.; at headquarters, 202 Union St., Tel. 59522; George Sanderson, Pres. and B. A., 683 Brock Ave.; Edward T. Smith, Sec.

Textile Council of the American Federation of Textile Operatives. 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St.; Joseph Harrison, Pres.; William E. G. Batty, Sec., 1079 Purchase St. or P. O. Box 57.

NEWTON.

Building Trades Council. 2d and 4th Fri.; 251 Washington St.; Alexander G. Nicolson, Pres., 1 Boyd Park Ter., Newton; George Sobieski, R. S., 31 Everett St., Sherborn, Tel. Natick 1205.

NORTH ADAMS.

Boot and Shoe Workers, Joint Shoe Council No. 21. Last Thurs.; Foresters Hall, 31 Veazie St.; David Mancini, Pres.; James MacNeill, S. T., 5 North Holden St., Tel. 1033-M.

Central Labor Union. 2d and 4th Fri.; Rm. 209, 103 Main St.; Zenefiel Bleau, Pres., 139 East Quincy St.; Raymond T. Stevenson, S. T., Rm. 404, Dowling Blk., 103 Main St.

Central Labor Unions and Local Councils.

NORTHAMPTON.

- Building Trades Council.* 2d and 4th Thurs.; A. O. H. Hall, 90 Main St.; Herbert W. Roote, Pres., 97 South St.; Harry M. Hersh, F. S. and B. A., 29 Graves Ave.
- Central Labor Union.* 1st Wed.; Rochambeau Hall, 15 Strong Ave.; John Griffin, Pres., Florence; Leodore Beliveau, Sec., 30 Graves Ave., Tel. 1494-W.

Norwood.

- Building Trades Council.* 2d and 4th Wed., Eagle Hall, 54 Day St.; Charles Skean, Pres., Dedham; John J. Quinlan, R. S., 73 Avery St., Dedham; Warren C. Cottrell, B. A., Warren St., Norwood.

PITTSFIELD.

- Allied Printing Trades Council.* On call; business office, 196 Lenox Ave., Tel. 1818-R; James E. Reagan, S. T.
- Building Trades Council.* 1st Wed.; at business office, Rm. 6, 235 North St., Tel. 4933; John D. Nelson, Pres., P. O. Box 850; John P. Reddy, Sec., 37 Sloan St.

QUINCY.

- Central Labor Union.* 1st Mon.; at headquarters, Johnson Bldg., 1382 Hancock St.; John J. Cormack, Pres., 18 Newton Ave., Wollaston; Charles H. Finn, R. S., 14 Williams St., Atlantic.

Rockland.

- Central Labor Union.* 1st and 3d Mon.; at headquarters, B. and S. W. Hall, 229 Union St., Tel. 374; Winfield G. Davison, Pres., 72 Exchange St.; Patrick Caplice, Sec., 109 Reed St.

SALEM.

- Central Labor Union.* 1st and 3d Sun. at 10.30 A. M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Roy W. Canney, Pres., 41 Elliot St., Beverly; Charles L. Reed, Sec. and B. A.
- Shoe Workers Protective Union, Joint Council No. 3.* 1st and 3d Mon.; at headquarters, Donohue Bldg., 176 Essex St.; Carl Curtis, Pres., Beverly; Russell R. Swasey, S. T., 52 Essex St., Beverly.

SPRINGFIELD.

- Allied Building Trades Council.* 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; Patrick H. Triggs, Pres., 9 Atwood Pl.; M. J. Scanlan, Sec., 21 Sanford St.
- Allied Printing Trades Council.* On call; C. L. U. Hall, 19 Sanford St.; C. H. Hughes, Pres., William St., Longmeadow; Robert T. Ambrose, S. T., 164 Walnut St., North Agawam.
- Carpenters District Council.* Mon.; C. L. U. Hall, 19 Sanford St.; D. D. Peck, Pres., 93 Allen St.; A. M. Aiken, Sec., 35 Hastings St.; Thomas McCarrol, B. A., 18 Rittenhouse Ter.
- Central Labor Union.* 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, R. S.
- Theatrical Federation.* 1st Wed. at 11.00 A. M.; Musicians Hdqtrs., 1617 Main St., Tel. 5-6020; Daniel A. Haggerty, Pres. and B. A., 27 Sheldon St. or P. O. Box 275; Edward H. Lyman, S. T.
- Union Label Section of Central Labor Union.* On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, S. T.

TAUNTON.

- Building Trades Council.* 1st Thurs.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Saul E. Shepard, Pres., 389 Cohannet St.; George D. Lahar, F. S. and B. A., 305 Britannia St., Tel. 746.
- Carpenters District Council.* 2d and 4th Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Charles Mason, Pres., 278 Britannia St.; George D. Lahar, B. A., 305 Britannia St., Tel. 746.
- Central Labor Union.* 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 Britannia St.; Harold E. Field, C. S., 580 Bay St., or P. O. Box 704.

Central Labor Unions and Local Councils.

WALTHAM.

Central Labor Union. On call; no regular place; W. J. Cormay, Pres., 29 Charles St., Auburndale.

WESTFIELD.

Central Labor Union. 4th Thurs.; C. L. U. Hall, Waters Bldg., 246 Elm St.; James C. Ross, Pres., 4 Crown St.; Dennis Courtney, R. S., 58 Mechanic St.; S. J. T. Hall, B. A., Jefferson St.

Whitman.

Boot and Shoe Workers, Joint Shoe Council No. 11. 1st and 3d Wed.; 591 Washington St., Tel. 218-M; James E. Meady, Pres., Bedford St., Abington; George Douglas, R. S. and Treas.

WORCESTER.

Allied Printing Trades Council. 3d Sun. at 2.30 P. M.; 12½ George St.; Theodore Van Ostrand, Pres., 1 High St.; William H. Sullivan, S. T. and B. A., 15 Wachusett St., Tel. Maple 2350-R.

Building Trades Council. 2d and 4th Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. Park 6821; William Larner, Pres., Main St., Auburn; Samuel Donnelly, R. S.

Carpenters District Council. 2d and 4th Mon.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. Park 6821; John J. Reidy, Pres., 23 Windham St.; Thomas F. Reney, R. S., 47 John St.; Oliver E. Jonah, B. A.

Central Labor Union. 1st and 3d Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. Park 6821; Freeman M. Saltus, Pres., 11 Circuit Ave.; Thomas J. Conroy, Sec., P. O. Box 885.

Union Label Section, Central Labor Union. 2d and 4th Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. Park 6821; Philip Coyle, Pres., 250 Pilgrim Ave.; Edward St. George, C. S., 16 Genesee St.

Women's Trade Union League. 2d Tues.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 78 Oread St., Tel. Cedar 623-M; Alice M. Bergen, S. T., 728 Main St.

IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped, for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: Name; time and place of meeting (when hour of meeting is not given, union meets at about 8 P. M. on week days and 2 P. M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organization.

Abington.

Barbers. (See ROCKLAND.)

Boot and Shoe Workers No. 371 (Mixed). 1st and 3d Thurs.; Cleverly Hall, 402 North Ave., North Abington; William P. Mackey, S. T. and B. A., 196 North Ave., North Abington.

Carpenters. (See WHITMAN.)

Letter Carriers No. 1161. On call; no regular place; Charles L. Burnham, Sec., 28 Clark St., North Abington.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Abington.

Acton (North Acton).

Paving Cutters No. 193. 3d Mon.; on job; James M. Knaggs, Sec., 17 Burton St., Lowell.

Adams.

Barbers No. 250. Last Tues.; Barrett Hotel Barber Shop; Nicholas M. Lenhardt, S. T.

Carpenters No. 395. Wed.; Carpenters Hall, Dean St.; William A. Baker, R. S., 37 Mill St.; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 615. On call; Post Office; George F. Duggan, Sec., 11 West St.

Street and Electric Railway Employees. (See PITTSFIELD.)

TEXTILE INDUSTRY:

Mule Spinners (Cotton). 2d Tues.; Turn Hall, 6 Gritzbach Ave.; David Tosh, Sec., Notch Road.

Textiles Operatives, American Federation of, No. 15 (Weavers). 1st Tues.; Polish Hall, East Hoosac St.; Charles Krol, R. S., 15 Hilbert St.

Textiles Operatives, American Federation of, No. 43 (Loomfixers). 1st and 3d Fri.; Foresters Hall, Center St.; John Royal, R. S., 1 First St.

Amesbury.

Letter Carriers No. 77. 2d Tues.; Post Office; Frank M. Swett, Sec., 49 High St.

Metal Polishers No. 47. 4th Fri.; 22 Collins St.; Thomas Saddler, F. S., 24½ Collins St.

Post Office Clerks No. 1134. On call; Post Office; M. J. Newell, Sec., 3 Arlington St.

Railway Expressmen. (See LYNN.)

Street and Electric Railway Employees No. 785. Last Thurs.; Hibernian Hall, Elm St.; Cornelius P. Moynihan, R. S., 53 Temple St., Newburyport; Walter C. Langmaid, B. A., 538 Merrimac St., Newburyport.

Theatrical Stage Employees. (See HAVERHILL.)

NOTE.—See NEWBURYPORT for other unions whose jurisdiction includes Amesbury.

Amherst.

Carpenters No. 1503. 2d and 4th Wed.; Carpenters Hall, Main St.; Raymond D. Pease, F. S., 13 East Pleasant St.; Edgar Jenks, B. A., 75 Main St.

Letter Carriers No. 592. On call; Swing Room, Post Office; M. J. Garvey, Sec., 11 North Prospect St.

Painters No. 389. 2d and 4th Mon.; Carpenters Hall, Main St.; W. A. Reed, F. S. and B. A., 45 Main St.

Street and Electric Railway Employees. (See HOLYOKE.)

Local Trade Unions.

Arlington.

Carpenters No. 831. 2d and 4th Wed.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S. and B. A., 205 Forest St., Arlington Heights.

Town Employees No. 837 (S. C. T. E.). On call; A. O. H. Hall, 25 Chestnut St.; Frank Burns, R. S., Grove St. Pl.

NOTE.—See BOSTON and CAMBRIDGE for other unions whose jurisdiction includes Arlington.

Athol.

Barbers No. 623. Last Tues.; 38 Exchange St.; John L. Moushure, Sec. and B. A., 172 Cottage St.

Carpenters No. 1059. 2d and 4th Wed.; Foresters Hall, 44 Exchange St.; Carl H. Streeter, R. S., 220 North Main St., Orange.

Letter Carriers No. 600. On call; no regular place; Edward L. Hale, Sec., 58 Union Sq.

Musicians No. 287. 1st Sun. at 4 P. M.; Musicians Hall, 96 Exchange St.; F. E. Weaver, S. T. and B. A., 274 Wallingford Ave.

Telephone Workers. (See FITCHBURG.)

Typographical. (See GREENFIELD.)

ATTLEBORO.

Bricklayers, Masons, and Plasterers No. 26. 3d Fri.; Carpenters Hall, Bank St.; Charles H. Stafford, F. S., 1186 Park St.

Carpenters No. 327. Wed.; Smith and Dexter Bldg., 24 Bank St.; J. O. McCue, R. S., 86 Fisher St.; R. D. Baker, F. S., 393 North Main St.

Letter Carriers No. 441. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

Metal Polishers. (See TAUNTON.)

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 457. 1st Sun. at 6 P. M.; G. A. R. Bldg., 15 County St.; John L. Conniff, Sec., 58 Benefit St.; Leslie R. Palmer, B. A., 28 Hope St.

Street and Electric Railway Employees No. 22. (See WORCESTER.)

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Sun. at 11 A. M.; Rear of Bates Bldg., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 10 Milton St.

Ayer.

Barbers. (See LEOMINSTER.)

Letter Carriers No. 2124. On call; Swing Room, Post Office; Thomas H. Evans, S. T.

Railroad Trainmen No. 938. 1st and 3d Fri.; A. O. H. Hall, Turner's Bldg., Main St.; Thomas J. Ryan, S. T., 91 West Main St.; Joseph L. Sullivan, B. A., East Main St.

Telephone Workers. (See FITCHBURG.)

Barnstable.

Carpenters No. 2188. 1st and 3d Mon.; Old School House, Osterville; Adrian Chadwick, R. S., Osterville; Howard G. Lumbert, B. A., Centerville.

Painters No. 648. 2d Mon.; Old School House, Osterville; John J. Horne, F. S., Osterville.

Barre.

Wool Sorters No. 4. 1st Fri.; Florence Hall, South Barre; Harold Oddy, R. S., South Barre; Charles Byrne, B. A., South Barre.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, 197 Cabot St.; W. T. Cullen, B. A.; 4 Essex St.

Carpenters No. 878. Sat. at 6.30 P. M.; Manchester Unity Hall, 222 Cabot St.; Seward C. Wallis, R. S., 98 Hale St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 585. 2d Wed.; V. F. W. Hall, 130 Cabot St.; George E. Knowles, Sec., 97 Bisson St.

Painters No. 833. Thurs.; Painters Hall, 197 Cabot St.; Arthur R. Morse, F. S., 13 Prospect St.

Post Office Clerks No. 498. On call; no regular place; Chester W. Sinclair, Sec., 102 Cabot St.

Local Trade Unions.

BEVERLY—Con.

Shoe Workers Protective No. 6 (Turn Workmen). On call; no regular place; Philip X. Sowly, Sec. and B. A., 93 Munroe St., Lynn.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Beverly.

BOSTON.

(For abbreviations under Boston, see page 2.)

NOTE.—Unless otherwise noted, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Principal Meeting Places.

Ancient Landmark Bldg., 3 Boylston Pl.
 Association Bldg., 995 Washington St.
 Building Trades Council (B. T. C.) Hall, 386 Harrison Ave.
 Canal Street Bldg., 57 Canal St.
 Carpenters Hall, 30 Hanover St.
 Deacon Hall, 1651 Washington St.
 Hibernian Bldg., 184 Dudley St., Rox.
 Paine Memorial Bldg., 9 Appleton St.
 Tremont Temple, 88 Tremont St.
 Wells Memorial Bldg., 987 Washington St.

Asbestos Workers No. 6. 1st and 3d Wed.; Ancient Landmark Hall, 3 Boylston Pl.; Oscar W. Palm, C. S. and B. A., 128 Hanover St., Tel. Richmond 4268.

Bakers No. 7. 2d and 4th Sat. at 6 P. M.; Dexter Hall, 987 Washington St.; Theodore Fobbe, R. S.; Patrick J. Leonard, B. A.

Bakers No. 45 (Hebrew). Alternate Fri. at 3 P. M.; 987 Washington St.; Bernard Reisman, S. T., 572A Warren St., Rox.; T. Segelman, B. A., 688 Walkhill St., Rox.

Barbers No. 182. 1st and 3d Tues.; 995 Washington St.; C. E. O'Donnell, S. T. and B. A., Rm. 5, 113 Dudley St., Rox.

Barbers Mutual Benefit Association, Journeymen (Ind.). 1st and 3d Wed.; 987 Washington St.; Anthony Princiotta, Sec. and B. A.

Bartenders No. 77. 2d Sun.; 71 Cambridge St.; John W. Conley, S. T.; Thomas H. Gerraughty, B. A., 12 Elko St., Bri.

Beverage Clerks No. 853 (Wholesale). On call; no regular place; Patrick F. Hastings, R. S., and B. A., 28 Common St.

Bill Posters No. 17. 3d Sun. at 2.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Daniel F. Messing, B. A., 3 Codman Hill St., Rox.

BLACKSMITHS:

No. 105 (Commercial). 1st and 3d Thurs.; Association Hall, 995 Washington St.; John O. Perrin, R. S., 166 Magnolia St., Dor.

No. 125 (Navy Yard). Last Fri. at 5 P. M.; Navy Yard, Chsn.; John J. McHugh, Sec., 128 Norwell St., Dor.

No. 441 (Commercial). 2d Sun.; 995 Washington St.; John J. Donovan, R. S., 82 Railroad Ave., Norwood; Frank Tully, B. A., 7 Fenwood Rd., Rox.

BOILERMAKERS:

No. 250. 3d Mon.; 995 Washington St.; J. D. Scott, F. S., 130 Arlington St., H. P.; Robert Henderson, B. A., 17 Alhambra Rd., West Rox.

No. 304 (Navy Yard). 1st Tues.; Roughan Hall, 16 City Sq., Chsn.; C. C. Robertson, Pres., 77 Adams St., Medford Hillside.

No. 585. 2d and 4th Wed.; 987 Washington St.; Daniel B. McInnes, R. S., P. O. Box 103, E. B.; Thomas Farmer, B. A., 25 Curtis St., E. B.

Bookbinders (See *Printing Trades*.)

Boot and Shoe Workers. (See *Shoe Industry*.)

Brass Molders and Coremakers. (See *Molders*.)

BREWERY WORKMEN:

No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Otto Buchwald, S. T. and B. A., 217 Lamartine St., J. P.

No. 29 (Brewery Workmen). 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 260 Parker Hill Ave., Rox.

No. 122 (Bottlers and Drivers). 2d Sun.; 1117 Columbus Ave., Rox.; Michael J. Hines, Sec. and B. A.

Local Trade Unions.

BOSTON—Con.

Bricklayers No. 3. Thurs.; Scenic Temple, 1 Warren Ave.; Paul Meaney, C. S., 67 Columbus Ave., Somerville; John A. Ryan, B. A., 57 Robinwood Ave., J. P.

Bridge and Structural Iron Workers. (See *Iron Workers.*)

BUILDING LABORERS:

No. 37 (Terrazzo Workers' Helpers). 1st Tues.; B. T. C. Hall, 386 Harrison Ave.; Louis Salasei, R. S., 31 Billerica St.; Louis Moriege, B. A., 86 Russell St., Rox.

No. 49 (Hod Carriers) (Italian). 2d and 4th Sun. at 9 A. M.; Union Bldg., 298 Hanover St.; Anthony M. Palermo, F. S.; Louis Agrippino and Patsy Annese, Bus. Agts.

No. 64 (Compressed Air and Foundation Workers). 2d and 4th Sun. at 11 A. M.; Wells Memorial Bldg., 987 Washington St.; Norman Richards, R. S., 39 Northfield St., Rox.; Charles L. Beals, B. A., 80 Compton St., Rox.

No. 71 (Italian). 2d and 4th Sun. at 9 A. M.; 122 Salem St.; Gaspere Cammarata, C. S.; I. Magiotta, B. A.

No. 151 (Plasterers' Tenders) (Italian). 2d and 4th Sun. at 7 P. M.; 47 Hanover St.; Joseph Elicone, Sec.; Joseph M. Bonfiglio, B. A., P. O. Box 11, Hanover St. Sta.

No. 154 (Plasterers' Tenders). 1st and 3d Sun. at 3 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Rush, Sec., 33 Conant St., Rox.; Dennis Hollahan, B. A., 60 Chilton St., Cambridge.

No. 223 (Hod Carriers). 1st and 3d Fri.; B. T. C. Hall, 386 Harrison Ave.; Fred J. Flynn, R. S., 116 Marcella St., Rox.; Daniel J. Sullivan and John Coakley, Bus. Agts.

No. 525 (Wreckers). 1st Wed.; Paine Memorial Hall, 9 Appleton St.; John Dunne, Jr., R. S., 577 Franklin St., Cambridge; Thomas F. Devine, B. A., Brookside Rd., Wellesley Hills.

Cable Splicers. (See *Electrical Workers No. 396.*)

Cap Makers. (See *Hat Industry.*)

CARPENTERS:

No. 33. Mon.; Dexter Hall, 987 Washington St.; Charles P. Roblee, F. S., 30 Hanover St.; William Francis, B. A., 28 Sagamore St., Dor.

No. 40. Tues.; Carpenters Hall, 30 Hanover St.; John N. Hodge, F. S.; John A. Mills, B. A.

No. 51. 1st and 3d Fri.; Carpenters Hall, 30 Hanover St.; Edward Thulin, F. S.; James W. Feeley, B. A.

No. 56. 2d and 4th Mon.; Carpenters Hall, 30 Hanover St.; P. J. Kennedy, R. S., 69 Wordsworth St., E. B.; R. J. McDonald, B. A., 901 Saratoga St., E. B.

No. 67. Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Edward L. Jones, F. S.; Stephen Gillis, B. A., 16 Circuit St., Rox.

No. 102 (Bridge and Building) (N. H. R. R.). 2d Sun.; 694 Washington St.; William J. McDonough, R. S., 3 Whitney Pk., Mat.

No. 157 (Hebrew). Sat.; Carpenters Hall, 30 Hanover St.; Jacob Schafer, R. S., 1428 Blue Hill Ave., Mat.; Philip Rosenthal, B. A., 104 Poplar St., Chelsea.

No. 218. Wed.; Carpenters Hall, 30 Hanover St.; William N. Thornton, R. S., 429 Chelsea St., E. B.; Charles Noel, B. A.

No. 394 (Cigar Box Makers). 4th Thurs.; Hibernian Bldg., 184 Dudley St., Rox.; Harry S. Parker, R. S., 7 Oakwood St., Dor.

No. 1543 (Car Builders) (N. H. R. R.). 3d Thurs.; Scenic Temple, 1 Warren Ave.; Wm. T. Howell, F. S., 11 Harvard Ave., Dor.; David W. Banks, B. A., 674 Williams St., New London, Conn.

No. 2172. 2d and 4th Tues.; 3 Boylston Pl.; Horace Franklin, F. S. and B. A., 30 Hanover St.

Carpet Mechanics. (See *Upholsterers No. 109.*)

Cement and Asphalt Finishers No. 534. 1st and 3d Fri.; 386 Harrison Ave.; John Carroll, B. A.

Chauffeurs. (See *Teamsters.*)

Cigar Box Finishers No. 15333 (A. F. of L.). 2d Fri. at 5 P. M.; Putnam Hall, 1165 Tremont St., Rox.; Mrs. Delia G. Baird, Sec., 23 Winslow St., Rox.

Local Trade Unions.

BOSTON—Con.

Cigar Box Makers. (See *Carpenters No. 394.*)

Cigar Makers No. 97. 2d Fri.; Investigator Hall, 9 Appleton St.; Edward H. Van Poppel, S. T. and B. A., 11 Appleton St.

CITY EMPLOYEES:

Bridge Tenders No. 12333 (A. F. of L.)¹ 4th Thurs.; 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.

Clerks (Ind.). 1st Mon. at 5.30 P. M.; City Hall; John J. O'Neil, S. T., 45 Lonsdale St., Dor.

Ferry Deck Hands No. 17143 (A. F. of L.). 3d Sun.; South Ferry Head House, E. B.; John J. Cooper, Sec., 195 Sumner St., E. B.

Foremen No. 15506 (A. F. of L.). On call; 987 Washington St.; John P. Kelley, S. T., 121 Willow St., W. Rox.

Inspectors No. 891 (S. C. T. E.)¹ (Sanitary and Street Cleaning Department). 3d Sun. at 8 P. M.; Commercial Hall, 694 Washington St.; Joseph L. Connell, S. T., 65 Milton Ave., Dor.

Inspectors (S. C. T. E.) (Highway Construction). On call, 987 Washington St.; E. J. Hayden, Pres., 1 Gay Head St., J. P.; J. E. Harrington, B. A., 705 Bennington St., E. B.

Library Employees No. 16113 (A. F. of L.). On call; Pierce Hall, 12 Huntington Ave.; Chester A. S. Fazakas, F. S., 8 Eastman St., Dor.

¹Members pay per capita tax to two national organizations.

Park and Recreation Department Employees No. 15906 (A. F. of L.) (Women). 2d Wed.; Deacon Hall, 1651 Washington St.; Mary E. Martin, R. S., 940 Broadway, S. B.; Mary V. Murphy, B. A., 57 Olney St., Dor.

Park and Recreation Department Employees No. 16138 (A. F. of L.). 4th Sun. at 8 P. M.; O'Reilly Hall, 184 Dudley St., Rox.; John T. Donahue, Pres., 26 Crescent Ave., Dor.

Teamsters and Chauffeurs No. 149 (Public Works Department). 1st and 3d Sun.; Washington Hall, 995 Washington St.; Daniel F. O'Neil, R. S., 40 Clarence St., Rox.; Albert H. Brown, B. A., 9 Forest St., Rox.

Clerks No. 539 (Retail) (Roslindale). 2d Mon.; Fairview Hall, 43 Poplar St.; Joseph G. Anderson, F. S. and B. A., 104 Florence St., Ros.

Clerks No. 796 (Dry Goods). On call; no regular place; P. J. McDermott, S. T., 34 Isabella St.

Clerks, City. (See *City Employees.*)

Cloth Hat and Cap Makers. (See *Hat Industry.*)

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

NOTE.—All unions except No. 149 meet at 40 Edinboro St.; Jacob Blume is Bus. Mgr., John Lauria, S. T., and Isaac Marcus, B. A., of all unions except No. 181.

No. 1 (Coat Makers). Tues. at 5.30 P. M.; A. Greenside, Sec.

No. 25 (Custom Tailors). On call.

No. 102 (Coat Makers) (Italian). Fri. at 5.30 P. M.; J. Salerno, Sec.

No. 149 (Coat Makers) (Lithuanian). 2d and 4th Fri. at 7.30 P. M.; Dahlgren Hall, E and Silver Sts., S. B.; J. Leikas, Sec.

No. 171 (Pressers). Mon. at 5.30 P. M.; M. Daddiego, Sec.

No. 172 (Vest Makers). Wed. at 5.30 P. M.; Barnett Cohen, Sec.

No. 173 (Pants Makers). Wed. at 5.30 P. M.; L. Soroker, Sec.

No. 181 (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Joseph F. Barry, F. S. and B. A.

No. 267 (Sheepskin Coat Makers). 2d and 4th Thurs.; at 5.30 P. M.; Philip Gimpel, Sec.

Fur Workers No. 30. 2d and 4th Mon. at 5.30 P. M.; 21 Essex St.; George Pearlman, B. A., 165 Crawford St.

Garment Workers, Ladies:

NOTE.—All unions except No. 24 meet at 15 Essex St.; Max Lincoff, Sec., Joint Board; Philip Kramer, I. Posen, and J. Morabito, Bus. Agts. of all unions except No. 24.

No. 12 (Skirt and Cloak Pressers). Sat. at 12 M.

No. 24 (Waterproof Garments). Sat. at 3 P. M.; 21 Essex St.; Samuel Silverman, S. T.; Saul Goldberg, B. A.

No. 39 (Finishers). Tues. at 5.30 P. M.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS—Con.

Garment Workers, Ladies—Con.

No. 46 (Skirt, Waist, and Dress Makers). Mon. at 5.30 P. M.

No. 56 (Cloak Makers). Mon. at 5.30 P. M.

No. 73 (Cutters). Sat. at 12 M.

No. 80 (Italian). Fri. at 5.30 P. M.

Garment Workers, United:

No. 1 (Men's Clothing). 2d Mon. at 6 P. M.; Credit Union Hall, 62 Chambers St.; Nathan Sidd, Sec. and B. A., Rm. 210, 69 Canal St.

No. 98 (Cutters and Trimmers). On call; no regular place; Nathan Sidd, Sec. and B. A., Rm. 210, 69 Canal St.

No. 163 (Overall Workers). 1st and 3d Wed. at 6 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Bertha L. Zepf, S. T., 2 Stanmore Pl., Rox.; Nathan Sidd, B. A., Rm. 210, 69 Canal St.

Neckwear Cutters No. 17851 (A. F. of L.). On call; Rm. 423, Walker Bldg., 120 Boylston St.; Irving Berger, Org.

Neckwear Workers No. 15200 (A. F. of L.). 1st and 3d Thurs. at 6 P. M.; 3 Boylston Pl.; Helen Bedrozian, Sec., and Irving Berger, B. A., Rm. 423, 120 Boylston St.

Tailors No. 12, Journeymen. 1st and 3d Wed.; 47 Hanover St.; Frank De Luca, F. S. and B. A., 193 Hanover St.

Coal Hoisting Engineers. (See *Engineers No. 74.*)

Coal Teamsters. (See *Teamsters No. 68.*)

Coat Makers. (See *Clothing and Garment Workers.*)

Compressed Air and Foundation Workers. (See *Building Laborers No. 64.*)

Conductors No. 22, Sleeping Car. On call; Quincy House; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Cooks and Waiters. (See *Hotel and Restaurant Employees.*)

Cooks, Stewards, and Waiters of the Atlantic and Gulf. On call; Marine Firemen's Bldg., 288 State St.; John A. Martin, B. A.

Coopers No. 58 (Tight Barrel). 2d Wed.; Credit Union Hall, 62 Chambers St.; Matthew Cody, Sec., 23 Evergreen St., J. P.

Coopers No. 89 (Brewery). 4th Thurs.; Arbeiter Hall, 24 Amory Ave., Rox.; Anton Winbauer, Sec., 60 Union Ave., J. P.; James Doyle, B. A., 615 South St., Ros.

Coppersmiths. (See *Sheet Metal Workers No. 92.*)

Creamery Workers. (See *Teamsters and Chauffeurs No. 380.*)

Custom Tailors. (See *Clothing and Garment Workers.*)

Dock Freight Handlers. (See *Longshoremen.*)

Drapery Sewers. (See *Upholsterers No. 75.*)

Egg Inspectors No. 16167 (A. F. of L.). First Wed.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

ELECTRICAL WORKERS:

(See also *Telephone Employees.*)

No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; Frank R. Sheehan, R. S., Rm. 412, 73 Tremont St.; George E. Capelle and John J. Smith, Bus. Agts., 128 Hanover St., Tel. Richmond 4268.

No. 104 (Linemen). 1st and 3d Thurs.; Paine Memorial Hall, 9 Appleton St.; J. O'Keefe, R. S., 49 Speedwell St., Dor.; E. M. McEachern, B. A.

No. 396 (Cable Splicers). 1st and 3d Wed.; Andrews Hall, 987 Washington St.; Frank L. Manning, F. S., 9 Tokio St., Mat.

No. 503 (Fixture Hangers). 2d and 4th Fri.; 995 Washington St.; John J. Donahue, R. S. and B. A., 115 Child St., J. P.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5 P. M.; Deacon Hall, 1651 Washington St.; James J. Tierney, F. S., 40 Dartmouth St., Arlington.

Electrotypers. (See *Printing Trades.*)

Elevator Constructors No. 4. 2d and 4th Thurs.; B. T. C. Hall, 386 Harrison Ave.; Edward Lamphier, F. S., 60 Warren Ave., Milton; John C. McDonald, B. A.

ENGINEERS:

Coal Hoisting, No. 74. 1st and 3d Fri.; 995 Washington St.; Michael D. McGrath, S. T., 138 Third St., S. B.

Local Trade Unions.

BOSTON—Con.

ENGINEERS—Con.

Hoisting and Portable, No. 4. Tues.; Rm. 32, 2181 Washington St., Rox.; James R. J. MacDonald, F. S., 37 Vine St., Rox.; James H. Fitzpatrick, B. A.

Locomotive, No. 61 (B. & M. R. R.). (See SOMERVILLE.)

Locomotive, No. 312 (N. H. R. R.). 2d Sun. at 10 A. M. and 4th Sun. at 2 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; F. H. Field, S. T., 27 Eastbourne St., Ros.; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Locomotive, No. 439 (B. & A. R. R.). 2d and 4th Sun. at 10 A. M.; Odd Fellows Hall, Union Sq., Alls.; A. C. Harper, S. T., 1 Grant Ave., Wellesley Hills.

Marine, No. 59. 1st and 3d Mon.; 344 Atlantic Ave.; Edward L. Rodgers, Bus. Mgr.

Stationary, No. 849. Fri.; Washington Hall, 995 Washington St.; William Kelly, R. S.; Roderick McKinnon, B. A., 1024 North Shore Rd., Revere.

Federal Employees. (See *Government Employees.*)

FIREMEN:

Locomotive, No. 57 (N. H. R. R.). 1st and 3d Sun.; Oasis Hall, 515 Tremont St.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Frank S. Mahler, B. A., 1550 Centre St., Ros.

Locomotive, No. 719 (B. & A. R. R.). 1st Tues. and 3d Fri.; Franklin Hall, 10 Franklin St., Alls.; H. E. Grant, F. S., 139 Everett St.

Marine (Atlantic and Gulf). Mon. at 7 P. M.; 288 State St.; Timothy Fitzmaurice, S. T. and B. A.

Stationary, No. 3. 2d and 4th Wed.; Paine Memorial Hall, 9 Appleton St.; Thomas J. Murphy, R. S., 31 Cameron St., Dor.; Edward McCarthy, B. A.

Fishermen's Union (Boston Branch). Tues. at 10.30 A. M.; Fishermen's Hall, 288 State St.; William H. Brown, Sec.; James M. Nickerson, B. A.

Freight Handlers. (See *Longshoremen.*)

Fur Workers. (See *Clothing and Garment Workers.*)

Garment Workers. (See *Clothing and Garment Workers.*)

Gas and Fixture Fitters No. 175. 1st and 3d Mon.; B. T. C. Hall, 386 Harrison Ave.; Edward J. Reilly, R. S., 58 Lexington St., Chsn.; Benjamin F. Andrew, B. A., 932 Massachusetts Ave., Cambridge.

Gas Distribution Workers No. 15268 (A. F. of L.). 2d Fri.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph W. Melzard, R. S., 189 Savannah Ave., Mat.

Glass Workers, Decorated. (See *Painters No. 1181.*)

Glaziers. (See *Painters No. 1044.*)

Gold Beaters No. 14937 (A. F. of L.). 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; Cecil A. Rose, R. S., 22 Bailey St., Fulton Heights, Medford; Clement C. Zwack, B. A., 16 Lexington Ave., H. P.

GOVERNMENT EMPLOYEES:

Federal Employees No. 25 (Custom House). 2d Thurs.; Wallace Hall, 53 Berkeley St.; James J. Buchanan, Pres., 85 Willow St., Chelsea; Mrs. Elizabeth C. Wells, F. S., Rm. 2001, Custom House; Michael M. Burke, B. A., Custom House.

Letter Carriers No. 34. 2d Tues.; Hotel Brewster, 19 Boylston St.; Joseph L. Carr, R. S., 172 Leyden St., E. B.

Post Office Clerks No. 5. 3d Tues., Sept. to June, inclusive; Quincy House; F. M. Flanagan, Sec., Back Bay P. O.

Post Office Clerks No. 100. 2d Sun. (except June, July, and August) at 2.30 P. M.; Rose Room, Hotel Brewster, 19 Boylston St.; William A. Collins, Sec., 98 Harvard St., Dor.; John A. Kelley, Pres. and B. A., 17 Gorham Rd., West Medford.

Railway Mail Association. 1st Tues.; no regular place; Walter E. Rice, S. T., 8 Reddy Ave., H. P.; John J. Kennedy, Pres. and B. A., 85 Adams St., Alls.

* *Granite Cutters Association.* 3d Fri.; St. Andrew's Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; William McDonald, B. A., 25 School St., Quincy.

Hardwood Finishers. (See *Painters No. 1074.*)

Local Trade Unions.

BOSTON—Con.

HAT INDUSTRY:

Hat and Cap Makers No. 7, Cloth. Wed. at 5.00 P. M.; 28 Hayward Pl.; Maurice C. Rosenthal, F. S.; James Miller, B. A.

Hatters No. 6, United. 2d Thurs. in Jan., Mar., May, July, Sept., and Nov.; 987 Washington St.; Charles Morris, Sec. and B. A., P. O. Box 3, Essex St. Sta.

Hatters No. 38, United (Trimmers). On call; 987 Washington St.; Kate L. Mullen, R. S., 53 Brookside Ave., J. P.

Hod Carriers. (See *Building Laborers.*)

Hoisting and Portable Engineers. (See *Engineers.*)

Horseshoers No. 5, Journcymen. 1st and 3d Mon.; Wells Memorial Hall, 987 Washington St.; John McGahan, R. S., 64 Gates St., S. B.

Hosiery Workers, Full Fashioned. On call; 987 Washington St.; Herbert Harrison, R. S., 22 Metropolitan Ave., Ros.

HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 2d Wed. and 4th Tues. at 3.30 P. M.; 184 West Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.

No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 184 West Canton St.; Harry Epstein, B. A., 1085 Saratoga St., E. B.

No. 112 (Women). 2d Wed. and 4th Tues.; 71 Cambridge St.; Katherine G. Buckley, S. T. and B. A.

Iron Workers No. 7, Bridge and Structural. Tues.; Paine Memorial Hall, 9 Appleton St.; M. J. Crump, F. S.; James J. Murphy, B. A., 5 Westcott St., Dor.

Iron Workers No. 243 (Navy Yard). First Fri.; Navy Yard; John J. Mahoney, S. T., 19 Glenrock Ave., Malden.

Janitors and Choremens No. 5, Apartment House. 2d Tues.; Lyceum Hall, 107 Washington St., Brookline; P. J. Curtin, R. S., 671 Washington St., Brookline; William F. Reardon, B. A., 1334 Tremont St., Rox.

Jewelry Workers No. 3. 2d Wed. at 6 P. M.; Furrier's Hall, 21 Essex St.; John A. Church, R. S., Rm. 56, 5 Bromfield St.

Lathers No. 72. 2d and 4th Wed.; Blatchford Hall, 987 Washington St.; John J. Mahoney, B. A., 17 Kenberma Rd., Dor.

Laundry Workers No. 66. On call; St. Andrews Hall, 987 Washington St.; Mary E. Moran, S. T. and B. A., 10 Weston St., Rox. Crossing.

Leather Workers No. 32 (Travelers' Goods). 1st and 3d Mon.; Wells Memorial Hall, 987 Washington St.; S. F. Libby, S. T., 359 Massachusetts Ave.

Leather Workers No. 42 (Horse Goods). 1st Tues.; Blatchford Hall, 987 Washington St.; John Doran, S. T. and B. A., 6 Ballou Ave., Dor.

Letter Carriers. (See *Government Employees.*)

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

LONGSHOREMEN:

No. 799 (Charlestown). 2d and 4th Sun. at 3 P. M.; Roughan Hall, 16 City Sq., Chsn.; Fred Fitzgerald, R. S., 11 Elwood St., Chsn.

No. 800 (Boston). 2d and 4th Sun.; Carpenters Hall, 30 Hanover St.; Edward F. Dunbar, Sec., 11 Princeton St., Chsn.

No. 805 (East Boston). 2d and 4th Sun. at 3 P. M.; G. A. R. Hall, 140 Meridian St., E. B.; Edward F. Dalton, R. S., 32 Haynes St., E. B.

No. 809 (Dock Freight Handlers). 1st and 3d Sun. at 7.30 P. M.; Howard Temple, 66 Main St., Chsn.; James M. Murphy, R. S., 13 Cordis St., Chsn.

No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Cornelius McCarthy, R. S., 37 Alexander St., Medford.

No. 937 (Horse and Cattle Fitters). 1st and 3d Thurs.; 35 Orleans St., E. B.; William F. Mahoney, R. S., 699 East Eighth St., S. B.

No. 1066 (Steamship Clerks). 2d Thurs.; 30 Hanover St.; Joseph F. Conley, S. T. and B. A., 151 Hamilton St., Cambridge.

No. 1077 (B. & M. Freight Handlers). (See *Railway Clerks No. 1286.*)

No. 1120 (B. & A. Freight Handlers). 2d and 4th Sun.; St. Andrews Hall, 987 Washington St.; Thomas J. Leane, Sec., 65 Emerald St.; William F. Dempsey, B. A., 28 Santuit St., Dor.

Local Trade Unions.

BOSTON—Con.

MACHINISTS:

- No. 264 (Commercial). Thurs.; Dexter Hall, 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.
 No. 567 (Railroad). 4th Thurs.; 995 Washington St.; Alexander Young, R. S., 33½ Inman St., Cambridge.
 No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Roughan Hall, 16 City Sq., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

Mailers. (See *Printing Trades.*)

MAINTENANCE OF WAY EMPLOYEES:

- No. 86 (N. H. R. R.). 2d Wed.; 196 Hanover St.; M. J. Clements, Pres., 108 Dana Ave., H. P.; John F. Towle, B. A., 21 Bromley Pk., Rox.
 No. 578 (B. & A. R. R.). 4th Sat. at 7.30 P. M. 9 Appleton St.; J. E. McPhee, S. T., 62 Chandler St., Newton Upper Falls.
 No. 958 (B. & A. R. R.) (Bridge and Building Dept.). (See FRAMINGHAM.)
 No. 982 (B. & M. R. R.) (Bridge and Building Dept.). 4th Sun. at 11 A. M.; no regular place; T. W. Cassidy, Sec., 119 Park St., Clinton; Timothy F. Murphy, B. A., 78 Lyman St., Waltham.
 No. 1497 (N. H. R. R.) (Readville). 2d Wed.; 694 Washington St.; Martin J. Dolan, F. S., 38 Carolina Ave., J. P.; John F. Towle, B. A., 21 Bromley Pk., Rox.

Marble Setters' and Tile Layers' Helpers No. 18. 1st and 3d Fri.; B. T. C. Hall, 386 Harrison Ave.; Alexander McLean, R. S.; John T. Walsh, B. A.

Marine Engineers. (See *Engineers.*)

Marine Firemen. (See *Firemen.*)

Mercantile Engineers. (See *Engineers.*)

Metal Engravers No. 5. 3d Fri. at 6.30 P. M.; St. Regis Hotel, 31 Essex St.; Joseph B. Doyle, Sec., 105 Walnut St., Somerville.

Metal Polishers No. 95. 1st and 3d Tues.; Metal Polishers' Hall, 71 Cambridge St.; Frank C. Schnitzlein, R. S., 41 Madison St., North Cambridge.

Meter Workers No. 14502 (A. F. of L.). 2d Thurs. at 5.30 P. M.; Deacon Hall, 1651 Washington St.; James J. Curley, Sec., 19 Johnston Rd., Dor.

Metropolitan Park Employees No. 100 (S. C. T. E.). 2d Sun.; 995 Washington St.; Daniel Holland, R. S., 12 Carney St., Medford.

Metropolitan Water and Sewer Department Employees No. 945 (S. C. T. E.). 2d Fri.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Hutchins, R. S., 4292 Washington St., Ros.

Molders No. 106 (Iron, Steel, and Brass). 1st and 3d Mon.; 1125 Washington St.; Daniel S. Callahan, C. R., and James B. Crowley, B. A., Rm. 7, 321 Tremont St., or P. O. Box 211, Essex St. Sta.

Moving Picture Machine Operators No. 182. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.

Municipal Employees. (See *City Employees.*)

Musicians No. 9. 1st Thurs. at 12 M.; Assembly Room, 56 St. Botolph St.; Herman P. Liehr, S. T.

Musicians No. 535 (Colored). 1st Sun. at 3.30 P. M.; 924 Tremont St.; Harry S. Hicks, S. T.; John H. Barkley, B. A., 166 Walnut Ave., Rox.

Neckwear Cutters. (See *Clothing and Garment Workers.*)

Neckwear Workers. (See *Clothing and Garment Workers.*)

Newspaper Carriers. (See *Printing Trades.*)

Newspaper Writers. (See *Printing Trades.*)

Overall Workers. (See *Clothing and Garment Workers.*)

PAINTERS:

NOTE.—Local Union No. 338 elects no business agent. In all other unions where no agent is named, the business agents of Painters District Council No. 41, Charles A. Spence and Jeffrey A. Boudrot, 1125 Washington St., act for the local organizations.

No. 11. Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S., 34A Whitney St., Rox.

No. 258 (Paperhangers). 2d and 4th Mon.; Painters District Council Hall, 1125 Washington St.; James B. Smith, R. S., 381 K St., S. B.; Hyman Alpern, B. A., 103 Stratton St., Dor.

No. 338 (Railway Equipment) (Readville). 2d Tues.; Paine Memorial Hall, 9 Appleton St.; George Hendren, R. S., 45 Thompson St., H. P.

Local Trade Unions.

BOSTON—Con.

PAINTERS—Con.

- No. 391 (Sign Writers). 2d and 4th Tues.; Painters Hall, 1125 Washington St.; William H. Donovan, R. S., 110 Dorchester Ave., S. B.; John F. Welch, B. A., 35 Adams St., Medford Hillside.
- No. 402 (House and Ship). Mon.; G. A. R. Hall, 140 Meridian St., E. B.; N. R. Dean, F. S., 188 London St., E. B.
- No. 655 (Hyde Park). 2d Wed.; 28 Fairmont Ave., H. P.; Henry G. Gerritson, R. S., 1119 Hyde Park Ave., H. P.; Stephen J. Angleton, B. A., 14 Wilson St., Natick.
- No. 745 (Scenic Artists). 3d Fri.; American House, Hanover St.; Harry W. Price, R. S., 18 Moore St., Somerville; John F. Welch, B. A., 35 Adams St., Medford.
- No. 939 (Dorchester). 2d and 4th Fri.; 204 Adams St., Dor.; William A. Donovan, R. S., 8 Norwood St., Nep.
- No. 1044 (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; Fred Alberty, R. S., 1029 Winthrop Ave., Beachmont; John J. Geary, B. A., 106 Chelsea St., Chsn.
- No. 1074 (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 10 St. Martin St., Chsn.
- No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John Cronin, R. S., 25 Darling St., Rox.; Frank J. Long, B. A., 13 Sachem St., Rox.
- No. 1181 (Decorated Glass). 1st and 3d Fri.; 1125 Washington St., Edward C. Loan, R. S., 20 Mountain Ave., Revere.

Paper Rulers. (See *Printing Trades*.)

Pattern Makers. 1st and 3d Tues.; Gould Hall, 3 Boylston Pl.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St.

Pavers and Rammermen No. 39. 2d Sun.; Wells Memorial Bldg., 987 Washington St.; Daniel Ruffo, Pres., 1 Allen Rd., Bri.

Pavers and Rammermen No. 101. 1st Thurs.; Blatchford Hall, 987 Washington St.; Philip F. McGinn, Pres. and B. A., 37 Waverly St., Rox.

Pavers and Rammermen. (See also *City Employees*.)

Paving Cutters No. 169. 2d Wed.; Ruggles Hall, 5 Ruggles St.; George Mearns, Sec. and B. A., 32 Falmouth St.

Photo-engravers. (See *Printing Trades*.)

Piano and Furniture Movers. (See *Teamsters No. 343*.)

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Joseph McKay, C. S., 132 Marcella St., Rox.; Frank Hallohan, B. A., 161 Cambridge St.

Plasterers' Tenders. (See *Building Laborers*.)

Plate Printers and Die Stampers. (See *Printing Trades*.)

Plumbers No. 12. Mon.; Wells Memorial Hall, 987 Washington St.; F. J. Donahoe, S. T.; Daniel J. McCarthy, B. A.

Plumbers and Pipefitters No. 829 (Marine). 1st Tues. and 3d Mon.; K. of C. Hall, High St., Chsn.; Frank C. Liming, R. S., 102 First St., Medford.

Post Office Clerks. (See *Government Employees*.)

Potters No. 119, Operative (East Boston). 1st and 3d Fri.; no regular place; Albert Adams, Sec., 291 Lexington St., E. B.; Chester L. Arnott, B. A., 81 Princeton St., E. B.

Poultry Handlers and Pluckers Union No. 17936 (A. F. of L.). 1st and 3d Mon.; 92½ Leverett St.; Joseph Eliot, Sec., 19 Upland Pk., Somerville; George Stone, B. A., 349 Blue Hill Ave., Rox.

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Mon. at 7 P. M.; Rm. 306, Old South Bldg., Robert F. Sloane, S. T. and B. A., 65 Green St., Chsn.

No. 16. 1st Fri.; 3 Boylston Pl.; Michael Wells, R. S., Rm. 356, Old South Bldg.; Joseph J. Clark, B. A., 163 Sidney St., Dor.

No. 56 (Bindery Women). 2d Thurs.; Rm. 306, Old South Bldg.; Clara Vogel, R. S., 21 Dix St., Dor.; Mary E. Meehan, Pres. and B. A., Rm. 726, Old South Bldg.

Electrotypers No. 11. 2d Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 413, Province Bldg., 333 Washington St.

Local Trade Unions.

BOSTON—Con.

PRINTING TRADES—Con.

- Lithographers No. 3.* 2d and 4th Fri.; G. A. R. Hall, 59 Park St., Chelsea; Fritz C. H. Freiwald, R. S., 54 Hooper St., Chelsea.
- Mailers No. 1* (Newspaper). 2d Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert J. Fallon, Sec., Main P. O., Box 1411; James R. Martin, B. A., P. O. Box 2091.
- Newspaper Carriers No. 17785* (A. F. of L.). On call; no regular place; M. Gaffer, Sec., 22 Brooks St., E. B.
- Newspaper Writers No. 17662* (A. F. of L.). 1st Fri. at 4 P. M.; Rm. 306, Old South Bldg., Michael J. Flynn, Sec.
- Photo-engravers No. 3.* 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; George H. Dodge, F. S. and B. A., Rm. 306, Old South Bldg.
- Plate Printers and Die Stampers No. 16.* 2d Tues. at 6.30 P. M.; Quincy House; Arthur A. C. Punch. S. T., 1203 Bennington St., Orient Heights, E. B.
- Press Feeders and Helpers No. 18.* 2d Tues.; Myers Hall, Tremont Temple, Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.
- Printing Pressmen No. 67.* 3d Thurs.; Myers Hall, Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.
- Steel and Copper Plate Engravers No. 2.* On call; no regular place; Richard H. Hanson, Sec., 68 Jefferson Ave., Everett.
- Steel and Copper Plate Printers No. 3.* 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Burke, S. T., 97B Calumet St., Rox.
- Stereotypers No. 2.* 4th Wed. at 6 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Daniel J. Davis, R. S., 107 Harvard St., Medford.
- Typographical No. 13.* 4th Sun. at 2 P. M.; Kingsley Hall, 4 Ashburton Pl.; John O. Battis, S. T., and Thomas F. Kane, B. A., Rm. 736, Province Bldg., 333 Washington St.
- Web Pressmen No. 3.* 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford.

RAILROAD SIGNALMEN:

- No. 5* (N. H. R. R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; E. B. Wilson, R. S., 90 Church St., Mansfield.
- No. 90* (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.
- No. 120.* 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Harry J. Grumley, F. S., 34 Winthrop Ave., Lowell.
- Railroad Station Employees No. 1* (B. & M. R. R.). 4th Thurs.; New Majestic Hotel, Bowdoin Sq.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Frank Hughes, B. A., 30 Eagan St., Medford.
- Railroad Station Employees No. 36* (South Station). On call; no regular place; James J. Flynn, S. T., 49 Woodrow Ave., Dor.
- Railroad Switchmen.* (See *Switchmen*.)

RAILROAD TELEGRAPHERS:

- No. 29* (N. H. R. R.). On call; no regular place; T. O. Tiger, S. T., and M. W. Handy, Gen. Ch., P. O. Box 596, New Haven, Conn.
- No. 41* (B. & M. R. R.). On call; no regular place; H. L. Jones, Gen. Ch., Fremont, N. H.
- No. 81* (B. R. B. & L. R. R.). On call; Legion Hall, Orient Heights, E. B.; Charles N. Emerson, Sec., 176 Leyden St., E. B.; Louis D. Cragin, B. A., Washburn Ave., Beachmont.
- No. 89* (Towermen, Boston Elevated Ry.). 3d Tues., 1 P. M. to 5 P. M.; American House, Hanover St.; Herbert Perry, S. T., 1 Miles St., Rox.; R. H. Buxton, Local Ch., 20 Waban Rd., Quincy.

RAILROAD TRAINMEN:

- No. 97* (N. H. R. R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; J. J. Lyden, Sec. and B. A., 6 Park St., Norwood.
- No. 486* (B. & A. R. R.). 1st Wed. and 3d Fri.; Parkman Hall, 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; C. I. Smith, B. A., P. O. Box 40, Framingham.
- No. 507* (N. H. R. R.). 2d and 4th Sun.; Bethesda Hall, 409 Broadway, S. B.; Charles B. Berger, R. S., 399A Broadway, S. B.

Local Trade Unions.

BOSTON—Con.*RAILROAD TRAINMEN—Con.*

- No. 621 (B. & M., and B. R. B. & L. R. R.). 2d and 4th Fri. at 9.30 A. M.; Credit Union Hall, 62 Chambers St.; H. O. Erskine, Sec., 19 Railroad Ave., Rockport.
- No. 631 (N. H. R. R.). 2d Sun. and 4th Thurs.; Franklin Hall, 515 Tremont St.; B. E. Terrill, Sec., 411A Columbus Ave.
- No. 901 (B. & A. R. R.). 2d Sun. and 4th Fri.; V. F. W. Hall, 340 Cambridge St., Alls.; John F. Shaughnessy, Sec., 83 Crest Ave., Beachmont.
- No. 909 (B. & M. R. R. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Memorial Hall, 14 Green St., Chsn.; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.
- Railway Carmen No. 57* (New York Central Lines). 2d Fri.; Washington Hall, 995 Washington St.; J. Larson, R. S., 40 Empire St., Alls.; J. Brown, B. A., 25 Riverside St., Auburndale.

RAILWAY CLERKS:

- No. 51 (B. & M. R. R.). 2d Wed.; Rm. 201, 57 Canal St.; C. A. Young, Sec., 52 Morton Ave., Medford; J. J. McCarthy, B. A., 51 Williams St., Medford.
- No. 71 (B. & M. R. R.). 4th Wed. at 5 P. M.; Rm. 201, 57 Canal St.; Robert Young, R. S., 633 East Sixth St., S. B.; Faustin J. Tague, B. A., 109 Greenwood Ave, Swampscott.
- No. 74 (B. & M. R. R.). 2d Tues. at 5.30 P. M.; Rm. 201, 57 Canal St.; Richard L. Connors, S. T. and B. A., 175 Waverley Ave., Melrose.
- No. 117 (B. & A. R. R.). 2d Tues. in Jan., April, July, and Oct.; United States Hotel; Charles E. Peltier, Sec. and B. A., 117 Montgomery St., Cambridge.
- No. 119 (B. & M. R. R.). 1st Mon.; Rm. 201, 57 Canal St.; Edward L. O'Connell, R. S., A. House, B. & M. R. R., East Cambridge; Joseph L. McCarthy, B. A., 495 Main St., Concord Junction.
- No. 143 (N. H. R. R.). 3d Sun.; O'Reilly Hall, 184 Dudley St., Rox.; Fred A. Giles, Sec., 2 Viola St., Milton; Robert McGregor, B. A., 11 Gorham St., Alls.
- No. 230 (B. & A. R. R.). 2d Mon.; Ancient Landmark Hall, 3 Boylston Pl.; E. M. Locke, Sec., 24 Reed Pl., Whitman; Thomas F. Neal, B. A., 16 Newton St., Faneuil.
- No. 295 (B. & A. R. R.) (Freight Accounting). Last Mon.; Parkman Hall, 3 Boylston Pl.; Eugene A. Riordan, Sec., 83 Malden St., Everett.
- No. 349 (B. & M. R. R.). 2d Thurs. at 5.30 P. M.; Rm. 201, 57 Canal St.; S. E. Henderson, S. T., 29 Orient St., Malden.
- No. 358 (B. & A. Freight Clerks). 3d Sun. at 3 P. M.; Blatchford Hall, 987 Washington St.; James J. Duggan, R. S., 32 Easton St., Alls.
- No. 398 (B. R. B. & L. R. R.). 2d Wed.; Legion Hall, Orient Heights, E. B.; Joseph Bradbury, F. S., 112 Kimball Ave., Revere.
- No. 416 (N. H. R. R.). 2d Thurs. at 5.15 P. M.; Rm. 571, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 47 Centre St., E. Weymouth.
- No. 623 (Readville Shops). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Coffey, Pres., 29 Sunnyside St., J. P.
- No. 722 (Steamship). 1st Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; H. G. Brown, R. S., 257 Ferry St., Malden.
- No. 790 (B. & M. R. R.). 2d Mon. at 5.15 P. M.; Rm. 201, 57 Canal St.; W. S. Gilley, R. S., 77 Winslow St., Everett; Harold D. Ulrich, B. A.
- No. 887 (B. & M. R. R.). 1st Tues. at 5 P. M.; B. & M. R. R. general offices, Lechmere Sq., Cambridge; Frederick L. Coes, R. S., 247 Appleton St., Arlington Heights; Robert A. Tanner, B. A., 187 Palmer St., Quincy.
- No. 975 (Terminal Freight Handlers). 1st Sun. (except in June, July, Aug., and Sept., meet 1st Tues.); 987 Washington St.; Francis McNeil, R. S., 139 O St., South Boston; George White, B. A., 66 Elm St., Cambridge.
- No. 992 (B. & M. R. R.). 1st Wed.; Rm. 201, 57 Canal St.; Joseph T. Rogers, R. S., 337 Concord Ave., Belmont.
- No. 1007 (Rutherford Ave.). On call; no regular place; J. N. Pouliot, Sec., 306 California St., Newton.

Local Trade Unions.

BOSTON—Con.

RAILWAY CLERKS—Con.

- No. 1089* (South Terminal). 1st Mon.; United States Hotel, 90 Beach St.; George Slattery, Sec., 45 Maywood St., Rox.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099* (B. & M. R. R.). 3d Thurs.; Howard Temple, 66 Main St., Chsn.; M. J. Hallissy, Pres., 21 Phillips St., Malden.
- No. 1286* (B. & M. Freight Handlers). 1st and 3d Sun. at 3 P. M.; Hibernian Hall, Union St., Chsn.; Maurice Geary, R. S., 28 Glen St., Somerville; Thomas P. Hart, B. A., 297 North Beacon St., Bri.
- No. 1374* (B. & M. Freight Claim Dept.). 2d Thurs. at 5.30 P. M.; Rm. 201, 57 Canal St.; Hazel M. Schrow, R. S., 8 Prescott St., Malden.
- No. 2028* (Express Division). 2d Sun.; Covenant Hall, 515 Tremont St.; George E. Sonnenberg, R. S., 42 Brooksdale Rd., Bri.
- No. 2134* (Express). On call; Rm. 202, 57 Canal St.; John F. Cotter, S. T.
- No. 2225* (New England Messengers). 1st Sun.; Rm. 201, 57 Canal St.; James F. Kelly, R. S., 19 Hanna St., Quincy; W. S. Campbell, B. A., 129 Safford St., Wollaston.

RAILWAY CONDUCTORS:

- No. 122* (B. & A., B. & M., and N. H. R. R.). 4th Sun.; Covenant Hall, 515 Tremont St.; J. F. O'Donnell, S. T., 5 Channing St., Wollaston.
- No. 157* (N. H. R. R.). 4th Sun. at 10.45 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413* (B. & M. R. R.). 2d Sun. at 10.30 A. M.; Howard Temple, 66 Main St., Chsn.; Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.
- (See also *Conductors, Sleeping Car.*)

Railway Expressmen No. 12. 3d Sun. at 3 P. M.; Parkman Hall, 3 Boylston Pl.; G. H. Doleman, Sec., 10 Evans Pl., Greenwood; T. F. McManus, B. A., 50 Pearl Ave., Winthrop Beach.

Railway Mail Association. (See *Government Employees.*)

Raincoat Makers. (See *Clothing and Garment Workers.*)

Roofers No. 33. 2d and 4th Mon.; B. T. C. Hall, 386 Harrison Ave.; Herman Draheim, F. S., 248 Geneva Ave., Dor.; John S. Hunt, B. A., 33 Lavant St., Dor.

Sailors' Association (Eastern and Gulf). Mon. at 7 P. M.; Union Hall, 1½ Lewis St.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

Scenic Artists. (See *Painters No. 745.*)

Sheet Metal Workers No. 17. Mon.; Paine Memorial Hall, 9 Appleton St.; William H. Fenton, F. S.; James T. Moriarty, B. A.

Sheet Metal Workers No. 92 (Coppersmiths). 1st and 3d Wed.; St. Stephens Hall, 987 Washington St.; John J. Cullen, F. S. and B. A., 17 Carlisle St., Cambridge.

SHOE INDUSTRY:

Boot and Shoe Workers:

- No. 229°* (Mixed). Mon.; Paine Memorial Hall, 9 Appleton St.; John C. Cashelin, S. T. and B. A.
- No. 308* (Leather Handlers). 2d Sun. at 3 P. M.; Wells Memorial Bldg., 987 Washington St.; William H. Mahar, F. S., 64 West Selden St., Dor.
- No. 512* (East Boston). 3d Wed.; Odd Fellows Hall, Converse Sq., Malden; Mrs. Jennie McDonald, F. S., 67 Winslow St., Everett.

Sign Writers. (See *Painters No. 391.*)

Sprinkler Fitters and Helpers No. 669. 2d and last Fri.; B. T. C. Hall, 386 Harrison Ave.; Edward J. Meehan, B. A.

Stationary Firemen. (See *Firemen.*)

Steamfitters No. 537. 2d and last Wed.; B. T. C. Hall, 386 Harrison Ave.; A. E. Chandler, S. T., 16 Russell St., North Cambridge; Patrick J. Griffin, B. A., 33 Hawthorn St., Rox.

Steamfitters' Helpers No. 635. 2d and last Fri.; B. T. C. Hall, 386 Harrison Ave.; John E. Goodwin, S. T., 26 Corinthian Rd., West Somerville; Thomas F. Kelly, B. A., 203 Boylston St., J. P.

Steel and Copper Plate Engravers and Printers. (See *Printing Trades.*)

Stenographers and Office Employees No. 14965 (A. F. of L.). 2d Tues. at 5.30 P. M.; Rm. A, Tremont Temple; William Oliver, F. S., 26 Mabelle Ave., Medford.

Local Trade Unions.

BOSTON—Con.

Stereotypers. (See *Printing Trades*.)

Stone Cutters, Journeymen (Natural and Pre-cast Stone). 2d and 4th Tues.; 386 Harrison Ave.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A.

Stone Masons and Marble Setters No. 9. Wed.; B. T. C. Hall, 386 Harrison Ave.; James M. Ryan, C. S., 989 Parker St., J. P.; Patrick J. Walsh, B. A., 50 Blenford Rd., Bri.

Street and Electric Railway Employees No. 589. 2d and 4th Thurs. (two meetings) at 10 A. M. and 8 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 320, 18 Tremont St.

Surgical Knitters. (See *Textile Workers, United, No. 1077*.)

Switchmen No. 99. On call; no regular place; Alfred W. Van Wagner, Sec., 15 Intervale Rd., East Weymouth.

TEAMSTERS AND CHAUFFEURS:

No. 25 (General). 2d and 4th Mon.; Washington Hall, 995 Washington St.; Michael J. O'Donnell and Joseph J. Hunt, Bus. Agts., Rm. 218, 81 Canal St.

No. 68 (Coal). 2d Sun. at 3 P. M.; 987 Washington St.; John F. English, S. T., and John J. Fenton and John R. Lynch, Bus. Agts., 1334 Tremont St., Rox. Crossing.

No. 126 (Taxi-cab). On call; 995 Washington St.; Patrick H. Jennings, S. T., 486 Quincy St., Dor.

No. 259 (Newspaper Wagon). 1st and 3d Tues.; Paine Memorial Hall, 9 Appleton St.; Charles J. Mayer, Sec., 76 Chester Rd., Belmont.

No. 343 (Piano and Furniture Movers). 1st and 3d Fri.; Ruggles Hall, 5 Ruggles St., Rox.; George F. Tagan, S. T., 188 Highland St., Rox.

No. 367 (Stablemen and Garagemen). 1st Wed.; Hall 8, 995 Washington St.; Michael Fadden, S. T., 20 Atlantic St., S. B.

No. 379 (Building Material). 3d Fri.; 987 Washington St.; Patrick H. Jennings, S. T. and B. A., 486 Quincy St., Dor.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., and Feb., 3d Thurs. at 8 P. M., other months, 1st and 3d Thurs. at 2.30 P. M.; 995 Washington St.; Matthew A. Dunn, S. T. and B. A., 1334 Tremont St., Rox. Crossing; Michael Monahan, B. A., 128 Houston Ave., Milton.

No. 394 (Delivery). 1st Sun. at 8 P. M.; 987 Washington St.; Thomas C. Murphy, Sec. and Asst. B. A., 172 North Beacon St., Bri.; P. Harry Jennings, B. A., 486 Quincy St., Dor.

No. 612 (Transfer). On call; 987 Washington St.; James J. Ford, S. T., 299 Albany St.

No. 631 (Market and Commission House). On call; no regular place; Eugene S. Mehagan, S. T. and B. A., 39 Essex St., Chsn.

Teamsters and Chauffeurs. (See also *City Employees*.)

Technical Engineers, Architects and Draftsmen's Union No. 15. 4th Mon. at 4.30 P. M.; Navy Yard, Chsn.; Joseph C. Wilson, Sec., 206 Presidents Lane, Quincy.

Telegraphers, Commercial (N. E. Brokers' Div.). Last Mon. at 5 P. M.; American House; William E. Conry, S. T. and B. A., 45 Forest Hills St., J. P.

TELEPHONE EMPLOYEES:

Telephone Operators No. 1A. 1st and 3d Fri. at 8.30 P. M.; Chipman Hall, Tremont Temple, 82 Tremont St.; Rose Norwood, R. S., Rm. 1110, Tremont Bldg.

Telephone Workers:

No. 1. Fri.; Historic Hall, 1651 Washington St.; W. F. Kelley, Gen. Sec. and B. A., Rm. 747, Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Wed.; Deacon Hall, 1651 Washington St.; Timothy F. Murphy, R. S., 20 Francis St., Rox.

No. 24 (Clerks). 2d and 4th Fri. at 6 P. M.; Rm. 747, Kimball Bldg., 18 Tremont St.; William A. Donahoe, R. S., 72 St. Mark Rd., Dor.; D. W. Sullivan, B. A., 87 Rosseter St., Dor.

No. 25 (Cable Splciers). 2d and 4th Fri.; Rose Hall, 1651 Washington St.; William F. Wells, R. S., 138 Bacon St., Natick.

Local Trade Unions.

BOSTON—Con.

- Terrazzo Workers No. 22.* 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; E. Sator, R. S., 84 Shirley St., Rox.; John T. Walsh, B. A.
- Terrazzo Workers' Helpers.* (See *Building Laborers No. 37.*)
- Textile Workers, United, No. 1077* (Surgical Knitters). 1st Sat. at 1.00 P. M.; Quiney House, Brattle St.; Albert Crothers, Sec., 21 Warren St., Needham.
- Textile Workers, United, No. 1564.* 4th Fri.; Walcott Hall, Central Sq., E. B.; Florence E. Ahearn, F. S., 3 Chaucer St., E. B.
- Theatrical Stage Employees No. 11.* 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Fred J. Dempsey, Bus. Mgr., 276 Tremont St.
- Theatrical Wardrobe Attendants No. 17329* (A. F. of L.). 1st Fri.; 987 Washington St.; Catherine Bolton, R. S., 11 Brinton St., Rox.; Grace Johnson, B. A., 156 Lenox St.
- Tile Layers No. 8.* 1st and 3d Tues.; B. T. C. Hall, 386 Harrison Ave.; Thomas Meehan, R. S.; John T. Walsh, B. A.
- Typographical No. 13.* (See *Printing Trades.*)

UPHOLSTERERS:

- No. 37* (Wholesale). 1st and 3d Thurs. at 6 P. M.; Austrian-American Hall, 92A Leverett St.; Carl Appel, Bus. Rep.
- No. 53* (Custom). 2d Thurs. at 6 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Patrick J. Sullivan, F. S. and B. A., Rm. 12, 5 Park Sq.
- No. 75* (Drapery Sewers). 2d and 4th Tues. at 6 P. M.; Gould Hall, 3 Boylston Pl.; Miss Natalie Tyler, Sec.; Patrick J. Sullivan, B. A., Rm. 12, 5 Park Sq.
- No. 109* (Carpet Mechanics). 2d Wed. at 6 P. M.; 3 Boylston Pl.; Edwin E. Graves, B. A., 128 Hanover St.
- Waiters and Waitresses.* (See *Hotel and Restaurant Employees.*)
- Web Pressmen.* (See *Printing Trades.*)
- Wood Carvers Association.* 2d and 4th Fri.; Ancient Landmark Hall, 3 Boylston Pl.; Henry C. Bamberg, R. S., 17 Buttonwood St., Dor.
- Wool Sorters No. 9.* 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas Sherlock, C. S., 35 Fulton St., Nep.
- Wreckers.* (See *Building Laborers No. 525.*)

Braintree.

- Boot and Shoe Workers No. 143°* (Mixed). Mon. at 12 M.; Union Hall, 880 Washington St., South Braintree; Henry J. Mann, Sec. and B. A.
- Carpenters No. 1550.* 2d and 4th Fri.; Odd Fellows Hall, Summer St., South Braintree; James M. Pafford, R. S., 711 Pleasant St., East Weymouth; Leroy W. Beedle, B. A., Accord.
- Maintenance of Way Employees No. 1975* (N. H. R. R.). On call; no regular place; Charles F. Garvey, S. T., 433 Oak St., Bridgewater; John F. Towle, B. A., 21 Bromley Pk., Roxbury.

Bridgewater.

- Boot and Shoe Workers No. 357°.* Thurs.; Rm. 17, Bowman Blk., Central Sq.; William Thompson, F. S. and B. A., P. O. Box 142.
- Carpenters No. 1046.* Tues.; Washburn Bldg., Central Sq.; W. H. Swift, R. S. and B. A., 246 Pleasant St.
- Letter Carriers No. 1519.* On call; Post Office, Broad St.; Russell L. Soule, Sec., 111 Menlo St., Brockton.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Bridgewater.

BROCKTON.

NOTE.—Unless otherwise noted, Brockton unions have jurisdiction over crafts for which no local unions exist in the surrounding towns.

Principal Meeting Places.

Building Trades Council (B. T. C.) Hall, Joslyn Blk., 26 Center St.
Culinary Alliance Hall, 40 Center St.
Marston Bldg., 28 Main St.
Satucket Blk., 155 Main St.

- Bakers No. 180.* 2d Sat. at 7 P. M.; Rm. 312, Satucket Blk., 155 Main St.; Frank G. Grady, R. S., 99 Weston St.; James Hutcheon, B. A., Hotel Norris.

Local Trade Unions.

BROCKTON—Con.

- Barbers No. 238.* Last Tues.; Grant Hall, 28 Main St.; P. J. Sheehan, S. T. and B. A., 539 Main St.
- Boot and Shoe Workers.* (See *Shoe Industry*.)
- Bricklayers, Masons, and Plasterers No. 5.* Thurs.; Satucket Blk., 155 Main St.; John C. Smith, C. S., 15 Sheppard Ave.
- Building Laborers No. 721* (Hod Carriers). 2d and 4th Thurs.; Rm. 314, Satucket Blk., 155 Main St.; Thomas Plunkett, F. S., 90 Ellis St.
- Carpenters No. 624.* Mon.; Lincoln Hall, 28 Main St.; Walter Pratt, Sec. and B. A., 461 North Quincy St.
- Clerks No. 358* (Retail). 1st Thurs.; Rm. 406, Marston Bldg., 28 Main St.; W. George Colwill, F. S., 704 North Main St.; Eugene Sweeney, B. A.
- Culinary Alliance No. 161.* 1st and 3d Tues.; Culinary Alliance Hall, 40 Center St.; Forrest S. Harriman, R. S., 46 Ward St.; Frank McGlone, B. A.
- Electrical Workers No. 223.* Wed.; B. T. C. Hall, 26 Center St.; Matthew J. Brennan, Jr., R. S., 8 West Main St., Avon.
- Fire Fighters No. 144.* On call; B. T. C. Hall, 26 Center St.; Orin W. Doten, R. S., 111 Tilton Ave.
- Firemen No. 47, Stationary.* 1st Sun. at 3.30 P. M. and 3d Thurs. at 7.30 P. M.; Rm. 13, City Theatre Bldg., 50 Main St.; Wilbur E. Collins, S. T., 40 Falmouth Ave.
- Lathers No. 123.* 1st Mon.; B. T. C. Hall, 26 Center St.; Herbert L. Jones, Sec., 472 West Union St., East Bridgewater.
- Laundry Workers No. 64.* 2d and 4th Fri.; Culinary Alliance Hall, 40 Center St.; James W. Budd, F. S., 60 Elm St., Abington.
- Letter Carriers No. 156.* 2d Mon.; no regular place; Leslie C. Carter, Sec., 32 Merritt St., West Bridgewater.
- Machinists No. 176* (Contract). 3d Thurs.; Forester's Hall, 47 Center St.; William H. Curnyn, F. S., 54 Clinton St.; J. E. Sullivan, B. A., 116 Danforth St., Fall River.
- Molders No. 467.* 2d and 4th Thurs.; I. O. H. Hall, East Bridgewater; William Hirst, C. R., 272 Center St., Bridgewater; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.
- Moving Picture Machine Operators No. 437.* 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; John L. Creed, B. A., 28 West Elm St.
- Musicians No. 138.* 1st Sun. at 11 A. M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, Sec.
- Painters No. 296.* Mon.; Painters Rooms, 26 Center St.; O. Lajoie, R. S., 432 Crescent St.; James A. Mellom, B. A., 567 Montello St.
- Plumbers and Steamfitters No. 276.* 2d and 4th Mon.; Rm. 4, 26 Center St.; John Brown, F. S., 11 Gifford St.; John F. Parker, B. A.
- Printing Pressmen No. 102.* 2d Tues.; no regular place; Richard A. Gould, S. T., 150 Eaton St.
- Railway Expressmen No. 32.* 1st Wed.; Forester's Hall, 47 Center St.; Robert J. Stone, Sec., 22 Broad St.; John F. Meehan, B. A., 57 Kingman St.
- Roofers No. 39.* 1st and 3d Thurs.; Joslyn Blk., 26 Center St.; Herbert T. White, R. S., 36 Taylor Ave.; William E. Masfield, B. A., 19 Gardner Ave.
- Sheet Metal Workers No. 248.* 2d and 4th Tues.; B. T. C. Hall, 26 Center St.; Edwin G. Doe, Jr., F. S., 31 East Elm St.

SHOE INDUSTRY:

Boot and Shoe Workers:

NOTE.—All unions meet in Marston Bldg., 28 Main St.

No. 35° (Cutters). 2d and 4th Mon.; Rm. 406; Charles S. Cooke, S. T., and Albert F. Jocoy, B. A., Rm. 7, Parish Bldg., 23 Main St.

No. 36° (Treers and Packers). 2d and 4th Tues.; Robert W. Upton, S. T. and B. A.

No. 37 (Finishers). Mon. at 7 P. M.; Rm. 406; Frank Moriarty, F. S. and B. A.

No. 38 (Mixed). 4th Wed.; Rm. 406; Eugene J. Sweeney, F. S., 21 Union St.; James O'Connell, B. A., 78 Huntington St.

No. 74° (Sole Leather Workers). 2d and 4th Tues.; John M. Long, B. A.

No. 100° (Lasters). 2d and 4th Wed.; Rm. 404; Angus McDonald, S. T.; C. P. Holmes, B. A., 10 Turner St.

SHOE INDUSTRY—Con.

Boot and Shoe Workers—Con.

No. 111° (Solefasteners and Roughrounders). 2d and 4th Mon.; Rm. 408; James H. Kelley, F. S. and B. A.

No. 118° (Edgemakers, Heelers, Sluggers, Breasters, and Shavers). 1st and 3d Thurs. at 7 P. M.; Rm. 407; Fay L. Carlin, Sec. and B. A.

No. 154 (Stitchers). 2d Thurs.; Thomas A. McCann, F. S., 92 Huntington St.; James Duffy, B. A., Parish Bldg., 23 Main St.

No. 256° (Vampers). 1st and 3d Mon.; Rm. 407; Bernard F. Smith, Sec. and B. A., Rm. 11, Parish Bldg., 23 Main St.

No. 393 (Shoe Repairers). On call; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.

No. 406 (Skivers). 1st and 3d Mon.; Rm. 405; Harry A. Tyler, F. S. and B. A.

Street and Electric Railway Employees No. 235. 3d Mon.; Owl's Lodge Room, 47 Center St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

Tailors No. 105 (Journymen). 1st Tues.; Italian Dramatic Club, 155 Main St.; Nicholas Catrambone, F. S., 49 Malvern Rd.

Telephone Workers No. 16. 2d and 4th Thurs.; Lincoln Hall, 28 Main St.; Edward E. Finnegan, R. S., 20 Huntington St.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; Culinary Alliance Hall, 40 Center St.; Burt Campion, F. S., P. O. Box 390; A. Butler, B. A., 40 Glenwood Sq.

Typographical No. 224. 4th Mon. at 4.15 P. M.; Culinary Alliance Hall, 40 Center St.; John J. Reardon, S. T., 4 West High St., Avon.

Brookline.

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Charles A. Spence and Jeffrey Boudrot, Bus. Agts., 1125 Washington St., Boston.

Town Employees No. 44 (S. C. T. E.). 1st Sun. at 8 P. M.; Lyceum Hall, 107 Washington St.; Clarence E. Delano, R. S., 133 Cypress St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Brookline.

CAMBRIDGE.*Principal Meeting Place.*

Pratt Bldg., 40 Prospect St.

Barbers No. 910. 4th Tues.; Lynch Hall, 2400 Massachusetts Ave.; A. J. Raciti, S. T. and B. A., Rm. 5, 2400 Massachusetts Ave.

Bookbinders No. 204. 4th Tues.; Essex Hall, 40 Prospect St.; Lawrence E. Knight, R. S., 15 Loring St., Somerville.

Brick and Clay Makers No. 611. 1st and 3d Mon.; Russell Hall, Russell St. and Massachusetts Ave.; Lawrence E. Callahan, Sec., 32 Reed St., North Cambridge.

Bricklayers and Masons No. 34. 2d Tues.; 5½ Palermo St.; John J. Leahy, F. S.

Building Laborers No. 295. 2d Sun.; Chase Hall, 40 Prospect St.; John Connolly, F. S., 31 Magnolia Ave.

City Employees No. 8279 (A. F. of L.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1236 Cambridge St.

Coopers No. 40. 2d Mon.; Harugari Hall, 156 Spring St.; Frederick C. Frech, Sec. and B. A., 244 Jamaicaaway, Jamaica Plain.

Fire Fighters No. 30. On call; Chase Hall, 40 Prospect St.; John F. Collins, S. T., 30 Cambridge Ter.

Painters No. 577. 2d and 4th Wed.; Essex Hall, 40 Prospect St.; James H. Skehan, R. S., 52 Pearl St.; Michael J. Duggan, B. A., P. O. Box 33, Cambridge A.

Plasterers No. 275, Operative. 2d and 4th Fri.; Austin Hall, 40 Prospect St.; Gus M. Anderson, F. S., 18 Carson St., Dorchester; Martin Guida, B. A., 128 Hanover St., Boston, Tel. Richmond 4268.

Railway Clerks No. 452 (B. & A. R. R.). 4th Thurs.; Cypress Hall, 40 Prospect St.; Walter C. Greenwald, R. S., 22 Leonard Ave.

Teachers No. 195, Federation of. 2d school Monday of each school month at 3 P. M.; Essex Hall, 40 Prospect St.; Mary A. Macklin, F. S., 15 Crescent St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Cambridge.

Local Trade Unions.

Canton.

Bricklayers. (See DEDHAM.)

Carpenters No. 1754. 3d Thurs.; Odd Fellows Hall, Washington St.; Harry S. Graham, 15 Church St.

Letter Carriers No. 1520. On call; Post Office, 598 Washington St.; H. B. Estey, Sec., Post Office.

Chelmsford.

Granite Cutters. On call; no regular place; Hans A. Engholm, S. T., P. O. Box 16, West Chelmsford.

Paving Cutters No. 20. 2d Mon.; Historical Hall, Main St., West Chelmsford; Joseph Smith, S. T., West Chelmsford.

Quarry Workers No. 98. 2d Mon.; Town Hall, North Chelmsford; George Marinel, C. S., Lock Box 31, North Chelmsford.

CHELSEA.

Barbers No. 894. 3d Wed.; Labor Lyceum Hall, 453 Broadway; Bernard Mullin, F. S. and B. A., 10 Central Ave.

Boot and Shoe Workers No. 271. 1st and 3d Mon.; Labor Lyceum Hall, 453 Broadway; Frank Franzosa, F. S. and B. A.

City Employees No. 38 (S. C. T. E.). 1st Mon.; Park Hall, 104 Park St.; John J. Callahan, R. S., 48 Shawmut St.

Federal Employees No. 130. 2d Tues.; K. of C. Hall, 44 High St., Charlestown; William A. Smith, Sec., 4 Mt. Vernon St., Charlestown.

Painters No. 623. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere; Stephen J. Angleton, B. A., 14 Wilson St., Natick.

Plasterers, Operative. (See BOSTON and CAMBRIDGE.)

Street and Electric Railway Employees No. 240. 2d Tues.; K. of C. Hall, Chelsea Sq.; John P. Casey, R. S., 33 Reservoir Ave., Revere; Martin J. Flaherty, B. A., 322 Main St., Melrose.

NOTE.—See BOSTON for other unions whose jurisdiction includes Chelsea.

Chester.

Granite Cutters. 1st Mon. after 15th; Town Hall, Middlefield St.; T. Gabellone, F. S., Box 222.

Quarry Workers No. 48. 1st Wed. at 7 P. M.; Town Hall, Middlefield St.; Charles L. Mitchell, F. S.

CHICOPEE.

Barbers No. 199. Last Tues.; 26 Center St.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicopee Falls.

Carpenters No. 685. 1st and 3d Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.; Thomas McCarrol, B. A., 18 Rittenhouse Ter., Springfield.

City Employees No. 791 (S. C. T. E.). Last Mon.; Starzyk Bldg., 10 Center St., Chicopee Falls; Francis J. Deady, R. S., 18 Walnut St.

Letter Carriers No. 641 (Chicopee Falls). On call; no regular place; A. L. Martin, Sec., 215 Broadway, Chicopee Falls.

Letter Carriers No. 757. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.

Post Office Clerks No. 785 (Chicopee Falls). 1st Mon. of March, June, September, and December; 91 Church St., Chicopee Falls; Edward J. LaFrenier, Sec., 86 Monroe St.

TEXTILE INDUSTRY:

Textile Operatives, American Federation of:

No. 45 (Loomfixers) (Chicopee Falls). Last Fri. at 7 P. M.; Polish Hall, 33 Market St., Chicopee Falls; Arthur Marshall, Sec., 74 Front St., West Chicopee.

No. 47 (Loomfixers). 2d Fri.; Pastime Hall, 61 Cabot St.; Albert Moreau, R. S., 66 Front St.

No. 50 (Cotton Weavers). 1st Tues.; Polish National Hall, 140 Cabot St.; Mary Lula, S. T. and B. A., 124 Exchange St.

NOTE.—See SPRINGFIELD and HOLYOKE for other unions whose jurisdiction includes Chicopee.

Local Trade Unions.

Clinton.

Barbers No. 652. Last Fri.; Brimhall Block, 168 Church St.; Samuel A. McQuoid, S. T. and B. A.

Bricklayers, Masons, and Plasterers No. 23. 1st and 3d Sun. at 10.30 A. M.; Carpenters Hall, 36 High St.; Edward Carr, S. T. and B. A., 68 Winter St.

Carpenters No. 858. Thurs.; Carpenters Hall, 36 High St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; Oliver E. Jonah, B. A., 100 Portland St., Worcester.

Cigar Makers. (See FITCHBURG.)

Electrical Workers. (See FITCHBURG.)

Letter Carriers No. 199. 1st Sun.; Post Office, 203 Church St.; John H. O'Toole, S. T., 18 Winter St.

Metropolitan Water Workers No. 822 (S. C. T. E.). 1st Sun.; A. O. H. Hall, 158 High St.; George H. Dickhaut, Sec., 13 Acre Ct.; Thomas H. Durkin, B. A., 189 Oak St.

Musicians. (See MARLBOROUGH.)

Molders. (See WORCESTER.)

Painters No. 414. 2d and 4th Tues.; Carpenters Hall, 36 High St.; Frank A. Stewart, R. S., 109 Sterling St.

Telephone Workers. (See FITCHBURG.)

Textile Workers, United, No. 1505 (Beamers, Quillers, and Slashers). 2d Tues.; Foresters Hall, 36 High St.; James M. Hastings, S. T., 26 Grove St.

Typographical. (See WORCESTER.)

Concord.

Carpenters No. 1593. 1st and 3d Wed.; Urquhart Hall, Main St.; Merton Sanborn, R. S., 10 Walden St.; William H. Meehan, B. A., 251 Washington St., Newton.

Letter Carriers No. 1143 (Concord Junction). On call; no regular place; John J. Reilly, Sec., 1 Crest St., Concord Junction.

Painters No. 239. 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T., 34 Bedford St.; Samuel E. Knowlton, B. A. Josmer Rd., Acton.

Plumbers and Steamfitters. (See WALTHAM.)

Dalton.

Letter Carriers No. 2031. On call; Swing Room, Post Office; Harold A. Herrick, Sec., 205 Pleasant St.

Painters No. 1025. 1st Tues.; K. of C. Hall, Main St.; George A. Kendall, R. S., 642 Main St.; J. R. Leonard, B. A., 55 Glennon Ave.

Post Office Clerks No. 945. On call; Swing Room, Post Office; Ada H. Herrick, S. T., 205 Pleasant St.

Danvers.

Carpenters No. 1144. 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 60 Washington St., Salem.

Leather Workers. (See PEABODY.)

Letter Carriers No. 773. On call; no regular place; John W. Kirby, Sec., 23 Central Ave.

Painters No. 638. 2d and 4th Fri.; Foresters Hall, Maple St.; Harry Treem, R. S., 20½ Lemon St.; Edward J. McMahon, B. A., 14 Bridge St., Beverly.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Danvers.

Dedham.

Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Anthony J. McGrath, R. S., 51 Edgewater Drive, Mattapan; Warren C. Cottrell, B. A., 32 Warren St., Norwood.

Letter Carriers No. 764. On call; Post Office; Lewis R. Ross, Sec.

Painters. (See NORWOOD.)

Plumbers and Steamfitters. (See NORWOOD.)

Printing Pressmen. (See NORWOOD.)

Street and Electric Railway Employees No. 373. 2d Mon.; Odd Fellows Hall, High St.; Lester M. Sleeper, S. T., 33 Cobasset St., Roslindale; John J. O'Neil, B. A., Jersey St.

Textile Workers, United, No. 885 (Cloth Folders). 1st Tues.; Hirsch Hall, 17 High St., East Dedham; Walter Lonsdale, S. T., 19 Avery St.

NOTE.—See BOSTON for other unions whose jurisdiction includes Dedham.

Local Trade Unions.

Easthampton.

- Carpenters No. 1372.* 2d and 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam Jurtz, B. A., 32 Cherry St.
- Letter Carriers No. 969.* On call; no regular place; Michael J. Keohane, S. T., 16 Dewey St.
- Painters No. 672.* 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.
- Textile Employees, American Federation of, No. 10* (Quillers). 2d and 4th Fri.; McGrath Bldg., 55 Union St.; Michael C. Holleran, S. T., 68 Pleasant St.

Easton (North Easton).

- Boot and Shoe Workers No. 356* (Mixed). On call; no regular place; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.
- Carpenters No. 784.* 2d Wed.; over Anderson's Garage; H. B. Whitten, F. S., Spooner St., North Easton.
- Painters No. 728.* 1st Mon.; Lake's Hall, Main St., North Easton; C. E. Peterson, F. S., Maple St., North Easton.
- NOTE.—See BROCKTON for other unions whose jurisdiction includes Easton.

EVERETT.

- Barbers.* (See BOSTON and CHELSEA.)
- City Employees No. 901* (S. C. T. E.). 1st Wed.; U. V. F. Hall, Second St.; Thomas F. Crowley, Pres. and B. A., 8 Hadley Ct.
- Plasterers, Operative.* (See BOSTON and CAMBRIDGE.)
- Plumbers and Steamfitters.* (See BOSTON and MALDEN.)
- Sheet Metal Workers.* (See BOSTON and MALDEN.)
- NOTE.—See BOSTON for other unions whose jurisdiction includes Everett.

Fairhaven.

- Letter Carriers No. 1708.* Mon.; Masonic Bldg., Centre and Main Sts.; James E. Bradshaw, Sec., Post Office.
- Musicians.* (See NEW BEDFORD.)
- Post Office Clerks No. 2102.* On call; Swing room, Post Office; George M. Gifford, Sec.

FALL RIVER.

Principal Meeting Places.

Green Bldg., 58 Pleasant St.
Hyde Bldg., 42 Second St.
Weavers Bldg., 142 Second St.

- Barbers No. 331.* Last Mon.; Wilbur House, North Main St.; John B. Bedard, Jr., S. T. and B. A., 103 Pleasant St.
- Boilermakers No. 277* (Commercial). 2d Tues.; no regular place; John J. Cassidy, F. S., 53 Capitol View Ave., North Providence, R. I.
- Bricklayers, Masons, and Plasterers No. 11.* Mon.; Greene Bldg., 58 Pleasant St.; John McCullough, R. S., 40 Barrett St.; John Morgan, B. A., 243 Osborn St.
- Carpenters No. 223.* Thurs.; Hyde Bldg., 42 Second St.; William S. Mulcahy, R. S., 49 Brayton Ave.; Joseph Perron, B. A., 1039 County St.
- Carpenters No. 1305* (French). 1st and 3d Wed.; Hyde Bldg., 42 Second St.; Bruno Theriault, R. S., 1351 Pleasant St.; Joseph Perron, B. A., 1039 County St.
- City Employees No. 610.* 2d Tues.; Weavers Bldg., 142 Second St., Bernard McCann, Sec., 56 Church St.
- Electrical Workers No. 437.* 2d and 4th Fri.; Greene Bldg., 58 Pleasant St.; Frank W. Mullen, R. S., 101 Adam St.; George H. Cottell, B. A., P. O. Box 162, Pottersville.
- Engineers, Hoisting and Portable, No. 4* (of Boston). Fall River members meet 1st and 3d Mon.; League of Patriots Hall, Bedford St. cor. Oak St.; Joseph A. Pickard, Dist. F. S., 30 Sanford Rd., North Westport; James Fitzpatrick, B. A., 2181 Washington St., Boston.
- Firemen No. 291, Stationary.* 1st and 3d Mon. (two meetings) at 9 A. M. and 3 P. M.; Greene Bldg., 58 Pleasant St.; Martin J. Walsh, F. S. and B. A., 205 Middle St.
- Granite Cutters.* 1st Thurs. after the 15th; Weavers Bldg., 142 Second St.; Gerolamo Beatrice, S. T., 2039 Pleasant St.

Local Trade Unions.

FALL RIVER—Con.

- Hatters No. 35, United.* Wed.; Progressive Club, 310 Slade St.; Thomas Kennedy, R. S.; H. J. Glover, B. A., Hotel Mellon.
- Lathers No. 139.* On call; 307 Anthony St.; Henry R. Marcoux, Sec.
- Letter Carriers No. 51.* 2d Mon.; Boys' Club, 374 Anawan St.; Bernard Sullivan, R. S., 26 Dover St.
- Machinists No. 759.* 2d and 4th Mon.; Weavers Bldg., 142 Second St.; John E. Sullivan, F. S., 116 Danforth St.; P. F. Devers, B. A., 6 Dean Ave., Taunton.
- Molders No. 48 (Iron).* 2d and 4th Wed.; Caledonian Hall, Bank St.; John J. Lynch, C. R., 118 Oxford St.; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.
- Moving Picture Machine Operators No. 424.* 3d Tues. at 11 P. M.; Greene Bldg., 58 Pleasant St.; Robert W. Sheldon, Sec., 346 Elsbree St.; Joseph Salvo, B. A., 120 Ratcliffe St.
- Musicians No. 216.* 1st Sun. at 3 P. M.; Rm. 32, 130 South Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St. or P. O. Box 265.
- Painters No. 75.* 1st and 3d Wed.; Hibernian Hall, Columbia St.; John W. Whitworth, R. S., 78 Goss St.
- Paving Cutters No. 63.* On call; no regular place; Albin Mackie, R. S., 285 Freelove St.
- Plumbers No. 135.* 1st and 3d Fri.; Hyde Bldg., 42 Second St.; James F. Whalley, F. S., 164 Summerfield St.
- Post Office Clerks No. 40.* 1st Sat. at 9.30 P. M.; Post Office; Andrew Townley, Sec.
- Post Office Clerks No. 511.* 3d Sun. at 11 A. M.; Boys' Club, 374 Anawan St.; Thomas F. Hussey, R. S., 287 Buffinton St.
- Railroad Trainmen No. 475 (N. H. R. R.).* 2d Sun. at 8.30 P. M.; K. of P. Hall, rear 280 North Main St.; William Thibeault, Pres. and B. A., 80 Wingold St.
- Railway Clerks No. 2097 (American Railway Expressmen).* Last Sun. at 6 P. M.; Mohican Hotel, North Main St.; L. Cummings, Sec., 26 Jerome St., Berkley.
- Steamfitters No. 646.* 1st and 3d Wed.; Greene Bldg., 58 Pleasant St.; John L. Sullivan, R. S., 1209 South Main St.; Thomas Patten, B. A.
- Stereotypers No. 52.* 1st Mon.; no regular place; Ernest Gifford, Sec., 41 Junior St., New Bedford.
- Street and Electric Railway Employees No. 174.* 2d and 4th Tues. (two meetings) 9.30 A. M. and 7.30 P. M.; Greene Bldg., 58 Pleasant St.; Thomas J. Fletcher, R. S., 12 Wiley St.; John R. Machardo, B. A., 10 Mott St.

TEXTILE INDUSTRY:

Mule Spinners No. 1 (Cotton). 2d Wed.; Weavers Bldg., 142 Second St.; James Taylor, S. T. and B. A., 203 Horton St.

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; William McNamara, Sec. and B. A., P. O. Box 713.

No. 6 (Loomfixers). 1st Wed.; Adelard Desnoyers, S. T. and B. A.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A.

No. 16 (Slasher Tenders). 2d Wed.; William Harwood, Sec. and B. A., P. O. Box 221.

Textile Workers, United:

NOTE.—All unions meet in Greene Bldg., 58 Pleasant St.

No. 24 (Weavers). 1st Tues.; John L. Campos, S. T. and B. A.

No. 1044 (Bleachers, Dyers, and Finishers). 1st Tues.; John L. Campos, B. A.

No. 1057 (Doffers and Spinners). 1st and 3d Tues.; John L. Campos, Sec. and B. A.

Theatrical Stage Employees No. 57. 3d Mon. at 11 P. M.; Greene Bldg., 58 Pleasant St.; William A. Dillon, Sec. and B. A., 237 Third St.

Typographical No. 161. 2d Tues.; Carpenters Hall, 42 Second St.; Charles E. Clarke, S. T., P. O. Box 479.

Web Pressmen No. 32. 1st Wed.; no regular place; John M. Yuille, S. T. and B. A., 28 Valentine St., New Bedford.

Local Trade Unions.

Falmouth.

- Carpenters No. 937.* 2d and 4th Thurs.; Lower Town Hall; L. G. Freeman, F. S.; Harry Stevenson, B. A., Woods Hole.
Painters No. 967. 2d and 4th Tues.; Town Hall, Falmouth Heights; John F. Donnelly, F. S. and B. A., P. O. Box 242.

FITCHBURG.

Principal Meeting Places.

Carpenters Hall, 22 Cushing St.
 St. George's Hall, 304 Main St.

- Bakers No. 194.* 1st Fri. at 7 P. M.; Finnish Hall, 48 Wallace Ave.; Theo Karvonen, C. S., 62 Hazel St.
Barbers No. 284. 4th Tues.; St. George's Hall, 304 Main St.; Arthur J. Moquin, S. T. and B. A., 326 Main St.
Bricklayers, Masons, and Plasterers No. 19. 2d and 4th Tues.; St. George's Hall, 304 Main St.; William MacFarlane, S. T., 165 North St.
Building Laborers No. 137. 1st Tues.; Carpenters Hall, 22 Cushing St.; Joseph D. Rioux, Sec., 137 Pond St., Leominster.
Carpenters No. 778. 1st and 3d Thurs.; Carpenters Hall, 22 Cushing St.; Albert Lafrennie, B. A., 171 North Main St., Leominster.
Cigar Makers No. 475. 1st Mon.; no regular place; John J. Sweeney, F. S., 89 Snow St.
City Employees No. 810 (S. C. T. E.). 2d and 4th Fri.; A. O. H. Hall, 354 Main St.; Patrick H. Marlborough, R. S., 446 Fairmount St.
Electrical Workers No. 256. 2d and 4th Thurs.; A. O. H. Hall, 354 Main St.; John F. Burns, F. S., 50 Goodrich St.; M. Thomas Cleary, B. A., 84 Winter St.
Engineers No. 191, Locomotive (B. & M. R. R.). 2d Mon. at 7.30 P. M. and 4th Sun. at 10 A. M.; St. George's Hall, 304 Main St.; Ashton D. Ross, S. T., 29 Gage St.
Firemen No. 410, Locomotive. 1st Sun. at 10 A. M. and 3d Mon. at 7.30 P. M.; St. George's Hall, 304 Main St.; James M. Bent, S. T., 186 Pearl St.; John W. Mackey, B. A., R. F. D. No. 1.
Granite Cutters. 1st Thurs. after the 15th; Finnish Hall, 48 Wallace Ave.; Thomas Brack, S. T., 1 Brigham Park.
Letter Carriers No. 16. 2d Thurs.; St. George's Hall, 304 Main St.; W. H. Goodfellow, Sec., Post Office.
Molders No. 97. 2d and 4th Mon.; St. George's Hall, 304 Main St.; Edmund Renaud, F. S., 43 Falulah St.; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.
Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)
Musicians No. 173. 1st Sun. at 4 P. M.; Freeman's Bldg., 69 Main St.; R. W. Maggs, Sec. and B. A., 51 Mt. Globe St.
Painters No. 175. (2d and 4th Mon.; Carpenters Hall, 22 Cushing St.; Robert F. Sterling, R. S., 58 Whitmore St.; Albert Lafrennie, B. A., 171 North Main St., Leominster.
Pattern Makers (Branch of Boston). 1st and 3d Wed.; Belding Blk., 350 Main St.; John Munro, R. S., 51 Payson St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
Paving Cutters No. 14. 2d Wed.; Finnish Hall, 48 Wallace Ave.; Ludwig Seaberg, S. T.
Plumbers and Steamfitters No. 92. 2d and 4th Wed.; Romano Hall, 358 Water St.; Timothy B. Sheehan, S. T. and B. A., 159 South St.
Quarry Workers No. 220. 2d Fri.; Finnish Hall, 48 Wallace Ave.; Charles Wellington, S. T., 448 Mechanic St.; Frank J. Lowe, B. A., 1265 Main St.
Railroad Trainmen No. 93 (B. & M. R. R. and N. H. R. R.). 2d and 4th Sun. at 1.00 P. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 54 Walnut St.; E. O. Hill, B. A., 28 Morris St.
Railroad Workers No. 27 (B. & M. R. R.). 1st and 3d Fri.; Red Men's Hall, 22 Cushing St.; Joseph E. Bedard, R. S., 345 Canton St.; George Dufour, B. A., Lancaster Ave., R. F. D. No. 1, Leominster.
Railway Clerks No. 106 (B. & M. R. R.). 1st Sun. at 3.00 P. M.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
Railway Clerks No. 413 (N. H. R. R.). (See LEOMINSTER.)

Local Trade Unions.

FITCHBURG—Con.

- Railway Conductors No. 146.* 2d Sun. at 10.45 A. M.; Red Men's Hall, 22 Cushing St.; A. E. Blanchard, S. T., 26 Burnap St.
- Street and Electric Railway Employees No. 690.* 1st Thurs. (two meetings) at 9.45 A. M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Sec. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 6.* 1st and 3d Tues.; St. George's Hall, 304 Main St.; Charles I. Pierce, F. S., 47 Newton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.* 3d Sun. at 11 A. M.; St. George's Hall, 304 Main St.; John E. Hastings, R. S., 215 River St.; Erroll Wilcox, B. A., 158 High St.
- Typographical No. 623.* 1st Mon. at 7 P. M.; St. George's Hall, 304 Main St.; W. W. Farnsworth, F. S. and B. A., 31 Ash St.

Foxborough.

- Letter Carriers No. 2496.* On call; Post Office; Russell E. Wheeler, Sec., 8 Glenwood Ave.

Molders. (See NORWOOD.)

Framingham.

Principal Meeting Place.

- Carpenters Hall, Tribune Bldg., 72 Irving St.
- Barbers No. 389.* 3d Tues. at 8.45 P. M.; Rm. 3, Fitz Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.
- Bookbinders No. 56* (Bindery Women). (See BOSTON.)
- Bricklayers, Masons, and Plasterers No. 51.* 1st and 3d Wed.; A. O. H. Hall, 20 Concord St.; Hugh J. Devine, S. T. and B. A., 8 Chester St.
- Building Laborers No. 609.* 1st Thurs.; Columbus Hall, 17 Fountain St.; Francis Macchiaroli, F. S., 170 Beaver St.; John Lombardino, B. A., 49 C St.
- Carpenters No. 860.* 1st and 3d Mon.; Carpenters Hall, 72 Irving St.; Edward L. Hand, R. S., 31 Hastings St.; Edward S. Taylor, B. A., 16 Charles St.
- Firemen No. 301, Stationary.* 2d Mon.; A. O. H. Hall, 20 Concord St.; Timothy J. Ring, F. S., 30 Pearl St.
- Letter Carriers No. 334.* On call; Swing Room, Post Office; C. F. Wright, Sec.
- Maintenance of Way Employees No. 958* (B. & A. R. R.) (Bridge and Building Dept.). 1st Tues.; Civic Bldg., Concord St.; John E. Purcell, S. T., 12 Litchfield St., Brighton; J. J. Sullivan, B. A., 525 State St., Springfield.
- Molders No. 334* (Iron). 2d Fri. at 4.30 P. M. and 4th Fri. at 8 P. M.; Carpenters Hall, 72 Irving St.; A. F. O'Malley, C. R., R. F. D. No. 1; James Crowley, B. A., 321 Tremont St., Boston.
- Musicians No. 393.* 2d Sun. at 7.30 P. M.; Foresters Hall, Smiths Blk., Irving Sq.; Walter J. Bowen, F. S., 37 Pine St.; Frank Ryan, B. A., Natick.
- Painters No. 563.* 2d and 4th Mon.; Carpenters Hall, 72 Irving St.; Wilbur E. Young, R. S., 154 Arthur St.
- Plumbers and Steamfitters No. 448.* 1st and 3d Thurs.; Foresters Hall, Smiths Blk., Irving Sq.; Leo F. Kennedy, R. S., Kendall St.; William D. Farrell, B. A., 1351 Washington St., West Newton.
- Printing Pressmen No. 223.* On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R. R.). 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.
- Railroad Trainmen No. 236* (N. H. R. R.). 1st Sun. at 7.00 P. M. and 3d Fri. at 7.00 P. M.; A. O. H. Hall, 20 Concord St.; William H. Holden, Sec., 169 East Main St., Marlborough.
- Railway Carmen.* (See WORCESTER.)
- Railway Clerks No. 194.* 2d Mon.; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T. and B. A., Beacon St. Extension, Natick.
- Street and Electric Railway Employees No. 620.* 4th Wed. (two meetings) at 9.45 A. M. and 8.15 P. M.; Carpenters Hall, 72 Irving St.; Francis E. Fletcher, R. S., 405 Worcester Rd.; Thomas Doyle, Jr., B. A., 9 Clement St., Worcester.
- Telephone Workers No. 19.* 1st Fri.; Carpenters Hall, 72 Irving St.; Preston S. Fay, R. S., 129 Warren Rd.
- Typographical No. 495.* 1st Fri.; Kendall Hotel; Wilson H. Styles, Sec., 92 Bishop St.

Local Trade Unions.

Franklin.

- Carpenters No. 1230.* 1st Mon.; Legion Hall, Main St.; Hugh Larmour, R. S., P. O. Box 141.
Molders No. 372 (Iron). 1st and 3d Thurs.; Metcalf Hall, Main St.; John W. Walters, C. R., P. O. Box 230; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.
Post Office Clerks No. 544. On call; Post Office; S. Maud Grant, S. T.
Telephone Workers. (See FRAMINGHAM.)

GARDNER.

- Barbers No. 550.* Last Tues. at 9 P. M.; Narcom Barber Shop, 12 West Lynde St.; William R. Saveall, S. T. and B. A., Colonial Hotel.
Bricklayers, Masons, and Plasterers No. 44. 2d and 4th Mon.; Ryan's Hall, 157 Parker St.; John A. Mulcahy, C. S., 173 Temple St.
Carpenters No. 570. 1st and 3d Thurs.; Barthel's Hall, 1 Oak St.; Stanislas Benoit, F. S., 27 Oak St.; John A. Giguere, B. A., 33 Waterford St.
Letter Carriers No. 747. 3d Sat.; no regular place; Leon J. Adams, Sec., 156 Vernon St.
Musicians No. 757. 1st Sun.; Miller's Opera House, Pine St.; Theodore Landry, Sec., 52 Nichols St.
Painters No. 771. On call; no regular place; William Rosvall, F. S. and B. A., 9 Coleman St.
 NOTE.—See FITCHBURG for other unions whose jurisdiction includes Gardner.

GLOUCESTER.

Principal Meeting Place.

Carpenters Hall, over 158 Main St.

- Barbers No. 375.* 3d Thurs. at 8.30 P. M.; Safe Deposit & Trust Co. Bldg., 191½ Main St.; M. L. Amaral, S. T., 239 Main St.
Blacksmiths No. 129 (Commercial). 1st Fri. at 7 P. M.; Y. M. C. A. Hall, Middle St.; Arthur Movalli, R. S., 14 Whittemore St.
Bricklayers, Masons, and Plasterers No. 21. 1st Wed.; Carpenters Hall, over 158 Main St.; Seth E. Sleep, C. S., 464 Washington St.
Carpenters No. 910. 2d and 4th Tues.; Carpenters Hall, over 158 Main St.; Joseph Geary, Sec., 42 Harrison Ave.; Edward Thompson, B. A., 60 Washington St., Salem.
Cigar Makers No. 324. 1st Tues.; 55 Warner St.; Christian D. Saunders, F. S. and B. A., 15 Duncan St.
Engineers, Quarry. (See ROCKPORT.)
Fishermen's Union (of Boston). Gloucester members meet Thurs.; Fishermen's Hall, 209 Main St.; J. J. Armstrong, B. A.
Fish Splitters and Handlers No. 14270 (A. F. of L.). 1st Thurs.; Carpenters Hall, over 158 Main St.; William D. Howell, R. S., 9 Rowe Sq.
Granite Cutters. 3d Fri. at 7 P. M.; K. of P. Hall, Lanesville; John F. Shea, F. S., 837 Washington St., Annisquam.
Hosiery Workers No. 41. Every 3d Sat. at 12 M.; Carpenters Hall, over 158 Main St.; Ralph Hardy, R. S., 60 Grove St.
Letter Carriers No. 107. On call; no regular place; Joseph F. Souza, Sec., 67 Friend St.
Moving Picture Machine Operators. (See LYNN.)
Musicians No. 324. 2d Sun. at 2.30 P. M.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Raymond R. Tyne, Sec. and B. A., 78 Maplewood Ave.
Painters No. 176. Wed.; Painters Hall, 100 Main St.; John E. Carrigan, Sec., 4½ Alpine St.; Edward J. McMahon, B. A., 14 Bridge St., Beverly.
Paving Cutters. (See ROCKPORT.)
Plumbers and Steamfitters No. 482. 1st and 3d Tues.; Carpenters Hall, over 158 Main St.; Matthew P. Flaherty, F. S., 32 Hartz St.
Quarry Workers No. 81 (Lanesville). 1st Fri. at 7 P. M.; Wainola Hall, 56 Langsford St.; Charles Savinen, C. S., 75 Langsford St., Lanesville.
Teamsters, Chauffeurs, and Helpers No. 55. 2d and 4th Wed.; Carpenters Hall, over 158 Main St.; Carl A. Peterson, Sec., Pigeon Hill St., Pigeon Cove; Chester Harding, B. A., 47 Bass Ave.

Graniteville. (See WESTFORD.)

Local Trade Unions.

Great Barrington.

- Bricklayers, Masons, and Plasterers No. 49.* 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar Robbins, C. S., Sheffield, Mass.
- Carpenters No. 1045.* 1st and 3d Tues.; K. of C. Hall, 266 Main St.; W. C. Morrison, R. S., 26 Higgins St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Letter Carriers No. 921.* On call; Swing Room, Post Office; Harry L. Burghardt, S. T., 20 Cottage St.
- Painters No. 627.* 1st Tues. at 7 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 39, Stockbridge; Albert Clay, B. A., Housatonic.
- Textile Workers, United, No. 1197 (Housatonic).* 1st and 3d Wed.; Foresters Hall, Depot St., Housatonic; William J. Adams, F. S. and B. A., Housatonic.

Greenfield.

Principal Meeting Place.

Labor Hall, Gazette Bldg., 15 Bank Row.

- Barbers No. 265.* Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
- Bricklayers, Masons, and Plasterers No. 36.* 3d Wed.; Labor Hall, 15 Bank Row; Peter F. Foley, S. T., Montague City.
- Carpenters No. 549.* 2d and 4th Wed.; Labor Hall, 15 Bank Row; Fred Dole, F. S., 16 Abbott St.; Fred Miner, B. A., 16 Hall Ave.
- Electrical Workers No. 161.* 1st and 3d Thurs.; Labor Hall, 15 Bank Row; Carl C. Purple, F. S., 46 Forest Ave.
- Electrotypers.* (See SPRINGFIELD.)
- Engineers No. 112, Locomotive (B. & M. R. R.).* 2d Sun. at 1.30 P. M. and 4th Sun. at 7.30 P. M.; K. of P. Hall, 377 Main St.; W. R. Sproul, S. T., 40 Phillips St.; M. B. Dunn, B. A., Y. M. C. A., East Deerfield.
- Firemen and Enginemen No. 549, Locomotive (B. & M. R. R.).* 1st Tues. and 3d Mon.; Labor Hall, 15 Bank Row; H. Raymond Beebe, S. T., 39 Park Ave.; R. I. March, B. A., 121 Maple St.
- Granite Cutters.* (See HOLYOKE.)
- Letter Carriers No. 261.* On call; no regular place; Gottlieb J. Stark, S. T., 18 Power Ct.
- Machinists No. 481 (B. & M. R. R.).* On call; 92½ Davis St.; Edmond J. Bergeron, R. S.
- Molders No. 347.* 3d Sun.; Eagles Hall, Third St., Turners Falls; Fred Garneau, F. S., 98 Fifth St., Turners Falls; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 621.* 2d Sun.; Labor Hall, 15 Bank Row; E. F. Sweet, S. T. and B. A., 12 Pond St.
- Painters No. 844.* 2d Mon.; Labor Hall, 15 Bank Row; Arthur Beaulac, R. S., 157 School St.
- Plumbers and Steamfitters No. 406.* 2d and 4th Tues.; Labor Hall, 15 Bank Row; Clarence T. Field, R. S., 44 Lincoln St.; William Cramer, B. A., Park Ave.
- Railroad Trainmen No. 426 (B. & M. R. R.).* 1st and 3d Sun. at 3.30 P. M.; Moose Hall, 236 Main St.; H. C. Day, Sec., 69 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
- Railway Clerks No. 33 (B. & M. R. R.).* 1st Mon.; Polish Hall, cor. Hope and Olive Sts.; Avery H. Harrington, S. T., 178 Conway St.; Charles E. LeCuyer, B. A., 115 Franklin St.
- Railway Clerks No. 940 (B. & M. R. R.) (East Deerfield).* 2d Mon.; Mansion House; Henry E. Burke, S. T., 104 Anderson St.; Arthur E. Burgess, B. A., 119 Franklin St.
- Telephone Workers No. 13.* 1st Mon.; Labor Hall, 15 Bank Row; Arthur Beau-bien, R. S., 15 I St., Turners Falls.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* 3rd Sun. at 10.30 A. M.; Devens Hotel; George P. Barber, F. S., 15½ Fort Sq.; Leslie D. Pervere, B. A., 165 Chapman St.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Collins, S. T., 84 Second St., Turners Falls.

Local Trade Unions.

Hamilton.

Carpenters No. 876. 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., North Beverly; Edward Thompson, B. A., 60 Washington St., Salem.

Painters. (See BEVERLY.)

HAVERHILL.

Principal Meeting Places.

Boot and Shoe Workers (B. and S. W.) Hall, 107 Washington St.

Building Trades Council (B. T. C.) Hall, 82 Merrimack St.

Shoe Workers Protective (S. W. P.) Hall, 81 Winter St.

Bakers No. 41. 1st Tues. at 3 P. M.; B. and S. W. Hall, 107 Washington St.; Everett N. Staples, R. S., 179 Washington St.; Peter Fyfe, B. A., 150 Cedar St.

Barbers No. 391. 1st Thurs.; B. T. C. Hall, 82 Merrimack St.; Placid E. Moran, S. T. and B. A., 20 Pine Ave.

Bill Posters and Billers No. 64. 1st Fri. at 5.15 P. M.; rear 13 How St.; William Coogan, Sec., 46 Portland St.; C. A. Tuttle, B. A., School St., Groveland.

Bricklayers, Masons, and Cement Finishers No. 17. Mon.; B. T. C. Hall, 82 Merrimack St.; Joseph Bassani, C. S., 2½ Vine St.

Carpenters No. 82. Tues.; B. T. C. Hall, 82 Merrimack St.; Albert I. Wilson, R. S., 9 Sixth Ave.; John B. Riley, B. A.

Cooks and Waiters No. 201. 2d and 4th Thurs.; B. and S. W. Hall, 107 Washington St.; John H. Gillis, S. T. and B. A., 114 Merrimack St.

Electrical Workers No. 470. 2d and 4th Fri.; B. T. C. Hall, 82 Merrimack St.; Ralph A. Heath, F. S., 75 Portland St.; W. F. Langton, B. A.

Hat Finishers No. 2 (U. S. Wool). 2d Thurs. at 6.30 P. M.; B. and S. W. Hall, 107 Washington St.; Clarence G. Osgood, Sec., 238 Jackson St., Lawrence.

Laundry Workers No. 144. 1st Wed.; B. and S. W. Hall, 107 Washington St.; Mrs. Rosetta F. Allard, Sec. and B. A., 35 South Warren St.

Letter Carriers No. 26. Sat.; Master Plumbers Hall, 8 Main St.; Edwin F. Sargent, Sec., 32 South Central St.

Moving Picture Machine Operators No. 397. 1st Tues. at 10 A. M.; B. and S. W. Hall, 107 Washington St.; Jeremiah P. Spillane, S. T., 11 Macy St., Amesbury; William Bray, B. A., 16 Newcomb St.

Musicians No. 302. 1st Sun. at 10.30 A. M.; Mitchell's Hall, 82 Merrimack St.; C. Albert Canney, Sec., P. O. Box 450; Mahlon Currier, B. A., South Danville, N. H.

Painters No. 517. 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; John W. Carroll, S. T. and B. A., 36 Eastern Ave.

Plasterers No. 118, Operative. 1st Fri.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannan, R. S., 31 Willie St.; James Fitzpatrick, B. A., 45 Sixth Ave.

Plumbers and Steamfitters No. 486. 1st and 3d Wed.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.

Post Office Clerks No. 540. Annually, last Sat. in Jan.; no regular place; Edmund H. Driscoll, S. T., 70 Dexter St.

Printing Pressmen. (See LAWRENCE.)

Railway Expressmen No. 23. 2d Tues.; no regular place; Irving J. Ramsdell, Sec., 34 Howard St.; Eugene W. Melody, B. A., 20 Whittaker Ave.

Sheet Metal Workers No. 606. 1st Thurs. at 5 P. M.; B. T. C. Hall, 82 Merrimack St.; Arthur M. Lawrence, S. T., 108 South Ferry Rd.; William F. Langton, B. A.

SHOE INDUSTRY:

Boot and Shoe Workers No. 1° (Mixed). Fri.; B. and S. W. Hall, 107 Washington St.; H. G. Baxter, S. T. and B. A.

Shoe Workers Protective:

NOTE.—All unions except No. 2 and No. 8 meet in Shoe Workers Protective Hall, 81 Winter St., to which all mail should be directed.

No. 1 (Finishers). 1st and 3d Tues.; Omer Bouvier, B. A., 56 North Broadway.

No. 2 (Turn Workmen). Tues. at 7 P. M.; Academy of Music Bldg., 103 Merrimack St.; Harold Seaver, S. T., 50 Vestry St.; Herbert Taylor, B. A.

Local Trade Unions. HAVERHILL—Con.

SHOE INDUSTRY—Con.

Shoe Workers Protective—Con.

- No. 7* (Cutters). Wed.; George F. White, B. A., 84 Middlesex St., Bradford.
- No. 8* (McKay and Welt Workers). Tues.; 120 Washington St.; Harrison G. Cunningham and Augustus Foster, Bus. Agts.
- No. 9* (Packing Room Employees). Wed.; Thomas E. Collins, B. A.
- No. 10A* (Stitchers). Every Mon. Sept. 1 to June 1—2d and 4th Mon. June 1 to Sept. 1; Elinor Rooney, Nellie Cronin, and Clara Horsfall, Bus. Agts.
- No. 11* (Wood Heel Makers). Every Wed., Sept. 1 to June 1—1st and 3d Wed., June 1 to Sept. 1; Jeremiah Cronin, B. A.
- No. 12* (Sole Leather Workers). 2d and 4th Thurs.; Edwin F. Pecker, B. A.
- No. 13* (Wood Heelers). 1st and 3d Thurs.; John Welch, B. A.
- No. 14* (Box Makers). 2d and 4th Mon.; Edwin F. Pecker, B. A.

Stereotypers. (See LAWRENCE.)

Street and Electric Railway Employees No. 503. 1st Thurs. (two meetings) at 8.00 A. M. and 8.00 P. M.; B. and S. W. Hall, 107 Washington St.; George Boner, S. T., 10 South Green St.

Telephone Workers No. 11. 1st Thurs.; Master Plumbers Hall, 8 Main St.; A. H. Osgood, F. S., 2 Worthen Pl.

Theatrical Stage Employees No. 381. 1st Tues. at 5.15 P. M.; K. of P. Hall, Academy of Music Bldg., 103 Merrimack St.; William Coogan, Sec., 46 Portland St.; Frederick Penwell, B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 4 P. M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; James W. Richards, S. T., 77 Davis St., North Andover.

Hingham.

Carpenters No. 424. 2d and last Tues.; Carpenters Hall, Ford Bldg., Hingham Sq.; Howard Inman, R. S., Box 113, Leroy W. Beedle, B. A., Accord.

Federal Employees No. 51. On call; no regular place; Daniel D. Desmond, Sec. and B. A., Naval Ammunition Depot.

Painters No. 683. 1st and 3d Fri.; Carpenters Hall, Ford Bldg., North St.; Philip C. Reilly, R. S., 31 Thaxter St.; Stephen Angleton, B. A., 14 Wilson St., Natick.

Holbrook.

Boot and Shoe Workers No. 78. 1st Thurs.; Pythian Hall, Franklin St.; Nellie M. Belcher, R. S., 97 Belcher St.

Carpenters. (See BROCKTON and BRAINTREE.)

NOTE.—See BROCKTON for other unions whose jurisdiction includes Holbrook.

HOLYOKE.

Principal Meeting Places.

Caledonian Bldg., 189 High St.

Paper Makers Hall, 205 High St.

Silverman Hall, 437 High St.

Bakers No. 96. 2d Sat. at 7 P. M.; Caledonian Hall, 189 High St.; Alec. Peloquin, C. S., 28 Cabot St.; Louis P. Waegelein, B. A., 58 Lester St., Springfield.

Barbers No. 545. 1st Wed.; Paper Makers Hall, 205 High St.; Philip L. McKiernan, S. T. and B. A., 489 Pleasant St.

Bartenders No. 81. 1st Sun.; Silverman Hall, 437 High St.; Etienne R. Chartier, F. S. and B. A., 307 Elm St.

Bookbinders No. 48. 2d Tues.; Alden Press, 214 Maple St.; Mrs. Dorothy Regan, F. S., 445 South St.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 280 High St.; Timothy O'Neil, R. S., 98 Bower St.; William C. Begert, B. A., 1 Larkin Ave.

Building Laborers No. 432. Tues.; Paper Makers' Hall, 205 High St.; Patrick Mahan, R. S., 109 Newton St.; William C. Begert, B. A., 1 Larkin Ave.

CARPENTERS:

No. 390 (French). Thurs.; Hamilton Hotel; Philip D'Amour, R. S., 552 Summer St.; William C. Begert, B. A., 1 Larkin Ave.

No. 656. Mon.; Carpenters Hall, 189 High St.; William E. O'Connor, R. S., 116 Pearl St.; William C. Begert, B. A., 1 Larkin Ave.

Local Trade Unions.

HOLYOKE—Con.

CARPENTERS—Con.

- No. 1350* (Millwrights). Fri.: C. L. U. Hall, 189 High St.; William C. Begert, B. A., 1 Larkin Ave.
- No. 1881* (Shop Men). Wed.: Caledonian Hall, 189 High St.; W. H. Cummings, F. S., 21 Grove St., Springfield; William C. Begert, B. A., 1 Larkin Ave.
- Cigar Makers No. 51.* 1st Tues.; C. L. U. Hall, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.
- City Employes No. 790* (S. C. T. E.). 1st and 3d Fri.; Foresters Hall, 464 High St.; Thomas Danehy, F. S., 538 South St.; Daniel D. Mahoney, B. A., 453 Pleasant St.
- Coal Teamsters No. 198.* 1st Tues.; A. O. H. Hall, 280 High St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.
- Electrical Workers No. 707.* 1st and 3d Mon.; Silverman Hall, 437 High St.; Arthur N. Coderre, F. S., P. O. Box 249; William C. Begert, B. A., 1 Larkin Ave.
- Engineers No. 466, Steam and Operating.* 1st and 3d Sun. at 7 P. M.; Foresters Hall, 464 High St.; John D. Wood, F. S. and B. A., 16 St. James Ave.
- Fire Fighters No. 40.* 1st Tues.; Central Fire Station, 206 Maple St.; William J. Shaughnessy, Sec., 26 Isabella St.
- Firemen No. 4, Stationary.* Fri.: A. O. H. Hall, 280 High St.; Edward Fitzgerald, R. S., 113 Pine St.
- Granite Cutters* (including Springfield). 3d Fri.: Union Club, 37 Commercial St.; Alexander Macdonald, S. T. and B. A., 18 Portland St.
- Hosiery Workers No. 21.* 1st Fri.; Lyman Hall, High St.; Carrol H. Bush, Sec., 4 Hampton Ave., Northampton
- Lathers No. 31.* 1st Thurs.; Foresters Hall, 464 High St.; Alfred Paille, Sec., 714½ Chicopee St.; Willimansett; Henry Ruel, B. A., 82 Newton St.
- Letter Carriers No. 379.* 1st Wed.; Chamber of Commerce, 276 High St.; Edward Favreau, Sec., Post Office.
- Loomfixers.* (See *Textile Workers, United, No. 907.*)
- Machinists No. 410.* 1st and 3d Fri.; C. L. U. Hall, 189 High St.; John P. Bleasius, C. S., 34 Hitchcock St.
- Molders No. 115.* Last Mon.; C. L. U. Hall, 189 High St.; P. W. Canfield, C. R., 157 Oak St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators No. 382.* 1st Fri. at 10.30 P. M.; Paper Makers Hall, 205 High St.; Wilfred G. Bourque, Sec., 30 Nassau St., Willimansett; William Woods, B. A., Grand Hotel, High St., Holyoke.
- Mule Spinners.* (See *Textile Industry.*)
- Musicians No. 144.* 1st Sun. at 11 A. M.; Bank Bldg., 344 Dwight St.; Raymond A. Schireh, R. S., 86 Congress Ave.; James J. Downing, B. A., 181 Park St.
- Painters No. 253.* Wed.; Silverman Hall, 437 High St.; William C. Begert, F. S. and B. A., 1 Larkin Ave.
- Paper Makers No. 1* (Eagle Lodge). 1st and 3d Sun. at 2.30 P. M.; Paper Makers Hall, 205 High St.; Joseph McIntyre, R. S.
- Plumbers No. 233.* 2d and 4th Mon.; Foresters Hall, 464 High St.; Frank R. Elting, S. T., 2 River Ter.; William C. Begert, B. A., 1 Larkin Ave.
- Post Office Clerks No. 755.* 2d Thurs.; Post Office, 31 Main St.; Adolph Schmidt, Sec., 106 Hitchcock St.
- Printing Pressmen No. 45.* 3d Thurs.; C. L. U. Hall, 189 High St.; Gerald G. Griffin, S. T. and B. A., 111 Brown Ave.
- Railroad Trainmen No. 557.* 2d and 4th Sun. at 7 P. M.; Caledonian Hall, 189 High St.; J. J. Cadigan, Sec., 49 Claremont Ave.; J. C. Dowd, B. A., 35 Bowers St.
- Railway Clerks No. 128.* 1st Mon.; Caledonian Hall, 189 High St.; Charles H. E. Moran, Jr., S. T., 42 View St.; P. J. Cronin, B. A., 521 Pleasant St.
- Railway Expressmen No. 67.* 1st Mon.; Silverman Hall, 437 High St.; William C. Gaffney, Sec., 23 Turtlelotte St., Willimansett.
- Roofers No. 48.* 1st Wed.; Caledonian Hall, 189 High St.; Robert J. Ingram, R. S., 3 Ferguson Pl.; William C. Begert, B. A., 1 Larkin Ave.

Local Trade Unions.**HOLYOKE—Con.**

Sheet Metal Workers No. 155. 1st and 3d Mon.; Foresters Hall, 464 High St.; Cornelius J. Sullivan, R. S., 484 Maple St.; William C. Begert, B. A., 1 Larkin Ave.

Steamfitters No. 622. 2d and 4th Tues.; C. L. U. Hall, 189 High St.; Raymond Mason, F. S., 499 High St.; William C. Begert, B. A., 1 Larkin Ave.

Stone Cutters. (See SPRINGFIELD.)

Street and Electric Railway Employees No. 537. 4th Thurs. (two meetings) at 8.00 P. M. and 1.00 A. M. the following morning; Paper Makers Hall, 205 High St.; William F. Gould, F. S., 48 Howard St.

Tailors No. 245. 1st and 3d Mon.; C. L. U. Hall, 189 High St.; Joseph Milos, S. T. and B. A., 41 Chestnut St.

TEXTILE INDUSTRY:

Mule Spinners. 2d Mon.; C. L. U. Hall, 189 High St.; Armand Lafleur, S. T.

Textile Workers, United, No. 907 (Loomfixers). 1st Fri.; Hamilton Hall, 355 Dwight St.; Wilfrid J. Beaudry, F. S., 554 Summer St.

Wool Sorters No. 7. Last Fri.; Caledonian Hall, 189 High St.; Harry Symonds, C. S., 505 Hillside Ave.

Theatrical Stage Employees No. 89. 1st Sun. at 10 A. M.; Paper Makers Hall; 205 High St.; James M. Ashe, Sec., 51 Francis Ave.; William Chalon, B. A., 289 Walnut St.

Typographical No. 253. 4th Mon. at 7 P. M.; Paper Makers Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.

Wire Weavers. 2d Fri.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Holyoke.

Hopedale.

Letter Carriers No. 2211. On call; Swing Room, Post Office; Donald Arey, S. T., 42 Greene St., Milford.

Housatonic. (See GREAT BARRINGTON.)**Hudson.**

Bricklayers. (See MARLBOROUGH.)

Carpenters No. 400. 2d Mon.; Eagle Hall, Main St.; George E. Bryant, F. S., 176 Washington St.; Edward S. Taylor, B. A., 16 Charles St., Framingham.

Letter Carriers No. 1038. On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.

Molders. (See WORCESTER.)

Musicians. (See MARLBOROUGH.)

Hull.

Carpenters No. 1645. 1st and 3d Wed.; no regular place; William W. Reddie, R. S., 56 Main St.; Leroy W. Beedle, B. A., Accord.

Ipswich.

Carpenters No. 1159. 1st and 3d Fri.; Artisans' Hall, Damon Bldg., Depot Sq.; Fred W. Denningham, R. S., 27 East St.; Edward Thompson, B. A., 60 Washington St., Salem.

Granite Cutters (Branch of Quincy). On call; no regular place; Robert M. Bruce, Shop Steward, 11 Argilla Rd.

Letter Carriers No. 1279. On call; Post Office, 46 Central St.; William J. Barton, S. T., Argilla Rd.

Musicians No. 723. Mon.; Artisan's Hall, Damon Bldg., Depot Sq.; R. M. Woodworth, S. T., Topsfield Rd.

Painters No. 983. 2d and 4th Fri.; Damon Bldg., Depot Sq.; Frank Lane, R. S.; Edward J. McMahon, 14 Bridge St., Beverly.

Post Office Clerks No. 1727. On call; no regular place; Harry M. Purinton, Sec., Post Office.

LAWRENCE.

NOTE.—Unless otherwise noted, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Places.

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.

Essex Savings Bank Bldg., 202 Essex St.

Barbers No. 235. 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Michael J. Watson, S. T., 189 Arlington St.; Alphonse Lucier, B. A., 45 Exchange St.

Local Trade Unions.

LAWRENCE—Con.

Bill Posters No. 58. 2d Sun. at 11 A. M.; Central Bldg., 316 Essex St.; Cornelius J. Roche, Sec., 173 Andover St.; Samuel Levenson, B. A., Broadway Theatre.

Boot and Shoe Workers No. 119°. Wed.; Rm. 7, Ryder's Blk., 43 Broadway; Augustus Hopkins, Sec. and B. A.

Bricklayers and Masons No. 10. Fri.; B. T. Hdqtrs., 96 Concord St.; Dennis G. Soule, Sec., 343 Lowell St.

Building Laborers No. 175. 2d and 4th Thurs. at 7.15 P. M.; B. T. Hdqtrs., 96 Concord St.; Angelo Gueli, R. S., 294 Elm St.

CARPENTERS:

No. 111. Tues.; B. T. Hdqtrs., 96 Concord St.; Alfred Eaton, Sec., 133 North Lowell St., Methuen; John J. Mulcahy, B. A.

No. 551 (French). Fri.; B. T. Hdqtrs., 96 Concord St.; A. E. Trudel, F. S., 38 Morton St.; John J. Mulcahy, B. A.

No. 1092 (Shop). 1st and 3d Tues.; B. T. Hdqtrs., 96 Concord St.; Joseph A. Genest, R. S., 198 Bruce St.; John J. Mulcahy, B. A.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.; John J. Mulcahy, B. A., 96 Concord St.

Clerks' Association, Retail (Ind.). 2d Thurs. at 6 P. M.; Home Club Hall, 278 Essex St.; Frances Finucane, R. S., 496 Essex St.; John J. Haddon, B. A., 395 Essex St.

Electrical Workers No. 326 (Linemen). 1st Fri.; U. S. W. V. Hall, 2 Saratoga St.; Joseph S. Hatton, F. S., 43 Forest St.

Electrical Workers No. 522. 3d Thurs.; B. T. Hdqtrs., 96 Concord St.; Fred S. Powers, R. S., Stratmore Rd., Methuen; Harry Greenwood, B. A., 153 Tenney St., Methuen.

Engineers, Hoisting and Portable, No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 46 Everett St.; James Fitzpatrick, B. A., 2181 Washington St., Boston.

Engineers No. 754, Steam. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, Sec., 94 Boxford St.

Fire Fighters No. 146. 1st Tues.; Central Fire Station, Lowell St.; John W. Craven, Sec., Engine No. 9, Bailey St.

Firemen No. 18, Stationary. 1st and 3d Fri.; Lincoln Hall, 292 Essex St.; Patrick F. Murphy, S. T., 259 Howard St.

Granite Cutters. 3d Wed.; Lincoln Hall, 292 Essex St.; James Payne, Dist. Officer, 475 Andover St.

Iron Workers No. 351. 2d and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S. and B. A., 156 Margin St.

Lathers No. 90. 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Alexander Adams, F. S., 16 Chase St., Methuen.

Letter Carriers No. 212. 1st Fri.; Post Office; Chas. A. McQueeney, R. S., 73 Tower St., Methuen.

Machinists No. 172. 1st Fri.; 42 Ruskin Ave., Methuen; Frank S. Barraclough, S. T.

Molders No. 83. 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, Pres., 556 Howard St.; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.

Moving Picture Machine Operators No. 256. 1st Tues. at 10 A. M.; B. T. Hdqtrs., 96 Concord St.; Augustus Rancatore, S. T., 41 Kendall St.; Joseph Bell, B. A., 297 Lawrence St.

Musicians No. 372. 1st Sun. at 10 A. M.; Schaaake Bldg., 234 Essex St.; F. Everard Griffin, R. S., 43 East Haverhill St.

Painters No. 44. 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, R. S., 54 Olive Ave.; Eugene Larivee, B. A., 98 Concord St.

Plasterers No. 102, Operative. 2d and 4th Mon.; B. T. Hdqtrs., 96 Concord St.; John Walsh, S. T., 15 Brook St., Methuen; John J. Hill, B. A., 173 Parker St.

Plumbers and Steamfitters No. 283. Last Fri.; B. T. Hdqtrs., 96 Concord St.; James C. Souther, B. A., 41 Washington Ave., Andover.

Post Office Clerks No. 366. On call; Swing room, Post Office; John V. Schesser, S. T., 77 Warren St.

Printing Pressmen No. 89. 1st Tues.; Lincoln Hall, 292 Essex St.; Thomas Hay, S. T., 18 Wellington St.

Local Trade Unions.**LAWRENCE—Con.**

- Railroad Trainmen No. 688.* 2d and 4th Sun. at 7 P. M.; Eagles Hall, 202 Broadway; Charles W. Morgan, Sec., 86 Coolidge St.
- Railway Clerks No. 85 (B. & M. R. R.).* 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.
- Railway Expressmen No. 19.* On call; 44 Greenwood St.; William A. Manning, Sec., 92 Jamaica St.; Thomas F. McManus, B. A., 50 Pearl Ave., Winthrop Beach.
- Stercotypers No. 144.* 1st Wed. at 5 P. M.; Lincoln Hall, 292 Essex St.; C. Wilfrid Kelley, S. T. and B. A., 76 Easton St.
- Street and Electric Railway Employees No. 261.* 1st Wed. at 9.30 A. M. and 3d Wed. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; William R. Fox, F. S., 179 Lowell St., Methuen; John F. O'Brien, B. A., 8 Cornish St.
- Telephone Workers No. 12.* 2d Thurs.; G. A. R. Hall, 180 Essex St.; Claire W. Norton, Sec., 117 Elm St., Andover.

TEXTILE INDUSTRY:

- Mule Spinners No. 7.* 1st and 3d Fri.; Loomfixers Hall, 53 Margin St.; Henry Beaudette, F. S. and B. A., 202½ Lowell St.
- Textile Operatives, American Federation of, No. 7 (Loomfixers).* 1st and 3d Mon.; Loomfixers Hall, 53 Margin St.; George G. Smith, F. S., 57½ Oakland Ave., Methuen.
- Textile Operatives, American Federation of, No. 59 (Industrial).* 1st and 3d Mon.; U. S. W. V. Hall, 2 Saratoga St.; Moses Pickles, R. S., 24 Kirk St., Methuen.
- Textile Workers, United, No. 349 (Wool Sorters).* On call; U. S. W. V. Hall, 2 Saratoga St.; Arthur A. Wheeler, F. S. and B. A., 74 Park St.
- Theatrical Stage Employees No. 111.* 2d Sun. at 10 A. M.; Musicians' Hall, 316 Essex St.; C. A. Sweeney, S. T., 1 Tremont St.; Ralph Z. Young, B. A., 17 Durant St.
- Typographical No. 51.* 1st Tues. at 4.30 P. M.; Lincoln Hall, 292 Essex St.; Joseph H. Kelly, S. T., 327 Prospect St.

Lee.

- Carpenters No. 1427.* 2d and 4th Thurs.; Legion Hall, Main St.; Raymond Markham, R. S., Maple St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Stone Cutters No. 24.* 2d Mon.; Foresters Hall, Main St.; Thomas McGregor, C. S., P. O. Box 261.

Lenox.

- Bricklayers, Masons, and Plasterers No. 16.* 2d Fri.; Grange Room, Town Hall, Walker St.; William H. Prowse, Sec., New Lenox.
- Carpenters No. 370.* 1st and 3d Tues.; Town Hall, Walker St.; Maurice W. Howes, R. S., Taconic St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Painters No. 378.* 2d Thurs.; Firemen's Hall, Elm and School Sts.; George A. Joyner, F. S., P. O. Box 25, Lenox Dale; Harry A. Joyner, B. A., P. O. Box 154, Lenox Dale.
- Plumbers No. 306.* 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S.

LEOMINSTER.

- Barbers No. 518.* 3d Tues. at 7 P. M.; 12 Water St.; Domenick Sambito, S. T. and B. A.
- Carpenters No. 794.* 1st and 3d Tues.; Eagles Hall, 49 Central St.; Thomas F. Killelea, R. S., 129 Adams St.; Albert Lafrennie, B. A., 171 North Main St.
- Letter Carriers No. 431.* On call; no regular place; John McDonnell, F. S., 482 West St.
- Post Office Clerks No. 496.* On call; Columbia Hotel; Edward F. Kane, S. T., 70 Priest St.
- Railway Clerks No. 413 (N. H. R. R.).* 1st Thurs.; New American House, Fitchburg; Philip McNally, Sec. and B. A., 53 Fox St., Fitchburg.
- Street and Electric Railway Employees.* (See FITCHBURG and WORCESTER.)
- NOTE.—See FITCHBURG for other unions whose jurisdiction includes Leominster.

Lexington.

- Carpenters.* (See ARLINGTON.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Lexington.

Local Trade Unions.

LOWELL.

Principal Meeting Places.

Carpenters Hall, 7 Kearney Sq.

Labor Hdqtrs., 233 Central St.

Odd Fellows Bldg., 84 Middlesex St.

Barbers No. 323. 1st and 3d Tues.; Labor Hdqtrs., 233 Central St.; Martin J. Hoar, S. T., 8 Carter St.*Bricklayers and Masons No. 31.* Mon.; Carpenters Hall, 7 Kearney Sq.; Alexander Ray, F. S., 536 Beacon St.*Building Laborers No. 429.* 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; John B. Banfield, R. S. and B. A., 306 Thorndike St.*Cap Makers No. 25.* 1st and 3d Tues. at 5.30 P. M.; Labor Hdqtrs., 233 Central St.; Rose L. Gregerman, Sec., 149 B St.

CARPENTERS:

NOTE.—All unions meet in Carpenters Hall, 7 Kearney Sq.; Thomas Carlin, 19 Beech St., is B. A. of all locals.

No. 49. Tues.; Vincent J. McCann, R. S., Carlton Ave., East Chelmsford.*No. 1468* (Mill men). 2d and 4th Fri.; Charles L. Fanenf, R. S., 23 Lane St.*No. 1610* (French). Wed.; Peter Breton, R. S., 35 Bachman St.*Cigar Makers No. 255.* 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 71 Lilley Ave.*City Employees No. 14265* (A. F. of L.). 2d and 4th Sun.; Labor Hdqtrs., 233 Central St.; James J. Rourke, F. S., 538 Moody St.*Electrical Workers No. 588.* 1st and 3d Mon.; Odd Fellows Bldg., 84 Middlesex St.; William J. Riopelle, R. S., 1401 Middlesex St.; Harold Wright, B. A., 3 Clinton Ave.*Engineers No. 352, Steam.* 1st Wed.; Labor Hdqtrs., 233 Central St.; I. F. Moulton, F. S., 217 Westford St.*Firemen No. 14, Stationary.* 2d Wed.; Labor Hdqtrs., 233 Central St.; John F. McInerney, F. S., 619 Gorham St.*Granite Cutters.* 4th Tues.; Odd Fellows Bldg., 84 Middlesex St.; Charles J. D'Avignon, S. T., 171 Smith St.*Lathers No. 246.* 1st and 3d Mon.; Labor Hdqtrs., 233 Central St.; Charles L. Chase, S. T., 764 Gorham St.*Leather Workers No. 2, United.* 1st and 3d Tues.; Odd Fellows Bldg., 84 Middlesex St.; Francis J. Cassidy, F. S., 184 Wentworth Ave. or P. O. Box 953.*Letter Carriers No. 25.* 2d and 4th Sat.; Odd Fellows Hall, 84 Middlesex St.; Timothy J. Sullivan, Sec., 901 Gorham St.*Machinists No. 138.* Mon.; Grafton Hall, 212 Merrimack St.; Peter F. Gillick, Sec., P. O. Box 323.*Machinists No. 319* (B. & M. R. R.). 1st and 3d Thurs.; Odd Fellows Bldg., 84 Middlesex St.; John J. McArdle, F. S., 190 Wilder St.; Wm. Larkin, B. A., 212 Merrimack St.*Maintenance of Way Employees No. 1240* (B. & M. R. R.). 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; Joseph D. Collins, F. S., 7 North Warren St., Woburn.*Metal Polishers No. 104.* 3d Tues.; Labor Hdqtrs., 233 Central St.; Thomas A. Crowe, Pres., 56 Fulton St.*Molders No. 85* (Iron and Brass). 2d and 4th Mon.; Labor Hdqtrs., 233 Central St.; Charles E. Anderson, C. R., 1386 Gorham St.; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.*Moving Picture Machine Operators No. 546.* Last Wed. at 9.00 A. M.; Labor Hdqtrs., 233 Central St.; A. H. Russell, Sec., 2016 Middlesex St.; Sidney C. Barton, B. A., 124 D St.*Musicians No. 83.* 2d Sun. at 3 P. M.; Rm. 310, Fiske Bldg., 219 Central St.; Charles B. Thompson, S. T., 98 Westford St.; Henry F. Lavigueur, B. A., 585 Westford St.*Painters No. 39.* 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; Roy Hutchinson, F. S. and B. A., 96 Orleans St.*Pattern Makers* (Branch of Boston). 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; John E. Taylor, Sec., 30 Forest St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.*Pavers and Rammers No. 87.* On call; Odd Fellows Bldg., 84 Middlesex St.; Thomas H. Fleming, R. S., 78 Newhall St.

Local Trade Unions.

LOWELL—Con.

Paving Cutters No. 141. On call; no regular place; Joseph Peters, S. T., 35 Rockingham St.

Plasterers No. 45, Operative. 1st and 3d Fri.; Labor Hdqtrs., 233 Central St.; Edward Cleary, C. S., rear 142 Jewett St.

Plumbers No. 400. 2d and last Fri.; Trust Co. Bldg., 273 Central St.; Dennis J. Pendergast, F. S., 33 Phillips St.; Wm. F. Quirk, B. A., 495 High St.

Post Office Clerks No. 31. On call; Swing room, Post Office; Bernard D. Ward, Pres., 198 South St.

Printing Pressmen No. 109. Last Sat.; Labor Hdqtrs., 233 Central St.; James A. Flynn, S. T. and B. A., 78 Glenwood St.

Railroad Trainmen No. 233 (B. & M. R. R.). 2d Sun. and last Fri.; Odd Fellows Bldg., 84 Middlesex St.; F. E. LeRiche, Sec., 22 Robinson St.

RAILWAY CLERKS:

No. 94 (N. H. R. R.). On call; no regular place; Raymond E. Fifield, S. T., 88 Llewellyn St.

No. 108 (B. & M. R. R.). 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; George W. Harrington, Sec., 27 Ralph St.; W. F. Sheehan, B. A., 198 Mammoth Rd.

No. 462 (B. & M. Stores Dept.). 2d Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas J. Crowley, F. S., 25 Third St.

Railway Expressmen No. 75. Last Fri.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, Sec., 168 Branch St.; Russell Swan, B. A., 12 Somerset St.

Sheet Metal Workers No. 285. 2d and 4th Thurs.; Carpenters Hall, 7 Kearney Sq.; Arthur Fraser Kenwood, R. S., Dracut.

Shoe Workers Protective No. 70 (Mixed). On call; no regular place; Philip N. Sowley, S. T. and B. A., 93 Munroe St., Lynn.

Steamfitters No. 499. 2d and 4th Wed.; Odd Fellows Bldg., 84 Middlesex St.; Emery J. Fontaine, F. S. and B. A., 176 Avon St.

Stereotypers No. 75. 1st Tues. in Jan., Apr., July, and Oct. at 4.30 P. M.; Labor Hdqtrs., 233 Central St.; George F. Tighe, S. T. and B. A., 124 Beacon St.

Street and Electric Railway Employees No. 280. 2d and 4th Tues. (two meetings) at 10 A. M. and 8 P. M.; Harrington Bldg., Central St.; Joseph F. Kearns, R. S., 99 Beech St.; Thomas F. Boyle, B. A., 47 West Fifth Ave.

TEAMSTERS:

No. 72 (Coal). 4th Mon.; Labor Hdqtrs., 233 Central St.; William F. Brooks, S. T. and B. A., 238 Appleton St.

No. 87 (City). 3d Mon.; Labor Hdqtrs., 233 Central St.; Michael P. Regan, S. T., 84 Bridge St.

No. 88 (Board of Health). 1st Sun. at 3 P. M.; Health Yard Bldg.; Bernard L. Morris, R. S., 39 West L St.; Mertie Lyons, B. A., 25 Cross St.

Telephone Workers No. 9. 1st and 3d Thurs.; Fiske Bldg., 219 Central St.; James J. Callaly, R. S., 55 Eustis Ave.

TEXTILE INDUSTRY:

Mule Spinners. 1st and 3d Thurs.; Grafton Hall, 212 Merrimack St.; Joseph F. Ashton, S. T. and B. A., 142 Jewett St.

Textile Workers, United:

NOTE.—All unions meet in Labor Headquarters, 233 Central St.

No. 26 (Cotton Weavers). 2d and 4th Thurs.; Mrs. Annie Reagan, Sec. and B. A., 645 Central St.

No. 734 (Loomfixers). Mon.; John Hanley, R. S. and B. A., 14 Merrill St.

No. 931 (Slasher Tenders). Last Fri.; Frank Lussier, R. S., 154 Ford St.; Dana B. Hart, B. A., 9 Waterford St.

No. 959 (Woolen Spinners). 2d Thurs.; George B. Allan, S. T., 15 Roper St.; Louis H. Shea, B. A., 19 Hudson St.

No. 1007 (Plush Weavers). 2d and 4th Tues.; Robson J. Stone, R. S., 258 Lincoln St.; John Hanley, B. A., 14 Merrill St.

Wool Sorters No. 5. 1st Tues.; Odd Fellows Bldg., 84 Middlesex St.; Robert Dunstan, R. S., Corthell Rd., North Billerica.

Local Trade Unions.

LOWELL—Con.

Theatrical Stage Employees No. 36. 2d Fri. at 11 A. M.; Labor Hdqtrs., 233 Central St.; George T. Callahan, S. T., 122 Humphrey St.; Frank Spellman, B. A., Walnut St., Nashua, N. H.

Typographical No. 310. 3d Sun.; G. A. R. Hall, 202 Merrimack St.; Thomas J. Durkin, S. T. and B. A., 77 New Spaulding St.

LYNN.

Principal Meeting Places.

Building Trades Temple, 520 Washington St.

Lasters Hall, 34th Andrew St.

Teamsters Hall, 35 Munroe St.

Bakers No. 182. 2d and 4th Sat.; Lasters Hall, 34 Andrew St.; William V. Irvine, S. T. and B. A., 28 Friend St. Pl.

Bakers No. 183 (Hebrew). 2d and 4th Fri. at 3 P. M.; 235 Summer St.; Jacob Strome, Sec. and B. A., 234 Summer St.

Barbers No. 347. 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, F. S. and B. A., 50A Rockaway St.

Bricklayers, Masons, and Plasterers No. 12. Thurs.; Bldg. Trades Temple, 520 Washington St.; Alex. H. Tattrie, F. S., 167 Tracy Ave.

Building Laborers No. 290. Tues.; Teamsters Hall, 35 Munroe St.; John Carney, R. S., 44 Union Ct.; E. A. McInerny, B. A., 520 Washington St.

Carpenters No. 595. Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 16 Fisk Ave., East Lynn; F. A. Paquette, B. A.

City Employees No. 600 (S. C. T. E.). 1st and 3d Mon.; Hurley Hall, 93 Munroe St.; James G. Pine, Pres., 73 Shepard St.

Clerks No. 1 (Grocery and Provision). 2d Tues.; Lasters Hall, 34 Andrew St.; Frank A. Sutton, Pres. and B. A., 40 Ireson St.

Clothing Workers No. 154 (Amalgamated). 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Anthony Schiazza, Sec., 20 Brownville Ave.; N. Gordon, B. A., Light St., West Lynn.

Cooks and Waiters No. 329. 2d and 4th Thurs.; Teamsters Hall, 35 Munroe St.; Harry E. Cogswell, F. S. and B. A.

Electrical Workers No. 377 (Contract). 2d and 4th Tues.; Bldg. Trades Temple, 520 Washington St.; E. A. McInerny, R. S. and B. A.

Electrical Workers No. 622 (Shopmen). 1st and 3d Mon.; St. Mary's Hall, 767A Western Ave.; Charles D. Keaveney, F. S. and B. A., P. O. Box 248.

Engineers No. 52, Steam. 2d and 4th Tues.; 9 Ward St., East Lynn; Charles A. Collins, Sec.

Granite Cutters. 3d Wed.; Joyce Hall, 36 Market St.; W. G. Manson, S. T., 248 Boston St.

Lathers No. 99. 1st and 3d Wed.; Bldg. Trades Temple, 520 Washington St.; G. I. Nowell, R. S., 10 Tucker St., East Lynn; E. A. McInerny, B. A.

Letter Carriers No. 7. 4th Mon.; Washington Hall, 14 Market St.; Walter Penney, Sec., West Lynn Post Office.

Machinists No. 471 (Contract). Wed.; Teamsters Hall, 35 Munroe St.; Richard J. Burchill, R. S., 380 Lebanon St.

Moving Picture Machine Operators No. 245. 1st Sun. at 10.30 A. M. alternate months beginning in January, U. S. W. V. Hall, 176 Essex St., Salem—alternate months beginning in February, Teamsters Hall, 35 Munroe St., Lynn; Maxwell A. Woodbury, F. S., P. O. Box 151, Salem; Leo F. Barber, B. A., 9 Shirley Rd.

Musicians No. 126. On call; no regular place; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; B. C. McSheehy, B. A., Rm. 306, Theatre Bldg., 28 Federal St., Salem.

Painters No. 111. Tues.; Bldg. Trades Temple, 520 Washington St.; Harry A. Weston, F. S., 14 Ellis St.; William M. Dunne, B. A., 515 Washington St.

Pattern Makers (Branch of Boston). Thurs.; Bldg. Trades Temple, 520 Washington St.; A. J. Anderson, R. S., 40 Conomo Ave., East Lynn; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.

Photo-engravers No. 55. On call; Central National Bank Bldg., 7 Willow St.; Leon H. Willey, Sec. and B. A., 67 Nahant St.

Local Trade Unions.

LYNN—Con.

- Plumbers No. 77.* 1st and 3d Fri.; Bldg. Trades Temple, 520 Washington St.; J. P. Curry, R. S., 22 Upham Rd., East Lynn; John P. O'Connell, B. A., 520 Union St.
- Post Office Clerks No. 51.* 3d Sun.; Swing room, Post Office; Thomas J. Devine, R. S., Post Office.
- Railway Clerks No. 95* (B. & M. R. R.). 2d Tues.; Bennett Hall, 466 Bennett St.; L. W. Augur, S. T., Freight Office, B. & M. R. R., J. A. McOsker, B. A., 14 Porter St., Salem.
- Railway Expressmen No. 68.* 2d Mon.; 61 Exchange St.; Ralph Wills, Sec., 502 Essex St.
- Roofers No. 41.* 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Austin A. Mackin, F. S., 169 Blossom St.; Edward A. McInerny, B. A.
- Sheet Metal Workers No. 217.* 1st and 3d Mon.; Lasters Hall, 34 Andrew St.; Warren W. Marsh, R. S., 28 Rogers Ave.; E. A. McInerny, B. A., 520 Washington St.

SHOE INDUSTRY:

Boot and Shoe Workers:

- No. 32* (Lasters). Wed.; Lasters Hall, 34 Andrew St.; George Wadleigh, Sec.; Ernest S. Henry, B. A.
- No. 80* (Packers and Finishers). Thurs.; Lasters Hall, 34 Andrew St.; John H. Reilly, F. S. and B. A., 113 Munroe St., Rm. 308.
- No. 99* (Cutters). 1st and 3d Thurs.; Scandia Hall, 496 Washington St.; Fred Meade, F. S. and B. A.
- No. 108* (Stitchers). 2d and 4th Tues.; Scandia Hall, 496 Washington St.; Bernard Zack, F. S. and B. A.
- No. 289* (Making Room Employees). Thurs.; 35 Munroe St.; Daniel F. O'Connor, F. S. and B. A.
- No. 300* (Stockfitters). Last Tues.; Lasters Hall, 34 Andrew St.; William Lucier, B. A., 100 Lakeview Ave.
- Shoe Workers Protective No. 3* (Turn Workmen). Mon.; 93 Munroe St.; Philip X. Sowly, S. T. and B. A.
- Shoe Workers Protective No. 4* (Wood Heel Makers). Last Tues.; 93 Munroe St.; Philip X. Sowly, S. T. and B. A.
- Sole Leather Workers No. 1.* 2d and 4th Mon.; 35 Munroe St.; Maurice J. O'Connell, F. S. and B. A., 20 High St.
- Steamfitters No. 277.* 1st and 3d Mon.; Bldg. Trades Temple, 520 Washington St.; L. D. Goodwin, R. S., 58 Whiting St.; E. A. McInerny, B. A.
- Street and Electric Railway Employees No. 238.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 180 Essex St.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.
- Teamsters, Chauffeurs, and Helpers No. 42.* 1st and 3d Mon.; Teamsters Hall, 35 Munroe St.; William A. Nealey, S. T. and B. A.
- Telephone Workers.* (See SALEM.)
- Theatrical Stage Employees No. 73.* Fri. before 3d Sun. at 10.30 P. M.; Teamsters Hall, 35 Munroe St.; William C. Scanlan, Sec. and B. A., 574 Eastern Ave.
- Typographical No. 120.* 1st Fri.; Elks Hall, 12 Spring St.; Joseph Newton, S. T., 53 Jefferson St.

MALDEN.

- Barbers.* (See CHELSEA.)
- Coal Teamsters No. 314.* 2d Fri.; A. O. H. Hall, 259 Charles St.; John McGrath, S. T., 97 High St.
- Painters No. 346.* 2d and 4th Fri.; Legion Hall, 156 Exchange St.; P. A. Masterson, R. S., 20A James St.; Stephen J. Angleton, B. A., 14 Wilson St., Natick.
- Plasterers, Operative.* (See CAMBRIDGE.)
- Plumbers and Steamfitters No. 145.* 1st and 3d Fri.; Rm. 12, Morgan Bldg., 171 Pleasant St.; C. G. Piblerantz, S. T., 28 Otis St., Medford; William P. Finn, R. S. and B. A., 17 Hill Court.
- Sheet Metal Workers No. 415.* 2d Fri.; Rm. 12, 171 Pleasant St.; A. J. Meyers, R. S., 11 Burditt Ter.
- Street and Electric Railway Employees.* (See CHELSEA.)
- NOTE.—See BOSTON for other unions whose jurisdiction includes Malden.

Local Trade Unions.**Manchester.**

Carpenters No. 924. 2d and 4th Mon.; Town Hall, Central St.; William H. MacEachern, R. S., 112 Pine St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 1362. 1st Mon.; 24 Lincoln St.; Allan P. Dennis, Sec. Musicians. (See GLOUCESTER.)

Painters No. 797. Mon.; Lee's Hall, School St.; John S. Gillis, F. S., 5 North St.; Edward J. McMahon, B. A., 14 Bridge St., Beverly.

Mansfield.

Bricklayers. (See ATTLEBORO.)

Letter Carriers No. 1352. On call; no regular place; Ralph J. Morono, Sec., 12 Central St.

Molders No. 363. On call; no regular place; Joseph Pacheco, C. R., 231 School St., Taunton; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.

Musicians. (See ATTLEBORO.)

Post Office Clerks No. 929. On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees. (See ATTLEBORO.)

Marblehead.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest Spenceley, R. S., 1 Essex St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 559. On call; Swing Room, Post Office; Herbert F. Brown, Sec., 159 Elm St.

Painters No. 799. Tues.; Painters Hall, 147 Washington St.; Frank B. Bes-son, R. S., 35 Harris St.

Shoe Workers Protective No. 30 (Lasters). On call; Lillis Bldg., School St.; Joseph F. Rafferty, Sec. and B. A., 15 Commercial St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Marblehead.

MARLBOROUGH.

Principal Meeting Place.

Burke Bldg., 238 Main St.

Boot and Shoe Workers No. 59 (Mixed). 2d and 4th Fri.; Rm. 6, 196 Main St.; George McManamy, S. T.; Royal F. Dano, B. A.

Bricklayers, Masons, and Plasterers No. 43. 4th Thurs.; Painters Hall, 238 Main St.; Thomas A. McCarthy, Sec., 64 Francis St.

Building Laborers No. 596. 2d Wed.; Burke Bldg., 238 Main St.; Charles Berri, S. T., and Adam Del Torio, B. A., 90 Newton St.

Carpenters No. 988. 2d and 4th Tues.; Foresters Hall, Alice Bldg., 195A Main St.; E. Charles McGee, R. S., 103 Russell St.; Edward Taylor, B. A. Tribune Bldg., Framingham.

Electrical Workers. (See WORCESTER.)

Letter Carriers No. 6. On call; Post Office; E. F. Simpson, S. T., 43 Harrison Pl.

Metropolitan Water Workers. (See CLINTON.)

Musicians No. 246. 2d Sun. at 3 P. M.; Burke Bldg., 238 Main St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Cotting Ave.

Painters No. 561. Mon.; Burke Bldg., 238 Main St.; Thomas J. McQuade, R. S., Chandler St.

Plumbers and Steamfitters No. 131. 4th Tues.; Burke Bldg., 238 Main St.; Alphege Simard, Sec. and B. A., 10 Washington Ct.

Sheet Metal Workers No. 129. 3d Tues.; Burke Bldg., 238 Main St.; Fred A. Hunter, R. S., 378 Pleasant St.

Telephone Workers. (See FRAMINGHAM.)

Typographical No. 281. 1st Wed.; Windsor House, 236 Main St.; Harvey C. Morse, S. T., P. O. Box 216.

Maynard.

Barbers. (See WALTHAM.)

Carpenters No. 1418. 1st Fri.; Masonic Hall, 84 Main St.; Daniel Colbert, R. S., 10 Colbert Ave.

Letter Carriers No. 1926. On call; Post Office, 71 Main St.; William A. Sweeney, Sec., 4 Lincoln St.

Painters. (See CONCORD.)

Local Trade Unions.**Maynard—Con.**

Post Office Clerks No. 456. On call; Post Office, 76 Main St.; James B. Farrell, Pres., 4 Brook St.

TEXTILE INDUSTRY:*Textile Workers, United:*

No. 401 (Loomfixers). 1st Mon.; Eagles Hall, 61 Nason St.; H. B. Haskell, F. S., 8 Colbert Ave.

No. 771 (Mixed). 1st and 3d Tues.; Finnish Hall, 8 Parker St.; Michael McNamara, R. S., 9 Elm St.; Francis Johnston, B. A., 53 McKinley St.

No. 787 (Mule Spinners). 1st Thurs.; Eagles Hall, 61 Nason St.; Frank Punch, F. S., 8 Harriman Ct.; Thomas Breck, B. A., Fowler Blk., 74 Main St.

MEDFORD.

City Employees No. 941 (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; John J. Murphy, F. S., 39 Metcalf St., William Mahoney, B. A., 282 Park St.

Coal Teamsters. (See BOSTON and MALDEN.)

Painters No. 605. 4th Thurs.; Colonial Hall, 36 Salem St.; James E. Drake, S. T., 65 Elm St., Somerville; Stephen J. Angleton, B. A., 14 Wilson St., Natick.

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Medford.

MELROSE.

Carpenters No. 760. 2d and 4th Mon.; Porter Hall, 496A Main St.; John Randall, R. S.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Coal Teamsters. (See MALDEN.)

Painters No. 784. 2d and 4th Fri.; Odd Fellow's Bldg., 468 Main St.; H. J. Hatch, R. S., 1 Fields Ct.; Stephen J. Angleton, B. A., 14 Wilson St., Natick.

Plumbers and Steamfitters. (See BOSTON and WAKEFIELD.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Melrose.

Methuen.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Grant Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; John J. Mulcahy, B. A., 96 Concord St., Lawrence.

NOTE.—See LAWRENCE for other unions whose jurisdiction includes Methuen.

Middleborough.

Boot and Shoe Workers No. 20° (Mixed). 2d Mon.; Post Office Bldg., Centre St.; Elmer E. Phinney, S. T., Lock Box 71; William Thompson, B. A., Lock Box 142, Bridgewater.

Carpenters No. 1271. 1st and 3d Tues.; Robinson's Hall, 75 North Main St.; Louis D. Churbuck, R. S., 22 Elm St.; Gilbert M. Simmons, B. A.

Letter Carriers No. 594. On call; Swing Room, Post Office; T. H. Kelly, S. T., 20 Rice St.

Musicians No. 491. Last Sun. in Dec., Mar., June, and Oct. at 8 P. M.; K. of P. Hall, 10 South Main St.; Harry R. Belmont, R. S., 12 Myrtle St.; M. J. Baker, B. A., Southwick St.

Milford.

Barbers No. 144. Last Tues.; Chamber of Commerce Bldg., 129 Main St.; Thomas Carron, S. T., 119 Main St.

Boot and Shoe Workers No. 40 (Mixed). 4th Mon.; Union Rooms, 134 Main St.; John F. Reardon, S. T. and B. A.

Bricklayers. (See FRAMINGHAM.)

Carpenters No. 867. 1st and 3d Tues.; Carpenters Hall, 134 Main St.; Frank L. Barrows, F. S., 34 Jefferson St.; Oliver E. Jonah, B. A., 100 Portland St., Worcester.

Cigar Makers No. 160. On call; 38 Spring St.; Leroy B. Brown, Sec. and B. A.

Electrical Workers No. 270. 2d and 4th Wed.; Carpenters Hall, 134 Main St.; Fred J. Luby, F. S., 92 West St.; Ray H. Martin, B. A., 154 Purchase St.

Local Trade Unions.**Milford—Con.**

- Engineers No. 73, Steam.* 2d Fri.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; Antonio Ramelli, B. A., Mt. Pleasant St.
- Granite Cutters.* 1st Fri. after the 15th; Eagles Hall, 103 Main St.; James W. Christie, C. S., Quarry House, East Main St.
- Letter Carriers No. 308.* On call; Swing room, Post Office; James R. San Clemente, Sec., 14 Cedar St.
- Musicians.* (See MARLBOROUGH and FRAMINGHAM.)
- Painters No. 216.* 2d and 4th Mon.; Carpenters Hall, 134 Main St.; Charles E. Dewing, R. S., 9 Goodrich Ct.
- Plumbers and Steamfitters No. 546.* 2d and 4th Tues.; Carpenters Hall, 134 Main St.; Arthur J. Chambers, S. T., 5 Clafin St.
- Quarry Workers No. 71.* 1st Fri. after the 15th; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.
- Telephone Workers.* (See FRAMINGHAM.)

Millers Falls. (See MONTAGUE.)**Milton.**

- Painters No. 362.* 2d and 4th Wed.; A. O. H. Hall, 39 Adams St.; Harry F. Parker, S. T., 1965 Dorchester Ave., Dorchester; Stephen J. Angleton, B. A., 14 Wilson St., Natick.
- NOTE.—See BOSTON for other unions whose jurisdiction includes Milton.

Monson.

- Granite Cutters.* On call; no regular place; Charles Lynch, Dist. Officer, 43 High St.
- Letter Carriers No. 2100.* On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

Montague.

- Letter Carriers No. 1614 (Turners Falls).* On call; Swing room, Post Office, Second St.; Fred C. Engerman, Sec., 10 Maple St., Turners Falls.
- Stone Cutters (Millers Falls).* 2d Fri.; Polish Hall; George Aitken, C. S., 9 Bangs St.

Nantucket.

- Letter Carriers No. 1661.* On call; Post Office, Main St.; John P. Conway, Sec.

Natick.

- Carpenters No. 847.* 2d and 4th Mon.; G. A. R. Hall, 4 Main St.; George Sobieski, R. S., 31 Everett St., Sherborn; William Meehan, B. A., 251 Washington St., Newton.
- Letter Carriers No. 362.* On call; Rice Blk., 12 Main St.; William H. Derrick, S. T., 9 Concord St.
- Painters No. 916.* 1st and 3d Thurs.; Tontian Hall, 16 North Main St.; Fred G. Briggs, F. S., 29 Walnut St., Needham; Stephen J. Angleton, B. A., 14 Wilson St.
- Post Office Clerks No. 1175.* On call; Swing room, Post Office; Horace Langley, Sec., 208 North Main St.
- Sheet Metal Workers No. 200.* 2d Mon.; Tontian Hall, 16 North Main St.; I. E. Wallace, Sec. and B. A., 27 Sherman St.
- NOTE.—See FRAMINGHAM for other unions whose jurisdiction includes Natick.

Needham.

- Carpenters No. 693.* Tues.; Chronicle Hall, Chapel St.; Fred N. Smith, R. S., 102 Greendale Ave.; William H. Meehan, B. A., 251 Washington St., Newton.
- Coal Teamsters.* (See WALTHAM.)
- Machinists.* (See NEWTON.)
- Plumbers and Steamfitters.* (See NEWTON.)

NEW BEDFORD.**Principal Meeting Places.**

Labor Temple, 746 Pleasant St.

A. F. of L. Hdqtrs., 202 Union St.

- Barbers No. 447.* 3d Mon.; A. F. of L. Hdqtrs., 202 Union St.; Henry A. Nerbonne, S. T. and B. A., 165 Union St.
- Bartenders No. 100.* On call; no regular place; James McConnell, S. T., 66½ Fort St., Fairhaven.
- Bill Posters No. 79.* Last Sun. at 11.30 A. M.; A. F. of L. Hdqtrs., 202 Union St.; Edward J. Doran, Sec. and B. A., 15 Smith St.; John Brennan, B. A., 33 Independent St.

Local Trade Unions.

NEW BEDFORD—Con.

BOOT AND SHOE WORKERS:

- No. 27 (Lasters). 1st Fri.; A. F. of L. Hdqtrs., 202 Union St.; Hurlbert E. Card, S. T., 582 Shawmut Ave.; H. Edward Ashley, B. A., 343 Cottage St.
- No. 238 (Mixed). 3d Thurs.; A. F. of L. Hdqtrs., 202 Union St.; Peter F. Mulkerne, S. T., 93 Armour St.
- No. 243 (Stitchers and Cutters). 3d Thurs. at 4.45 P. M.; A. F. of L. Hdqtrs., 202 Union St.; Israel Blume, F. S. and B. A., 86 Walden St.
- Bricklayers, Masons, and Plasterers* No. 39. Tues.; A. F. of L. Hdqtrs., 202 Union St.; John T. Sloane, R. S. and B. A., 209 Middle St.

CARPENTERS:

NOTE.—All unions meet in Carpenters Building, 100 High St. Thomas Roy, 279 Hersom St., is B. A. of all locals.

- No. 1021 (French). Mon.; Polydore Trahan, Sec., 755 Belleville Ave.
- No. 1287. 2d and 4th Tues.; Thomas Murphy, Sec.
- No. 1733 (Portuguese). 1st and 3d Fri.; J. F. de Silva, R. S., 18 Washington St.
- Cigar Makers.* (See TAUNTON.)
- City Employees* No. 185 (S. C. T. E.). 1st Mon.; A. F. of L. Hdqtrs., 202 Union St.; Edward T. Smith, S. T., 238 Ash St.
- Electrical Workers* No. 224. 2d and 4th Mon.; A. F. of L. Hdqtrs., 202 Union St.; George Sanderson, Sec. and B. A.
- Engineers, Hoisting and Portable*, No. 4 (of Boston). On call; no regular place; Thomas B. Ryan, Steward, 53 South Emerson St.
- Flint Glass Workers* No. 17 (Blowers). 1st Mon.; A. F. of L. Hdqtrs., 202 Union St.; Carl E. Erickson, Sec., Ryder St., North Dartmouth.
- Flint Glass Workers* No. 113 (Cutters). 2d Tues.; A. F. of L. Hdqtrs., 202 Union St.; John B. Roberts, R. S., 16 Lucas St.
- Granite Cutters.* 3d Thurs.; Labor Temple, 746 Pleasant St.; James McGrath, S. T., 71 Willow St.
- Lathers* No. 254. On call; Carpenters Hall, 100 High St.; James Lord, Sec., 328 Ashley Blvd.
- Letter Carriers* No. 18. 1st Sat.; Swing Room, Post Office; Ernest H. Balboni, R. S., 109 James St.
- Molders.* (See FALL RIVER.)
- Moving Picture Machine Operators* No. 334. 1st Tues. at 10 A. M.; A. F. of L. Hdqtrs., 202 Union St.; Walter England, Sec., 533 Summer St.; Fred C. Burns, B. A., 1151 Purchase St.
- Musicians* No. 214. 1st Sun. at 10.30 A. M.; A. F. of L. Hdqtrs., 202 Union St.; Joseph F. Cambra, Sec., 3 Devoll St.; Arthur J. Perry, B. A., 16 West St.
- Painters* No. 691. 1st and 3d Wed.; A. F. of L. Hdqtrs., 202 Union St.; Manuel Pachico, S. T., 90 Sidney St.; George Sanderson, B. A.
- Paving Cutters.* (See FALL RIVER.)
- Plumbers* No. 53. 2d and 4th Wed.; A. F. of L. Hdqtrs., 202 Union St.; Austin J. Fowler, R. S., 139 Adams St.; George Sanderson, B. A.
- Post Office Clerks* No. 575. Last Sat. at 4.00 P. M.; Clerks' Room, Post Office; Thomas E. Kelley, Sec., 209 Eugenia St.
- Printing Pressmen* No. 96. 3d Fri. at 5.30 P. M.; A. F. of L. Hdqtrs., 202 Union St.; Harry D. Jenks, S. T., 54 Shawmut Ave.
- Railway Clerks* No. 68. 1st Thurs.; Labor Temple, 746 Pleasant St.; Fred Slater, S. T., 219 Shaw St.
- Railway Clerks* No. 2011 (Express). On call; no regular place; Herbert Yates, S. T., 122 North William St., Fairhaven; F. R. Taber, B. A., 329 Cottage St.
- Sheet Metal Workers* No. 289. 1st Thurs.; A. F. of L. Hdqtrs., 202 Union St.; E. Lincoln, R. S., George Sanderson, B. A.
- Shoe Workers.* (See *Boot and Shoe Workers.*)
- Steamfitters* No. 644. 2d and 4th Thurs.; A. F. of L. Hdqtrs., 202 Union St.; J. Knowles, R. S.; George Sanderson, B. A.
- Stereotypers.* (See FALL RIVER.)
- Telephone Workers* No. 17. Last Wed.; Cornell Hall, 736 Pleasant St.; Perry L. Jennings, R. S., P. O. Box 360.

Local Trade Unions. NEW BEDFORD—Con.

TEXTILE INDUSTRY:

Mule Spinners. 3d Tues. at 7 P. M., in Mar., June, Sept., and Dec.; Alpha Hall, 62½ Sixth St.; Samuel Ross, Sec. and B. A., 68 Willis St.

Textile Operatives, American Federation of:

No. 2 (Weavers). 3d Tues.; Labor Temple, 746 Pleasant St.; Abraham Binns, Sec. and B. A., P. O. Box 543.

No. 3 (Slasher Tenders). 1st Wed.; Labor Temple, 746 Pleasant St.; Ernest Jones, Sec. and B. A., 164 Church St.

No. 4 (Loomfixers). 3d Wed.; Labor Temple, 746 Pleasant St.; William E. G. Batty, S. T. and B. A., 1079 Purchase St.

No. 5 (Warp Twisters). 2d Tues.; Labor Temple, 746 Pleasant St.; Squire Diamond, S. T. and B. A., 173 David St.

No. 8 (Card Pickers and Ring Spinners). 2d Tues.; 271 Union St.; James H. Simpson, S. T. and B. A., 922 South Water St.

No. 32 (Ring Twisters and Finishers). 2d Wed. in Jan., Mar., May, Sept., and Dec.; Labor Temple, 746 Pleasant St.; Manuel F. Silva, Sec. and B. A., 222 Union St.

Textile Workers, United, No. 1292 (Reed Makers). On call; no regular place; Walter Baldwin, Sr., S. T., 549 Summer St.

Textile Workers, United, No. 1489 (Yarn Finishers). 1st Wed.; A. F. of L. Hdqtrs., 202 Union St.; Frank Bellski, Sec. and B. A., P. O. Box 330.

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A. M.; A. F. of L. Hdqtrs., 202 Union St.; Fred C. Burns, Sec. and B. A., 1151 Purchase St.

Typographical No. 276. Last Mon. at 5 P. M.; A. F. of L. Hdqtrs., 202 Union St.; William V. Lamothe, S. T., 293 Pope St.

Web Pressmen. (See FALL RIVER.)

NEWBURYPORT.

Principal Meeting Place.

Carpenters Hall, 3 State St.

Barbers No. 773. 2d Tues.; 12 Pleasant St.; Frank M. McGlew, Jr., S. T. and B. A., 12 Pleasant St.

Bricklayers, Masons, and Plasterers No. 41. Mon. nearest the 15th; Carpenters Hall, 3 State St.; Frank W. Marshall, C. S., 252 High St.; T. H. McCarthy, B. A., 28 Warren St.

Carpenters No. 989. 2d and 4th Wed.; Carpenters Hall, 3 State St.; Louis A. Tilton, R. S., 17 Forrester St.

Letter Carriers No. 108. On call; no regular place; Daniel J. Collins, Sec., 56 Milk St.

Molders No. 474. Last Fri.; Carpenters Hall, 3 State St.; Walter W. Robinson, C. R., 243 Merrimac St.; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.

Musicians No. 378. 1st Sun. in Jan., Apr., July, and Oct., at 10.30 A. M.; no regular place; John A. Brown, S. T. and B. A., 55 Marlboro St.

Painters No. 582. 1st and 3d Wed.; Carpenters Hall, 3 State St.; Aaron D. Woods, R. S., 56 Prospect St.

Plumbers and Steamfitters No. 461. 3d Wed.; Carpenters Hall, 3 State St.; William J. Phillips, R. S. and B. A., 18 Woodman St.

Railway Expressmen. (See HAVERHILL and LYNN.)

Shoe Workers Protective No. 39 (Mixed). 2d and 4th Wed.; A. O. H. Hall, 43 Pleasant St.; Franklin D. Knight, S. T. and B. A., 23 Oakland St.

Street and Electric Railway Employees. (See AMESBURY.)

Theatrical Stage Employees. (See HAVERHILL.)

Typographical No. 686. 1st Mon.; Royal Arcanum Hall, 48½ State St.; Mary A. Donahue, S. T., 8 Buck St.

NEWTON.

Barbers. (See WALTHAM.)

Bricklayers, Masons, and Plasterers No. 32. Mon.; Nonantum Bldg., 251 Washington St.; John F. Cavanagh, F. S., 16 Middle St.

CARPENTERS:

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.; William H. Meehan, B. A., 251 Washington St.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands; William H. Meehan, B. A., 251 Washington St.

Local Trade Unions.

NEWTON—Con.

Carpenters—Con.

No. 708 (West Newton). Fri.: A. O. U. W. Hall, Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale; William H. Meehan, B. A., 251 Washington St.

City Employees No. 175 (S. C. T. E.). 1st and 3d Fri.; Bay State Hall, Elmwood and Centre Sts.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.

Coal Teamsters. (See WALTHAM.)

Engineers, Locomotive. (See BOSTON.)

Machinists No. 788 (Contract) (Newton Upper Falls). 1st and 3d Wed.; Vara Hall, Central Ave. and Reservoir St., Needham; Thomas F. Rhodes, R. S., 175 Winslow Rd., Waban; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Molders. (See BOSTON.)

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Daniel Murphy, R. S., 567 Commonwealth Ave., Newton Centre; William Darmody, B. A., 104 Hemenway St., Boston.

Plasterers, Operative. (See CAMBRIDGE.)

Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Dennison Hall, 259 Walnut St., Newtonville; William D. Farrell, R. S. and B. A., 1351 Washington St., West Newton.

NORTH ADAMS.

Principal Meeting Place.

Dowlin Blk., 103 Main St. (C. L. U. Hall, Rm. 209).

Barbers No. 126. Last Tues.; Rm. 209, 103 Main St.; Patrick H. Nagle, S. T., 44 Eagle St.

Boot and Shoe Workers No. 163 (Shoe Cutters). 1st and 3d Thurs.; St. Jean Hall, 14 Bank St.; James F. McNeill, F. S. and B. A., 5 North Holden St.

Bricklayers, Masons, and Plasterers No. 18. 2d and 4th Mon.; Rm. 506, 103 Main St.; Albert Patrie, C. R., 73 River St.; Medor Monnette, B. A., Greylock.

Carpenters No. 193. Wed.; Linehan and Craven Blk., 72½ Main St.; Harry Crews, R. S., 102 Marion Ave.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Cigar Makers No. 206. 1st Tues. at 5.15 P. M.; Rm. 209, 103 Main St.; Alfred Lanois, F. S., 12 Hospital Ave.

Electrical Workers No. 320. 1st and 3d Thurs.; Rm. 209, 103 Main St.; Charles W. Isherwood, F. S., 135 Glen Ave.; John Bechard, B. A., 39 Chestnut St.

Letter Carriers No. 103. 2d Wed. at 4.30 P. M.; V. F. W. Hall, 12 Eagle St.; Matthew J. Naughton, Sec., 80 Chase Ave.

Molders No. 300. 3d Thurs.; Rm. 209, 103 Main St.; Edward A. Mattison, C. R., 1169 Massachusetts Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 96. 1st Sun. at 7.30 P. M. in Jan., Apr., July, and Oct.; Rm. 209, 103 Main St.; Byron G. Briggs, Sec., 49 Summer St.

Painters No. 2. 1st and 3d Mon.; Rm. 209, 103 Main St.; Valmore Richards, R. S., Rm. 530, 103 Main St.; Charles Randall, B. A., 45 Ashland St.

Plumbers and Steamfitters No. 578. 1st and 3d Thurs.; Rm. 506, 103 Main St.; William R. Ring, R. S. and B. A., 80 Holden St.

Post Office Clerks No. 638. 1st Mon.; no regular place; W. P. Gilman, S. T., 415 West Main St.

Railroad Station Employees No. 13 (B. & M. R. R.). 1st Mon.; A. O. H. Hall, 95 Main St.; Peter Jones, Pres., 36 Bank St.; W. L. Barber, B. A., B. & M. Freight House.

Railway Clerks No. 324. 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 55 Cady St.; Harley Andrew, B. A., 516 Union St.

Shoe Industry. (See *Boot and Shoe Workers.*)

Stereotypers. (See SPRINGFIELD.)

Street and Electric Railway Employees. (See PITTSFIELD.)

Tailors No. 353. 1st Mon. at 7 P. M.; P. J. Boland's work shop, 54 Main St.; J. Cadotti, F. S. and B. A., P. O. Box 115.

Local Trade Unions. **NORTH ADAMS—Con.**

- Telephone Workers No. 15.* 1st Fri.; Rm. 209, 103 Main St.; Daniel R. Horn, R. S., 57 Chase Ave.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). 2d Thurs.; Owl's Hall, 81 Main St.; William F. Carlton, R. S., 223 River St.
- Textile Workers, United, No. 1536* (Mixed). On call; no regular place; Joseph A. Luscier, S. T., 25 Taft St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83.* 1st Sun. at 10.30 A. M.; Rm. 209, 103 Main St.; George L. Casey, S. T., 6 Summer St.
- Typographical No. 316.* 1st Tues. at 4 P. M.; Rm. 209, 103 Main St.; Charles A. Durnin, S. T., P. O. Box 414.

NORTHAMPTON.

Principal Meeting Place.

Rochambeau Hall, 15 Strong Ave.

Bakers. (See HOLYOKE.)

Barbers No. 34. 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Char-nock, S. T. and B. A., 157 Main St.

Bill Posters. (See SPRINGFIELD.)

Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon.; Board of Trade Rooms, 59 Main St.; John J. Claire, C. S., 29 Adare Pl.; Harry M. Hersh, B. A., 27 Graves Ave.

Building Laborers No. 436. 2d and 4th Mon.; Rochambeau Hall, 15 Strong Ave.; A. J. Musante, F. S., 7 Warfield Pl.; Michael Cronin, B. A., 155 Crescent St.

Carpenters No. 351. 1st and 3d Fri.; K. of P. Hall, 38 Main St.; William J. Mee, R. S., 28 Fort Hill Ter.; Harry M. Hersh, B. A., 27 Graves Ave.

Cigar Makers No. 396. On call; no regular place; Philip Benjamin, Sec., P. O. Box 34.

Electrical Workers No. 710. 1st and 3d Fri.; Foresters Hall, 86 Main St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 27 Graves Ave.

Fire Fighters No. 108. 1st and 3d Tues.; Fire Station, 60 Masonic St.; James F. Dunn, Sec.

Firemen No. 143, Stationary. 1st Thurs.; Rochambeau Hall, 15 Strong Ave.; Daniel P. Finn, R. S., 17 Arlington St.; Edward E. Grant, B. A., 68 Chestnut St., Florence.

Granite Cutters. (See HOLYOKE.)

Hosiery Workers No. 12. 2d Fri.; Rochambeau Hall, 15 Strong Ave.; Maurice A. Boisclair, C. S., 726 Bridge Rd.

Hosiery Workers No. 22 (Florence). 2d Fri.; Temperance Hall, 47 Pine St.; Napoleon M. Rogers, R. S., 167 Chestnut St., Florence.

Letter Carriers No. 64. On call; no regular place; William P. Donovan, S. T., Box 156, Florence.

Metal Polishers No. 139. 4th Tues.; German Hall, 63 Riverside Drive; K. N. Haefell, F. S., 106 Hinckley St., Bay State.

Molders No. 295. 1st Mon.; A. O. H. Hall, 90 Main St.; William E. Dunphy, F. S. and C. R., 78 West St., Florence; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 220. 1st Sun. at 10.30 A. M.; Odd Fellows Hall, 26 Center St.; Ward W. Robinson, R. S., 20 Wilson Ave.; Hector Roberts, B. A., 98 Market St.

Painters No. 646. 1st and 3d Fri.; A. O. H. Hall, 90 Main St.; Louis B. DeRoche, F. S., 37 Kirkland Ave.; Harry M. Hersh, B. A., 27 Graves Ave.

Plumbers and Steamfitters No. 64. 1st and 3d Mon.; Foresters Hall, 86 Main St.; Edward Dunphy, F. S., 118 Franklin St.; Harry M. Hersh, 27 Graves Ave.

Post Office Clerks No. 470. On call; Post Office, Pleasant St.; James E. Heffer-nan, S. T., 32 Maple St., Florence.

Railroad Trainmen No. 448 (B. & M. R. R.). 1st and 3d Sun.; A. O. H. Hall, 90 Main St.; Joseph M. Planker, Sec., 22 Edwards Sq.; Arlo B. Craven, B. A., 163 North Maple St., Florence.

Railway Clerks No. 66. On call; B. & M. Freight Office, King St.; Francis W. Keller, Sec. and B. A., 135 State St.

Roofers. (See HOLYOKE.)

Local Trade Unions.**NORTHAMPTON—Con.**

Street and Electric Railway Employees No. 549. 1st and 3d Fri.; Rochambeau Hall, 15 Strong Ave.; Harry F. Hitchcock, S. T., 97 Locust St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 232. 1st Sun. at 10.30 A. M.; Board of Trade Rooms, 59 Main St.; Homer Ducharme, R. S., P. O. Box 634; James B. O'Neill, B. A., 8 Hinckley St.

North Attleborough.

Carpenters No. 1679. 1st and 3d Tues.; A. O. H. Hall, 32 Elm St.; John Dean, F. S., 208 Park St.; Prime Gilbert, B. A., 207 Park St.

Letter Carriers No. 539. On call; Red Men's Hall, 19 Church St.; William H. Shaw, Sec., 9 Ralston Ct.

Post Office Clerks No. 219. On call; Post Office; Charles L. Jordan, S. T., 28 Orne St.

Telephone Workers. (See TAUNTON.)

NOTE.—See ATTLEBORO for other unions whose jurisdiction includes North Attleborough.

Northbridge (Whitinsville).

Carpenters No. 1117. 2d and 4th Fri.; Carpenters Hall, Main St.; Karst Vissier, R. S., Hill St., Whitinsville; Oliver E. Jonah, B. A., 100 Portland St., Worcester.

Letter Carriers No. 1474. On call; Post Office; George E. Talbot, Sec., 31 East St., Whitinsville.

North Brookfield.

Boot and Shoe Workers No. 130 (Mixed). 1st Mon.; Foresters Hall, Summer St.; Michael J. McNamara, F. S. and B. A., P. O. Box 731.

Garment Workers No. 124, United (Overall Workers). 1st Mon.; Grange Hall, Main and Maple Sts.; Theresa Connelly, Sec., P. O. Box 775.

North Easton. (See EASTON.)**Northfield.**

Letter Carriers No. 2541 (East Northfield). On call; Post Office; Harold F. Bigelow, S. T., East Northfield.

Norton.

Street and Electric Railway Employees No. 756. 3d Mon.; no regular place; Alton T. Leonard, Sec., P. O. Box 10.

Textile Workers, United, No. 651 (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

Norwood.**Principal Meeting Place.**

Eagles Hall, 54 Day St.

Bookbinders No. 176. 2d Mon.; Odd Fellows Hall, Washington St.; Irving W. Garlick, S. T., 175 Roosevelt Ave.; John J. Connolly, B. A., 30 Rock St.

Bookbinders No. 213 (Women). 1st Tues.; K. of C. Hall, Callahan Bldg., Washington St.; Nellie G. Horgan, R. S., 187 Pleasant St.; Margaret Crowley, B. A., 79 Monroe St.

Bricklayers. (See DEDHAM.)

Carpenters No. 866. 1st and 3d Tues.; Eagles Hall, 54 Day St.; Charles D. Sansom, R. S., Prospect St.; Warren C. Cottrell, B. A., 32 Warren St.

Letter Carriers No. 742. On call; no regular place; Roy F. Fairbanks, Sec., 62 Prospect Ave.

Molders No. 323. 1st Fri.; Eagles Hall, 54 Day St.; John J. Corscadden, C. R., 29 Custer St., Jamaica Plain; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.

Musicians No. 343. Sun. at 4.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 7 Central St.

Painters No. 747. 2d Thurs.; Eagles Hall, 54 Day St.; John J. Quinlan, S. T., 73 Avery St., Dedham; Stephen J. Angleton, B. A., 14 Wilson St., Natick.

Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Walter M. Phalen, R. S., 46 Harding Rd.; Warren C. Cottrell, B. A., 32 Warren St.

Post Office Clerks No. 1452. On call; no regular place; Fred M. Adelmann, Sec., 34 Marion Ave.

Printing Pressmen No. 35. 2d Fri.; K. of C. Hall, Callahan Bldg., Washington St.; William Wiesmann, S. T., 176 Roosevelt Ave.

Street and Electric Railway Employees. (See DEDHAM.)

Local Trade Unions.

Orange.

- Letter Carriers No. 734.* On call; Post Office; D. H. Harrington, S. T., 237 North Main St.
Post Office Clerks No. 462. On call; Post Office; E. F. Davison, Sec., 112 Mechanic St.

Palmer.

- Carpenters No. 445.* 1st and 3d Fri.; Hellyar's Hall, Main St.; C. L. Ellithorpe, R. S. and B. A., 2 High St.
Letter Carriers No. 1717. On call; no regular place; John T. Kolano, Sec.
Post Office Clerks No. 930. On call; S Green St.; Charles O'Connor, S. T., 68 Park St.
 NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Palmer.

PEABODY.

- Leather Workers No. 1.* Thurs.; Leather Workers Hall, 16 Main St.; John J. Griffin, S. T. and B. A.
Letter Carriers No. 236. On call; Post Office. 11 Foster St.; H. L. Brown, Sec., 173 Lowell St.
Post Office Clerks No. 485. 1st Tues.; Post Office, 11 Foster St.; Joseph Lawless, Sec., S Osborne St.
 NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Peabody.

PITTSFIELD.

Principal Meeting Places.

Michelman Bldg., 235 North St.
 North Union Bldg., 311 North St.

- Barbers No. 127.* Last Wed.; Electrical Workers Hall, 235 North St.; William Boos, S. T., P. O. Box 1522.
Bricklayers, Masons, and Plasterers No. 20. 1st and 3d Fri.; Michelman Bldg., 235 North St.; John P. Reddy, Sec. and B. A., 37 Sloan St.
Building Laborers No. 473. 2d and 4th Fri.; Michelman Bldg., 235 North St.; Joseph Seialabba, R. S. and B. A., 1027 North St.
Carpenters No. 444. Mon.; Carpenters Hall, 311 North St.; Alfred T. Mandell, R. S., 33 Willis St.; Frank M. Chappell, B. A., 19 Livingston Ave.
Electrical Workers No. 284. 2d and 4th Thurs.; Michelman Bldg., 235 North St., Rm. 6; John D. Nelson, F. S. and B. A., P. O. Box 850.
Letter Carriers No. 286. On call; Civil Service Room, Post Office; John T. Martin, S. T., 58 Harding St.
Maintenance of Way Employees No. 1303 (B. & A. R. R.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; William G. Kane, S. T., Chatham Centre, N. Y.; William L. Fox, B. A., 93 Puritan Ave., Worcester.
Molders No. 245. On call; 17 Aberdeen Rd.; Gustav Reiff, C. R., 24 Harold St.
Moving Picture Machine Operators No. 452. 2d Sun. at 11 A. M.; Michelman Bldg., 235 North St.; Merton R. Clark, S. T., P. O. Box 1205; George H. Bissell, B. A.
Musicians No. 109. 1st Sun. in Jan., Apr., July, and Oct.; Shipton Bldg., 150 North St.; John F. Walsh, S. T., 42 Curtis St.; P. J. Riche, B. A., 167 West Housatonic St.
Painters No. 94. 2d and 4th Fri.; Carpenters Hall, 311 North St.; Edward P. Ryan, R. S., 45 Springside Ave.; Oliver Auger, B. A., 12 Pitt St.
Pattern Makers. On call; Musicians Hall, 150 North St.; Frank R. Backus, R. S., 1135 East St.
Plumbers and Steamfitters No. 297. 4th Thurs.; Carpenters Hall, 311 North St.; Fred J. Carpenter, S. T., 199 Springside Ave.
Printing Pressmen No. 228. 2d Tues.; no regular place; Walter S. Wilson, S. T. and B. A., 40 North Pearl St.
Railroad Signalmen No. 106. Meet 2d Sun. alternate months—Pittsfield in Jan., Springfield in Feb., and so on; no regular place; John M. Buchan, F. S., 1600 Fourth St., Rensselaer, N. Y.
Railroad Trainmen No. 336 (B. & A. R. R. and N. H. R. R.). 1st Sun. at 12.30 P. M., 3d Sun. at 7.30 P. M.; Odd Fellows Hall, 107 South St.; Dennis F. Cronin, Sec., 14 Franco Ter.
Railway Clerks No. 273 (B. & A. R. R.). On call; Moose Hall, 36 Linden St.; Robert Dawson, S. T., 37 Burt St., Adams; Louis A. Chapman, B. A., 37 Westminster St.

Local Trade Unions.**PITTSFIELD—Con.**

- Railway Expressmen No. 70.* Last Sun. at 11 A. M.; New American House; William R. Miller, Sec., 294 Columbus Ave.; John L. Russell, B. A., 21 Atwood Ave.
- Sheet Metal Workers No. 597.* 2d Tues.; Carpenters Hall, 311 North St.; Michael F. Shea, F. S. and B. A., 86 Euclid Ave.
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 496.* 2d Thurs. (two meetings) at 9.00 A. M. and 7.30 P. M.; McDonald Hall, North St.; Owen G. Monroe, R. S. and B. A., P. O. Box 1507.
- Tailors No. 295.* 1st Tues. at 7 P. M.; Carpenters Hall, 311 North St.; Alexander M. Jones, C. S., 93 Marian Ave.
- Telephone Workers No. 14.* 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; Wallace McInnis, R. S. and B. A., 26 Crane Ave.
- Theatrical Stage Employees No. 275.* 1st Sun. at 11 A. M.; Electricians Hall, 235 North St.; Thomas H. Brown, Sec., P. O. Box 1292; Clifford E. Williams, B. A., 17 Maple St.
- Typographical No. 109.* 1st Mon. at 7 P. M.; New American Hotel; James E. Reagan, S. T. and B. A., 196 Lenox Ave.

Plymouth.

- Carpenters No. 1591.* 1st and 3d Mon.; Mechanics Hall, Woolworth Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 121 Summer St.
- Letter Carriers No. 136.* On call; Post Office; Samuel J. Lee, Sec., 43 Oak St.
- Molders No. 462.* 1st Wed.; Memorial Press Bldg., Middle St.; Lloyd C. Gould, C. R., Box 90, Sandwich; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.
- Musicians No. 281.* On call; no regular place; Richard B. Brown, Sec., 7 Winslow St., Albert A. Saunders, B. A., 63 Samoset St.
- Plumbers No. 704.* 2d Mon.; Castle Hall, Middle St.; Edward J. Green, S. T., 32 High St.; Max Siever, B. A., 31 Pleasant St.

Provincetown.

- Letter Carriers No. 1285.* On call; no regular place; Frank J. Lewis, Sec., 484 Commercial St.

QUINCY.*Principal Meeting Place.*

Johnson Building, 1382 Hancock St.

- Barbers No. 390.* 2d Wed.; Union Hall, 1382 Hancock St.; James H. Williams, S. T., 114 North Central Ave.
- Bricklayers, Masons, and Plasterers No. 52.* Mon.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Fred Leach, F. S., 10 Abbey Rd.; David Templeton, B. A., 106 Ruggles St., Quincy Point.
- Building Laborers No. 133.* 2d and 4th Thurs.; Central Hall, 1382 Hancock St.; Leo Conti, R. S., 156 Quincy St.; Joseph Clancy, B. A., 24 Franklin St.
- Carpenters No. 762.* Mon.; Maple Hall, 11 Maple St.; Charles S. Jones, R. S., 58 River St.; George Oster, B. A., 15 Bailey St.
- Carpenters No. 1389* (Fore River). 1st and 3d Fri.; Central Hall, 1382 Hancock St.; John J. Keaney, R. S., 9 River Rd.
- Engineers No. 79, Steam.* 4th Wed.; Central Hall, 1382 Hancock St.; Alexander M. Smith, R. S., 215 Palmer St.; Robert McVitie, B. A., 249 Whitwell St.

GRANITE WORKERS:

- Cutters.* 4th Wed.; Franklin Hall, 32 Franklin St.; George Rowe, F. S., 2 Kent St.; William MacDonald, B. A., 342 Granite St.
- Polishers.* 3d Thurs.; Franklin Hall, 32 Franklin St.; Alexander Ross, C. S., 149 Independence Ave.; William MacDonald, B. A., 342 Granite St.
- Tool Sharpeners.* 3d Fri. at 7 P. M.; Walter Scott Hall, 36 Franklin St.; Arthur H. Sylvester, S. T., 110 Verchild St.; William MacDonald, B. A., 342 Granite St.
- Lathers No. 96.* 1st Thurs.; Central Hall, 1382 Hancock St.; Ernest Lord, F. S., 18 Francis Rd., East Weymouth.
- Machinists No. 108* (Contract). 1st and 3d Mon.; Electa Hall, 1382 Hancock St.; Harry W. Boyle, R. S., 49 Rogers St.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Local Trade Unions.**QUINCY—Con.**

- Painters No. 773.* 1st and 3d Wed.; Rm. S, Mutual Bldg., 1601 Hancock St.; J. M. Southwick, F. S. and B. A.
- Plumbers and Steamfitters No. 275.* 1st and 3d Tues.; Union Hall, 1382 Hancock St.; Leo Mullaney, F. S., 29A Vane St., Atlantic; David Warner, B. A., Revere Rd.
- Quarry Workers No. 47.* 3d Fri.; A. O. H. Hall, Copeland St.; Julius Bertrand, R. S., 63 Center St.
- Street and Electric Railway Employees No. 253.* 2d and 4th Mon.; Union Hall, 1382 Hancock St.; Edward F. Dillon, F. S., 40 Field St.
- Technical Engineers No. 7.* 3rd Wed.; no regular place; T. C. Hay, F. S., 16 Bromfield St., Wollaston.

Randolph.

- Boot and Shoe Workers No. 122 (Mixed).* Thurs. at 5 P. M.; Lyceum Hall, North Main St.; Samuel J. Burns, F. S. and B. A., 26 Warren St.
- Carpenters.* (See STOUGHTON.)
- Letter Carriers No. 2512.* On call; no regular place; George H. Corcoran, Sec., 261 Liberty St.
- NOTE.—See BROCKTON for other unions whose jurisdiction includes Randolph.

Reading.

- Carpenters No. 1391.* 2d and 4th Tues.; Lyceum Hall, 83 Haven St., F. A. Butters, R. S., 68 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 767.* 1st Mon.; Post Office; Fred M. Day, Sec., 10 Elm St.
- Molders No. 129 (Stove).* 4th Fri.; Lyceum Hall, 83 Haven St.; Forrest L. Nutter, C. R., 43 Pleasant St.; James Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Painters. (See MELROSE.)

Plumbers and Steamfitters. (See WOBURN.)

REVERE.

Bakers. (See BOSTON and LYNN.)

Barbers. (See BOSTON and CHELSEA.)

Painters. (See BOSTON and CHELSEA.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Revere.

Rockland.

- Barbers No. 408.* 1st Wed.; Russell's Barber Shop, Abington; Fred E. Lawrence, F. S., 211 Union St.
- Boot and Shoe Workers No. 48 (Mixed).* 2d and 4th Thurs.; Torrey Bldg., School and Union Sts.; John H. Dillon, S. T. and B. A., 989 Union St.
- Carpenters No. 1531.* 1st and 3d Wed.; Phoenix Block, 319 Union St.; Charles E. Chadwick, R. S., Accord; Leroy W. Beedle, B. A., Accord.
- Letter Carriers No. 1082.* On call; no regular place; A. L. Fish, Sec., Post Office.

Painters No. 1013. On call; no regular place; George H. Donnelly, S. T. and B. A., 20 East Water St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Rockland.

Rockport.

- Engineers No. 108, Quarry.* 2d and 4th Wed. at 7.00 P. M.; 5 Dock Sq.; William D. Powers, Sec., 45 Granite St.
- Letter Carriers No. 1415.* 1st Mon.; Post Office, Main St.; John S. Higgins, Sec., 13 Broadway Ave.
- Paving Cutters No. 53.* 2d Mon. at 7 P. M.; Pythian Hall, Granite St., Pigeon Cove; Paul F. Lundberg, Sec., 967 Washington St., Lanesville.
- Quarry Workers No. 86.* 2d Wed.; Temperance Hall, Forest St.; George F. Hodgins, C. S. and B. A., 10 Beach St.

NOTE.—See GLOUCESTER for other unions whose jurisdiction includes Rockport.

SALEM.

Principal Meeting Places.

Donahue Bldg., 176 Essex St.

Lynde Bldg., 145 Essex St.

Bakers No. 183 (Hebrew). (See LYNN.)

Bakers No. 277. 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec. and B. A., 18 Center St., Danvers.

Local Trade Unions.

SALEM—Con.

Barbers No. 385. 1st Thurs.; Rm. 4, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 84 Highland Ave.

Bricklayers, Masons, and Plasterers No. 25. Tues.; 4 Central St.; William Pawley, S. T., 29 Forrester St.; Louis Dumas, B. A., 5 Woodbury Ct.

Building Laborers No. 14. 2d and 4th Mon.; 27 Front St.; Alfred Disturco, Pres., 267 Rantoul St., Beverly; Thomas McGrath, B. A., 86 Linden St.

CARPENTERS:

NOTE.—Edward Thompson, 60 Washington St., is B. A. of all locals.

No. 888. Thurs.; Y. M. C. A. Bldg., 284 Essex St.; J. A. Mackenzie, Sec., 52 Poplar St., Danvers.

No. 1210 (French). Mon.; Veteran Firemen's Hall, 175 Essex St.; Amable St. Pierre, R. S., 116 Leach St.

No. 1516 (Mill). 2d and 4th Thurs.; Odell Bldg., 60 Washington St.; E. G. Walker, Sec., 22 Prescott St.

No. 2070 (Millwrights). 2d and 4th Fri.; 13 Beckford St.; Edmond Jalbert, R. S., 3 Cleveland St.

City Employees No. 986 (S. C. T. E.). Last Fri.; Odell Bldg., 60 Washington St.; John E. O'Leary, R. S., 31 Arbella St.; Daniel J. McCartney, B. A., 3 Harrison Ave.

Electrical Workers No. 259. 1st and 3d Mon.; Rm. 4, 145 Essex St.; P. J. Dean, R. S., and Charles L. Reed, B. A., P. O. Box 251.

Engineers No. 93, Stationary. Wed.; Rm. 35, 221 Essex St.; Thomas Connolly, Sec. and B. A., 55 Franklin St., Peabody.

Granite Cutters. (See LYNN.)

Lathers No. 334. 1st and 3d Thurs.; Rm. 4, 145 Essex St.; Oliver W. Conrad, F. S., 12 Winter St.

Leather Workers. (See PEABODY.)

Letter Carriers No. 152. 2d Tues.; Post Office, Washington St.; Fred W. McCue, Sec., 6 Walter St.

Machinists No. 348 (Contract). Wed.; Rm. 4, 145 Essex St.; Elwood C. Armstrong, R. S., 83 Endicott St., Peabody; Charles L. Reed, B. A.

Maintenance of Way Employees No. 987 (B. & M. R. R.). 2d Sun. at 3.30 P. M.; St. Jean Baptiste Hall, Salem St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; T. C. Hart, B. A., 18 Home St., Beverly.

Molders No. 103. 1st and 3d Thurs.; Odell Bldg., 60 Washington St.; David C. Wiggin, C. R., 1 Berry Ct., Peabody; James Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators. (See LYNN.)

Musicians. (See LYNN.)

Painters No. 247. 2d and 4th Thurs.; Empire Theatre Bldg., 285 Essex St.; D. R. Jones, F. S., 78 Essex St.; J. A. McGrath, B. A., 86 Linden St.

Plumbers and Steamfitters No. 138. Tues.; S. W. P. Hall, 176 Essex St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; John P. O'Connell, B. A., 133 Essex St.

Post Office Clerks No. 476. On call; no regular place; Ralph E. A. Foye, Sec., 131 Essex St.

Railroad Station Employees No. 8 (B. & M. R. R.). 3d Fri.; 12 Winthrop St.; Albert E. Barnes, S. T.; 12 Winthrop St.; Ralph C. Putnam, B. A., 26 Darling St., Marblehead.

Railroad Trainmen No. 749 (B. & M. R. R.). 1st and 3d Sun. at 3 P. M.; Odell Bldg., 60 Washington St.; C. T. Vitale, Pres., Whipple Hill, Danvers; C. H. Kelley, B. A., 17 Briggs St.

Railway Clerks No. 78. 3d Wed.; Rm. 4, 145 Essex St.; Miss Emilie L. Little, S. T., 21 McKinley Ave., Beverly; Granville E. Tate, B. A., 15 Fossa Ter., Beverly.

Railway Expressmen. (See LYNN.)

Sheet Metal Workers No. 262. 2d Wed.; Rm. 4, 145 Essex St.; Clarence B. Pitman, R. S., 6 Clark St., Danvers; Charles L. Reed, B. A.

SHOE WORKERS PROTECTIVE:

NOTE.—All unions, except Nos. 62 and 63, meet in Shoe Workers Protective Hall, Donahue Bldg., 176 Essex St.

No. 27 (Stockfitters). 2d and 4th Mon.; Lewis C. Tufts, F. S. and B. A.

No. 28 (Mixed). 2d and 4th Mon.; Michael F. Meagher, F. S. and B. A., P. O. Box 250.

Local Trade Unions.

SALEM—Con.

SHOE WORKERS PROTECTIVE—Con.

- No. 37* (Cutters). Fri.; Michael F. Meagher, S. T. and B. A., P. O. Box 250.
- No. 38* (Stitchers). 2d and 4th Thurs.; Michael F. Meagher, S. T. and B. A., P. O. Box 250.
- No. 52* (Lasters). 1st and 3d Thurs.; Lewis C. Tufts, F. S. and B. A., 15 Lynde St.
- No. 62* (Heel Workers). Wed.; Veteran Firemen's Hall, 175 Essex St.; Thomas P. Bates, F. S. and B. A., 28 Irving St.
- No. 63* (Edgemakers). Fri.; Veteran Firemen's Hall, 175 Essex St.; Walter F. Linskey, R. S., 5 Fowler St.; John D. Creedon, B. A., 148 Hobart St., Danvers.
- Street and Electric Railway Employees No. 246.* 3d Thurs.; Veteran Firemen's Hall, 175 Essex St.; M. F. Crane, Sec., 38 Gardner St.; James J. Dugan, B. A., P. O. Box 535.
- Teamsters* (Ind.). 1st and 3d Wed.; 46 Lafayette St.; Emile Leveille, S. T., 20 Thorndike St.; William A. Nealey, B. A., 193 Oxford St., Lynn.
- Telephone Workers No. 10.* 1st Fri.; Odd Fellows Hall, 53 Washington St.; George W. Braunhardt, F. S., 2 Doane St., Marblehead.
- Textile Workers, United, No. 30* (Loomfixers). Thurs.; Loomfixers Hall, 64 Lafayette St.; Ernest LeClair, R. S., 59 Harbor St.
- Textile Workers, United, No. 33* (Mixed). 2d and 4th Wed.; S. W. P. Hall, 176 Essex St.; John P. O'Connell, S. T. and B. A., 133 Essex St.
- Theatrical Stage Employees No. 196.* 3d Fri. at 10.45 P. M.; S. W. P. Hall, 176 Essex St.; T. J. Plomondon, Sec., 10 Driscoll St., Peabody; Benjamin H. Chatel, B. A., 18 Federal St.
- Typographical.* (See LYNN.)

Sharon.

- Carpenters No. 966.* 1st Fri.; Odd Fellows Hall, North Main St.; John H. Talbot, R. S., P. O. Box 6.

Shelburne (Shelburne Falls).

- Letter Carriers No. 1798.* On call; Swing Room, Post Office; C. R. Walden, Sec.

Shrewsbury.

- Carpenters No. 1870.* 1st and 3d Mon.; rear Orrizzi's store, on Turnpike, Lake Junction; Arthur T. Johnson, R. S., Muzzy Ave.; Oliver E. Jonah, B. A., 100 Portland St., Worcester.

SOMERVILLE.

Barbers. (See BOSTON and CAMBRIDGE.)

City Employees No. 720 (S. C. T. E.). 1st and 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; John E. Enos, F. S., 18 Richardson St.

Engineers, Locomotive, No. 61 (B. & M. R. R.). 2d and 4th Sun. at 10 A. M.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave., West Somerville; H. A. Twichell, B. A., Rm. 601, 7 Water St., Boston.

Firemen and Enginemen No. 485, Locomotive (B. & M. R. R.). 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; J. C. Robinson, R. S., 269 Boston Ave., Medford Hillside; G. A. Henderson, B. A., 20 Beacon St., Boston.

Glass Workers No. 120. Last Fri.; Liberty Hall, Hill Bldg., 37 Union Sq.; William J. McDonough, Jr., Pres., 20 Prospect St.

Meat Cutters and Butcher Workmen No. 383. On call; no regular place; John F. Barr, F. S., 44 Lexington Ave.

Painters No. 937. 2d and 4th Mon.; Hill Bldg., 37 Union Sq.; George L. Robinson, R. S., 371 Medford St., Somerville; Stephen J. Angleton, B. A., 14 Wilson St., Natick.

Plasterers No. 275, Operative. (See CAMBRIDGE.)

Railroad Trainmen No. 404 (B. & M. R. R.). 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; L. H. Brown, Treas., 23 Emery St., Medford Hillside; W. C. Duffy, B. A., 2 Springdale St., Malden.

NOTE.—See BOSTON for other unions whose jurisdiction includes Somerville.

Local Trade Unions.

Southbridge.

Carpenters No. 861. 2d and 4th Wed.; Hartwell Blk., Main and Central Sts.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; Oliver E. Jonah, B. A., 100 Portland St., Worcester.

Letter Carriers No. 796. 1st Mon. at 4.30 P. M.; Post Office; James P. Kennedy, Pres., 23 Gardner St.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Southbridge.

South Hadley.

Letter Carriers No. 2445. On call; no regular place; Oral O. Bernier, Sec., Post Office.

Spencer.

Boot and Shoe Workers No. 161 (Mixed). Last Wed.; Mechanics Hall, Chestnut St.; A. L. Gouin, F. S., 32½ Maple St.

Letter Carriers No. 1297. On call; Swing room, Post Office; Albert L. Blanchard, Sec.

Painters. (See WORCESTER.)

SPRINGFIELD.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 19 Sanford St.

Cooley Hotel, 1757 Main St.

G. A. R. Hall, 44 West State St.

Melha Temple, 347 Worthington St.

Asbestos Workers No. 43. 2d Tues.; C. L. U. Hall, 19 Sanford St.; John A. Nygren, Sec., 44 Maple St., Mittineague; Fred S. Johnson, B. A., 22 School St., Agawam.

Bakers No. 32. Last Sat.; C. L. U. Hall, 19 Sanford St.; Harry J. Coyle, Sec. and B. A., 770 Carew St.

Bakers No. 404 (Hebrew). Last Fri. at 11 A. M.; Victory Hall, 841 Dwight St.; Harry Berry, S. T. and B. A., 17 East Hooker St.

Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 156 Spring St.

Bill Posters No. 15. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, F. S., 40 Taft St.; David Roberts, B. A., P. O. Box 707.

Blacksmiths No. 374 (B. & A. R. R.). 3d Thurs.; no regular place; C. V. Shellman, S. T., 25 Bartlett St.

Bricklayers, Masons, and Plasterers No. 1. Tues.; C. L. U. Hall, 19 Sanford St.; David M. Daley, C. S., and J. Roy Britton, B. A., 21 Sanford St.

Building Laborers No. 69. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Titto Bronetti, R. S., and David Consolati, B. A., 21 Sanford St.

CARPENTERS:

NOTE.—All unions meet in C. L. U. Hall, 19 Sanford St.; Thomas McCarrol, 18 Rittenhouse Ter., is B. A. of all locals.

No. 96 (French). Thurs.; Bert P. Thibodeau, R. S., 93 Clantoy St.

No. 177. Fri.; P. T. Garvey, R. S., 40 Greenacre Sq.

No. 1105 (Mill). 1st and 3d Wed.; George L. Hayes, R. S., 64 Alderman St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; John W. Russell, F. S., 150 White St.

Coal Teamsters No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Patrick Houlihan, R. S., 29 Murray Hill Ave.; William F. Howard, B. A., 81 Cass St.

Culinary Alliance No. 273. 1st and 3d Fri. at 3 P. M.; Cooks and Waiters Hall, 103 Dwight St.; William T. Grady, S. T. and B. A.

Electrical Workers No. 7. 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; Percy Jones, R. S., 212 Westford Circle; Walter J. Kenefick, B. A., 21 Sanford St.

Electrotypers. (See *Printing Trades*.)

Elevator Constructors No. 41. 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; C. William Claus, R. S., 34 Shattuck St.; Charles Franson, B. A., East Longmeadow.

ENGINEERS:

Hoisting and Portable, No. 98. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Guy E. Hobbs, B. A., 1336 Allen St.

Locomotive, No. 571 (N. H. R. R.). 2d and 4th Sun.; G. A. R. Hall, 44 West State St.; W. S. Watson, S. T., 291 Park St., West Springfield.

Local Trade Unions. SPRINGFIELD—Con.

ENGINEERS—Con.

- Locomotive, No. 880* (B. & M. R. R.). 2d and 4th Sun. at 11 A. M.; G. A. R. Hall, 44 West State St.; Joseph Taylor, S. T., 131 College St.; C. A. Gallagher, B. A., 45 Bartlett St.
- Steam and Operating, No. 602*. 2d and last Sat.; C. L. U. Hall, 19 Sanford St.; Levi L. Shaw, R. S., 22 Scott St.
- Federal Employees No. 101*. On call; C. L. U. Hall, 19 Sanford St.; W. J. Whitehouse, Pres., 357 Chicopee St., Chicopee.
- Firemen and Enginemen No. 307, Locomotive*. 1st Tues. at 8 P. M. and 3d Sun. at 10 A. M.; G. A. R. Hall, 44 West State St.; Herman M. Childs, R. S., 384 Walnut St.; Charles W. Burleigh, B. A., 587 Worthington St.
- Firemen and Enginemen No. 793, Locomotive*. 2d Thurs. and 4th Tues.; G. A. R. Hall, 44 West State St.; Fred E. Klicka, R. S., 98 New Bridge St., West Springfield.
- Hoisting and Portable Engineers.* (See *Engineers.*)
- Granite Cutters.* (See *Holyoke.*)
- Iron Workers No. 357*. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; James F. Fleming, R. S., 39 Mansfield St.; Daniel J. Murphy, B. A., 21 Dineen St.
- Lathers No. 25*. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; Albert Dubuc, F. S., 42 Ft. Pleasant Ave.; William Mireault, B. A., 77 Central St.
- Letter Carriers No. 46*. 2d Tues.; Chamber of Commerce Rooms, 134 Chestnut St.; E. L. Fisher, Sec., 84 Clifton Ave.
- Letter Carriers No. 2101* (Indian Orchard). On call; Post Office; John Crean, S. T., 45 Pasco Rd., Indian Orchard.
- Lithographers.* (See *Printing Trades.*)
- Locomotive Engineers.* (See *Engineers.*)
- Locomotive Firemen.* (See *Firemen.*)

MACHINISTS:

- No. 214*. 2d and 4th Thurs.; C. L. U. Hall, 19 Sanford St.; Andrew J. Grimes, F. S., P. O. Box 87, Agawam.
- No. 481*. (See *GREENFIELD.*)
- No. 487* (B. & A. R. R.). 1st and 3d Thurs.; Unity Hall, 1123 Main St.; H. W. Hoit, R. S., 22 Mosher St., West Springfield.
- No. 619* (Armory). 2d and 4th Sat.; 46 Oak Grove Ave.; George S. Burnett, F. S., 16 Chapel St.
- Maintenance of Way Employees No. 612* (B. & A. R. R.). First Sat.; Melha Temple, 347 Worthington St.; Michael Mahoney, R. S., 191 Windsor Ave., West Springfield; John L. Sullivan, B. A., 525 State St.
- Maintenance of Way Employees No. 912* (B. & A. R. R.) (Bridge and Building). 4th Fri.; Melha Temple, 347 Worthington St.; C. L. Smith, Sec., Brainard Rd., Hazardville, Conn.; John L. Sullivan, B. A., 525 State St.
- Metal Polishers No. 30*. 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles D. Lane, R. S., 20 Walter St.
- Molders No. 167* (Iron). 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Richard J. Skehan, C. R., 312 Franklin St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Molders No. 381* (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 49 Medford St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators No. 186*. 1st and 3d Mon. at 11 P. M.; C. L. U. Hall, 19 Sanford St.; Frank E. Fennessy, S. T., and John F. Gatelee, B. A., P. O. Box 835.
- Musicians No. 171*. 2d Sun.; Musicians Hall, 1617 Main St.; Edwin H. Lyman, Sec. and B. A.
- Painters No. 257*. Wed.; C. L. U. Hall, 19 Sanford St.; C. H. Marsh, R. S., and P. H. Triggs, B. A., 21 Sanford St.
- Pattern Makers Association*. Thurs.; Rm. 316, 145 State St.; Oscar F. Goransson, R. S., 96 Middlesex St.; Charles R. Cook, B. A., 1 Groveland St.
- Photo-engravers.* (See *Printing Trades.*)
- Plumbers No. 89*. Mon.; C. L. U. Hall, 19 Sanford St.; M. J. Scanlan, F. S., and B. A., 21 Sanford St.

Local Trade Unions.

SPRINGFIELD—Con.

Post Office Clerks No. 497. Last Sun.; no regular place; Richard J. Dillon, Sec., 43 Bowles Park.

PRINTING TRADES:

Electrotypers No. 44. 1st Thurs.; Hotel Pynchon, Pynchon St.; Robert DeVine, S. T., 38 Porter Ave.

Lithographers No. 21. 4th Wed.; Highland Hotel; George A. Martikke, Pres., 319 State St.; Walter L. Meacham, B. A., 179 Westford Ave.

Photo-engravers No. 57. 2d Tues. at 5.45 P. M.; Melha Temple, 347 Worthington St.; Peter N. Lund, S. T., Y. M. C. A. Bldg., Chestnut St.

Printing Pressmen No. 85. 3d Mon.; Cooley Hotel; George W. Agambar, S. T., 40 Armstrong St., West Springfield.

Stereotypers No. 121. 2d Mon. at 7.15 P. M.; Melha Temple, 347 Worthington St.; Harry J. Bagg, Sec., 14 Forest St.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Robert T. Ambrose, S. T., 23 Rawley Ave., North Agawam.

Railroad Telegraphers No. 38. 3d Sat. at 6.45 P. M.; Melha Temple, 347 Worthington St.; Martin J. Walsh, S. T., 8 Redlands St.

Railroad Trainmen No. 587 (N. H. R. R.). 1st Thurs. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; Eagle Hall, 19 Lyman St.; W. H. Speece, S. T., 135 Bloomfield St.; John J. Hart, B. A., 2365 Main St.

Railroad Trainmen No. 622 (B. & M. R. R.). 1st Sun. at 1.30 P. M. and 3d Sun. at 7 P. M.; Eagle Hall, 19 Lyman St.; M. P. Barnes, Sec. and B. A., 31 Bryant St., West Brookfield.

Railway Carmen No. 534 (B. & A. R. R.) (Repairmen and Inspectors). 1st Fri.; Bohemian Hall, Old Bridge St., West Springfield; John T. Sullivan, Pres. and B. A., 29 Lathrop St., West Springfield.

RAILWAY CLERKS:

No. 130 (N. H. R. R.). 1st Mon.; Cooley Hotel; Michael F. Davis, Pres., 481 Chicopee Rd.; William Walsh, R. S., 347 Newbury St.

No. 336 (B. & A. R. R.) (Ticket Office). 1st Mon.; Cooley Hotel; Raymond Marcil, R. S., 98 Federal St.; Andrew W. Trushaw, B. A., 74 Hawley St., Northampton.

No. 362 (B. & M. R. R.). 1st Mon.; Cooley Hotel; H. O. Wing, S. T. and B. A., 51 South Boulevard, Mittineague.

No. 444 (Railroad Station Employees). 2d Sun.; Cooley Hotel; Joseph R. Wilkinson, R. S., 47 Plymouth St.

No. 460 (B. & A. R. R.). 3d Thurs.; Cooley Hotel; Patrick F. Casey, Sec., 67 Tenth St.; William F. Milbier, B. A., 31 Underwood St.

No. 1235 (B. & A. R. R.) (Stores Dept.). 2d Tues.; Cooley Hotel; Harry Sturtevant, R. S., 111 Warren Ter., Longmeadow; David Daley, B. A., 31 Maple St.

No. 1517 (B. & A. R. R.) (Car Service Dept.). 3d Mon.; Railroad Y. M. C. A., Railroad Row; Mabel Richardson, R. S., 56 Huntington St.

No. 2167 (Railway Express). 2d Sun.; C. L. U. Hall, 19 Sanford St.; John B. Murray, Jr., R. S., 52 Groveton St.; Louis J. Margolis, 85 Union St., West Springfield, and M. J. Rose, 67 Pearl St., Springfield, Bus. Agts.

Railway Conductors No. 198 (B. & A., B. & M., and N. H. R. R.). 4th Sun. at 11.00 A. M.; Melha Temple, 347 Worthington St.; A. E. McGirr, S. T., 55 Walnut St.; Bus Agts.: B. & A. R. R., D. H. Merton, 593 Concord St., Framingham; B. & M. R. R., George C. Hammond, Box 26, Melrose; N. H. R. R., C. W. Merrill, 576 Centre St., Jamaica Plain.

Railway Expressmen No. 44. 2d Wed.; Cooley Hotel; Herbert H. Turner, R. S. and B. A., 51 Maple Ter., Mittineague.

Railway Mail Association. 1st Mon.; Chamber of Commerce Rooms, 47 Worthington St.; R. R. Davison, S. T., West Brookfield.

Roofers. (See HOLYOKE.)

School House Custodians No. 35. 1st Sat.; Strickland School, 495 Union St.; George E. Childs, R. S., 63 Oak St.

Sheet Metal Workers No. 27. 2d and 4th Thurs.; C. L. U. Hall, 19 Sanford St.; Charles F. Blood, R. S., 327 State St.; Walter J. Kenefick, B. A., 21 Sanford St.

Sheet Metal Workers No. 694 (B. & A. R. R.). 1st Thurs.; Hotel Springfield, Main St.; John J. Fitzsimmons, Sec. and B. A., 99 South St., Chicopee.

Steam and Operating Engineers. (See *Engineers.*)

Local Trade Unions. SPRINGFIELD—Con.

Steamfitters No. 603. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; John J. Motherway, R. S., 17 Plymouth St.; Michael J. Scanlan, B. A., 21 Sanford St.

Stereotypers. (See *Printing Trades*.)

Stone Cutters. On call; Frat Hall, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Chicopee Falls.

Street and Electric Railway Employees No. 448. 3d Tues. (two meetings) 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, B. A., Rm. 418, 1387 Main St.

Switchmen No. 73. 1st Sun. at 8.00 P. M.; 67 Bradford St.; E. T. Clark, Sec. and B. A.

Tailors No. 26. 1st Tues. at 6 P. M.; C. L. U. Hall, 19 Sanford St.; Mrs. Eva Axmann, C. S., P. O. Box 812; Nichola Magnacca, B. A., Rm. 507, 21 Besse Pl.

Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T.; D. A. Haggerty, B. A., P. O. Box 275.

Tobacco Strippers No. A519. 3d Mon.; C. L. U. Hall, 19 Sanford St.; Catherine Wieckowski, R. S., 101 Wait St.

Typographical No. 216. (See *Printing Trades*.)

Stoneham.

Boot and Shoe Workers No. 11 (Mixed). 1st and 3d Thurs.; K. of C. Hall, Stoneham Sq.; William F. Bekkenhuis, S. T., 113 Washington St., Woburn.

Carpenters No. 1463. 1st and 3d Fri.; Dow's Blk., Stoneham Sq.; Robert McKeil, F. S., Park St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Painters. (See BOSTON and MELROSE.)

Plumbers and Steamfitters. (See BOSTON and WOBURN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Stoneham.

Stoughton.

Carpenters No. 1063. Wed.; Noyes Bldg., 722 Washington St.; F. O. Fowler, R. S., 155 Porter St.; J. J. Roach, B. A., Columbus Ave.

Letter Carriers No. 1400. On call; no regular place; Will B. Southworth, Sec., 64 Pleasant St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Stoughton.

TAUNTON.

Principal Meeting Places.

Jones Blk., 19 Broadway.

Odd Fellows Hall, 20 Court St.

Bakers No. 54. 2d and 4th Sat. at 7 P. M.; Rm. 7, 19 Broadway; Robert Robertson, Sec., 8 Jefferson St.; B. James McBernie, B. A., 167 Broadway.

Barbers No. 345. 2d Tues.; 65 Cohannet St.; James J. Long, S. T., 18 Broadway.

Boot and Shoe Workers No. 296 (Shoe Repairers). On call; no regular place; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.

Bricklayers, Masons, and Plasterers No. 13. 2d and 4th Wed.; A. O. H. Hall, 16 Weir St.; Milton Sherman, Sec., Monroe St.; George D. Lahar, B. A., 305 Britannia St.

Carpenters No. 1035. Mon.; Rm. 7, 19 Broadway; George O'Neill, R. S., 25 Clinton St.; George D. Lahar, B. A., 305 Britannia St.

Carpenters No. 1487 (French). Fri.; St. Jean Baptiste Hall, 13 Whittenton St.; George A. Grenier, R. S., 28 Madison St.; George D. Lahar, B. A., 305 Britannia St.

Cigar Makers No. 326. Last Thurs.; C. L. U. Hall, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.

Electrical Workers No. 235. 2d and 4th Fri.; Rm. 7, 19 Broadway; George D. Lahar, B. A., 305 Britannia St.

Engineers No. 810, Locomotive. 1st and 3d Sun. at 10 A. M.; Odd Fellows Hall, 20 Court St.; Forrest N. Barry, S. T. and B. A., 84 Washington St.

Local Trade Unions.

TAUNTON—Con.

- Firemen and Enginemen No. 474, Locomotive* (N. H. R. R.). 1st Sun. and 3d Fri.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.
- Letter Carriers No. 71.* 1st Mon. after the 15th.; Foresters Hall, Broadway; John J. Mahan, Sec., 57 Summer St.
- Machinists No. 489* (N. H. R. R.). 2d Wed.; 19 St. Mary's Sq.; T. P. Moran, F. S., 138 Oak St.
- Machinists No. 714* (Contract). 1st Fri.; Rm. 7, 19 Broadway; P. F. Devers, F. S. and B. A., 6 Dean Ave.
- Metal Polishers No. 154.* 2d Fri.; Eagle Hall, Broadway; Arthur L. Luther, R. S., 24 West Weir St.
- Molders No. 39* (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; George L. Palling, C. S., 28 White St.; Anthony J. Prendergast, B. A., 43 Abbott St., Worcester.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees*.)
- Musicians No. 231.* 2d Sun. at 8 P. M.; A. O. H. Hall, 16 Weir St.; Ralph Bradshaw, R. S., 15 Cedar St.; Fred C. Miles, B. A., 38 Berkley St.
- Painters No. 574.* 1st and 3d Fri.; A. O. H. Hall, 16 Weir St.; George D. Lahar, B. A., 305 Britannia St.
- Pattern Makers.* 1st Wed.; Odd Fellows Hall, 20 Court St.; N. B. Bucklin, Bus. Mgr., 43 South Main St., Providence, R. I.
- Plumbers and Steamfitters No. 626.* 1st and 3d Tues.; Odd Fellows Hall, 20 Court St.; George D. Lahar, B. A., 305 Britannia St.
- Railroad Trainmen No. 70.* 1st and 3d Sun.; Odd Fellows Hall, 20 Court St.; Robert L. Stratton, Pres., 14 Union St.
- Railway Clerks No. 1311.* 1st Thurs.; no regular place; Miss Helen M. Brennan, Sec. and B. A., 9 Morton St.
- Railway Conductors No. 683* (N. H. R. R.). 2d Sun. at 10 A. M.; Good Samaritan Hall, 5 Main St.; Charles Nemec, S. T., 36 Hodges Ave.; W. Blanchette, B. A., 40 East Walnut St.
- Stereotypers.* (See FALL RIVER.)
- Street and Electric Railway Employees No. 243.* 3d Tues. (two meetings) at 8 P. M. and at 12.30 A. M.; Rm. 7, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paul St.
- Telephone Workers No. 21.* 3d Fri.; Canton Hall, 20 Court St.; Francis C. Sartoris, F. S., 41 Clinton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549.* 3d Thurs. at 10.30 P. M.; Odd Fellows Hall, 20 Court St.; Joseph Murray, Sec. and B. A., P. O. Box 423.
- Typographical No. 319.* 1st Tues.; Rm. 7, 19 Broadway; Harold E. Field, R. S., 580 Bay St.
- Web Pressmen.* (See FALL RIVER.)

Townsend.

- Granite Cutters* (West Townsend). On call; no regular place; John Ray, Dist. Officer, 51 High St., Mystic, Conn.
- Quarry Workers No. 184* (West Townsend). On call; Engine House at quarry; Warren E. Elliott, S. T. and B. A., R. F. D., West Townsend.

Turners Falls. (See MONTAGUE.)

Uxbridge.

- Letter Carriers No. 2586.* 15th of the month; 9 Main St.; Earle H. Kearns, Sec., Post Office.
- Street and Electric Railway Employees No. 22.* (See WORCESTER.)

Wakefield.

- Barbers.* (See CHELSEA.)
- Carpenters No. 862.* 1st and 3d Fri.; Odd Fellows Hall, 393 Main St.; George E. Blair, R. S., 34 Church St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 341.* On call; Swing Room, Post Office; William E. Packard, Sec., 17 Eaton St.
- Molders.* (See READING.)
- Painters.* (See MELROSE.)
- Plumbers and Steamfitters No. 550.* 1st and 3d Mon.; Moose Hall, Main St.; Clifford A. Legg, S. T. and B. A., 26 Warren St.; Melrose Highlands.

Local Trade Unions. Walpole.

Bricklayers. (See DEDHAM.)

Carpenters No. 1479. 1st and 3d Fri.; Odd Fellows Hall, West St.; Byron Legge, R. S., Box 59, East Walpole; Warren Cottrell, B. A., 32 Warren St., Norwood.

Letter Carriers No. 1800. On call; no regular place; Walter J. Muldoon, Sec., Post Office.

Street and Electric Railway Employees. (See DEDHAM.)

Telephone Workers. (See FRAMINGHAM.)

NOTE.—See NORWOOD for other unions whose jurisdiction includes Walpole.

WALTHAM.

Principal Meeting Place.

A. O. H. Hall, 710 Main St.

Barbers No. 711. 1st Thurs. at 8.30 P. M.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T., 627 Main St.

Bricklayers, Masons, and Plasterers No. 15. Wed.; Rm. 8, 621 Main St.; Raymond J. Lally, R. S., 674 Moody St.

Building Laborers No. 560. 1st and 3d Wed.; Eagles Hall, 11 Lexington St.; Philip Pintabona, Jr., F. S., 147 Edge Hill Rd.; John Caruso, B. A., 74 Harvard St.

Carpenters No. 540. Wed.; Carpenters Hall, cor. Moody and Crescent Sts.; Edward A. Cunniffe, R. S., 115 Summit St.; William H. Meehan, B. A., 251 Washington St., Newton.

City Employees No. 955 (S. C. T. E.). 1st Tues.; A. O. H. Hall, 710 Main St.; Edwin G. Tomlin, R. S., 63 Myrtle St.; Frank H. Rollins, B. A., 16 Bacon St.

Coal Teamsters No. 328. 1st and 3d Tues.; Village Hall, Washington St.; West Newton; Patrick T. Hughes, S. T. and B. A., 41 Paul St., Watertown.

Lathers No. 142. 1st and 3d Wed.; A. O. H. Hall, 710 Main St.; Michael Mooney, Sec., 27 Liberty St.; Frank Burke, B. A., 253 River St.

Letter Carriers No. 217. On call; A. O. H. Hall, 710 Main St.; George F. Beckwith, Sec., 349 Newton St.

Metal Polishers No. 50. 3d Fri.; no regular place; John A. Loynd, S. T., 197 Arsenal St., Watertown.

Molders No. 102. 2d and 4th Tues.; A. O. H. Hall, 710 Main St.; William F. Glavey, C. R., 11 Common St.; James Crowley, B. A., 321 Tremont St., Boston.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Painters No. 894. 1st and 3d Mon.; Eagles Hall, 11 Lexington St.; Leo E. Howe, R. S., 94 Robbins St.; Stephen J. Angleton, B. A., 14 Wilson St., Natick.

Plumbers and Steamfitters No. 289. 2d and last Thurs.; A. O. H. Hall, 710 Main St.; William Norton, F. S., 123 Summer St.; William D. Farrell, B. A., 1351 Washington St., West Newton.

Street and Electric Railway Employees No. 600. 1st Fri. (two meetings) at 8.00 P. M. and 1.30 A. M. the following morning; A. O. H. Hall, 710 Main St.; J. E. O'Connor, F. S., 9 Sherman St., Lexington; W. T. Egan, B. A., 2 Franklin St., Natick.

Theatrical Stage Employees and Moving Picture Machine Operators No. 505. 3d Tues. at 9.30 A. M.; A. O. H. Hall, 710 Main St.; Clarence H. Gleason, S. T., P. O. Box 11; Patrick J. Doheny, B. A., 14 Lowell St.

Typographical No. 259. 1st Mon.; 621 Main St.; A. L. Moody, Sec.

Ware.

Carpenters No. 1630. 1st and 3d Thurs., Union Hall, 68 Main St.; A. M. Ramsdell, R. S., 30 Prospect St.

Letter Carriers No. 1067. On call; no regular place; Hercules J. Dupont, F. S., 36 Pleasant St.

Wareham.

Carpenters No. 1579. 1st and 3d Mon.; Odd Fellows Hall, Onset; H. L. Fisher, R. S., Onset; Henry Whitely, B. A., Osterville.

Watertown.

Barbers. (See WALTHAM.)

Carpenters. (See NEWTON.)

Coal Teamsters. (See WALTHAM.)

Machinists No. 150. 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; Ray Williams, F. S., 47 Saybrook St., Boston.

Local Trade Unions.

Watertown—Con.

Metal Polishers. (See WALTHAM.)

Molders No. 179 (Stove). 1st and 3d Fri.; 995 Washington St., Boston; Edward C. Alden, C. R., 68 Waltham St., Boston; James Crowley, B. A., 321 Tremont St., Boston.

Plasterers, Operative. (See CAMBRIDGE.)

Plumbers and Steamfitters. (See NEWTON.)

Stove Mounters No. 41. 4th Thurs.; Rear 33 Galen St.; Thomas J. Timmins, R. S., 155 Summer St., Waltham.

Town Employees No. 807 (S. C. T. E.). 3d Wed.; Tomasetti Hall, 78 Main St.; Thomas Burke, Sec., 42 Cuba St.

Webster.

Barbers No. 358. Last Wed.; Hotel Maanexit Barber Shop, 5 High St.; Ernest J. Todd, S. T. and B. A., 107 Main St.

Boot and Shoe Workers No. 278° (Mixed). 2d and 4th Thurs. at 7 P. M.; Agent's Room, 210 Main St.; John F. Reardon, Sec. and B. A., P. O. Box 72.

Bricklayers No. 24. 1st Fri.; American Legion Hall, 141 Main St.; William O. George, F. S., Wheelock St., Oxford.

Building Laborers No. 660. Last Wed.; Dylenawski Hall, 52 Main St.; Michael Esposito, F. S. and B. A., R. F. D. No. 105-A.

Carpenters No. 1336. 2d and 4th Thurs.; Eagle Hall, 181 Main St.; Paul Intas, R. S., Gore Rd.; Oliver E. Jonah, B. A., 100 Portland St., Worcester.

Letter Carriers No. 831. On call; Swing Room, Post Office; Everett T. Gray, Pres., 9 Schofield Ave.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Webster.

Westborough.

Carpenters No. 1459. 2d Fri.; K. of C. Hall, South St.; Joseph McNeil, F. S., 6 Myrtle St.

Letter Carriers No. 603. On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 East Main St.

Painters No. 614. 2d Thurs.; A. O. H. Hall, Summer St.; Lamouth L. Trethewey, F. S., 33 Charles St.; Gibbs Braley, B. A., Spring St.

WESTFIELD.

Principal Meeting Place.

Central Labor Union (C. L. U.). Hall, Waters Bldg., 246 Elm St.

Barbers No. 33. 4th Tues.; C. L. U. Hall, 246 Elm St.; J. C. Cleary, S. T. and B. A., Woronoco.

Carpenters No. 222. 1st and 3d Tues.; C. L. U. Hall, 246 Elm St.; Walter Moon, R. S., 15 Curtis St.; Thomas McCarrol, B. A., 18 Rittenhouse Ter., Springfield.

Cigar Makers No. 28. 2d Mon.; C. L. U. Hall, 246 Elm St.; S. J. T. Wall, S. T. and B. A., P. O. Box 102.

Coal Teamsters No. 349. 3d Mon.; C. L. U. Hall, 246 Elm St.; Raymond J. Sarzen, S. T. and B. A., 29 Maple St.

Federal Labor No. 17624 (A. F. of L.). 1st and 3d Fri.; C. L. U. Hall, 246 Elm St.; Joseph E. Beatty, R. S., Bates Rd., Woronoco; James P. Rogers, F. S., 15 Princeton St.

Letter Carriers No. 128. On call; Post Office; Harry S. Maschin, S. T., 8 Oak St.

Metal Polishers No. 80. 4th Thurs.; C. L. U. Hall, 246 Elm St.; John Gehring, R. S., 9 Cross St.

Molders No. 95. 1st and 3d Wed.; C. L. U. Hall, 246 Elm St.; Michael Ferriter, R. S., 42 Holland Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Musicians No. 91. 1st Sun. at 11.30 A. M.; C. L. U. Hall, 246 Elm St.; William Farr, Sec., 25 Green Ave.; Luther B. Allen, B. A., 7 Charles St.

Painters No. 290. 2d Wed.; C. L. U. Hall, 246 Elm St.; James F. Fleming, R. S., 28 Orange St.

Plumbers and Steamfitters No. 607. 2d Fri.; C. L. U. Hall, 246 Elm St.; Frank Mashin, Sec., 64 Jefferson St.

Post Office Clerks No. 488. On call; Swing Room, Post Office; Thomas P. Ferriter, Sec., P. O. Box 424.

Local Trade Unions.**WESTFIELD—Con.**

Railroad Trainmen No. 335 (N. H. R. R.). 2d and 4th Sun. at 3 P. M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Place.

Railway Clerks No. 1194 (B. & A. R. R.). 3d Wed.; no regular place; John T. Ryan, S. T. and B. A., 63 Orange St.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Westfield.

Westford (Graniteville).

Granite Cutters. 3d Thurs. at 5.00 P. M.; Palmer & Sons Quarry; Joseph Oliver, F. S., Graniteville.

Paving Cutters No. 88. 3d Thurs. at 4.30 P. M.; Palmer & Sons Quarry; Oscar Johnson, Sec., P. O. Box 132, West Chelmsford.

West Springfield.

Engineers No. 63, Locomotive (B. & A. R. R.). 1st and 3d Sun.: Town Hall, Park St.; L. A. Desoe, S. T., 57 Garden St.; George M. Downie, Local Chairman, 71 South Boulevard, Mittineague.

Firemen and Enginemen No. 563, Locomotive (B. & A. R. R.). 1st and 3d Thurs.; Town Hall, Park St.; Daniel J. Setchell, R. S. and B. A., 283 Elm St.

Railroad Trainmen No. 238. 2d Sun. at 2 P. M. and 4th Tues. at 7.30 P. M.; Lafayette Hall, Colton Ave.; William A. Noonan, Sec., 45 Irving St.

Railway Conductors No. 642. 3d Mon.; Town Hall, Park St.; Thomas Tagan, S. T., 74 Hill St.; E. A. Brownell, B. A., 53 Worcester St., Indian Orchard.

Weymouth.

Boot and Shoe Workers No. 53 (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.

Carpenters. (See BRAINTREE.)

Whitinsville. (See NORTHBRIDGE.)

Whitman.

Barbers. (See BROCKTON and ROCKLAND.)

BOOT AND SHOE WORKERS:

NOTE.—All unions except No. 456 meet in Jenkins Blk., 591 Washington St.

No. 31 (Mixed). 1st and 3d Mon.; George Douglas, F. S. and B. A.

No. 69 (Lasters). 1st and 3d Thurs.; Frank W. Gifford, S. T. and B. A., 198 Forest Ave., Brockton.

No. 105 (Treers, Dressers, and Packers). 1st and 3d Fri.; L. W. Higgins, S. T., 56 Jenkins Ave.

No. 129 (Stitchers). 2d and 4th Mon.; George Douglas, F. S. and B. A.

No. 425 (Edgemakers). 1st and 3d Fri.; L. J. Callanan, S. T. and B. A., 18 Linden St.

No. 456 (Cutters). 1st and 3d Tues.; Hardings Blk., 547 Washington St.; Martin F. O'Neil, F. S. and B. A., 62 Alden St.

Carpenters No. 1018. 1st and 3d Wed.; Rm. 7, Jenkins Blk., 591 Washington St.; Fred L. Gill, F. S. and B. A., 325 Bedford St.

Letter Carriers No. 1600. 1st Mon. at 4.30 P. M.; Red Men's Hall, 591 Washington St.; Ray C. Peterson, Sec., 502 Beulah St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Whitman.

Williamstown.

Carpenters No. 979. 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 1438. 7th of month; Post Office; Winfield H. Blake, Sec.

Painters No. 1121. 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Gerald B. Reed, Pres., 30 Cross Roads, North Adams; Landon Hurlbert, B. A., North St.

Wilmington.

Carpenters No. 2165 (Railroad). 1st Thurs.; Ashland Hall, 92A Leverett St., Boston; Clyde Whitten, R. S., 84 Fourth St., Lowell; Charles Kimball, B. A., 69 Glendale St., Everett.

Local Trade Unions.**Winchendon.**

Letter Carriers No. 1155. On call; Swing Room, Post Office; Frank R. Bosworth, Sec., 121 Main St.

Musicians. (See GARDNER.)

Telephone Workers. (See FITCHBURG.)

Winchester.

Carpenters No. 991. 1st and 3d Wed.; Waterfield Hall; A. L. Whynot, R. S., 17 Cedar St.; William C. Balsor, B. A., 205 Forest St.; Arlington Heights.

Letter Carriers No. 243. On call; no regular place; J. E. O'Connor, Sec., 961 Main St.

Plasterers, Operative. (See CAMBRIDGE.)

Plumbers and Steamfitters. (See WAKEFIELD.)

Winthrop.

Painters No. 690. 2d and 4th Fri.; Odd Fellows Hall, Pauline St.; Fred C. Campbell, R. S., 66 Sunnyside Ave.

NOTE.—See BOSTON for other unions whose jurisdiction includes Winthrop.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Fred H. Greenwood, R. S., 38 Campbell St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Leather Workers No. 15. 1st and 3d Fri.; Veteran's Hall, 316 Main St.; J. J. Devlin, F. S., 46 Garfield St.; Arthur N. Boudreau, B. A., 7 Pickering St.

Letter Carriers No. 75. 1st Fri.; K. of C. Hall, 4 Bennett St.; John F. Maguire, Sec., 60 Water St.

Painters. (See MEDFORD.)

Plumbers and Steamfitters No. 450. 1st Wed.; Red Men's Hall, Stoneham; Hugh O'Brien, Sec., 51 Loring Ave., Winchester.

Street and Electric Railway Employees. (See CHELSEA.)

WORCESTER.*Principal Meeting Places.*

Labor Temple, 62 Madison St.

A. O. H. Hall, 26 Trumbull St.

Bakers No. 133 (Hebrew). 2d and 4th Fri. at 2 P. M.; 15 Harrison St.; Harry Coblentz, S. T., 53 Coral St.; M. Goldberg, B. A., 101 Dorchester St.

Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; Charles W. Bonner, B. A., 8 Ingalls St.

Bill Posters No. 84. 1st Sun. at 11 A. M.; Labor Temple, 62 Madison St.; S. Michael Haddad, S. T., 464 Franklin St.; Everett Hildreth, B. A., 417 Lake Ave.

Boot and Shoe Workers No. 162. On call; A. O. H. Hall, 26 Trumbull St.; John J. Bonner, Sec., 75 Birch St.

Bottlers and Drivers No. 180. 4th Sun. at 10.30 A. M.; A. O. H. Hall, 26 Trumbull St.; Timothy F. Shea, Sec., 10 Tainter St.

Brewery Workmen No. 136. 2d Sun. at 11 A. M.; A. O. H. Hall, 26 Trumbull St.; John W. Thompson, R. S., 42 Providence St.

Bricklayers, Masons, and Plasterers No. 6. Tues.; 554 Main St.; Timothy Kenneally, R. S., 17 Abbott St.; Harry Norris, B. A., 31 Mann St.

BUILDING LABORERS:

No. 210 (Italian). 1st and 3d Fri.; Columbus Hall, 319 Shrewsbury St.; Frank A. Lapriore, F. S., and Frank Angolano, B. A., 34 Gage St.

No. 450. 2d and 4th Mon.; A. O. H. Hall, 26 Trumbull St.; Dennis P. Callahan, R. S. and B. A., 8 Clarkson St.

No. 620 (Excavators). 2d and 4th Tues.; 275 Shrewsbury St.; Rocco Polidora, F. S., 16 Seward St.; Victor Bafaro, B. A., 11 Suffolk St.

CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St. Oliver E. Jonah, 100 Portland St., is business agent of all locals.

No. 23. Fri.; Charles E. O'Connor, R. S., 31 Pomona Rd.

No. 408 (French). 1st and 3d Tues.; Auguste Lemay, Jr., R. S., 84 Cohasset St.

No. 720 (Swedish). 1st and 3d Fri.; John Lundquist, C. S., 53 Uncatena Ave.

No. 877 (Shop). 1st and 3d Fri.; Felix Faucher, R. S., 116 Pilgrim Ave.

No. 1006. 1st and 3d Fri.; Harry Laycock, R. S., 1 South Ludlow St.

Local Trade Unions.

WORCESTER—Con.

- Cigar Makers No. 92.* 1st Fri.; A. O. H. Hall, 26 Trumbull St.; George Apholt, S. T., P. O. Box 339.
- City Employees No. 200* (S. C. T. E.) (Street and Park Departments). 1st and 3d Sun. at 3 P. M.; Labor Temple, 62 Madison St.; Fred A. Sperring, Sec. and B. A., 28 Bancroft St.
- City Employees No. 816* (S. C. T. E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; Omar Duquette, R. S. and B. A., 280 Hamilton St.
- Clerks, Retail* (Ind.). 1st and 3d Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.
- Cloak, Suit, and Dress Workers No. 75* (Ladies'). Mon. at 6 P. M.; Union Hall, 15 Harrison St.; Morris Morin, Sec., 36 Bridgeport St.; Wolf Fagin, B. A., 34 Jefferson St.
- Electrical Workers No. 96.* 1st and 3d Mon.; Labor Temple, 62 Madison St.; John W. Grace, R. S., and Samuel Donnelly, B. A., 100 Portland St.
- Elevator Constructors No. 47.* 2d Wed.; Labor Temple, 62 Madison St.; John Lloyd, R. S., P. O. Box 258, Oxford; Philip Grenier, B. A., 73 Piedmont St.
- Engineers No. 64, Locomotive* (B. & M., N. H., and B. & A. R. R.). 1st and 3d Sun.; K. of P. Hall, 69 Mechanic St.; John B. Granger, Sec. and B. A., 53 Plantation St.
- Firemen No. 88, Stationary.* 4th Sun.; Labor Temple, 62 Madison St.; Jere Mara, F. S., 100 Portland St.
- Firemen and Enginemen No. 73, Locomotive.* 1st Thurs. at 7.30 P. M. and 3d Sun. at 10 A. M.; Royal Hall, 306 Main St.; William H. Hess, R. S., Gen. Del.; Bus. Agts.: B. & A. R. R., A. H. Plimpton, Massasoit Rd.; B. & M. R. R., Frank A. Symonds, 16 Dodge Ave.; N. H. R. R., A. G. Plante, 85 Electric St.
- Granite Cutters.* 3d Thurs.; Labor Temple, 62 Madison St.; James T. McAvey, S. T., 35 Crescent St.
- Iron Workers No. 57.* 1st and 3d Mon.; Labor Temple, 62 Madison St.; W. J. Riordan, R. S., 14 Spring St.; Henry Hedge, B. A., 7 Mott St.
- Lathers No. 79.* 1st and 3d Mon.; Labor Temple, 62 Madison St.; Andre Laroque, R. S., 159 Canterbury St.; William Bouthillitte, B. A., 30 Mill St., North Grafton.
- Letter Carriers No. 12.* 3d Sat.; Malta Hall, 306 Main St.; William D. Mulaney, Sec., Main Post Office.
- Machinists No. 339* (Contract). 1st Thurs.; Labor Temple, 62 Madison St.; Daniel R. Donovan, R. S., 19 Enfield St.
- Mailers.* (See *Printing Trades*.)
- Maintenance of Way Employees No. 620* (B. & A. R. R.). 2d Sat. at 6.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William L. Fox, S. T., 107 Fairmount Ave.; John P. Skelly, B. A., 39 King St.
- Metal Polishers No. 33.* 4th Fri.; no regular place; Francis X. Rainville, F. S., 339 Grafton St.
- Molders No. 5.* Mon.; Labor Temple, 62 Madison St.; Thomas F. Flanagan, C. R., 361 Shrewsbury St.; Anthony J. Prendergast, B. A., 43 Abbott St.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees*.)
- Musicians No. 143.* 2d Sun.; Musicians Hall, 34 Front St.; F. R. Profit, Sec.; Walter Hazellhurst, B. A.
- Painters No. 48.* Mon.; Labor Temple, 62 Madison St.; Louis A. Bond, R. S., 12 Main St., Auburn; Harold A. Corbett, B. A., 100 Portland St.
- Pants Makers No. 174* (Amalgamated). Tues.; Union Hall, 15 Harrison St.; Hyman Hurwitz, F. S., 74 Waverly St.; Max Drutz, B. A., 4 Luxwood St.
- Paperhangers No. 483.* Fri. at 8 P. M.; Apr. 1 to Oct. 31. and Sat. at 2 P. M., Nov. 1 to Mar. 31; K. of P. Building, 69 Mechanic St.; Myron T. Rogers, Sec., 17 Kendall St.; Waldo Blood, B. A., 64 Oneida St.
- Pattern Makers.* 4th Wed.; Labor Temple, 62 Madison St.; Harold W. Walte, R. S., 194 Hamilton St.
- Photo-engravers.* (See *Printing Trades*.)
- Plumbers No. 4.* 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Fred A. Jones, Sec., 15 Rosemont Rd.

Local Trade Unions.

WORCESTER—Con.

PRINTING TRADES:

NOTE.—All unions, except Photo-engravers No. 47, meet in Labor Temple, 62 Madison St.

Mailers No. 67. 1st Mon.; Raymond L. Gribbons, S. T., 50 Ames St.; Marcus A. Perkins, B. A., 12½ George St.

Photo-engravers No. 47. 2d Mon. at 5.30 P. M.; Hotel Warren; Homer B. Goodwin, Sec., 148 Beacon St.

Printing Pressmen No. 72. 1st Wed.; Frank H. Foley, S. T., 22 Stoneland Rd.

Stereotypers No. 2 (of Boston). Worcester members meet on call; no regular place; Daniel J. Davis, Sec., P. O. Box 3350, Boston.

Typographical No. 165. 1st Sun.; William H. Sullivan, S. T., 15 Wachusett St.

Web Pressmen No. 29. 2d Tues.; August M. Glieman, R. S., 21 Oxford St., Auburn.

Railroad Station Employes No. 10 (B. & M. Freight Handlers). 4th Fri.; A. O. H. Hall, 26 Trumbull St.; Patrick Carney, S. T., 273 Lincoln St.

Railroad Station Employes No. 39. 1st Thurs.; A. O. H. Hall, 26 Trumbull St.; James Nicholson, R. S., 78 Oread St.

Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; T. H. Leonard, Sec., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st and 3d Tues. at 7 P. M.; Foresters Hall, 112 Front St.; Charles H. Doane, S. T., 47 Claflin St., Framingham; E. E. Sullivan, B. A., 87 Houghton St.

Railroad Workers No. 45. 1st Wed.; 554 Main St.; Herbert B. Richardson, Pres., Holden St., Holden; Loring A. Bennett, B. A., Holden.

Railway Carmen No. 403 (B. & A. R. R.). 2d Thurs.; Labor Temple, 62 Madison St.; John J. Horton, R. S., 28 Providence St.; J. Charles Higgins, B. A., 23 Clinton St.

RAILWAY CLERKS:

No. 84. 3d Mon.; Franklin Hall, 554 Main St.; Horace K. Leach, R. S., 51 Gates St.

No. 229 (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; J. P. Kinane, R. S., 10 Stoddard Drive.

No. 1060 (B. & A. R. R.) (Baggage Room Employees). 2d Mon.; A. O. H. Hall, 26 Trumbull St.; Frank B. Labuski, S. T., 337 Park Ave.; James F. Noonan, B. A., 73 Ward St.

No. 2108. 1st Sun. at 2.30 P. M.; A. O. H. Hall, 26 Trumbull St.; Francis P. Ford, R. S., 177 Washington St.; James E. Healey, Pres. and B. A., 28 Wachusett St.

Railway Conductors No. 237. 4th Sun. at 11 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Railway Expressmen No. 31. 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; E. J. O'Brien, Pres., R. F. D. No. 1, Box 58, Westboro; Thomas F. McManus, B. A., 50 Pearl Ave., Winthrop.

Sheet Metal Workers No. 194. 1st Wed.; Labor Temple, 62 Madison St.; Archibald McLeod, R. S., 33 Chesterfield Rd.

Steamfitters No. 408. 1st and 3d Tues.; Labor Temple, 62 Madison St.; John Heffernan, S. T., 6 Duxbury Rd.; James J. O'Grady, B. A., 2 Pelham St.

Stereotypers. (See *Printing Trades*.)

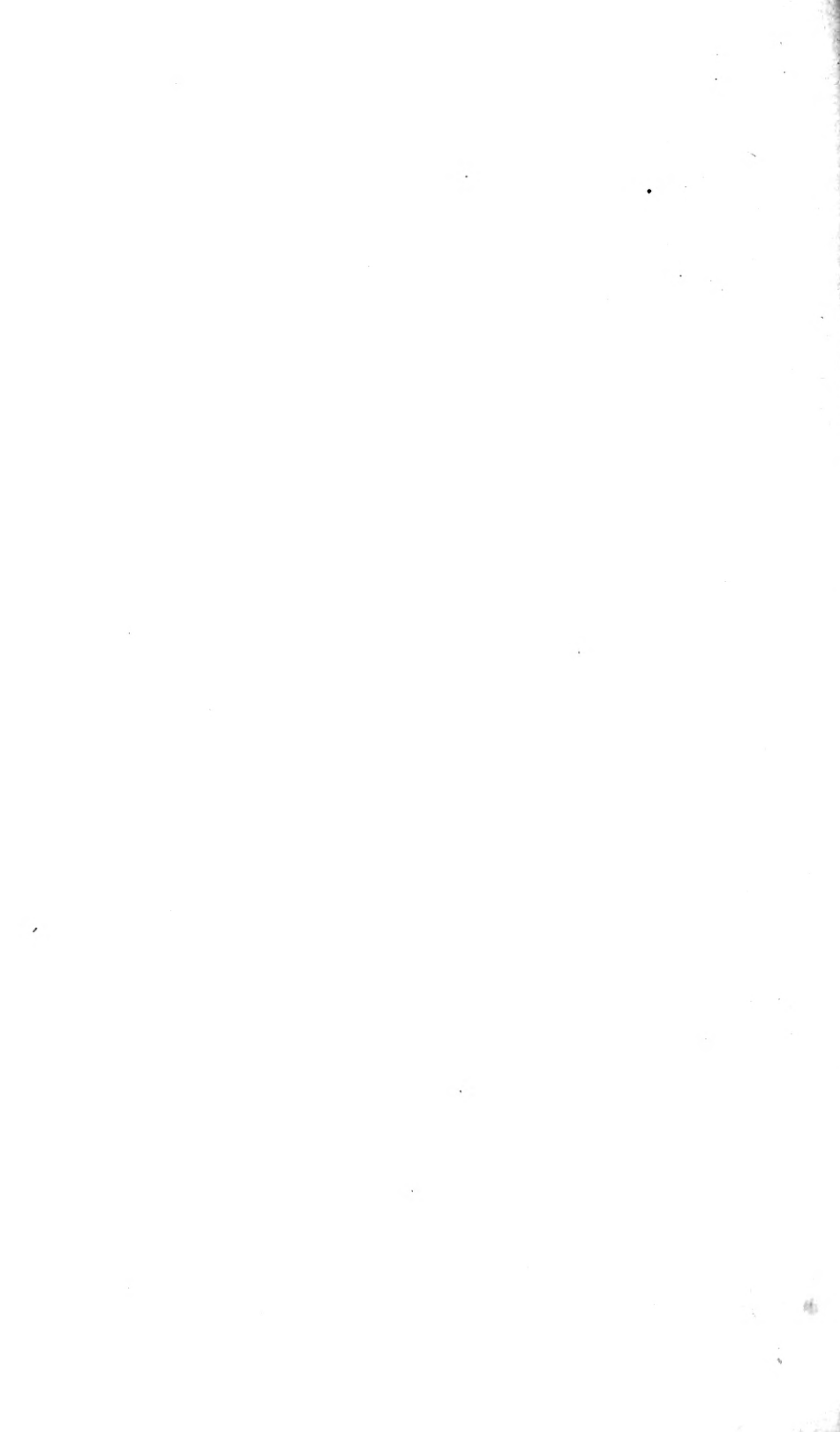
Street and Electric Railway Employes No. 22. 2d Tues. (two meetings) at 9.30 A. M. and 8.00 P. M.; Labor Temple, 62 Madison St.; Percy G. Drew, R. S., and Peter J. Rooney, B. A., Rm. 35, 311 Main St.

Telephone Workers No. 3. 1st and 3d Tues.; 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

Theatrical Stage Employes and Moving Picture Machine Operators No. 96. 4th Fri.; Labor Temple, 62 Madison St.; John Cummings, F. S., 94 Henshaw St.; George T. Rock, 22 Henshaw St., and John Hauser, 7 Kingsbury St., Bus. Agts.

Typographical No. 165. (See *Printing Trades*.)

Web Pressmen No. 29. (See *Printing Trades*.)



The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts
1928

(*Labor Bulletin No. 155*)

PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1928

Department of Labor and Industries



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Time Rates of Wages and Hours of Labor in Massachusetts, 1928.

INTRODUCTION.

The annual collection of data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. The reporting date for the collection of this information has been fixed as July 1 in all except theatrical employment, in which the beginning of the fall contract season has been designated. The rates shown in most instances continue in effect for the remainder of the year. Notations are made in the form of footnotes of any known changes which occur after the reporting date, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

This report, showing rates effective in 1928, constitutes the nineteenth of a series of Labor Bulletins of this nature. In the major portion of the report, Section "A. General Group of Trades," are considered those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning employment in three types of governmental service (Section "B. Public Service") and four branches of "Transportation" (Section C).

More particularly in the textile industry and in the boot and shoe industry, the general method of wage payments is on the basis of piece-work prices. These prices show such diversity and lack of uniformity that they are not here considered, but rates are given for such occupations as are on a *time* basis.

The recent adoption of new office methods in the preparation of the schedules prior to their being forwarded to the various organizations and companies for verification and bringing up to date, produced even better results in 1928 than in 1927. The field work necessary to follow up delinquent and questionable returns was noticeably less, and the tabulations were completed earlier than in any prior year.

The *rates of wages* as tabulated in this bulletin should not be confounded with actual *earnings*. The latter result from the number of hours worked at a rate agreed upon for a specified period of time, viz., an hour, day, or week. Less than full-time employment in a given period tends toward a decrease in earnings for that period, while overtime may increase them, even though no changes may have occurred in the basic rates. An increase in earnings is not insured simply by an increase in the rates, as a scarcity or abundance of work enters largely into the matter of earnings. In the case of those employed on a daily or weekly basis, the hours of labor may be shortened without occasioning a readjustment in the rates, and thus not affect the earnings. It is also a practice to grant half-holidays to certain classes of employees during a stated number of months, and sometimes throughout the entire year, without loss of pay or without readjustment of the working schedule on other days to compensate for the time so lost.

While the method of presentation adopted is fundamentally the same for all industries, in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

Except where noted, this report refers simply to the *minimum rates* of wages and the *maximum hours* of labor which have become effective in the various organized trades, and does not purport to show to what extent there may be variations from the established rules as a result of individual negotiations occasioned by special qualifications of a particular employee or employees, or by conditions peculiar to any single trade or establishment. The rates herein recorded are com-

parable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1 T=straight time; $1\frac{1}{4}$ T=time and one-quarter; $1\frac{1}{2}$ T=time and one-half; 2 T=double time; 3 T=triple time.

A. GENERAL GROUP OF TRADES.

Rates of wages, hours of labor, and other conditions of employment, arrived at either by written or verbal agreements between employers and union employees, are shown in the tables comprising the General Group of Trades, except that in Telegraph and Telephone Service, the information is given for *all* employees, whether or not members of labor organizations, in order that a complete presentation may be made covering this important public utility.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing.¹							
Brockton:²							
Cutting department:							
Whole shoe cutting	\$40.80	Week	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Sorting	40.80	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Cloth lining cutting	36.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Skiving:							
Tips, tops, and vamps	30.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Single pairs, samples, and special skiving	30.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Outside back-stays, outside trimmings, or foxings	26.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Inside trimmings, leather linings, or tongues	22.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Top cutting (hand or machine)	30.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Leather lining, inside trimming, or tongue cutting (hand, block, clicker, or machine)	25.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Trimming cutting (hand or machine)	24.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Throating	24.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Crimping outsides	23.04	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Marking linings (women)	20.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Dieing out on block	19.68	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Matching up work (women)	19.20	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Punching tips and pinking	19.20	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Marking vamps for tips (women)	18.24	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Putting up linings (women)	18.24	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Crimping toe linings (cloth and leather)	16.32	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Match marking and easing-up work (women)	16.32	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Sole leather department:							
Outersoles:							
Cutting	35.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Sorting	32.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Casing	27.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Rounding	25.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Shanking	21.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Skiving	21.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Turning up channels	19.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Grading (Lacine machine)	18.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Tying up	17.28	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Buffing	16.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Cementing	16.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Stamping	16.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Innersoles:							
Cutting	33.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Channeling	32.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Sorting	31.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Rounding	25.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Casing	22.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Stitching (Gem)	21.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Trimming (Johnson)	21.00	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Tying up	17.28	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48
Stamping	16.50	"	$1\frac{1}{2}$ T	—	$8\frac{3}{5}$	5	48

¹ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

² Brockton rates apply in practically the entire South Shore District.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Brockton — Con.							
Sole leather department — Con.							
Taps and top pieces:							
Cutting	\$27.00	Week	1½ T	—	8¾	5	48
Compressing top pieces	23.50	"	1½ T	—	8¾	5	48
Sorting	23.50	"	1½ T	—	8¾	5	48
Casing taps	21.60	"	1½ T	—	8¾	5	48
Casing top pieces	17.28	"	1½ T	—	8¾	5	48
Skiving top pieces	16.50	"	1½ T	—	8¾	5	48
Counters:							
Cutting (leather)	27.00	"	1½ T	—	8¾	5	48
Skiving	27.00	"	1½ T	—	8¾	5	48
Molding	25.00	"	1½ T	—	8¾	5	48
Cutting (fibre)	22.00	"	1½ T	—	8¾	5	48
End clipping	20.16	"	1½ T	—	8¾	5	48
Sorting (after molding)	16.80	"	1½ T	—	8¾	5	48
Casing	16.50	"	1½ T	—	8¾	5	48
Pasting	16.50	"	1½ T	—	8¾	5	48
Box toes:							
Cutting	23.50	"	1½ T	—	8¾	5	48
Sorting	21.50	"	1½ T	—	8¾	5	48
Casing	16.50	"	1½ T	—	8¾	5	48
Pasting	16.50	"	1½ T	—	8¾	5	48
Scouring	16.50	"	1½ T	—	8¾	5	48
Skiving	16.50	"	1½ T	—	8¾	5	48
Heels:							
Heeling, breasting, shaving, and slugging							
35.00	"	1½ T	—	8¾	5	48	
Cutting lifting	24.50	"	1½ T	—	8¾	5	48
Compressing heels	23.50	"	1½ T	—	8¾	5	48
Pricking heels	23.50	"	1½ T	—	8¾	5	48
Building heels	22.08	"	1½ T	—	8¾	5	48
Tacking rands	22.08	"	1½ T	—	8¾	5	48
Sorting heels	18.00	"	1½ T	—	8¾	5	48
Casing heels	17.28	"	1½ T	—	8¾	5	48
Edgemaking	1.00	Hour	1½ T	—	8¾	5	48
Miscellaneous occupations:							
Picking stock	24.00	Week	1½ T	—	8¾	5	48
Lumping	22.08	"	1½ T	—	8¾	5	48
Fitting stock	22.00	"	1½ T	—	8¾	5	48
Sorting shoes (boys)	18.20	"	1½ T	—	8¾	5	48
Cripple chasers (boys)	18.20	"	1½ T	—	8¾	5	48
Putting on cloth	16.50	"	1½ T	—	8¾	5	48
Cutting cloth	16.50	"	1½ T	—	8¾	5	48
Stitching department:							
All-round cripple or sample stitching	24.00	"	1½ T	—	8¾	5	48
Eyeleters	24.00	"	1½ T	—	8¾	5	48
Hookers (both hooks and eyelets)	24.00	"	1½ T	—	8¾	5	48
Back-stay and tip stitching	23.04	"	1½ T	—	8¾	5	48
Eyelet row and foxing stitching	23.04	"	1½ T	—	8¾	5	48
Undertrimmers	23.04	"	1½ T	—	8¾	5	48
Hookers	22.08	"	1½ T	—	8¾	5	48
Perforators	22.08	"	1½ T	—	8¾	5	48
Trimming on block with knife, and welt awl work	{ 22.08 18.00 15.12 }	"	1½ T	—	8¾	5	48
Lining making	20.16	"	1½ T	—	8¾	5	48
Bal turning	19.92	"	1½ T	—	8¾	5	48
Folding (hand or machine)	19.92	"	1½ T	—	8¾	5	48
Cripple chasing (girls in full charge)	19.20	"	1½ T	—	8¾	5	48
Matching-up work	19.20	"	1½ T	—	8¾	5	48
Stamping size on linings	18.24	"	1½ T	—	8¾	5	48
Attaching buttons	18.00	"	1½ T	—	8¾	5	48
Marking linings for facings and back-stays	18.00	"	1½ T	—	8¾	5	48
Checking work	{ 18.00 15.12 12.16 }	"	1½ T	—	8¾	5	48
Doubling	16.80	"	1½ T	—	8¾	5	48
Match marking	16.32	"	1½ T	—	8¾	5	48
Cripple chasing	{ 13.44 16.32 }	"	1½ T	—	8¾	5	48
Cementing on facings or hook-stays	15.12	"	1½ T	—	8¾	5	48
Marking eyelet row	15.12	"	1½ T	—	8¾	5	48
Rubbing seams	15.12	"	1½ T	—	8¾	5	48
Cementing (hand or machine)	14.40	"	1½ T	—	8¾	5	48
Inexperienced girls	12.00	"	1½ T	—	8¾	5	48

¹ Rate varies with nature of work performed in the several factories.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Brockton — Con.							
Lasting department:							
Machine pulling	\$33.00	Week	1½ T	—	8¾	5	48
Hand pulling	30.25	"	1½ T	—	8¾	5	48
Crowning	30.25	"	1½ T	—	8¾	5	48
Cobbling	30.25	"	1½ T	—	8¾	5	48
Picking lasts	{ 25.00 } 21.00	"	1½ T	—	8¾	5	48
Finishers	31.50	"	1½ T	—	8¾	5	48
Trees	30.50	"	1½ T	—	8¾	5	48
Vampers	33.60	"	1½ T	—	8¾	5	48
Dressing and packing department:							
Russet and patent leather repairing	24.00	"	1½ T	—	8¾	5	48
Soft shoe repairing	24.00	"	1½ T	—	8¾	5	48
Painting or flowing tips	24.00	"	1½ T	—	8¾	5	48
Brushing heels and edges	19.68	"	1½ T	—	8¾	5	48
Brushing stitches	19.68	"	1½ T	—	8¾	5	48
Creasing vamps	19.68	"	1½ T	—	8¾	5	48
Dressing or doping	19.68	"	1½ T	—	8¾	5	48
Embossing	19.68	"	1½ T	—	8¾	5	48
Labeling and stenciling cartons	19.68	"	1½ T	—	8¾	5	48
Packing shoes in cartons	19.68	"	1½ T	—	8¾	5	48
Stamping	19.68	"	1½ T	—	8¾	5	48
Feeling for and cutting tacks	18.00	"	1½ T	—	8¾	5	48
Lacing and cleaning linings	18.00	"	1½ T	—	8¾	5	48
Putting in heel-pods	18.00	"	1½ T	—	8¾	5	48
Chelsea:¹							
Packers	22.50	"	—	—	8¾	4¼	48
Repairers	22.50	"	—	—	8¾	4¼	48
Haverhill:							
Cutting department:							
Whole shoe cutting	1.00	Hour	1½ T	—	8¾	4¾	48
Cloth lining cutting	1.00	"	1½ T	—	8¾	4¾	48
Fabric cutting	1.00	"	1½ T	—	8¾	4¾	48
Sorting	1.00	"	1½ T	—	8¾	4¾	48
Cloth cutting . . . . .	.96	"	1½ T	—	8¾	4¾	48
Trimming cutting . . . . .	.73	"	1½ T	—	8¾	4¾	48
Block cutting . . . . .	.73	"	1½ T	—	8¾	4¾	48
Sole leather department:							
Sole leather workers: ²							
Outsoles:							
Cutting	42.00	Week	1½ T	—	8¾	4¾	48
Sorting	40.00	"	1½ T	—	8¾	4¾	48
Stripping	36.00	"	1½ T	—	8¾	4¾	48
Top lifts and counters:							
Cutting	28.00	"	1½ T	—	8¾	4¾	48
Sorting	28.00	"	1½ T	—	8¾	4¾	48
Cutting top lifts	28.00	"	1½ T	—	8¾	4¾	48
Sorting top lifts	26.00	"	1½ T	—	8¾	4¾	48
Stockfitting	25.00	"	1½ T	—	8¾	4¾	48
Counter molding	28.00	"	1½ T	—	8¾	4¾	48
Cutting and sorting taps	28.00	"	1½ T	—	8¾	4¾	48
Pulp cutting	28.00	"	1½ T	—	8¾	4¾	48
Rolling and splitting stock	25.00	"	1½ T	—	8¾	4¾	48
Stock rolling	25.00	"	1½ T	—	8¾	4¾	48
Molding heels	24.00	"	1½ T	—	8¾	4¾	48
McKay and welt workers:							
Channeling	37.50	"	1½ T	—	9	3	48
Stockfitting	37.50	"	1½ T	—	9	3	48
Channel turning	37.50	"	1½ T	—	9	3	48
Rounding	36.00	"	1½ T	—	9	3	48
Molding	32.40	"	1½ T	—	9	3	48
Shanking-out	32.40	"	1½ T	—	9	3	48
Feather-edging	32.40	"	1½ T	—	9	3	48
Rolling	30.00	"	1½ T	—	9	3	48
Skiing	30.00	"	1½ T	—	9	3	48
Tap-laying	30.00	"	1½ T	—	9	3	48
Wood heel workers: ²							
Wood heelers . . . . .	.95	Hour	1½ T	—	8¾	4¾	48
Wood heel nailers . . . . .	.60	"	1½ T	—	8¾	4¾	48
Stitching department: ²							
Fancy stitching	{ .75 } .65	"	1½ T	—	8¾	4¾	48
Vamping	{ .75 } .65	"	1½ T	—	8¾	4¾	48

¹ Time rates apply when not employed on piece-work.² During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Haverhill — Con.							
Stitching department — Con.							
Top stitching	\$0.75	Hour	1½ T	—	8 2/3	4 2/3	48
Skiving . . . . .	.70	"	1½ T	—	8 2/3	4 2/3	48
Cut-out stitching . . . . .	.65	"	1½ T	—	8 2/3	4 2/3	48
French cord stitching . . . . .	.65	"	1½ T	—	8 2/3	4 2/3	48
Imitation French cord stitching . . . . .	.65	"	1½ T	—	8 2/3	4 2/3	48
Imitation cord stitching . . . . .	.65	"	1½ T	—	8 2/3	4 2/3	48
Sample stitching . . . . .	.60	"	1½ T	—	8 2/3	4 2/3	48
Closing-in . . . . .	.60	"	1½ T	—	8 2/3	4 2/3	48
Folding . . . . .	.60	"	1½ T	—	8 2/3	4 2/3	48
Perforating . . . . .	.60	"	1½ T	—	8 2/3	4 2/3	48
Pressing . . . . .	.60	"	1½ T	—	8 2/3	4 2/3	48
Turn workmen:							
Beaters-out	1.00	"	1½ T	—	8 2/3	4 2/3	48
Channelers	1.00	"	1½ T	—	8 2/3	4 2/3	48
Cobblers	1.00	"	1½ T	—	8 2/3	4 2/3	48
Lasters	1.00	"	1½ T	—	8 2/3	4 2/3	48
Stitchers	1.00	"	1½ T	—	8 2/3	4 2/3	48
Stockfitters . . . . .	.83 1/3	"	1½ T	—	8 2/3	4 2/3	48
Finishers . . . . .	.72	"	1½ T	—	8 2/3	4 2/3	48
Dressing and packing department:							
Treeing . . . . .	.75	"	1½ T	—	8 2/3	4 2/3	48
Treeing and ironing . . . . .	.75	"	1½ T	—	8 2/3	4 2/3	48
Cobbling or repairing . . . . .	.56	"	1½ T	—	8 2/3	4 2/3	48
Tan calf repairing . . . . .	.56	"	1½ T	—	8 2/3	4 2/3	48
Webster cleaning . . . . .	.56	"	1½ T	—	8 2/3	4 2/3	48
Forming samples . . . . .	.56	"	1½ T	—	8 2/3	4 2/3	48
Mending (needle work) . . . . .	.56	"	1½ T	—	8 2/3	4 2/3	48
All-round mending . . . . .	.56	"	1½ T	—	8 2/3	4 2/3	48
Inspecting shoes for repairs . . . . .	.53	"	1½ T	—	8 2/3	4 2/3	48
Patent leather repairing . . . . .	.53	"	1½ T	—	8 2/3	4 2/3	48
Patent leather tip repairing . . . . .	.53	"	1½ T	—	8 2/3	4 2/3	48
Tip repairing . . . . .	.53	"	1½ T	—	8 2/3	4 2/3	48
Inspecting shoes for packing . . . . .	.50	"	1½ T	—	8 2/3	4 2/3	48
Cutting tops (by machine) . . . . .	.50	"	1½ T	—	8 2/3	4 2/3	48
Trimming tops (by machine) . . . . .	.50	"	1½ T	—	8 2/3	4 2/3	48
Packing . . . . .	.50	"	1½ T	—	8 2/3	4 2/3	48
Box and odd shoe men . . . . .	.50	"	1½ T	—	8 2/3	4 2/3	48
Brushing bottoms and edges . . . . .	.50	"	1½ T	—	8 2/3	4 2/3	48
Buffing tips . . . . .	.50	"	1½ T	—	8 2/3	4 2/3	48
Stamping bottoms . . . . .	.50	"	1½ T	—	8 2/3	4 2/3	48
Cleaning . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Dressing . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Embossing . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Labeling boxes . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Lacing . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Lining-in . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Staining . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Stamping boxes (by machine) . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Stamping boxes (by hand) . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Trimming . . . . .	.45	"	1½ T	—	8 2/3	4 2/3	48
Lynn:							
Cutting department:							
Whole shoe cutting	1.08	"	—	—	9	—	45
Lining cutting . . . . .	.85	"	—	—	9	—	45
Trimming cutting . . . . .	.70	"	—	—	9	—	45
Sole leather department:							
Cutting counters	30.00	Week	1½ T	—	9	—	45
Molding	29.00	"	1½ T	—	9	—	45
Skiving	29.00	"	1½ T	—	9	—	45
Stockfitting	29.00	"	1½ T	—	9	—	45
Sorting, block	29.00	"	1½ T	—	9	—	45
Dinkers	27.00	"	1½ T	—	9	—	45
Sorting, molded counter	26.00	"	1½ T	—	9	—	45
Sorting, offal	25.00	"	1½ T	—	9	—	45
Heel compressing	24.00	"	1½ T	—	9	—	45
Benchmen	22.50	"	1½ T	—	9	—	45
Lumpers	22.50	"	1½ T	—	9	—	45
Re-sorting (flat work)	21.00	"	1½ T	—	9	—	45
Stitching department:¹							
Binding . . . . .	.70	Hour	—	—	8 2/3	4 2/3	48
Fancy stitching . . . . .	.70	"	—	—	8 2/3	4 2/3	48
Pump stitching . . . . .	.70	"	—	—	8 2/3	4 2/3	48
Sample and all-round stitching . . . . .	.70	"	—	—	8 2/3	4 2/3	48
Top stitching . . . . .	.70	"	—	—	8 2/3	4 2/3	48
Vamping . . . . .	.70	"	—	—	8 2/3	4 2/3	48

¹ Time rates apply when not employed on piece-work.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Lynn — Con.							
Stitching department — Con.							
Back-stay stitching	\$0.60	Hour	—	—	8 ² / ₃	4 ² / ₃	48
Button sewing . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Buttonhole finishing . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Buttonhole operating . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Closing . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Closing-on . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Eyeletting . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Foxing stitching (plain) . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Hand pressing (including cementing)	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Lining . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Machine pressing on Boston folder	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Perforating . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Skiving . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Staying . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Tip stitching (plain) . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Turning . . . . .	.60	"	—	—	8 ² / ₃	4 ² / ₃	48
Barring . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Counting and marking . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Ensign lacing . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Making covers . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Marking linings . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Rubbing seams (by machine) . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Stamping linings . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Stitching tongue linings . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Taping . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Toe closing . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Zigzagging toe plugs . . . . .	.45	"	—	—	8 ² / ₃	4 ² / ₃	48
Blacking . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Buckling up buckles . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Buttoning up buttons . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Cementing backing (by hand) . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Cementing backing (by machine) . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Cementing stays . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Cementing for machine presser . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Ironing tape or backing . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Lining-in vamps . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Marking . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Marking for buttons . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Backing . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Rubbing seams (by hand) . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Trimming . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Trimming buckles . . . . .	.40	"	—	—	8 ² / ₃	4 ² / ₃	48
Stockfitters	40.00	Week	1½ T	—	9	—	45
Lasters . . . . .	.95	Hour	1½ T	—	8 ² / ₃	4 ² / ₃	48
Finishing department:							
Bottom finishing and buffing . . . . .	.75	"	—	—	8 ² / ₃	4 ² / ₃	48
Ironing . . . . .	.75	"	—	—	8 ² / ₃	4 ² / ₃	48
Packing (women) . . . . .	.50	"	—	—	8 ² / ₃	4 ² / ₃	48
Repairing (women) . . . . .	.50	"	—	—	8 ² / ₃	4 ² / ₃	48
Milford:							
Sorting (upper leather)	37.50	Week	—	—	8 ² / ₃	4 ² / ₃	48
North Adams:							
Cutting department:							
Whole shoe cutting	37.78	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Cloth lining cutting	30.89	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Top cutting	29.31	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Leather lining cutting	23.15	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Block hands	15.00	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Stitching department:							
Helpers on floor	25.00	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Perforators (experienced)	22.00	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Sample stitching and repairing	21.00	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Perforators (inexperienced)	19.50	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Vamping and repairing	19.00	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Stitching	10.50— 17.00	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Table workers (girls)	13.00— 12.00	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Lasting department:							
Crowning	24.00	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48
Cobbling	24.00	"	1½ T	1½ T	8 ² / ₃	4 ² / ₃	48

¹ Holidays only; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
Salem: ¹							
Cutting department:							
Whole shoe cutting	\$0.90	Hour	—	—	9	—	45
Lining cutting . . . . .	.80	"	—	—	9	—	45
Trimming cutting . . . . .	.65	"	—	—	9	—	45
Sole leather department:							
Outsoles:							
Dinking	33.57	Week	1½ T	—	9	—	45
Channeling	32.40	"	1½ T	—	9	—	45
Grooving	32.40	"	1½ T	—	9	—	45
Block dinking	31.69	"	1½ T	—	9	—	45
Stockfitting	32.40	"	1½ T	—	9	—	45
Dinking innersoles	30.78	"	1½ T	—	9	—	45
Dinking toplifts	30.78	"	1½ T	—	9	—	45
Rounding	30.78	"	1½ T	—	9	—	45
Turning rip channels	27.92	"	1½ T	—	9	—	45
Molding	27.92	"	1½ T	—	9	—	45
Trimming taps	27.92	"	1½ T	—	9	—	45
Laying taps and press work	26.73	"	1½ T	—	9	—	45
Wetting, rolling, skiving, and putting up taps	26.73	"	1½ T	—	9	—	45
Shanking, gouging, and fleshing	26.73	"	1½ T	—	9	—	45
Lasting . . . . .	.72	Hour	—	—	9	5	50
Dressing and packing . . . . .	.48	"	—	—	9	—	45
Webster:							
Cutting department:							
Sorting	37.10	Week	—	—	8½	4½	48
Cloth lining cutting	30.00	"	—	—	8½	4½	48
Shoe Box Manufacturing.²							
<i>Paper Boxes.</i>							
Haverhill:							
Scorers	35.00	"	1½ T	3 1½ T	9	—	45
Double enders	35.00	"	1½ T	3 1½ T	9	—	45
Packers	31.25	"	1½ T	3 1½ T	9	—	45
Paper strippers	30.00	"	1½ T	3 1½ T	9	—	45
Single enders	30.00	"	1½ T	3 1½ T	9	—	45
Cover trimmers (by the week)	25.00	"	1½ T	3 1½ T	9	—	45
Machine operators (S. & S.)	23.50	"	1½ T	3 1½ T	9	—	45
Scorers' helpers	20.00	"	1½ T	3 1½ T	9	—	45
Machine gluers (S. & S.)	17.00	"	1½ T	3 1½ T	9	—	45
Catching boxes and covers (boys)	15.00	"	1½ T	3 1½ T	9	—	45
Miscellaneous work (out of factory) . . . . .	.75	Hour	1½ T	3 1½ T	9	—	45
Miscellaneous work (in factory) . . . . .	.65	"	1½ T	3 1½ T	9	—	45
Apprentices . . . . .	.37½	"	1½ T	3 1½ T	9	—	45
<i>Wooden Boxes.</i>							
Haverhill:							
Gale machine pressers	32.50	Week	1½ T	3 1½ T	9	—	45
Cleating machine operators	26.00	"	1½ T	3 1½ T	9	—	45
Cut-off sawyers	26.00	"	1½ T	3 1½ T	9	—	45
Double cut-off sawyers	26.00	"	1½ T	3 1½ T	9	—	45
Fitters	26.00	"	1½ T	3 1½ T	9	—	45
Resaw men	26.00	"	1½ T	3 1½ T	9	—	45
Planers	25.00	"	1½ T	3 1½ T	9	—	45
Yardmen	24.25	"	1½ T	3 1½ T	9	—	45
Matchers	23.40	"	1½ T	3 1½ T	9	—	45
Driving-up men (machine)	22.50	"	1½ T	3 1½ T	9	—	45
Shippers	22.50	"	1½ T	3 1½ T	9	—	45
Assistant planers	21.65	"	1½ T	3 1½ T	9	—	45
Driving-up men (by hand)	21.65	"	1½ T	3 1½ T	9	—	45
Floor help (edgings)	21.65	"	1½ T	3 1½ T	9	—	45
Floor help (lumber hands)	21.65	"	1½ T	3 1½ T	9	—	45
Resaw men's helpers	21.65	"	1½ T	3 1½ T	9	—	45
Small band saw operators	21.65	"	1½ T	3 1½ T	9	—	45
Wood Heel Manufacturing.³							
Haverhill:							
Turning room:							
Concaving	34.00	"	1 T	—	9	—	45
Cutting over new heels	34.00	"	1 T	—	9	—	45
Grinding	34.00	"	1 T	—	9	—	45
Setting-over	34.00	"	1 T	—	9	—	45
Blocking-off	32.50	"	1 T	—	9	—	45

¹ Employees may be permitted to work 5 hours on Saturday when work is congested.² Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.³ Holidays only; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Wood Heel Manufacturing — Con.							
Haverhill — Con.							
Turning room — Con.							
Grooving	\$32.50	Week	1 T	—	9	—	45
Planing	32.50	"	1 T	—	9	—	45
Ripping-up (power feed)	32.50	"	1 T	—	9	—	45
Ripping-up (hand feed)	32.50	"	1 T	—	9	—	45
Saw filing	32.50	"	1 T	—	9	—	45
Shank scouring	32.50	"	1 T	—	9	—	45
Turning	32.50	"	1 T	—	9	—	45
Grading	31.50	"	1 T	—	9	—	45
Dropping shanks	29.00	"	1 T	—	9	—	45
Kidney top curving	29.00	"	1 T	—	9	—	45
Kidney top rounding	29.00	"	1 T	—	9	—	45
Spool top curving	29.00	"	1 T	—	9	—	45
Spool top rounding	29.00	"	1 T	—	9	—	45
Barrel saw curving	27.50	"	1 T	—	9	—	45
Helpers	26.00	"	1 T	—	9	—	45
Boring	23.00	"	1 T	—	9	—	45
Dowelling	23.00	"	1 T	—	9	—	45
Dropping	23.00	"	1 T	—	9	—	45
Plugging	23.00	"	1 T	—	9	—	45
Pounding	23.00	"	1 T	—	9	—	45
Other rooms:							
Scouring woods for celluloids	29.00	"	1 T	—	9	—	45
Packing	25.00	"	1 T	—	9	—	45
Heel covering . . . . .	.60	Hour	1 T	—	9	—	45

TABLE 2. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Asbestos Workers and Insulators.							
Boston:¹							
Journeymen	\$1.25	2 T	2 T	2 T	8	4	44
Improvers:							
First year . . . . .	.80	2 T	2 T	2 T	8	4	44
Second year . . . . .	.90	2 T	2 T	2 T	8	4	44
Springfield:							
Journeymen	1.25	2 T	2 T	2 T	8	4	44
Improvers:							
First year . . . . .	.75	2 T	2 T	2 T	8	4	44
Thereafter . . . . .	.90	2 T	2 T	2 T	8	4	44
Bricklayers, Stone-masons, Plas- terers, and Cement Finishers.							
Attleboro	1.25	1½ T	1½ T	1½ T	8	4	44
Beverly	1.37½	2 T	2 T	2 T	8	4	44
Boston:							
Asphalt workers	1.50	2 T	2 T	2 T	8	4	44
Bricklayers	2 1.40	2 T	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	2 T	8	4	44
Composition and mastic floor work- ers	1.50	2 T	2 T	2 T	8	4	44
Marble setters	3 1.40	2 T	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	2 T	8	—	40
Stone-masons	2 1.40	2 T	2 T	2 T	8	4	44
Terrazzo workers	1.37½	2 T	2 T	2 T	8	4	44
Tile layers	4 1.40	2 T	2 T	2 T	8	4	44
Brockton	1.25	2 T	2 T	2 T	8	4	44
Cambridge:							
Stone-masons	2 1.40	2 T	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	2 T	8	—	40
Clinton:							
Bricklayers and plasterers	1.37½	2 T	2 T	2 T	8	4	44
Stone-masons and cement finishers	1.25	2 T	2 T	2 T	8	4	44

¹ Rate of \$1.37½ per hour for journeymen effective October 1, together with new schedule for apprentices of \$18 per week the first year, \$24 the second year, \$30 the third year, and \$36 the fourth year.

² Rate of \$1.50 per hour effective September 1, 1928.

³ Rate of \$1.50 per hour effective October 1, 1928.

⁴ Rate of \$1.50 per hour effective November 1, 1928.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bricklayers, Stone-masons, Plasterers, and Cement Finishers —							
Con.							
Dedham:							
Bricklayers and stone-masons	\$1.40	2 T	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	2 T	8	4	44
Fall River	1.25	1½ T	2 T	2 T	8	4	44
Fitchburg	1.37½	1½ T	2 T	2 T	8	4	44
Framingham	1.50	2 T	2 T	2 T	8	—	40
Gardner	1.37½	1½ T	1½ T	2 T	8	4	44
Gloucester	1.37½	1½ T	2 T	2 T	8	4	44
Great Barrington	1.25	2 T	2 T	1 —	8	4	44
Greenfield	1.37½	2 T	2 T	2 T	8	4	44
Haverhill:							
Bricklayers and stone-masons	1.37½	2 T	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	2 T	8	4	44
Marble setters and tile layers	1.37½	2 T	2 T	2 T	8	4	44
Plasterers	1.25	2 T	2 T	2 T	8	—	40
Holyoke	1.37½	2 T	2 T	2 T	8	4	44
Lawrence	1.50	2 T	2 T	2 T	8	—	40
Lenox	1.37½	1½ T	1½ T	2 T	8	4	44
Lowell:							
Bricklayers and stone-masons	1.50	2 T	2 T	2 T	8	4	44
Cement finishers	1.10	2 T	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	2 T	8	—	40
Lynn:							
Bricklayers	1.50	2 T	2 T	2 T	8	—	40
Cement finishers	1.50	2 T	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	2 T	8	—	40
Stone-masons	1.25	2 T	2 T	2 T	8	—	40
Marlborough (bricklayers, stone-masons, and plasterers)	1.00	2 T	2 T	2 T	8	4	44
New Bedford (bricklayers, stone-masons, and plasterers)	1.40	2 T	2 T	2 T	8	4	44
Newburyport	1.25	1½ T	1½ T	2 T	8	4	44
Newton:							
Bricklayers and stone-masons	1.50	2 T	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	2 T	8	—	40
North Adams	1.37½	2 T	2 T	2 T	8	4	44
Northampton	1.37½	2 T	2 T	2 T	8	4	44
Pittsfield	1.37½	2 T	2 T	2 T	8	4	44
Quincy	1.50	2 T	2 T	2 T	8	4	44
Salem	2 1.37½	2 T	2 T	2 T	8	4	44
Springfield:							
Bricklayers and stone-masons	3 1.50	2 T	2 T	2 T	8	4	44
Cement finishers	1.50	4 1½ T	4 1½ T	2 T	8	4	44
Marble setters	1.50	2 T	2 T	2 T	8	4	44
Tile layers	1.50	2 T	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	2 T	8	4	44
Taunton	1.25	2 T	2 T	2 T	8	4	44
Waltham	1.50	2 T	2 T	2 T	8	4	44
Webster:							
Bricklayers and stone-masons	1.37½	2 T	2 T	2 T	8	4	44
Plasterers and tile layers	1.37½	2 T	2 T	2 T	8	4	44
Cement finishers	1.37½	6 1½ T	2 T	2 T	8	4	44
Worcester:							
Bricklayers and stone-masons	1.50	2 T	2 T	2 T	8	4	44
Cement finishers	1.50	5 1½ T	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	2 T	8	4	44
Tile layers	1.50	2 T	2 T	2 T	8	4	44
Building Laborers.⁶							
Boston:							
Plasterers' tenders	7 1.05	2 T	2 T	2 T	8	8 —	40
Marble setters' and tile layers' helpers . . . . .	.90	2 T	2 T	2 T	8	4	44
Terrazzo workers' helpers . . . . .	.90	2 T	2 T	2 T	8	4	44
Skilled laborers	9 .79	1½ T	1½ T	2 T	8	4	44
Common laborers	9 .74	1 T	1 T	2 T	8	8	48

¹ Sundays, 2 T; no work permitted on holidays.² Rate of \$1.50 per hour effective September 1, 1928.³ For laying of cement blocks larger than 8 x 12 x 5½ inches, \$1.75 per hour.⁴ After 7 P.M., 2 T.⁵ After 9 P.M., 2 T.⁶ Same rate is paid for all classes of work unless specified.⁷ Rate of \$1.10 per hour effective September 1, 1928.⁸ If required to work Saturday forenoon, 1½ T is paid.⁹ Rate of 85 cents per hour for skilled laborers and 80 cents per hour for common laborers effective September 1, 1928.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Building Laborers — Con.							
Boston — Con.							
Wreckers:							
Adzmen	\$0.80	1½ T	—	2 T	9	5	50
Laborers . . . . .	.65	1½ T	—	2 T	9	5	50
Brockton . . . . .	.85	1½ T	2 T	2 T	8	4	44
Cambridge:							
Skilled laborers	1.79	1½ T	1½ T	2 T	8	4	44
Common laborers	1.74	1 T	1 T	1 T	8	4	44
Fitchburg . . . . .	.75	1½ T	1½ T	2 T	8	4	44
Frammingham:							
Mortar mixers and mortar hod car- riers . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Plasterers' tenders . . . . .	.90	1½ T	1½ T	2 T	8	2—	40
Scaffold builders . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Brick hod carriers . . . . .	.80	1½ T	1½ T	2 T	8	4	44
Wall washers . . . . .	.80	1½ T	1½ T	2 T	8	4	44
Unskilled laborers . . . . .	.60	1½ T	1½ T	2 T	8	4	44
Holyoke . . . . .	.90	2 T	2 T	2 T	8	4	44
Lawrence:							
Plasterers' tenders	1.00	2 T	2 T	2 T	8	3—	40
Mortar mixers . . . . .	.90	2 T	2 T	2 T	8	4	44
Hod carriers . . . . .	.75	2 T	2 T	2 T	8	4	44
Lowell:							
Plasterers' tenders . . . . .	.93	2 T	2 T	2 T	8	4	44
Masons' tenders . . . . .	.90	2 T	2 T	2 T	8	4	44
Mortar mixers . . . . .	.90	2 T	2 T	2 T	8	4	44
Scaffold builders . . . . .	.90	2 T	2 T	2 T	8	4	44
Lynn (hod carriers and plasterers' tenders)	1.00	2 T	2 T	2 T	8	4	44
Marlborough:							
Hod carriers (brick) . . . . .	.80	1½ T	1½ T	2 T	8	4	44
Hod carriers (mortar) . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Plasterers' tenders . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Scaffold builders . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Northampton . . . . .	.87½	2 T	2 T	2 T	8	4	44
Pittsfield . . . . .	.87½	1½ T	2 T	2 T	8	4	44
Quincy:							
Plasterers' tenders	1.10	2 T	2 T	2 T	8	4	44
Hod carriers (brick) . . . . .	.90	1½ T	2 T	2 T	8	4	44
Common laborers . . . . .	.70	1 T	1 T	1½ T	8	8	48
Salem . . . . .	.97½	1½ T	2 T	2 T	8	4	44
Springfield . . . . .	.87½	2 T	2 T	2 T	8	4	44
Waltham:							
Skilled laborers	1.79	1½ T	1½ T	2 T	8	4	44
Common laborers	1.74	1 T	1 T	1 T	8	4	44
Webster . . . . .	.90	1½ T	2 T	2 T	8	4	44
Worcester:							
Staging builders	1.00	1½ T	1½ T	2 T	8	4	44
Plasterers' tenders . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Mortar mixers . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Hod carriers . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Carpenters.							
Adams	1.06½	1½ T	2 T	2 T	8	4	44
Amherst	1.00	1½ T	1½ T	1½ T	8	4	44
Arlington	1.25	2 T	2 T	2 T	8	4	44
Athol . . . . .	.90	1½ T	—	2 T	8	8	48
Attleboro	1.10	2 T	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	2 T	8	4	44
Beverly	1.25	2 T	2 T	2—	8	4	44
Boston:							
House	1.25	2 T	2 T	2 T	8	4	44
Wharf and bridge	1.15	2 T	2 T	2 T	8	4	44
Pile drivers	1.15	2 T	2 T	2 T	8	4	44
Braintree	1.25	2 T	2 T	2 T	8	—	40
Bridgewater	1.00	1½ T	1½ T	2 T	8	4	44
Brockton	1.15	2 T	2 T	2 T	8	4	44
Canton	1.00	1½ T	1½ T	2 T	8	4	44
Chicopee	1.12½	2 T	2 T	2 T	8	4	44
Clinton	1.00	2 T	2 T	2 T	8	4	44

¹ Rate of 85 cents per hour for skilled laborers and 80 cents per hour for common laborers effective September 1, 1928.

² If required to work Saturday forenoon, 2 T is paid.

³ If required to work Saturday forenoon, 1½ T is paid.

⁴ Foremen, 25 cents per day extra.

⁵ Sundays and Labor Day, 3 T; other holidays, 2 T.

⁶ Rate of \$1.37½ per hour for house carpenters, and \$1.27½ per hour for wharf and bridge carpenters and pile drivers effective September 1, 1928.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Carpenters — Con.							
Concord	\$1.25	2 T	2 T	2 T	8	—	40
Concord (foremen)	1.35	2 T	2 T	2 T	8	—	40
Danvers	1.25	2 T	2 T	1—	8	4	44
Easthampton	.90	2 T	2 T	2 T	8	4	44
Easton	1.00	1½ T	1½ T	2 T	8	4	44
Fall River	1.00	2 T	2 T	2 T	8	4	44
Falmouth	1.00	2 T	2 T	2 T	8	4	44
Fitchburg	1.00	2 T	2 T	2 T	8	4	44
Framingham	1.10	2 T	2 T	2 T	8	4	44
Franklin	1.00	1½ T	1½ T	2 T	8	4	44
Gardner	.90	1½ T	2 T	2 T	8	4	44
Gloucester	1.25	2 T	2 T	1—	8	4	44
Great Barrington	1.00	1½ T	2 T	2 T	8	4	44
Greenfield	1.00	2 T	2 T	2 T	8	4	44
Greenfield (foremen)	1.10	2 T	2 T	2 T	8	4	44
Hamilton	1.25	2 T	2 T	1—	8	4	44
Haverhill	1.00	2 T	2 T	2 T	8	4	44
Hingham	1.25	2 T	2 T	2 T	8	—	40
Holyoke	1.12½	2 T	2 T	2 T	8	4	44
Hudson	1.00	1½ T	1½ T	2 T	8	4	44
Hull	1.25	1½ T	1½ T	2 T	8	—	40
Ipswich	1.25	2 T	2 T	1—	8	4	44
Lawrence	1.10	2 T	2 T	2 T	8	—	40
Lee	1.00	2½ T	2 T	2 T	8	4	44
Lenox	1.12½	1½ T	2 T	2 T	8	4	44
Leominster	1.00	2 T	2 T	2 T	8	4	44
Lowell	1.10	2 T	2 T	2 T	8	4	44
Lowell (foremen)	1.20	2 T	2 T	2 T	8	4	44
Lynn	1.25	2 T	2 T	2 T	8	4	44
Manchester	1.25	2 T	2 T	1—	8	4	44
Marblehead	1.25	2 T	2 T	1—	8	4	44
Marlborough	1.00	2 T	2 T	2 T	8	4	44
Maynard	1.00	2 T	2 T	2 T	8	4	44
Melrose	1.25	2 T	2 T	2 T	8	4	44
Methuen	1.10	2 T	2 T	2 T	8	—	40
Methuen (foremen)	1.15	2 T	2 T	2 T	8	—	40
Middleborough	1.08½	1½ T	1½ T	3—	8	4	44
Milford	1.00	1½ T	2 T	2 T	8	4	44
Natick	1.25	2 T	2 T	2 T	8	—	40
Needham	1.25	2 T	2 T	2 T	8	—	40
New Bedford	1.10	2 T	2 T	2 T	8	4	44
Newburyport	.90	1½ T	1½ T	2 T	8	4	44
Newton	1.25	2 T	2 T	2 T	8	—	40
North Adams	1.06¼	1½ T	2 T	2 T	8	4	44
North Adams (foremen)	1.25	1½ T	2 T	2 T	8	4	44
Northampton	1.00	2 T	2 T	2 T	8	4	44
North Attleborough	1.10	1½ T	1½ T	2 T	8	4	44
Northbridge	1.00	2 T	2 T	2 T	8	4	44
Norwood	1.25	1½ T	1½ T	2 T	8	4	44
Palmer	1.00	2 T	2 T	2 T	8	4	44
Pittsfield	1.12½	1½ T	2 T	2 T	8	4	44
Pittsfield (foremen)	1.25	1½ T	2 T	2 T	8	4	44
Plymouth	1.10	1½ T	2 T	2 T	8	—	40
Quincy	1.25	2 T	2 T	2 T	8	—	40
Reading	1.25	2 T	2 T	2 T	8	4	44
Rockland	1.25	2 T	2 T	2 T	8	—	40
Salem	1.25	2 T	2 T	1—	8	4	44
Sharon	1.00	2 T	2 T	2 T	8	4	44
Shrewsbury	1.10	2 T	2 T	2 T	8	4	44
Shrewsbury (foremen)	1.35	2 T	2 T	2 T	8	4	44
Southbridge	1.00	2 T	2 T	2 T	8	4	44
Springfield	1.12½	2 T	2 T	2 T	8	4	44
Stoneham	1.25	2 T	2 T	2 T	8	4	44
Stoughton	1.00	1½ T	2 T	2 T	8	4	44
Taunton	1.00	2 T	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	2 T	8	4	44
Walpole	1.25	2 T	2 T	2 T	8	4	44
Waltham	1.25	2 T	2 T	2 T	8	—	40
Ware	.85	4½ T	4½ T	2 T	8	4	44
Wareham	1.00	2 T	2 T	2 T	8	4	44
Webster	1.00	2 T	2 T	2 T	8	4	44
Westborough	1.00	2 T	2 T	2 T	8	4	44
Westfield	1.12½	2 T	2 T	2 T	8	4	44
Whitman	1.10	2 T	2 T	2 T	8	4	44

¹ Sundays and Labor Day, 3 T; other holidays, 2 T.

² For first four hours; then 2 T.

³ Sundays, 2 T; holidays, 1½ T.

⁴ After 6 P.M., 2 T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Carpenters — Con.							
Williamstown	\$1.00	1½ T	1½ T	2 T	8	4	44
Winchester	1.25	2 T	2 T	2 T	8	4	44
Woburn	1.25	2 T	2 T	2 T	8	4	44
Worcester	1.10	2 T	2 T	2 T	8	4	44
Carpet Mechanics and Linoleum Layers.							
Boston: ²							
Layers, cutters, measurers, and linoleum mechanics	1.25	2 T	2 T	2 T	8	4	44
Carpet sewers (women)	³ 27.80	2 T	2 T	2 T	8	4	44
Compressed Air and Foundation Workers.							
Boston: ⁴							
Air-foreman	1.62½	—	—	2 T	8	8	48
Lock-tenders	1.50	—	—	2 T	8	8	48
Gauge-tenders	1.50	—	—	2 T	8	8	48
Miners	1.50	—	—	2 T	8	8	48
Miners' helpers	1.37½	—	—	2 T	8	8	48
Muckers	1.25	—	—	2 T	8	8	48
Top-foremen	1.25	—	—	2 T	8	8	48
Top-men . . . . .	.85	—	—	2 T	8	8	48
Electrical Workers (Inside Men).							
<i>Wiremen and Fixture Hangers.</i>							
Boston:							
Journeymen	1.37½	2 T	2 T	2 T	8	4	44
Foremen	1.47½	2 T	2 T	2 T	8	4	44
Brockton	1.05	2 T	2 T	2 T	8	4	44
Fall River	1.10	2 T	2 T	2 T	8	4	44
Fitchburg	1.05	2 T	2 T	2 T	8	4	44
Greenfield . . . . .	.95	⁵ 1½ T	⁵ 1½ T	2 T	8	4	44
Haverhill	1.00	2 T	2 T	2 T	8	4	44
Holyoke	1.12½	2 T	2 T	2 T	8	4	44
Lawrence	1.15	2 T	2 T	2 T	8	4	44
Lowell	1.10	⁵ 1½ T	⁵ 1½ T	2 T	8	4	44
Lynn	1.25	2 T	2 T	2 T	8	4	44
Milford	1.00	2 T	2 T	2 T	8	4	44
New Bedford	1.10	2 T	2 T	2 T	8	4	44
North Adams	1.00	2 T	⁶ 1½ T	2 T	8	4	44
Northampton	1.12½	1½ T	1½ T	2 T	8	4	44
Pittsfield	1.00	1½ T	1½ T	2 T	8	4	44
Salem	1.25	2 T	2 T	2 T	8	4	44
Springfield	1.12½	⁷ 1½ T	1½ T	2 T	8	4	44
Taunton	⁸ .90	2 T	2 T	2 T	8	4	44
Worcester	1.12½	2 T	2 T	2 T	8	4	44
<i>Helpers.</i>							
Boston . . . . .	.72½	2 T	2 T	2 T	8	4	44
Brockton:							
First year . . . . .	.43	2 T	2 T	2 T	8	4	44
Second year . . . . .	.49						
Third year . . . . .	.55						
Fourth year . . . . .	.61						
Fifth year . . . . .	.73	2 T	2 T	2 T	8	4	44
Fall River . . . . .	.62½						
Fitchburg:							
First and second years . . . . .	.60	2 T	2 T	2 T	8	4	44
Third and fourth years . . . . .	.70	2 T	2 T	2 T	8	4	44

¹ Foremen, 50 cents per day extra.² On September 1, 1928, a five-day 40-hour week and the following schedule of wages effective: Journeymen, \$1.37½ per hour; journeywomen (carpet sewers), 72 cents per hour; male apprentices — 62½ cents per hour the first year, 87½ cents per hour the second year, and \$1.06¼ per hour the third year; female apprentices — 54½ cents per hour for one year.³ Rate per week.⁴ Rates shown are for men working under air pressure of from one pound to 21 pounds; eight hours to constitute a day's work, with 30 minutes out for lunch, to be paid for by contractor. As the pressure increases the length of shift decreases, with an increase of 50 cents per day over the eight hours' pay where men work in two shifts. Air pressure of over 50 pounds is considered emergency work, with no set schedule of hours or rates of pay.⁵ After 9 P.M., 2 T.⁶ Until 5 P.M.; then 2 T.⁷ From 5 to 7 P.M.; but if work is not completed at 7 P.M., then 2 T from 5 P.M.⁸ Rate of \$1 per hour effective September 1, 1928.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Electrical Workers (Inside Men) —							
Con.							
<i>Helpers — Con.</i>							
Greenfield:							
Second year	¹ \$0.50	2 1½ T	2 1½ T	2 T	8	4	44
Third year . . . . .	.50						
Fourth year . . . . .	.65						
Haverhill:							
First year . . . . .	.40	2 T	2 T	2 T	8	4	44
Second year . . . . .	.50						
Third year . . . . .	.60						
Fourth year . . . . .	.80						
Holyoke . . . . .	.60	2 T	2 T	2 T	8	4	44
Lawrence:							
Third and fourth years . . . . .	.80	2 T	2 T	2 T	8	4	44
Lowell	⁴ .72½	2 1½ T	2 1½ T	2 T	8	4	44
Lynn . . . . .	.75						
Milford . . . . .	.62½						
New Bedford . . . . .	.62½	2 T	2 T	2 T	8	4	44
North Adams:							
Second year	¹ .50	2 T	⁵ 1½ T	2 T	8	4	44
Third and fourth years . . . . .	.65	2 T	⁵ 1½ T	2 T	8	4	44
Northampton . . . . .	.62½	1½ T	1½ T	2 T	8	4	44
Pittsfield (apprentices and helpers)	¹ .45- (.65)	1½ T	1½ T	2 T	8	4	44
Salem:							
First year . . . . .	.50	2 T	2 T	2 T	8	4	44
Second year . . . . .	.60						
Third year . . . . .	.75						
Springfield:							
First year . . . . .	.50	⁶ 1½ T	1½ T	2 T	8	4	44
Second year . . . . .	.60	⁶ 1½ T	1½ T	2 T	8	4	44
Taunton	⁷ .65	2 T	2 T	2 T	8	4	44
Worcester . . . . .	.68	2 T	2 T	2 T	8	4	44
Elevator Constructors.							
<i>Journeyman.</i>							
Boston	⁸ 1.33	2 T	2 T	2 T	8	4	44
Springfield	1.30	2 T	2 T	2 T	8	4	44
Worcester	1.27½	2 T	2 T	2 T	8	4	44
<i>Helpers.</i>							
Boston	⁸ .93	2 T	2 T	2 T	8	4	44
Springfield . . . . .	.91	2 T	2 T	2 T	8	4	44
Worcester . . . . .	.89½	2 T	2 T	2 T	8	4	44
Hoisting and Portable Engineers.							
Boston: ⁹							
Engineers:							
Operating power shovels, locomotive cranes, three-drum, and other digging machines	¹⁰ 66.00	2 T	2 T	2 T	8	4	44
Operating other machines	¹⁰ 55.00	2 T	2 T	2 T	8	4	44
Operating pumps (three shifts per day, seven days per week)	70.00	2 T	—	1 T	8	8	56
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	¹¹ 46.20	2 T	2 T	2 T	8	4	44
Fall River ¹²	—	—	—	—	—	—	—
Lawrence ¹²	—	—	—	—	—	—	—
New Bedford ¹²	—	—	—	—	—	—	—

¹ Rate for first year determined by employer.² After 9 P.M., 2 T.³ No rate established for first two years.⁴ Rate after first two years' experience.⁵ Until 5 P.M.; then 2 T.⁶ From 5 to 7 P.M.; but if work is not completed at 7 P.M., then 2 T from 5 P.M.⁷ Rate of 70 cents per hour effective September 1, 1928.⁸ Rate of \$1.43 per hour for journeymen and \$1 per hour for helpers effective September 1, 1928.⁹ On September 1, 1928, a new schedule of wages became effective, making the weekly rates for occupations specified as follows: Engineers on power machines, \$71.50; on other machines, \$60.50, and on pumps, \$77; assistant engineers, \$51. The broken-time rate for all occupations became \$1.57½ per hour, instead of \$1.45 as under the former agreement. These rates and conditions apply in all cities and towns within a 50-mile radius of Boston.¹⁰ On jobs where there are no licensed night watchmen, engineers required to get up steam before 8 A.M. shall receive one hour's pay for same when on straight time, and two hours' pay when on broken time.¹¹ Assistant on steam shovel required to take care of boiler and engine at noon time, receives one hour's pay for same.¹² Boston rates and conditions apply in all cities and towns within a 50-mile radius of that city.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Hoisting and Portable Engineers —							
Con.							
Springfield:							
Engineers: ¹							
Hoisting and portable	\$55.00	2 T	2 T	2 T	8	4	44
Operating gas, electric and air mixers .	55.00	2 T	2 T	2 T	8	4	44
Operating pumps (three shifts per day, seven days per week)	85.00	2 T	—	1 T	8	8	56
Operating excavating machines .	60.50	2 T	2 T	2 T	8	4	44
Cranemen on shovels .	1.25	2 T	2 T	2 T	8	4	44
Firemen	3.95	2 T	2 T	2 T	8	4	44
Iron Workers,							
Bridge and Structural.							
Boston:							
Bridgemen and finishers . . .	1.37½	2 T	2 T	2 T	8	4	44
Foremen	1.57½	2 T	2 T	2 T	8	4	44
Blacksmiths	1.37½	2 T	2 T	2 T	8	4	44
Blacksmiths' helpers	1.00	2 T	2 T	2 T	8	4	44
Lawrence	1.25	2 T	2 T	2 T	8	4	44
Springfield:							
Bridgemen and finishers . . .	1.25	2 T	2 T	2 T	8	4	44
Apprentices . . . . .	.85	2 T	2 T	2 T	8	4	44
Worcester:							
Bridgemen and finishers . . .	1.37½	2 T	2 T	2 T	8	4	44
Lathers, Wood, Wire, and Metal.⁴							
Boston	1.37½	2 T	—	2 T	8	—	40
Brockton	1.25	2 T	2 T	2 T	8	4	44
Fall River	1.20	2 T	2 T	2 T	8	4	44
Holyoke	1.37½	2 T	2 T	2 T	8	4	44
Lawrence	1.12½	2 T	2 T	2 T	8	4	44
Lowell	1.25	1½ T	1½ T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	2 T	8	4	44
New Bedford	1.00	2 T	2 T	2 T	8	4	44
Quincy	1.37½	1½ T	1½ T	2 T	8	4	44
Salem	1.12½	2 T	2 T	2 T	8	4	44
Springfield	1.12½	2 T	2 T	2 T	8	4	44
Waltham	1.25	2 T	2 T	2 T	8	—	40
Worcester	1.25	2 T	—	2 T	8	—	40
Painters, Decorators, and Paper-							
hangers.⁶							
Amherst	1.00	2 T	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	2 T	8	4	44
Beverly (painters and paperhangers) .	1.10	2 T	—	2 T	8	—	40
Boston:							
House and fresco painters . . .	6 1.25	2 T	—	2 T	8	—	40
Decorators	6 1.25	2 T	—	2 T	8	—	40
Glaziers	6 1.25	2 T	2 T	2 T	8	4	44
Hardwood finishers	1.25	2 T	2 T	2 T	8	4	44
Paperhangers	1.50	2 T	2 T	2 T	8	4	44
Boston (Hyde Park)	1.10	2 T	—	2 T	8	—	40
Brockton:							
House painters	1.10	2 T	—	2 T	8	—	40
Glaziers	1.10	2 T	—	2 T	8	—	40
Grainers	1.25	2 T	—	2 T	8	—	40
Paperhangers	1.20	2 T	—	2 T	8	—	40
Steeplejacks	1.50	2 T	—	2 T	8	—	40
Brookline	6 1.25	2 T	—	2 T	8	—	40
Cambridge	1.25	2 T	—	2 T	8	—	40
Chelsea	1.25	2 T	—	2 T	8	—	40
Clinton	1.00	1½ T	1½ T	2 T	8	4	44
Concord	7 1.10	1½ T	—	2 T	8	—	40
Dalton	1.00	1½ T	1½ T	2 T	8	4	44
Danvers . . . . .	.90	2 T	—	2 T	8	4	44
Easthampton . . . . .	.85	1½ T	1½ T	2 T	8	4	44
Easton . . . . .	.75	—	—	—	8	4	44

¹ Rates for engineers on weekly basis.² Broken-time rate, \$1.50 per hour.³ Broken-time rate, \$1.15 per hour.⁴ Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.⁵ Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.⁶ Rate of \$1.37½ per hour effective September 1, 1928.⁷ Same rate applies to grainers and hardwood finishers.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Painters, Decorators, and Paper-hangers — Con.							
Fall River:							
Fresco painters	\$0.95	2 T	2 T	2 T	8	4	44
House painters . . . . .	.90	2 T	2 T	2 T	8	4	44
Paperhangers . . . . .	.95	2 T	2 T	2 T	8	4	44
Falmouth	1.00	2 T	2 T	2 T	8	4	44
Fitchburg . . . . .	.85	2 T	2 T	2 T	8	4	44
Framingham	1.10	2 T	2 T	2 T	8	4	44
Gardner . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Gloucester	1.10	2 T	—	2 T	8	—	40
Great Barrington	1.00	2 T	—	2 T	8	4	44
Greenfield . . . . .	.85	1½ T	2 T	2 T	8	4	44
Haverhill	1.00	1½ T	2 T	2 T	8	4	44
Hingham	1.10	2 T	—	2 T	8	—	40
Holyoke	1.12½	2 T	2 T	2 T	8	4	44
Ipswich . . . . .	.90	2 T	—	2 T	8	4	44
Lawrence	1.10	2 T	—	2 T	8	—	40
Lenox	1.12½	2 T	—	2 T	8	4	44
Lowell:							
House painters and decorators	1.00	2 T	2 T	2 T	8	4	44
Paperhangers	1.05	2 T	2 T	2 T	8	4	44
Lynn	1.12½	2 T	—	2 T	8	—	40
Malden	1.12½	2 T	—	2 T	8	—	40
Manchester	1.10	2 T	—	2 T	8	—	40
Marblehead	1.10	2 T	—	2 T	8	—	40
Marlborough . . . . .	.95	1½ T	1½ T	2 T	8	4	44
Medford	1.00	2 T	—	2 T	8	—	40
Melrose	1.00	2 T	—	2 T	8	—	40
Middleborough	1.00	2 T	2 T	2 T	8	4	44
Milford . . . . .	.87½	2 1½ T	2 1½ T	2 T	8	4	44
Milton	1.15	2 T	—	2 T	8	—	40
Natick	1.10	2 T	—	2 T	8	—	40
New Bedford . . . . .	.90	2 T	2 T	2 T	8	4	44
Newburyport . . . . .	.75	1½ T	1½ T	2 T	8	4	44
Newton	1.25	2 T	2 T	2 T	8	—	40
North Adams . . . . .	.87½	1½ T	1½ T	2 T	8	4	44
Northampton	1.12½	2 T	—	2 T	8	—	40
Norwood	1.10	2 T	—	2 T	8	—	40
Pittsfield	1.12½	2 T	—	2 T	8	—	40
Quincy:							
Painters	1.12½	2 T	—	2 T	8	—	40
Decorators	1.25	2 T	—	2 T	8	—	40
Glaziers	1.12½	2 T	—	2 T	8	—	40
Rockland . . . . .	.85	1½ T	—	2 T	8	—	40
Salem	1.10	2 T	—	2 T	8	—	40
Somerville	1.25	2 T	—	2 T	8	—	40
Springfield:							
House painters	1.12½	2 T	—	2 T	8	—	40
Fresco painters	1.25	2 T	—	2 T	8	—	40
Taunton:							
House painters and decorators . . . . .	.85	2 T	2 T	2 T	8	4	44
Paperhangers . . . . .	.90	2 T	2 T	2 T	8	4	44
Waltham	1.10	2 T	—	2 T	8	—	40
Westborough:							
House painters . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Paperhangers	1.00	1½ T	1½ T	2 T	8	4	44
Westfield	1.00	1½ T	1½ T	2 T	8	4	44
Williamstown	1.10	1½ T	2 T	2 T	8	—	40
Winthrop	1.10	2 T	—	2 T	8	—	40
Worcester:							
House and fresco painters	1.12½	2 T	—	2 T	8	—	40
Paperhangers	1.10	2 T	2 T	2 T	8	4	44
Plumbers and Pipe Fitters.							
<i>Journeyman.</i>							
Boston:							
Gas and fixture fitters	1.37½	2 T	2 T	2 T	8	4	44
Plumbers and steamfitters	1.37½	2 T	2 T	2 T	8	4	44
Sprinkler fitters	1.25	2 T	2 T	2 T	8	4	44
Brockton	1.25	2 T	2 T	2 T	8	4	44
Fall River	1.00	2 T	2 T	2 T	8	4	44
Fitchburg	1.12½	2 T	2 T	2 T	8	4	44
Framingham	1.37½	2 T	2 T	2 T	8	—	40
Gloucester	1.12½	2 T	2 T	2 T	8	4	44
Greenfield . . . . .	.90	1½ T	1½ T	2 T	8	4	44
Haverhill	1.10	2 T	2 T	2 T	8	4	44

¹ Same rate applies to grainers and hardwood finishers.

² After 9.30 P.M., 2 T.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Plumbers and Pipe Fitters — Con.							
<i>Journeyman — Con.</i>							
Holyoke:							
Journeymen plumbers and steam fitters	\$1.12½	2 T	2 T	2 T	8	4	44
Junior plumbers (first year) . . . .	.75	2 T	2 T	2 T	8	4	44
Lawrence	1.15	2 T	2 T	2 T	8	4	44
Lenox	1.00	2 T	2 T	2 T	8	4	44
Lowell	1.10	2 T	2 T	2 T	8	4	44
Lynn	1.25	2 T	2 T	2 T	8	4	44
Malden	1.37½	2 T	2 T	2 T	8	4	44
Marlborough	1.12½	2 T	2 T	2 T	8	4	44
Milford	1.00	2 T	2 T	2 T	8	4	44
New Bedford	1.15	2 T	2 T	2 T	8	4	44
Newburyport . . . . .	.90	2 T	2 T	2 T	8	4	44
Newton	1.37½	2 T	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	2 T	8	4	44
Northampton	1.00	1—	2 T	2 T	8	4	44
Norwood	1.25	2 T	2 T	2 T	8	4	44
Pittsfield	1.00	2 T	2 T	2 T	8	4	44
Plymouth	1.00	2 T	2 T	2 T	8	4	44
Quincy	1.37½	2 T	2 T	2 T	8	4	44
Salem	1.25	2 T	2 T	2 T	8	4	44
Springfield	1.12½	2 T	2 T	2 T	8	4	44
Taunton	1.00	2 T	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	2 T	8	4	44
Waltham	1.37½	2 T	2 T	2 T	8	4	44
Westfield	1.00	2½ T	2 T	2 T	8	4	44
Woburn	1.25	2 T	2 T	2 T	8	4	44
Worcester	1.25	2 T	2 T	2 T	8	4	44
<i>Steam Fitters' Helpers.</i>							
Boston:							
Steam fitters' helpers	3 .90	2 T	2 T	2 T	8	4	44
Sprinkler fitters' helpers . . . . .	.70	2 T	2 T	2 T	8	4	44
Brockton . . . . .	.64	2 T	2 T	2 T	8	4	44
Fall River . . . . .	.75	2 T	2 T	2 T	8	4	44
Fitchburg . . . . .	.75	2 T	2 T	2 T	8	4	44
Greenfield . . . . .	.60	1½ T	1½ T	2 T	8	4	44
Holyoke . . . . .	.60	2 T	2 T	2 T	8	4	44
Lawrence . . . . .	.60	2 T	2 T	2 T	8	4	44
Lynn . . . . .	.76	2 T	2 T	2 T	8	4	44
Malden . . . . .	.80	2 T	2 T	2 T	8	4	44
New Bedford . . . . .	.70	2 T	2 T	2 T	8	4	44
Newton . . . . .	.90	2 T	2 T	2 T	8	4	44
Northampton . . . . .	.60	1—	2 T	2 T	8	4	44
Salem . . . . .	.75	2 T	2 T	2 T	8	4	44
Springfield . . . . .	.60	2 T	2 T	2 T	8	4	44
Taunton . . . . .	.65	2 T	2 T	2 T	8	4	44
Wakefield . . . . .	.75	2 T	2 T	2 T	8	4	44
Waltham . . . . .	.90	2 T	2 T	2 T	8	4	44
Worcester . . . . .	.67½	2 T	2 T	2 T	8	4	44
Roofers.							
<i>Journeyman.</i>							
Boston	4 1.25	2 T	2 T	2 T	8	4	44
Brockton	1.25	2 T	2 T	2 T	8	4	44
Holyoke	1.25	1½ T	2 T	2 T	8	4	44
Lynn:							
Slate and tile	1.25	2 T	2 T	2 T	8	4	44
Tar and gravel	1.10	2 T	2 T	2 T	8	4	44
Springfield	1.25	1½ T	2 T	2 T	8	4	44
<i>Helpers.</i>							
Boston	4 .85	2 T	2 T	2 T	8	4	44
Brockton . . . . .	.80	2 T	2 T	2 T	8	4	44
Lynn	1.00	2 T	2 T	2 T	8	4	44
Sheet Metal Workers.							
Boston	5 1.25	2 T	2 T	2 T	8	4	44
Brockton	1.05	2 T	2 T	2 T	8	4	44
Gloucester	1.12½	2 T	2 T	2 T	8	4	44

¹ For work between 7 and 8 A.M. and 5 and 6 P.M., regular rate; work in shop evenings, 1½ T; night work, 2 T.

² Until 6 P.M., regular rate; 1½ T until midnight; then 2 T.

³ Rate of 95 cents per hour effective October 1, 1928.

⁴ Rate of \$1.37½ per hour for journeymen and 90 cents per hour for helpers effective September 12, 1928.

⁵ Rate of \$1.37½ per hour effective September 1, 1928.

TABLE 2. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES			HOURS OF LABOR		
		Regular Working Days	Saturday After- noon	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Sheet Metal Workers — Con.							
Greenfield	\$0.90	1½ T	1½ T	2 T	8	4	44
Haverhill	1.10	2 T	2 T	2 T	8	4	44
Holyoke	1.12½	2 T	2 T	2 T	8	4	44
Lowell	1.10	2 T	2 T	2 T	8	4	44
Lynn	1.25	2 T	2 T	2 T	8	4	44
Malden	1.25	2 T	2 T	2 T	8	4	44
Marlborough	1.12½	2 T	2 T	2 T	8	4	44
Natick	1.25	2 T	2 T	2 T	8	4	44
New Bedford	1.15	2 T	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	2 T	8	4	44
Pittsfield	1.00	2 T	2 T	2 T	8	4	44
Salem	1.25	1½ T	2 T	2 T	8	4	44
Springfield:							
Journeyman	1.12½	2 T	2 T	2 T	8	4	44
Apprentices	2 15.00	2 T	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	2 T	8	4	44
Worcester	1.00	2 T	2 T	2 T	8	4	44
Stone Cutters.							
Boston:							
Stone carvers:							
Outside work	3 1.65	2 T	2 T	2 T	8	4	44
In shops	3 1.45	2 T	2 T	2 T	8	4	44
Stone cutters:							
Outside work	4 1.40	2 T	2 T	2 T	8	4	44
In shops	3 1.20	2 T	2 T	2 T	8	4	44
Stone patchers:							
Outside work	3 1.25	2 T	2 T	2 T	8	4	44
In shops	1.05	2 T	2 T	2 T	8	4	44
Holyoke	1.25	2 T	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	2 T	8	4	44
Stone Pattern Makers.							
Boston (stone shops)	{ 1.10— 1.35 }	2 T	2 T	2 T	8	4	44

TABLE 3. CLOTHING AND GARMENT TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Clothing Manufacturing.⁵						
Boston:						
Cloth hats and caps:						
Blockers	\$44.00	1½ T	1½ T	8	—	40
Cutters	44.00	1½ T	1½ T	8	—	40
Operators	44.00	1½ T	1½ T	8	—	40
Finishers	30.00	1½ T	1½ T	8	—	40
Lining makers	30.00	1½ T	1½ T	8	—	40
Trimmers	30.00	1½ T	1½ T	8	—	40
Fur garments:						
Cutters	52.00	1½ T	—	8	—	40
Operators (men)	42.00	1½ T	—	8	—	40
Nailers and ironers	41.00	1½ T	—	8	—	40
Finishers (all-round)	40.00	1½ T	—	8	—	40
Operators (women)	36.00	1½ T	—	8	—	40
Finishers (second class) (male)	35.00	1½ T	—	8	—	40
Finishers (second class) (female)	27.00	1½ T	—	8	—	40
Ladies' garments:						
Cloak operators	49.50	1½ T	2 T	8½	—	42
Skirt operators	47.50	1½ T	2 T	8½	—	42
Cloak and skirt cutters	44.00	1½ T	2 T	8½	—	42
Cloak pressers	44.00	1½ T	2 T	8½	—	42
Skirt pressers	41.00	1½ T	2 T	8½	—	42
Underpressers	41.00	1½ T	2 T	8½	—	42

¹ After 10 P.M., 2 T.² Rate per week for first six months; increase of \$2.50 per week every six months thereafter for seven terms.³ Increase of 12½ cents per hour effective September 1, 1928.⁴ Rate of \$1.50 per hour effective September 1, 1928.⁵ In general, in manufacturing shops, no work is permitted on Sunday, Saturday afternoon, or Labor Day.⁶ Work only 8 hours on Friday.

TABLE 3. CLOTHING AND GARMENT TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Clothing Manufacturing — Con.						
Boston — Con.						
Ladies' garments — Con.						
Finishers	\$11.00	1½ T	2 T	18½	—	42
Basters and tailors	36.00	1½ T	2 T	18½	—	42
Button sewers	26.00	1½ T	2 T	18½	—	42
Ladies' waists, skirts, and dresses:						
Dress pressers	49.50	1½ T	—	18½	—	42
	21.45					
Dress cutters	45.00	1½ T	—	18½	—	42
Sample makers	35.00	1½ T	—	18½	—	42
Machine operators	30.00	1½ T	—	18½	—	42
	21.00					
Drapers	28.00	1½ T	—	18½	—	42
Finishers	22.00	1½ T	—	18½	—	42
	2.65					
Examiners	22.00	1½ T	—	18½	—	42
Apprentices (girls):						
First six weeks	12.00	1½ T	—	18½	—	42
Six weeks to four months	14.00	1½ T	—	18½	—	42
Four months to six months	16.00	1½ T	—	18½	—	42
Six months to nine months	20.00	1½ T	—	18½	—	42
Nine months to one year	24.00	1½ T	—	18½	—	42
One year to fifteen months	28.00	1½ T	—	18½	—	42
Men's clothing:						
Cutters	55.00	1½ T	2 T	8	4	44
Finish pressers	52.50	1½ T	2 T	8	4	44
Seamers (machine operators)	50.00	1½ T	2 T	8	4	44
Collar makers	49.87½	1½ T	2 T	8	4	44
Basters	44.00	1½ T	2 T	8	4	44
Trimmers	40.00	1½ T	2 T	8	4	44
Closers (machine operators)	38.50	1½ T	2 T	8	4	44
Tailors (general)	38.50	1½ T	2 T	8	4	44
Edge pressers	38.50	1½ T	2 T	8	4	44
Tailors (custom)	35.00	1½ T	2 T	8	4	44
Sleeve makers (machine operators)	35.00	1½ T	2 T	8	4	44
Piece pressers	34.65	1½ T	2 T	8	4	44
Machine operators (girls)	25.00	1½ T	2 T	8	4	44
Busheling and miscellaneous work (girls)	16.10	1½ T	2 T	8	4	44
Neckwear:						
Cutters	35.00	1½ T	—	8½	5	47½
Overalls:						
Cutters	45.00	1½ T	2 T	8	4	44
Cylinder felling-machine operators	22.50	1½ T	2 T	8	4	44
Stitchers	22.00	1½ T	2 T	8	4	44
Buttonhole-machine operators	21.50	1½ T	2 T	8	4	44
Folders and trimmers	17.50	1½ T	2 T	8	4	44
Waterproof garments:						
Cutters	44.00	1½ T	2 T	18½	—	42
Finishers	25.00	1½ T	2 T	18½	—	42
Haverhill:						
Wool hat finishers	37.00	—	—	9	5	50
North Brookfield:						
Overall workers:						
Cutters	35.00	1½ T	2 T	8	4	44
Examiners (experienced)	18.00	1½ T	2 T	8	4	44
Examiners (inexperienced)	16.00	1½ T	2 T	8	4	44
Worcester:						
Ladies' cloaks, suits, and dresses:						
Cloak and suit stitchers (men)	50.00	1½ T	2 T	19	—	44
Cutters	48.00	1½ T	2 T	19	—	44
Pressers	47.00	1½ T	2 T	19	—	44
Tailors	45.00	1½ T	2 T	19	—	44
Underpressers	40.00	1½ T	2 T	19	—	44
Experienced hand sewers (men)	40.00	1½ T	2 T	19	—	44
Experienced hand sewers (women)	27.00	1½ T	2 T	19	—	44
Inexperienced hand sewers (tailors' helpers) (men)	27.00	1½ T	2 T	19	—	44
Dress stitchers (machine) (women)	25.00	1½ T	2 T	19	—	44
Inexperienced hand sewers (women)	15.00	1½ T	2 T	19	—	44
Tailoring and Busheling.						
Boston:						
Tailors	42.00	1½ T	2 T	8	4	44
Bushelmen	42.00	1½ T	2 T	8	4	44
Skilled helpers (women)	26.00	1½ T	2 T	8	4	44

1 Work only 8 hours on Friday.

2 Minimum hourly rate for piece-workers.

3 Rate per day when not engaged on piece work.

TABLE 3. CLOTHING AND GARMENT TRADES -- Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Tailoring and Busheling — Con.						
Brockton:						
Tailors	\$40.00	1 T	1 1½ T	8	4	44
Bushelmen (custom work)	40.00	1 T	1 1½ T	8	4	44
Bushelmen (ready-made clothing)	36.00	1 T	1 1½ T	8¾	12	55¾
Holyoke:						
Tailors	36.00	\$1.00	\$1.00	8	8	48
Bushelmen	36.00	1.00	1.00	8	8	48
Helpers (first class)	24.00	1.00	1.00	8	8	48
Helpers (second class)	22.00	1.00	1.00	8	8	48
Lynn:						
Coat makers	42.50	1 T	1 T	8	4	44
Bushelmen	35.00	1 T	1 T	8	4	44
Helpers (men)	30.00	1 T	1 T	8	4	44
Finishers (women)	22.50	1 T	1 T	8	4	44
North Adams:						
Tailors	40.00	1½ T	1½ T	8	2½	248
Bushelmen	40.00	1½ T	1½ T	8	2½	248
Helpers (men)	25.00	1½ T	1½ T	8	2½	248
Helpers (women)	18.00	1½ T	1½ T	8	2½	248
Pittsfield:						
Tailors	35.00	1½ T	1 1½ T	8	8	48
Bushelmen	35.00	1½ T	1 1½ T	8	8	48
Helpers	22.00	1½ T	1 1½ T	8	8	48
Springfield:						
Custom shops:						
Tailors	40.00	1½ T	1½ T	8	8	48
Helpers (women)	23.00	1½ T	1½ T	8	8	48
Ready-made shops:						
Bushelmen	35.00	1½ T	1½ T	8	8	48
Helpers (women)	20.00	1½ T	1½ T	8	8	48

TABLE 4. FOOD AND BEVERAGES.

Food.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers.³							
Boston (Hebrew bakeries):							
Foremen	\$65.00	Week	—	—	—	8	48
Second hands	60.00	"	—	—	—	8	48
Third hands	55.00	"	—	—	—	8	48
Foremen jobbers	11.00	Day	—	—	—	8	—
Jobbers	10.00	"	—	—	—	8	—
Boston (American bakeries):							
Foremen	40.00	Week	1½ T	—	—	8	48
Second hands	37.00	"	1½ T	—	—	8	48
Third hands	35.00	"	1½ T	—	—	8	48
Helpers	26.00	"	1½ T	—	—	8	48
Foremen jobbers	7.00	Day	1½ T	—	—	8	—
Jobbers	6.00	"	1½ T	—	—	8	—
Boston (Italian bakeries):							
Pastry bakers:							
Foremen	40.00	Week	1½ T	1½ T	1½ T	8	48
Second hands	34.00	"	1½ T	1½ T	1½ T	8	48
Third hands	32.00	"	1½ T	1½ T	1½ T	8	48
Brockton: ⁴							
Foremen in shops of four or more	39.90	"	1½ T	1½ T	5—	8	48
Foremen in shops of less than four	38.00	"	1½ T	1½ T	5—	8	48
Second hands	36.10	"	1½ T	1½ T	5—	8	48
Third hands	34.20	"	1½ T	1½ T	5—	8	48
Jobbers	6.65	Day	1½ T	—	—	8	—
Fitchburg:							
Foremen	37.00	Week	1½ T	2 T	2 T	8	48
Second and third hands	35.00	"	1½ T	2 T	2 T	8	48
Helpers	22.50	"	1½ T	2 T	2 T	8	48

¹ Sundays, 2 T.² During three months, work 4 hours on Saturday — 44 hours a week.³ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.⁴ On night shift, regular rate plus 10 per cent.⁵ Receive pay for all holidays, but must make up four of the eight hours so lost by working overtime on other days, — not more than two hours in any one day — making 44 hours per week for holiday weeks.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers — Con.							
Haverhill:							
Foremen	\$45.00	Week	\$0.90	2 T	2 T	8	48
Second hands	40.00	"	.90	2 T	2 T	8	48
Third hands	38.00	"	.90	2 T	2 T	8	48
Jobbers (day)	7.00	Day	.90	—	2 T	8	—
Jobbers (night)	7.50	"	.90	—	2 T	8	—
Holyoke: ¹							
Foremen	41.00	Week	1½ T	2 T	2 T	8	48
Second hands	36.00	"	1½ T	2 T	2 T	8	48
Third hands	32.00	"	1½ T	2 T	2 T	8	48
Foremen jobbers	8.00	Day	1½ T	—	2 T	8	—
Jobbers	7.00	"	1½ T	—	2 T	8	—
Lynn (Hebrew bakeries):							
Foremen	65.00	Week	1½ T	1½ T	2 T	8	48
Second hands	60.00	"	1½ T	1½ T	2 T	8	48
Foremen jobbers	12.00	Day	1½ T	—	2 T	8	—
Jobbers	11.00	"	1½ T	—	2 T	8	—
Lynn (American bakeries):							
Foremen	40.00	Week	\$1.00	\$1.00	\$1.00	8	48
Second hands	38.00	"	1.00	1.00	1.00	8	48
Third hands	36.00	"	1.00	1.00	1.00	8	48
Helpers	28.00	"	1.00	1.00	1.00	8	48
Jobbers	7.00	Day	1.00	—	1.00	8	—
Salem:							
Foremen	43.00	Week	1½ T	2 T	2 T	8	48
Second hands	39.50	"	1½ T	2 T	2 T	8	48
Third hands	36.50	"	1½ T	2 T	2 T	8	48
Helpers	29.50	"	1½ T	2 T	2 T	8	48
Jobbers	7.00	Day	1½ T	—	2 T	8	—
Springfield (Hebrew bakeries): ²							
Foremen	60.00	Week	\$1.75	2 T	2 T	8	48
Second hands	55.00	"	1.50	2 T	2 T	8	48
Third hands	48.00	"	1.25	2 T	2 T	8	48
Jobbers:							
Foremen	10.00	Day	1.75	—	2 T	8	—
Second hands	9.00	"	1.50	—	2 T	8	—
Third hands	8.00	"	1.25	—	2 T	8	—
Springfield (American bakeries): ¹							
Foremen	44.00	Week	1½ T	2 T	2 T	8	48
Second hands	38.00	"	1½ T	2 T	2 T	8	48
Third hands	34.00	"	1½ T	2 T	2 T	8	48
Helpers:							
After six months	23.00	"	1½ T	2 T	2 T	8	48
After one year	26.00	"	1½ T	2 T	2 T	8	48
Taunton:							
Foremen	37.00	"	\$1.60	—	—	8	48
Second hands	34.00	"	.90	—	—	8	48
Bench hands	32.00	"	.80	—	—	8	48
Jobbers	5.50	Day	—	—	—	8	—
Worcester (Hebrew bakeries):							
Foremen	55.00	Week	1.50	—	—	8	48
Second hands	50.00	"	1.50	—	—	8	48
Worcester (Polish bakeries):							
Foremen	50.00	"	1.25	\$1.25	—	8	48
Second hands	45.00	"	1.25	1.25	—	8	48
Third hands	38.00	"	1.25	1.25	—	8	48
Hotel and Restaurant Employees. ³							
Cooks. ⁴							
Boston:							
Cooks, female: ⁵							
First	35.00	"	.50	—	\$0.50	8	48
All-round	35.00	"	.50	—	.50	8	48
Short-order	25.00	"	.50	—	.50	8	48
Brockton:							
Cooks, male:							
Fancy pastry	27.60	"	1½ T	—	—	9	54
First	27.50	"	1½ T	—	—	9	54
Pastry	21.60	"	1½ T	—	—	9	54
Order	18.00	"	1½ T	—	—	9	54
Cooks, female:							
First	18.00	"	1½ T	—	—	8	48
Pastry	15.60	"	1½ T	—	—	8	48

¹ On night shift, regular rate plus 10 per cent.² On night shift, \$3 per week additional.³ Agreements, etc., same as note 3 on p. 22.⁴ Rates shown include board.⁵ Minimum rates for male cooks and chefs established in accordance with size and importance of hotel dining-rooms.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees —							
<i>Con.</i>							
<i>Cooks — Con.</i>							
Haverhill:							
First cooks	\$33.00	Week	1½ T	—	—	9	54
Second or order cooks	28.00	"	1½ T	—	—	9	54
Combination men	25.00	"	1½ T	—	—	9	54
Order or pastry cooks (women)	21.00	"	1½ T	—	—	8	48
Lynn:							
Cooks, male:							
Restaurants:							
Chefs	28.00	"	\$0.75	—	—	9	54
Pastry cooks	26.00	"	.75	—	—	9	54
Second cooks	25.00	"	.75	—	—	9	54
Night men	25.00	"	.75	—	—	9	54
Order cooks	24.00	"	.75	—	—	9	54
Combination men	23.00	"	.75	—	—	9	54
Fry cooks	22.00	"	.75	—	—	9	54
Vegetable cooks	20.00	"	.75	—	—	9	54
Slide men	18.00	"	.75	—	—	9	54
Spare time men	5.00	Day	—	—	—	9	—
	.75	Hour	—	—	—	—	—
Banquet work:							
Chefs	6.00	Day	.75	—	—	9	—
Cooks	5.00	"	.75	—	—	9	—
Cooks, female:							
Restaurants:							
Chefs	25.00	Week	.75	—	—	8	48
Pastry cooks	23.50	"	.75	—	—	8	48
Order cooks	22.00	"	.75	—	—	8	48
Banquet work:							
Chefs	6.00	Day	.75	—	—	9	—
Cooks	5.00	"	.75	—	—	9	—
Springfield (hotels):							
First cooks	35.00	Week	—	—	—	8	48
Pastry cooks	28.00	"	—	—	—	8	48
Second cooks	25.00	"	—	—	—	8	48
Third or order cooks	20.00	"	—	—	—	8	48
Extra help	5.00	Day	—	—	—	3	—
<i>Waiters.¹</i>							
Boston (Union A):							
Regular waiters (hotels)	25.00	Week	—	—	—	9	54
Extra waiters (hotels)	6.00	Day	—	\$7.00	—	9	—
Boston (Union B):							
Regular waiters (hotels):							
Day work	15.00	Week	.75	—	—	10	60
Night work	12.00	"	.75	—	—	6½	39
Noon	12.00	"	.75	—	—	3	18
Extra waiters:							
Regular day employment	4.00	Day	.75	—	—	10	60
Regular night employment	3.50	"	.75	—	—	6½	39
Serving three meals	5.00	"	.75	—	—	10 or less	—
Serving two meals	4.00	"	.75	—	—	6½	—
Serving one meal	2.50	"	.75	—	—	3 or less	—
Luncheons	3.50	"	.75	—	—	3 or less	—
Tea dansant	3.00	"	.75	—	—	3 or less	—
Party and banquet work	2 4.00 } 3.50 }	"	.75	—	—	3 or less	—
Brookton	18.00	Week	1½ T	—	—	9	54
Haverhill:							
Barmen (lunch carts)	25.00	"	1½ T	—	—	9	54
Waiters and barmen (restaurants)	23.00	"	1½ T	—	—	9	54
Waiters (hotels and cafés)	18.00	"	1½ T	—	—	9	54
Waiters (banquet work)	2.00 } 2.50 }	Day	—	—	—	—	—
Lynn:							
Waiters (restaurants)	20.00	Week	\$0.60	—	—	9	54
Spare-time waiters	3.50 } .60 }	Day	—	—	—	9	—
	.60	Hour	—	—	—	—	—
Banquet work	2.00	Day	.60	—	—	2	—

¹ Rates shown include board.² Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats; setting up banquets, 75 cents per hour additional.

TABLE 4. FOOD AND BEVERAGES—Continued.
Food—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees —							
<i>Con.</i>							
<i>Waiters — Con.</i>							
Springfield:							
Counter men (hotels)	\$20.00	Week	—	—	—	9	54
Counter men (lunch rooms)	{ 20.00 }	"	—	—	—	9	54
Waiters (hotels)	12.00	"	—	—	—	9	54
Extra waiters (hotels)	3.00	Day	—	—	—	4	—
Weddings and banquets	2.00	"	\$0.50	—	—	3	—
<i>Waitresses.²</i>							
Boston:							
Waitresses (cafés):							
Full-time	15.00	Week	.50	—	\$0.50	8	48
Noon	9.00	"	.50	—	.50	4	24
Brockton:							
Counter girls (luncheons)	15.60	"	1½ T	—	—	8	48
Waitresses (restaurants):							
Full-time	12.00	"	1½ T	—	—	8	48
Noon	3.50	Hour	—	—	—	—	—
Haverhill:							
Counter girls (lunch rooms)	18.00	Week	1½ T	—	—	8	48
Waitresses	16.00	"	1½ T	—	—	8	48
Lynn:							
Waitresses (restaurants)	14.00	"	\$0.60	—	—	8	48
Spare-time waitresses	{ 3.00 }	Day	—	—	—	8	—
	60	Hour	—	—	—	—	—
Banquet work	2.00	Day	.60	—	—	2	—
<i>Other Employees.²</i>							
Brockton:							
Males:							
Pantry men	15.60	Week	1½ T	—	—	9	54
Floor men	12.50	"	1½ T	—	—	9	54
Dish-washers	12.50	"	1½ T	—	—	9	54
Females:							
Pantry women	15.60	"	1½ T	—	—	8	48
Floor women	12.50	"	1½ T	—	—	8	48
Dish-washers	11.25	"	1½ T	—	—	8	48
Haverhill:							
Males:							
Bus-boys (restaurants)	18.00	"	1½ T	—	—	9	54
Culinary workers' helpers	16.00	"	1½ T	—	—	9	54
Bus-boys (hotels and cafés)	15.00	"	1½ T	—	—	9	54
Set-up men (banquets)	1.50	Day	—	—	—	—	—
Females:							
Culinary workers' helpers	16.00	Week	1½ T	—	—	8	48
Lynn:							
Males:							
Kitchen men	15.00	"	—	—	—	9	54
Bus-boys	14.00	"	—	—	—	9	54
Dish-washers	14.00	"	\$0.60	—	—	9	54
Dish-washers (spare time)	{ 3.00 }	Day	—	—	—	9	—
	.60	Hour	—	—	—	—	—
Kitchen help (banquets)	3.00	Day	.60	—	—	9	—
Females:							
Bus-girls	14.00	Week	—	—	—	8	48
Dish-washers	12.00	"	.60	—	—	8	48
Kitchen help (banquets)	3.00	Day	.60	—	—	9	—
<i>Marine Cooks.²</i>							
Boston:							
Chief cooks	138.00	Month	—	—	—	8	—
Second cooks	92.50	"	—	—	—	8	—
Broiler cooks	82.50	"	—	—	—	8	—
Fry cooks	62.50	"	—	—	—	8	—
Kitchen men	50.00	"	—	—	—	8	—
Waiters	47.50	"	—	—	—	8	—

¹ The rate of \$20 per week applies to the majority of lunch rooms, but in the smaller lunch rooms the minimum rate of \$12 per week applies.

² Rates shown include board.

³ Rate for first hour; 37½ cents per hour for each succeeding hour.

TABLE 4. FOOD AND BEVERAGES — Concluded.

Beverages.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bartenders.						
Boston	\$27.00	—	—	10	10	155
Bottlers and Drivers.						
Boston:						
Chauffeurs	35.00	2—	1½ T	8	4	44
Drivers	32.50	2—	1½ T	8	4	44
Bottlers	32.00	2—	1½ T	8	4	44
Packers	32.00	2—	1½ T	8	4	44
Case repairmen	32.00	2—	1½ T	8	4	44
Machine operators	32.00	2—	1½ T	8	4	44
Floor men	32.00	2—	1½ T	8	4	44
Helpers on teams and trucks	32.00	2—	1½ T	8	4	44
Worcester (brewery):						
Drivers	30.00	1½ T	2 T	8	8	48
Filling-machine operators	29.25	1½ T	2 T	8	8	48
Drivers' helpers	28.50	1½ T	2 T	8	8	48
Other employees	27.25	1½ T	2 T	8	8	48
Worcester (wholesale department):						
Drivers	30.00	1½ T	2 T	10	10	60
Drivers' helpers	27.00	1½ T	2 T	10	10	60
Brewery and Soft Drink Workers.						
Boston:						
Brewery workers:						
First men	34.50	2—	1½ T	8	4	44
Other men	32.50	2—	1½ T	8	4	44
Chauffeurs	35.00	2—	1½ T	8	4	44
Route drivers	34.00	2—	1½ T	8	4	44
Depot drivers	33.00	2—	1½ T	8	4	44
Helpers on teams or trucks	32.00	2—	1½ T	8	4	44
Night men	35.00	2—	1½ T	8	8	48
Other employees:						
Coopers	38.50	1½ T	2 T	8	4	44
Stationary firemen	36.00	1½ T	1½ T	8	4	48
Stablemen	35.00	2—	1½ T	8	8	48
Watchmen	35.00	2—	1½ T	8	8	48
Worcester:						
Brewery workers:						
First men	32.00	\$0.75	2 T	8	8	48
Other men	31.00	.75	2 T	8	8	48
Drivers	31.00	.75	2 T	8	8	48
Helpers on teams or trucks	30.00	.75	2 T	8	8	48
Other employees:						
Stationary firemen	45.00	1½ T	—	8	8	56
Watchmen	31.00	—	—	8	8	56
Creamery Workers.						
Boston: ⁶						
Creamery workers in charge	36.00	1 T	1 T	8	8	56
Milk tasters	35.00	1 T	1 T	8	8	56
Pasteurizers and separator men	35.00	1 T	1 T	8	8	56
Checkers	34.00	1 T	1 T	8	8	56
Chest men:						
First month	30.00	1 T	1 T	8	8	56
Next eleven months	32.00	1 T	1 T	8	8	56
Thereafter	33.00	1 T	1 T	8	8	56
General help:						
First month	29.00	1 T	1 T	8	8	56
Next eleven months	31.00	1 T	1 T	8	8	56
Thereafter	32.00	1 T	1 T	8	8	56

¹ Allowed five hours off any day but Saturday.² Regular rate plus 15 per cent.³ Rate per day.⁴ Schedule arranged to allow men one day off in seven; if asked to work on seventh day, receive 1½ T.⁵ Seven-day week.⁶ Men work seven days a week, but are allowed two days off each month with pay. On Sundays and holidays, should they complete the work allotted for a day in less than 8 hours, they shall be allowed time off, and be paid for a full day's work.⁷ Same rates apply to men in charge of milk and cream chests at night.

TABLE 5. METAL AND MACHINERY TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Blacksmiths.						
Gloucester:						
Heavy hammer men	\$0.98	1½ T	1½ T	9	5	50
Heaters . . . . .	.75	1½ T	1½ T	9	5	50
Helpers (first class) . . . . .	.70	1½ T	1½ T	9	5	50
Helpers (second class) . . . . .	.55	1½ T	1½ T	9	5	50
Hammer drivers . . . . .	.55	1½ T	1½ T	9	5	50
Crane tenders . . . . .	.55	1½ T	1½ T	9	5	50
Laborers . . . . .	.50	1½ T	1½ T	9	5	50
Boilermakers.						
Boston (field work): ¹						
Boilermakers	² 10.50	2 T	2 T	8	4	44
Boilermakers' helpers	² 9.50	2 T	2 T	8	4	44
Fall River (commercial):						
Boilermakers . . . . .	.95	2 T	2 T	8	4	44
Boilermakers' helpers . . . . .	.75	2 T	2 T	8	4	44
Horseshoers.						
Boston	³ 10.00	1½ T	1½ T	8	5	45
Machinists and Tool Makers.						
Boston:						
Erectors	1.25	2 T	2 T	8	4	44
Machinists (job shops)	1.10	2 T	2 T	8	4	44
Machinists (general) . . . . .	.90	2 T	2 T	8	4	44
Tool makers . . . . .	.90	2 T	2 T	8	4	44
Erectors' helpers . . . . .	.90	2 T	2 T	8	4	44
Specialists . . . . .	.79	2 T	2 T	8	4	44
Helpers:						
Job shops . . . . .	.75	2 T	2 T	8	4	44
General . . . . .	.64	2 T	2 T	8	4	44
Brockton:						
Repairmen (shoe factory):						
First class	{ 342.50— 46.00 }	1½ T	2 T	8¾	4¾	48
Second class	³ 35.00	1½ T	2 T	8¾	4¾	48
Machinists (first class) . . . . .	.80	1½ T	2 T	8¾	4¾	48
Tool makers . . . . .	.72	1½ T	2 T	8¾	4¾	48
Specialists . . . . .	.72	1½ T	2 T	8¾	4¾	48
Machinists (second class) . . . . .	.65	1½ T	2 T	8¾	4¾	48
Helpers . . . . .	.45	1½ T	2 T	8¾	4¾	48
Gloucester:						
Machinists . . . . .	.86	1½ T	1½ T	9	5	50
Boring machine operators . . . . .	.69	1½ T	1½ T	9	5	50
Lathe hands . . . . .	.69	1½ T	1½ T	9	5	50
Lowell:						
Gauge makers . . . . .	.694/5	4 1½ T	2 T	8¾	4¾	48
Stamp cutters . . . . .	.694/5	4 1½ T	2 T	8¾	4¾	48
Tool makers . . . . .	.694/5	4 1½ T	2 T	8¾	4¾	48
Machinists . . . . .	.661/10	4 1½ T	2 T	8¾	4¾	48
Automatic screw machine hands:						
Journeymen . . . . .	.599/10	4 1½ T	2 T	8¾	4¾	48
Apprentices:						
First year . . . . .	.289/10	4 1½ T	2 T	8¾	4¾	48
Second year . . . . .	.349/10	4 1½ T	2 T	8¾	4¾	48
Third year . . . . .	.361/2	4 1½ T	2 T	8¾	4¾	48
Grinders . . . . .	.529/10	4 1½ T	2 T	8¾	4¾	48
Turret screw machine hands . . . . .	.529/10	4 1½ T	2 T	8¾	4¾	48
Lathe hands . . . . .	.482/5	4 1½ T	2 T	8¾	4¾	48
Drill hands . . . . .	.482/5	4 1½ T	2 T	8¾	4¾	48
Quincy:						
Marine (shipyards):						
Machinists (first class) . . . . .	.72	⁵ 1½ T	2 T	8	5	45
Machinists (second class) . . . . .	.68	⁵ 1½ T	2 T	8	5	45
Helpers . . . . .	.40	⁵ 1½ T	2 T	8	5	45
Metal Polishers, Buffers, and Platers.						
Boston:						
Chandelier shops	1.00	⁶ 1½ T	2 T	8¾	4¾	48
Kitchen outfitters	1.00	⁶ 1½ T	2 T	8¾	4¾	48
Job shops . . . . .	.85	⁶ 1½ T	2 T	8¾	4¾	48

¹ Erecting boilers in buildings, and similar work.² Rate per day.³ Rate per week.⁴ After first four hours, 2 T.⁵ If required to work more than five hours on Saturday, straight time is paid up to eight hours; then 1½ T.⁶ Saturday afternoon, 2 T.

TABLE 5. METAL AND MACHINERY TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER Hour	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Metal Polishers, Buffers, and Platers —Con.						
Springfield:						
Shop A	\$0.84	1½ T	2 T	8¾	4¾	48
Shop B . . . . .	.80	1½ T	1½ T	9	—	45
Shop C . . . . .	.77	1½ T	2 T	8¾	4¾	48
Shop D . . . . .	.70	1½ T	2 T	8¾	4¼	48
Shop D (helpers) . . . . .	.45	1½ T	2 T	8¾	4¼	48
Taunton:						
Buffers	16.70	1½ T	2 T	8	8	48
Polishers	16.60	1½ T	2 T	8	8	48
Waltham:						
Journeymen . . . . .	.90	—	—	8	8	48
Platers' helpers . . . . .	.62½	—	—	8	8	48
Westfield . . . . .	.69½/10	1½ T	2 T	9	5	50
Molders and Coremakers.						
<i>Iron and Brass.</i>						
Boston (iron and steel) . . . . .	.90	1½ T	2 T	8	8	48
Boston (brass) . . . . .	.90	1½ T	2 T	8	4	44
Brockton . . . . .	.90	1½ T	2 T	8	8	48
Fall River . . . . .	.90	1½ T	2 T	8	8	48
Fitchburg . . . . .	.90	1½ T	2 T	8	8	48
Framingham . . . . .	.90	1½ T	2 T	8	8	48
Franklin . . . . .	.90	1½ T	2 T	8	8	48
Greenfield . . . . .	.90	1½ T	2 T	8	8	48
Holyoke . . . . .	.90	1½ T	2 T	8	8	48
Lawrence . . . . .	.90	1½ T	2 T	8	8	48
Lowell . . . . .	.90	1½ T	2 T	8	8	48
Mansfield . . . . .	.90	1½ T	2 T	8	8	48
Newburyport . . . . .	.90	2 1½ T	2 T	8½	6½	48
North Adams . . . . .	.90	1½ T	2 T	8	8	48
Northampton . . . . .	.90	1½ T	2 T	8	8	48
Norwood . . . . .	.90	1½ T	2 T	8	8	48
Pittsfield (manufacturing shops)	.78	1½ T	—	8½	5½	48
Plymouth	17.25	1½ T	—	8	8	48
Salem . . . . .	.90	1½ T	2 T	8	8	48
Springfield . . . . .	.90	1½ T	2 T	8	8	48
Waltham . . . . .	.90	1½ T	2 T	8	8	48
Westfield . . . . .	.90	1½ T	2 T	8	8	48
Westfield (helpers) . . . . .	.45	—	—	8	8	48
Worcester . . . . .	.90	1½ T	2 T	8	8	48
<i>Stove.</i>						
Plymouth	17.25	1½ T	2 T	8	8	48
Reading	17.25	1½ T	2 T	8	8	48
Taunton	17.25	1½ T	2 T	8	8	48
Watertown	17.25	1½ T	2 T	8	8	48
Pattern Makers.						
Boston:						
Job shops	1.00	2 T	2 T	8	4	44
Manufacturing shops	{ .90— 1.00 }	2 T	2 T	{ 8 8	8 4	48 44
Fitchburg . . . . .	.90	2 T	2 T	9	5	50
Framingham:						
Job shops . . . . .	.95	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90	2 T	2 T	{ 8 8	8 4	48 44
Lawrence (job shops)	1.00	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.90	1½ T	2 T	8	4	44
Lynn (manufacturing shops)	{ .85— .96 }	1½ T	2 T	8—	3—	48
Pittsfield:						
Job shops . . . . .	.90	1½ T	2 T	8¾	4¾	48
Manufacturing shops	{ 1.00 .88	1½ T	2 T	9 8¾	5 4¾	50 48
Quincy (shipyards) . . . . .	.78	1½ T	2 T	8	4	44
Springfield:						
Job shops:						
Wood and metal	1.05	1½ T	2 T	8	4	44
Manufacturing shops:						
Wood and metal	1.00	1½ T	2 T	8 ⁷ / ₁₀	4½	48
Metal . . . . .	.95	1½ T	2 T	8	8	48
General work . . . . .	.90	1½ T	2 T	8 ⁷ / ₁₀	4½	48
Plate cutters . . . . .	.87½	1½ T	2 T	8 ⁷ / ₁₀	4½	48

1 Rate per day when on time work.

2 Saturday afternoon, 2 T.

3 Schedule of hours arranged so as to allow a half-holiday on Saturday.

4 Rates and hours vary in different establishments.

5 Plus a premium bonus.

TABLE 5. METAL AND MACHINERY TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Pattern Makers — Con.						
Worcester:						
Job shops	\$0.90	1½ T	1½ T	9	5	50
Manufacturing shops	{ .80— .90 }	1½ T	1½ T	9	5	50
Miscellaneous Occupations.						
Boston:						
Coppersmiths	1.00	2 T	2 T	8	4	44
Gold beaters	*39.00	—	—	9	4	49
Metal engravers:						
First class	1.00	1½ T	2 T	8	4	44
Second class . . . . .	.80	1½ T	2 T	8	4	44
Quincy:						
Shipwrights and joiners:						
First class . . . . .	.70	1½ T	2 T	8	5	45
Second class . . . . .	.65	1½ T	2 T	8	5	45
Watertown:						
Stove mounters	*6.00	1½ T	2 T	8	8	48

TABLE 6. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Paper Makers.						
<i>Machine Operators.</i>						
Holyoke:						
Machine tenders:						
For machines carrying wires up to and including 90" L. D.	\$0.85	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M. D.	.89	2 T	2 T	8	8	48
Above 90" up to and including 110"	.89	2 T	2 T	8	8	48
Above 110" up to and including 130"	.92	2 T	2 T	8	8	48
Above 130" up to and including 160"	.95½	2 T	2 T	8	8	48
Back tenders:						
For machines carrying wires up to and including 90" L. D.	.59	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M. D.	.62	2 T	2 T	8	8	48
Above 90" up to and including 110"	.62	2 T	2 T	8	8	48
Above 110" up to and including 130"	.65½	2 T	2 T	8	8	48
Above 130" up to and including 160"	.70	2 T	2 T	8	8	48
Third hands:						
For machines carrying wires above 70" up to and including 90"	.49	2 T	2 T	8	8	48
Above 90" up to and including 110"	.53	2 T	2 T	8	8	48
Above 110" up to and including 130"	.53	2 T	2 T	8	8	48
Above 130" up to and including 160"	.53	2 T	2 T	8	8	48
Fourth hands	.49	2 T	2 T	8	8	48
<i>Process Workers.</i>						
Holyoke:						
Beater engineers (1 or 2 machines and washers)	.85	2 T	2 T	8	8	48
Beater engineers (1 or 2 machines)	.85	2 T	2 T	8	8	48
Tour bosses	{ .64⅓ .59⅓ }	2 T	2 T	8	8	48
First beater helpers and washer engineers	.57	2 T	2 T	8	8	48
Beater and washer helpers	.49	2 T	2 T	8	8	48
<i>Other Employees.</i>						
Holyoke:						
Firemen, stationary	.73	1 T	5—	8	8	48

¹ Holidays only; no work on Sunday.² Rate per week.³ Rate per day when on time work.

⁴ Beater engineers who beat stuff for more than two machines and also have charge of washers, receive not less than the high schedule rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers, receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

⁵ Sundays, 1½ T; holidays, 2 T.

TABLE 7. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Bookbinders.									
Boston: ¹									
Gilders	\$42.50	Week	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Finishers	41.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Forwarders	41.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Roller backers	41.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Book trimmers	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Head banders and liners	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Sheet stock cutters	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Stampers and inkers	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Book repairers	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Casers-in and case makers (hand)	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Stock cutters (except sheet stock)	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Book pasters	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Sheet stock men	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Machine operators:									
Casing-in and case making	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Folding — two machine Quad.	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Rounding and backing	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Gathering	39.00	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Gluing-off	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Board cutting	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Casing-in on presses (one man to a machine)	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Folding — one machine Quad.	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Pasting	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Smashing	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4¾	48
Paper rulers	41.00	"	1½ T	2 T	—	2 T	8¾	4¾	48
Gold-leaf layers (women) . . . . .	.47¼	Hour	1½ T	—	—	2 T	8¾	4¾	48
Machine operators (women) . . . . .	.47¼	"	1½ T	—	—	2 T	8¾	4¾	48
Folding and book inspectors (women) . . . . .	.46¼	"	1½ T	—	—	2 T	8¾	4¾	48
Hand folding and general work- ers (women) . . . . .	.46¼	"	1½ T	—	—	2 T	8¾	4¾	48
Cambridge:									
Book trimmers	43.00	Week	1½ T	—	—	2 T	8¾	4¾	48
Case making (by hand)	43.00	"	1½ T	—	—	2 T	8¾	4¾	48
Stampers and inkers	43.00	"	1½ T	—	—	2 T	8¾	4¾	48
Book repairers	42.00	"	1½ T	—	—	2 T	8¾	4¾	48
Casing-in (by hand)	42.00	"	1½ T	—	—	2 T	8¾	4¾	48
Head banding and lining (by hand)	42.00	"	1½ T	—	—	2 T	8¾	4¾	48
Sheet stock cutters	42.00	"	1½ T	—	—	2 T	8¾	4¾	48
Stock cutters (other)	42.00	"	1½ T	—	—	2 T	8¾	4¾	48
Sheet stock men	40.00	"	1½ T	—	—	2 T	8¾	4¾	48
Machine operators:									
Board cutting	43.00	"	1½ T	—	—	2 T	8¾	4¾	48
Casing-in and case making	43.00	"	1½ T	—	—	2 T	8¾	4¾	48
Gathering	43.00	"	1½ T	—	—	2 T	8¾	4¾	48
Head banding and lining	43.00	"	1½ T	—	—	2 T	8¾	4¾	48
Rounding and backing	43.00	"	1½ T	—	—	2 T	8¾	4¾	48
Casing-in on presses (one man for filling-in, two men for heavy work)	41.00	"	1½ T	—	—	2 T	8¾	4¾	48
Smashing	41.00	"	1½ T	—	—	2 T	8¾	4¾	48
Folding	40.00	"	1½ T	—	—	2 T	8¾	4¾	48
Pasting	40.00	"	1½ T	—	—	2 T	8¾	4¾	48
Compositors and Composing- room Employees.									
<i>Book and Job.</i>									
Boston: ³									
Compositors . . . . .	.96	Hour	1½ T	—	2 T	4—	8	4	44
Linotype operators	1.00	"	1½ T	—	2 T	4—	8	4	44
Machinist operators	1.00	"	1½ T	—	2 T	4—	8	4	44
Machinists	1.00	"	1½ T	—	2 T	4—	8	4	44
Monotype operators . . . . .	.96	"	1½ T	—	2 T	4—	8	4	44
Brockton	38.00	Week	1½ T	2 T	—	2 T	8	4	44

¹ Same rates apply in Norwood, but daily working hours are Monday to Friday, 8¾ hours a day — Saturday, 4¼ hours.

² On Saturday afternoon, 2 T.

³ On night shift, \$1.09 per hour for all classes of work; for overtime work, 1½ T for five hours; then 2 T.

⁴ All Sunday and holiday work paid for at rate of double time; overtime work on Sundays and holidays, at double overtime rates.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Compositors and Composing-room Employees — Con.									
<i>Book and Job — Con.</i>									
Fall River:									
Foremen	\$39.00	Week	1 1/2 T	-	2 T	2 T	8	4	44
Journeymen	36.00	"	1 1/2 T	-	2 T	2 T	8	4	44
Fitchburg:									
Compositors, hand (day)	38.00	"	1 1/2 T	-	-	1 1/2 T	8 1/2	5 1/2	48
Compositors, hand (night)	38.00	"	1 1/2 T	-	-	1 1/2 T	7	-	42
Machine operators (day)	38.00	"	1 1/2 T	-	-	1 1/2 T	8 1/2	5 1/2	48
Machine operators (night)	38.00	"	1 1/2 T	-	-	1 1/2 T	7	-	42
Frammingham	30.00	"	1 1/2 T	-	-	2 T	8 2/3	4 2/3	48
Greenfield	30.00	"	1 1/2 T	-	-	1 1/2 T	8	4	44
Holyoke	2 42.00	"	1 1/2 T	-	-	2 T	8	4	44
Lawrence	33.00	"	1 1/2 T	-	-	2 T	8	4	44
Lowell	36.08	"	1 1/2 T	-	-	2 T	8	4	44
Lynn:									
Foremen (day)	44.85	"	1 1/2 T	-	2 T	2 T	8	4	44
Foremen (night)	50.60	"	1 1/2 T	-	-	2 T	7	-	42
Assistant foremen (day)	42.85	"	1 1/2 T	-	2 T	2 T	8	4	44
Assistant foremen (night)	48.60	"	1 1/2 T	-	-	2 T	7	-	42
Operators (day)	3 41.00	"	1 1/2 T	-	2 T	2 T	8	4	44
Operators (night)	3 46.00	"	1 1/2 T	-	-	2 T	7	-	42
Compositors (day)	39.00	"	1 1/2 T	-	2 T	2 T	8	4	44
Compositors (night)	44.00	"	1 1/2 T	-	-	2 T	7	-	42
Marlborough	30.00	"	1 1/2 T	-	-	1 1/2 T	8	4	44
New Bedford	39.00	"	1 1/2 T	-	-	2 T	8	4	44
Newburyport	32.00	"	1 1/2 T	-	-	2 T	8	4	44
North Adams	32.50	"	1 1/2 T	-	-	2 T	8	4	44
Pittsfield:									
Journeymen (day)	36.00	"	1 1/2 T	-	-	2 T	8	4	44
Journeymen (night)	38.00	"	1 1/2 T	-	-	2 T	8	4	44
Springfield	40.00	"	1 1/2 T	-	2 T	2 T	8	4	44
Taunton	30.00	"	1 1/2 T	-	-	2 T	8	4	44
Waltham	35.00	"	2 T	-	-	2 T	8	4	44
Worcester	39.50	"	1 1/2 T	-	-	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Journeymen (day)	1.25	Hour	1 1/4 T	-	-	5-	6-	-	44
Journeymen (night)	1.29	"	1 1/4 T	-	-	5-	6-	-	44
Brockton:									
Journeymen (day)	42.00	Week	1 1/2 T	2 T	-	2 T	8	-	48
Journeymen (night)	45.00	"	2 T	-	-	2 T	7	-	42
Fall River:									
Journeymen (day)	42.00	"	1 1/2 T	-	2 T	2 T	8	-	48
Journeymen (night)	45.00	"	1 1/2 T	-	-	2 T	7	-	42
Fitchburg:									
Journeymen (English news- papers)	42.00	"	1 1/2 T	-	-	1 1/2 T	7-	6	48
Journeymen (Finnish news- papers)	38.00	"	1 1/2 T	-	-	1 1/2 T	8	4	44
Frammingham	30.00	"	1 1/2 T	-	-	2 T	8 2/3	4 2/3	48
Greenfield	35.00	"	1 1/2 T	-	-	1 1/2 T	8	4	44
Haverhill	42.00	"	1 1/2 T	-	-	2 T	8	-	48
Holyoke:									
Journeymen	46.00	"	1 1/2 T	-	-	2 T	8	5	45
Machinists	53.00	"	1 1/2 T	-	-	2 T	8	5	45
Lawrence:									
Journeymen (day)	43.00	"	1 1/2 T	-	-	2 T	8	-	48
Journeymen (night)	46.00	"	1 1/2 T	-	-	2 T	8	-	48

¹ First six hours overtime, 1 1/2 T; then 2 T.² Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.³ Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.⁴ All time over 8 hours in one day or over 44 hours in one week figured as overtime, and paid for at 1 1/4 T; time in excess of 48 hours, 1 1/2 T.⁵ Seven hours' pay for six hours' work on Sunday; seventh-day work, 1 1/2 T; holidays, regular time, except that double time is paid on July 4th, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.⁶ Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.⁷ Work 8 hours on Monday, Tuesday, and Wednesday; 9 hours on Thursday and Friday.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Compositors and Composing-room Employees — Con.									
<i>Newspaper — Con.</i>									
Lowell:									
Journeymen (day)	\$43.00	Week	1½ T	—	—	2 T	8	—	48
Journeymen (night)	46.00	"	1½ T	—	—	1 T	8	—	48
Lynn: ¹									
Foremen	68.15	"	2 1½ T	—	—	2 T	7	6	41
Assistant foremen (day)	55.00	"	2 1½ T	—	—	2 T	7	6	41
Assistant foremen (night)	58.70	"	1½ T	—	—	2 T	7	6	41
Journeymen (day)	47.00	"	2 1½ T	—	—	2 T	7	6	41
Journeymen (night)	51.70	"	1½ T	—	—	2 T	7	6	41
Marlborough:									
Journeymen (day)	30.00	"	1½ T	—	—	1½ T	8½	5½	48
Journeymen (night)	30.00	"	1½ T	—	—	1½ T	7½	—	45
New Bedford:									
Foremen (day)	52.00	"	1½ T	—	—	2 T	8	—	48
Foremen (night)	55.00	"	1½ T	—	—	2 T	7½	—	45
Machinists (day)	45.00	"	1½ T	—	—	2 T	8	—	48
Machinists (night)	48.00	"	1½ T	—	—	2 T	7½	—	45
Journeymen (day)	42.00	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	45.00	"	1½ T	—	—	2 T	7½	—	45
Newburyport	32.00	"	1½ T	—	—	2 T	5 8	5	46
North Adams	32.50	"	1½ T	—	—	2 T	8	—	48
Pittsfield:									
Foremen (day)	48.00	"	1½ T	—	—	2 T	8	6½	46½
Foremen (night)	51.00	"	1½ T	—	—	2 T	8	6½	46½
Journeymen (day)	43.00	"	1½ T	—	—	2 T	8	6½	46½
Journeymen (night)	46.00	"	1½ T	—	—	2 T	8	6½	46½
Springfield:									
Journeymen (day)	43.25	"	1½ T	—	2 T	1½ T	7½	—	45
Journeymen (night)	46.75	"	1½ T	—	—	1 T	7½	—	45
Taunton	42.00	"	1½ T	—	—	1½ T	7½	—	45
Worcester:									
Journeymen (day)	48.00	"	1½ T	—	—	7—	8	—	48
Journeymen (night)	51.00	"	1½ T	—	—	1 T	8	—	48
Pressmen and Press-room Employees.									
<i>Book and Job.</i>									
Boston: ⁵									
Pressmen:									
Rotary presses	48.50	"	1½ T	—	2 T	2 T	8	4	44
Perfecting and two-color presses	45.50	"	1½ T	—	2 T	2 T	8	4	44
Kelly and Miehle vertical presses	43.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder presses ⁶	43.50	"	1½ T	—	2 T	2 T	8	4	44
Automatic platen presses	40.50	"	1½ T	—	2 T	2 T	8	4	44
Other platen presses	40.50	"	1½ T	—	2 T	2 T	8	4	44
Press assistants:									
Rotary or magazine presses, or one two-sheet feed rotary press	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-sheet or two pile-feeding presses	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-color or one perfecting cylinder press	38.50	"	1½ T	—	2 T	2 T	8	4	44
One cross-feeding or one pile-feeding press	37.50	"	1½ T	—	2 T	2 T	8	4	44
Two Kelly presses	37.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders	37.50	"	1½ T	—	2 T	2 T	8	4	44

¹ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.

² On Saturday night, on papers publishing Sunday editions, overtime 2 T after 7 hours' work.

³ Machinist operators have same rate, plus \$1.75 additional per week for each machine under their charge.

⁴ Employees scheduled for five days, including Saturday and Saturday night, receive \$43.50 for week of 47½ hours.

⁵ Work 8¾ hours on Thursday and 8¼ hours on Friday.

⁶ Machinists have same rate, up to six machines; then \$1 per week additional for each machine.

⁷ Sundays, 2 T; holidays, 1½ T.

⁸ In case a night force is employed, the 44 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be \$3 per week in excess of the day scale. All work over 10 hours in any one night to be paid for at overtime rate.

⁹ Pressmen operating both cylinder and job presses receive cylinder pressmen's wage.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	After 10.00 P.M.	After Mid- night	Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
Pressmen and Press-room Employees — Con.									
<i>Book and Job — Con.</i>									
Brockton:									
Cylinder pressmen . . .	\$37.50	Week	1½ T	2 T	—	2 T	19	—	48
Kelly pressmen . . .	35.00	"	1½ T	2 T	—	2 T	19	—	48
Miller or automatic-feed press- men . . .	34.00	"	1½ T	2 T	—	2 T	19	—	48
Platen pressmen . . .	32.50	"	1½ T	2 T	—	2 T	19	—	48
Cylinder press feeders . . .	30.50	"	1½ T	2 T	—	2 T	19	—	48
Holyoke:									
Cylinder pressmen . . .	40.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	22.00	"	1½ T	—	—	2 T	8	4	44
Lawrence:									
Cylinder pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
	34.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
	34.00	"	1½ T	—	—	2 T	8	4	44
Lowell: ²									
Rotary pressmen . . .	.87	Hour	1½ T	—	—	2 T	8	4	44
Cylinder pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Automatic-feed pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Miller pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	.70	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	.45	"	1½ T	—	—	2 T	8	4	44
New Bedford:									
Cylinder pressmen . . .	40.00	Week	1½ T	—	2 T	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	28.00	"	1½ T	—	2 T	2 T	8	4	44
Platen press feeders . . .	25.00	"	1½ T	—	2 T	2 T	8	4	44
Norwood:									
Perfecting and two-color press- men . . .	44.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Cylinder pressmen . . .	43.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Platen pressmen . . .	39.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Pittsfield:									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Springfield: ³									
Cylinder pressmen (one or two presses) . . .	40.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (three or four presses) . . .	37.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (one or two presses) . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Assistant pressmen on auto- matic-feed presses . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (men) . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (women)	24.00	"	1½ T	2 T	—	2 T	8	4	44
Platen press feeders . . .	23.00	"	1½ T	2 T	—	2 T	8	4	44
Worcester:									
Cylinder pressmen . . .	37.50	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen . . .	31.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Platen press feeders . . .	24.00	"	1½ T	2 T	—	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Pressmen or offside pressmen . . .	\$ 8.45	Day	\$1.50	—	—	2 T	{ 8	—	48
							{ 6	—	36
Web pressmen . . .	\$ 7.45	"	1.30	—	—	2 T	{ 8	—	48
							{ 6	—	36
Fall River:									
Web pressmen in charge . . .	{ 53.50	Week	—	—	—	—	8	—	56
	{ 45.00	"	—	—	—	—	8	—	48
Web pressmen . . .	39.50	"	—	—	—	—	8	—	56

¹ Working time not to exceed 9 hours in any one day or 48 hours a week; schedule arranged in most shops so as to allow a half-holiday on Saturday.

² Night shift, 5 cents an hour additional.

³ Night work, \$4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

⁴ On Saturday afternoon, 2 T.

⁵ Rate for day shift of eight hours or night shift of six hours.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Pressmen and Press-room Employees — Con.									
<i>Newspaper — Con.</i>									
Holyoke:									
Web pressmen in charge . . .	\$50.00	Week	1½ T	—	2 T	2 T	8	—	48
Web pressmen . . .	42.00	"	1½ T	—	2 T	2 T	8	—	48
Lawrence:									
Web pressmen in charge . . .	50.00	"	1½ T	—	—	2 T	8	—	48
Web pressmen . . .	40.00	"	1½ T	—	—	2 T	8	—	48
Lowell:									
Web pressmen (day) . . .	45.00	"	1½ T	—	—	2 T	7½	6½	44
Web pressmen (night) . . .	46.50	"	1½ T	—	—	1 T	6	—	36
Springfield:									
Web pressmen in charge (day)	8.00	Day	1½ T	—	—	2 T	8	—	48
Web pressmen in charge (night)	8.00	"	1½ T	—	—	1 T	8	—	148
Web pressmen (day) . . .	7.00	"	1½ T	—	—	2 T	8	—	48
Web pressmen (night) . . .	7.00	"	1½ T	—	—	1 T	8	—	148
Worcester:									
Web pressmen (day) . . .	45.00	Week	1½ T	—	—	1½ T	8	—	48
Web pressmen (night) . . .	45.00	"	1½ T	—	—	1 T	7	—	42
Other Employees.									
<i>Electrotypers.</i>									
Boston: ³									
Assistant foremen . . .	49.50	"	5 1½ T	2 T	—	2 T	8¾	4¼	48
Finishers and molders . . .	47.50	"	5 1½ T	2 T	—	2 T	8¾	4¼	48
Builders and casters . . .	44.00	"	5 1½ T	2 T	—	2 T	8¾	4¼	48
Batterymen and blockers . . .	40.50	"	5 1½ T	2 T	—	2 T	8¾	4¼	48
Finishers' helpers . . .	40.50	"	5 1½ T	2 T	—	2 T	8¾	4¼	48
Springfield:									
Finishers and molders . . .	52.00	"	6 1½ T	2 T	—	2 T	8¾	4¼	48
Batterymen and builders . . .	48.00	"	6 1½ T	2 T	—	2 T	8¾	4¼	48
<i>Lithographers.</i>									
Boston:									
Commercial work:									
Poster artists . . .	50.00	"	7 1½ T	—	—	2 T	8 —	8 —	47
Commercial artists . . .	48.00	"	7 1½ T	—	—	2 T	8 —	8 —	47
Engravers . . .	48.00	"	7 1½ T	—	—	2 T	8 —	8 —	47
Pressmen:									
Two-color offset . . .	65.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Two-color rotary . . .	55.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Single-color off-set . . .	55.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Single-color rotary . . .	50.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Flat-bed . . .	48.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Provers . . .	48.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Transfer men . . .	48.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Stone and plate preparers . . .	35.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Press feeders . . .	30.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Music work:									
Engravers . . .	42.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Pressmen:									
Single-color offset . . .	45.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Single-color rotary . . .	45.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Flat-bed . . .	42.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Transfer men . . .	42.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Stone and plate preparers . . .	35.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Press feeders . . .	25.00	"	7 1½ T	—	—	2 T	8¾	4¾	48
Springfield:									
Pressmen:									
Offset . . .	55.00	"	9 1½ T	—	—	2 T	8¾	4¼	48
Rotary bed . . .	52.00	"	9 1½ T	—	—	2 T	8¾	4¼	48
Flat-bed . . .	50.00	"	9 1½ T	—	—	2 T	8¾	4¼	48
Provers . . .	50.00	"	9 1½ T	—	—	2 T	8¾	4¼	48
Transferers . . .	50.00	"	9 1½ T	—	—	2 T	8¾	4¼	48

¹ Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.

² Night web pressmen are regularly employed 1½ hours additional on Saturday night at 1½ T, the overtime being based on the special Saturday night pay (which includes a bonus of \$1) of \$8.50 for the shift. Actual earnings per week are therefore \$48.73.

³ Same rates for night shifts; 40 hours to constitute a week's work — time to be completed in five nights.

⁴ Foreman receives not less than \$1 per day over the scale paid to journeyman finisher or molder.

⁵ On Saturday after 5 p.m., 2 T.

⁶ On Saturday after 4 p.m., 2 T.

⁷ First three hours, 1½ T; then 2 T.

⁸ Schedule of hours arranged so as to allow a half-holiday on Saturday.

⁹ First three hours, 1½ T, then 2 T; Saturday afternoon, 2 T.

TABLE 7. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Other Employees — Con.									
<i>Photo-engravers.</i>									
Boston:									
Journeymen (book and job):									
Day work	\$55.00	Week	1 1/2 T	-	-	2 T	2-	2-	44
Night work	60.00	"	1 1/2 T	-	-	2 T	2-	2-	44
Journeyman (newspaper):									
Day work	56.50	"	1 1/2 T	-	-	3 1 T	4-	-	44
Night work	59.50	"	1 1/2 T	-	-	3 1 T	4-	-	44
Color film layers	65.00	"	1 1/2 T	-	-	3 1 T	4-	-	44
Rotogravure photographers: ⁵									
Day work	56.50	"	1 1/2 T	-	-	3 1 T	4-	-	44
Night work	59.50	"	1 1/2 T	-	-	3 1 T	4-	-	44
Cylinder grinders and staggers:									
Day work	50.50	"	1 1/2 T	-	-	3 1 T	4-	-	44
Night work	56.50	"	1 1/2 T	-	-	3 1 T	4-	-	44
Lynn (book and job)	55.00	"	1 1/2 T	-	-	2 T	2-	2-	44
Springfield: ⁶									
Journeyman (book and job)	50.00	"	1 1/2 T	-	-	2 T	2-	2-	44
Journeyman (newspaper):									
Day work	50.00	"	1 1/2 T	-	-	7-	2-	2-	44
Night work	55.00	"	1 1/2 T	-	-	1 T	6 2/3	-	40
Worcester:									
Journeyman:									
Day work	45.00	"	1 1/2 T	-	-	1 1/2 T	7 1/3	-	44
Night work	50.00	"	1 1/2 T	-	-	1 T	7 1/3	-	44
<i>Stereotypers.</i>									
Boston:									
Assistant foremen (day)	9.35	Day	\$1.48	-	-	2 T	7	-	42
Assistant foremen (night)	9.35	"	1.48	-	-	1 T	6	-	36
Journeyman (day)	8.35	"	1.48	-	-	2 T	7	-	42
Journeyman (night)	8.35	"	1.48	-	-	1 T	6	-	36
Fall River:									
Foremen	42.00	Week	1 1/2 T	-	-	2 T	8	-	48
Journeyman	38.00	"	1 1/2 T	-	-	2 T	8	-	48
Lawrence:									
Foremen (day)	49.00	"	1 1/2 T	-	-	2 T	8	-	48
Foremen (night)	49.00	"	1 1/2 T	-	-	1 T	8	-	48
Journeyman (day)	43.00	"	1 1/2 T	-	-	2 T	8	-	48
Journeyman (night)	46.00	"	1 1/2 T	-	-	1 T	8	-	48
Lowell:									
Journeyman (day)	43.00	"	1 1/2 T	-	-	2 T	7	-	42
Journeyman (night)	46.00	"	1 1/2 T	-	-	8-	7	-	42
Springfield:									
Journeyman (day)	44.00	"	1 1/2 T	-	-	1 1/2 T	8	-	48
Journeyman (night)	44.00	"	1 1/2 T	-	-	1 T	9 7	-	43
Worcester:									
Journeyman (day)	45.00	"	1 1/2 T	-	-	2 T	8	-	48
Journeyman (night)	45.00	"	1 1/2 T	-	-	1 T	7 1/2	-	10 45
Miscellaneous Occupations.									
Boston:									
Mailers:									
Day work	6.30	Day	\$1.11	-	-	2 T	7	-	42
Night work	6.30	"	1.11	-	-	2 T	6 1/2	-	39
Saturday evening	7.65	"	1.26	-	-	-	6 1/2	-	-
Newswriters: ¹¹									
Desk men	55.00	Week	-	-	-	-	-	-	-
Staff men	48.00	"	-	-	-	-	-	-	-
District men	40.00	"	-	-	-	-	-	-	-
Plate printers and die stampers:									
One press	37.50	"	1 1/2 T	-	-	1 1/2 T	8 3/5	5	48
Two presses	40.00	"	1 1/2 T	-	-	1 1/2 T	8 3/5	5	48
Three presses	42.50	"	1 1/2 T	-	-	1 1/2 T	8 3/5	5	48

¹ After first four hours, 2 T.² Schedule of hours arranged so that time may be completed in either five or five and one-half days.³ Seventh-day work, 1 1/2 T.⁴ Not less than six hours or more than eight hours in one shift, or 44 hours in one week.⁵ Same rate paid to retouchers, layout men, and etchers.⁶ Same rate paid in the following branches: Half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.⁷ Sundays, 1 T; holidays, 2 T if required to work.⁸ Sundays, 2 T; regular rate for holidays.⁹ Work an additional hour on Saturday night.¹⁰ Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.¹¹ No regular hours or overtime rate.

TABLE 8. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Granite Workers.						
<i>Cutters, Polishers, and Tool Sharpeners.</i>						
Boston:						
Indoor work	\$1.12½	2 T	2 T	8	4	44
Outdoor work	1.18¾	2 T	2 T	8	4	44
Chester	1.12½	1½ T	2 T	8	14	144
Fall River:						
Indoor work	1.10	1½ T	2 T	8	24	244
Outdoor work	1.15	1½ T	2 T	8	24	244
Fitchburg	1.12½	¾ 1½ T	2 T	8	44	444
Gloucester	1.12½	1½ T	2 T	8	54	544
Holyoke	1.00	2 T	2 T	8	4	44
Ipswich	1.12½	¾ 1½ T	2 T	8	4	44
Lawrence:						
Indoor work	1.12½	1½ T	1½ T	8	64	644
Outdoor work	1.16	1½ T	1½ T	8	64	644
Lowell	1.12½	1½ T	2 T	8	54	644
Lynn	1.12½	1½ T	2 T	8	24	244
Milford	1.12½	1½ T	2 T	8	64	644
New Bedford:						
Indoor work	1.12½	2 T	2 T	8	74	744
Outdoor work	1.17½	2 T	2 T	8	74	744
Quincy	1.12½	¾ 1½ T	2 T	8	8-	840
Springfield	1.00	2 T	2 T	8	4	44
Townsend	1.12½	1½ T	-	8	-	44
Westford (Graniteville)	1.00	¾ 1½ T	2 T	8	4	44
Worcester:						
Indoor work	1.12½	1½ T	2 T	8	4	44
Outdoor work	1.15⅝	¾ 1½ T	2 T	8	4	44
<i>Surfacing Machine Cutters.</i>						
Boston	1.18¾	2 T	2 T	8	4	44
Chester	1.12½	1½ T	2 T	8	14	144
Fall River	1.16¼	1½ T	2 T	8	24	244
Fitchburg	1.17½	¾ 1½ T	2 T	8	44	444
Gloucester	1.15½	1½ T	2 T	8	54	544
Holyoke	1.06¼	2 T	2 T	8	4	44
Ipswich	1.12½	¾ 1½ T	2 T	8	4	44
Lawrence	1.16	1½ T	1½ T	8	64	644
Lowell	1.12½	1½ T	2 T	8	54	544
Lynn	1.12½	1½ T	2 T	8	24	244
Milford	1.18¾	1½ T	2 T	8	54	544
New Bedford	1.17½	2 T	2 T	8	74	744
Quincy	1.12½	¾ 1½ T	2 T	8	8-	840
Springfield	1.06¼	2 T	2 T	8	4	44
Worcester	1.15⅝	¾ 1½ T	2 T	8	4	44
Paving and Stone Cutters.						
<i>Paving Cutters.¹⁰</i>						
Boston	1.50	-	-	8	4	44
Fall River	1.00	-	-	8	4	44
Gloucester	1.00	-	-	8	4	44
Lowell	1.00	-	-	8	4	44
Rockport	1.00	-	-	8	4	44
Westford (Graniteville)	1.00	-	-	8	4	44
<i>Stone Cutters.</i>						
Boston:						
Stone carvers:						
Outside work	11 1.65	2 T	2 T	8	4	44
In shops	11 1.45	2 T	2 T	8	4	44
Building stone cutters:						
Outside work	12 1.40	2 T	2 T	8	4	44
In shops	11 1.25	2 T	2 T	8	4	44

¹ From third Saturday in November to third Saturday in April, no work on Saturday — 40 hours a week;
² T on Saturday, if required to work.

³ From October 15 to March 15, no work on Saturday — 40 hours a week.

⁴ Saturday afternoon, 2 T.

⁵ From December 1 to April 1, no work on Saturday — 40 hours a week; 2 T on Saturday, if required to work.

⁶ From December 1 to April 1, no work on Saturday — 40 hours a week.

⁷ From December 1 to March 1, no work on Saturday — 40 hours a week.

⁸ From October 1 to April 1, no work on Saturday — 40 hours a week.

⁹ From March 1 to June 1, work an additional four hours on Saturday — 44 hours a week; 2 T after 44 hours.

¹⁰ From darkness to daylight, outdoor work 2 T.

¹¹ Rates shown are for day work only; cutting is usually on a piece-work basis.

¹² Increase of 12 $\frac{1}{2}$ cents per hour effective September 1.

¹³ Increase of 10 cents per hour effective September 1.

TABLE 8. STONE WORKING AND QUARRYING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Paving and Stone Cutters — Con.						
<i>Stone Cutters — Con.</i>						
Boston — Con.						
Cast stone patchers:						
Outside work	¹ \$1.25	2 T	2 T	8	4	44
In shops	1.05	2 T	2 T	8	4	44
Sand molders in cast stone:						
First class molders . . . . .	.95	2 T	2 T	8	4	44
Second class molders . . . . .	.85	2 T	2 T	8	4	44
Holyoke	1.25	2 T	2 T	8	4	44
Lee . . . . .	.82½	1½ T	2 T	8	4	44
Montague	1.25	² 1½ T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Quarry Workers.						
Chester:						
Engineers, steam	{ .76 .75 }	1½ T	1½ T	8	8	48
Blacksmiths . . . . .	.75	1½ T	1½ T	8	8	48
Derrickmen, head . . . . .	.75	1½ T	1½ T	8	8	48
Truck operators . . . . .	.75	1½ T	1½ T	8	4	44
Chainers, boxers, and lumpers (polishing mill)	.70	1½ T	1½ T	8	4	44
Derrickmen (polishing mill) . . . . .	.70	1½ T	1½ T	8	4	44
Derrickmen (quarry) . . . . .	.69	1½ T	1½ T	8	8	48
Drill runners . . . . .	.69	1½ T	1½ T	8	8	48
Firemen . . . . .	.69	1½ T	1½ T	8	8	48
Quarrymen . . . . .	.69	1½ T	1½ T	8	8	48
Grouters . . . . .	.60	1½ T	1½ T	8	4	44
Laborers . . . . .	.56	1½ T	1½ T	8	8	48
Fitchburg:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	³ .73 ¹ / ₁₀	1½ T	1½ T	8	5	45
Hoisting (one derrick) . . . . .	.70 ⁹ / ₁₀	1½ T	1½ T	8	5	45
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	5	45
Firemen . . . . .	.64	1½ T	1½ T	8	5	45
Machinists . . . . .	.74 ⁷ / ₁₀	1½ T	1½ T	8	5	45
Derrickmen, head . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Channel-bar runners . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Powdermen . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Riggers . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Tripod drill runners . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Derrickmen . . . . .	.64	1½ T	1½ T	8	5	45
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	5	45
Quarrymen . . . . .	.64	1½ T	1½ T	8	5	45
Steam drill helpers . . . . .	.58 ⁷ / ₁₀	1½ T	1½ T	8	5	45
Laborers . . . . .	.58 ⁷ / ₁₀	1½ T	1½ T	8	5	45
Gloucester:						
Engineers:						
Stationary	⁴ 35.44	—	—	8	4	44
Crane . . . . .	.78	1½ T	2 T	8	4	44
Hoisting . . . . .	.70	1½ T	2 T	8	4	44
Firemen	⁴ 33.54	—	—	8	4	44
Blacksmiths . . . . .	.71	1½ T	2 T	8	4	44
* Lewis hole cutters . . . . .	.67	1½ T	2 T	8	4	44
Jack-hammer runners . . . . .	.63	1½ T	2 T	8	4	44
Steam drillers . . . . .	.63	1½ T	2 T	8	4	44
Air drillers . . . . .	.61	1½ T	2 T	8	4	44
Derrickmen . . . . .	.61	1½ T	2 T	8	4	44
Drill runners . . . . .	.61	1½ T	2 T	8	4	44
Quarrymen . . . . .	.61	1½ T	2 T	8	4	44
Laborers . . . . .	.48	1½ T	2 T	8	4	44
Milford:						
Engineers	⁴ 33.00	1½ T	2 T	8	4	44
Quarry workers . . . . .	.70	1½ T	2 T	8	4	44
Derrickmen, head . . . . .	.70	1½ T	2 T	8	4	44
Derrickmen, second . . . . .	.68	1½ T	2 T	8	4	44
Derrickmen, third . . . . .	.66	1½ T	2 T	8	4	44
Quincy:						
Engineers:						
First class	⁴ 40.00	1½ T	2 T	8	8	48
Second class	⁴ 35.00	1 T	2 T	8	8	48

¹ Increase of 12½ cents per hour effective September 1.² Saturday afternoon, 2 T.³ Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.⁴ Rate per week.

TABLE 8. STONE WORKING AND QUARRYING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Quarry Workers—Con.						
Quincy— <i>Con.</i>						
Engineers— <i>Con.</i>						
Third class	\$31.00	1 T	2 T	8	8	48
Hoister (with boiler)	131.00	1 T	2 T	8	8	48
Hoister (skeleton) . . . . .	.60	1 T	2 T	8	8	48
Blacksmiths (big fires) . . . . .	.92	1½ T	2 T	8	5	45
Blacksmiths (small fires) . . . . .	.82	1½ T	2 T	8	5	45
Derrickmen . . . . .	.68	1½ T	2 T	8	5	45
Drill runners . . . . .	.68	1½ T	2 T	8	5	45
Quarrymen . . . . .	.68	1½ T	2 T	8	5	45
Rockport:						
Engineers:						
Stationary	135.44	—	—	8	4	44
Crane . . . . .	.78	1½ T	2 T	8	4	44
Hoisting . . . . .	.70	1½ T	2 T	8	4	44
Firemen	133.54	—	—	8	4	44
Blacksmiths . . . . .	.71	1½ T	2 T	8	4	44
Lewis hole cutters . . . . .	.67	1½ T	2 T	8	4	44
Jack-hammer runners . . . . .	.63	1½ T	2 T	8	4	44
Steam drillers . . . . .	.63	1½ T	2 T	8	4	44
Air drillers . . . . .	.61	1½ T	2 T	8	4	44
Derrickmen . . . . .	.61	1½ T	2 T	8	4	44
Drill runners . . . . .	.61	1½ T	2 T	8	4	44
Quarrymen . . . . .	.61	1½ T	2 T	8	4	44
Laborers . . . . .	.48	1½ T	2 T	8	4	44
Townsend:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	2 73 ¹ / ₁₀	1½ T	1½ T	8	5	45
Hoisting (one derrick) . . . . .	.70 ⁹ / ₁₀	1½ T	1½ T	8	5	45
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	5	45
Firemen . . . . .	.64	1½ T	1½ T	8	5	45
Machinists . . . . .	.74 ⁷ / ₁₀	1½ T	1½ T	8	5	45
Derrickmen, head . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Channel-bar runners . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Powdermen . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Riggers . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Tripod drill runners . . . . .	.67 ² / ₁₀	1½ T	1½ T	8	5	45
Derrickmen . . . . .	.64	1½ T	1½ T	8	5	45
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	5	45
Quarrymen . . . . .	.64	1½ T	1½ T	8	5	45
Steam drill helpers . . . . .	.58 ⁷ / ₁₀	1½ T	1½ T	8	5	45
Laborers . . . . .	.58 ⁷ / ₁₀	1½ T	1½ T	8	5	45

TABLE 9. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters and Chauffeurs.						
<i>Teamsters.</i>						
Boston:						
Building material:						
One-horse teams	\$29.00	1½ T	3—	{9	{9	{54
Two-horse teams	30.00	1½ T	3—	{9	{9	{54
Coal:						
One-horse teams	28.00	5 1½ T	5 2 T	{8	{8	{48
Two-horse teams	29.50	5 1½ T	5 2 T	{8	{8	{48
Three-horse teams	30.50	5 1½ T	5 2 T	{8	{8	{48

¹ Rate per week.² Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operator.³ Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sunday, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.⁴ Each schedule in effect for six months.⁵ Overtime based on 15-minute periods.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters and Chauffeurs — Con.						
<i>Teamsters — Con.</i>						
Boston—Con.						
Express and transfer:						
One-horse teams	\$26.30	1½ T	1—	9	9	1 54
Two-horse teams	28.00	1½ T	1—	9	9	1 54
Furniture and piano	29.00	\$0.65	2 T	10½	10	62½
General:						
One-horse (light wagons)	29.00	2—	2 T	9	3 7½	3 52½
One-horse (other teams)	30.00	2—	2 T	9	3 7½	3 52½
Two-horse teams	32.00	2—	2 T	9	3 7½	3 52½
Three-horse teams	33.00	2—	2 T	9	3 7½	3 52½
Four-horse teams	34.00	2—	2 T	9	3 7½	3 52½
Five-horse teams	35.00	2—	2 T	9	3 7½	3 52½
Six-horse teams	36.00	2—	2 T	9	3 7½	3 52½
Milk:						
Wholesale routes:						
Foremen ⁴	43.00	—	—	9	9	54
Drivers	38.00	—	—	9	9	56
Drivers (first three months)	31.00	—	—	9	9	56
Drivers (second three months)	34.00	—	—	9	9	56
Retail routes:						
Foremen ⁴	7—	—	—	9	9	54
Drivers	⁶ 38.00	—	—	9	9	56
Drivers (first month)	⁹ 31.00	—	—	9	9	56
Newspaper (route and Canada point)	¹⁰ 44.25	.90	2 T	8	8	¹⁰ 56
Newspaper (mail and relay)	¹⁰ 42.45	.90	2 T	8	8	¹⁰ 56
Holyoke:						
Coal:						
One-horse teams	29.00	1½ T	2 T	9	9	11 54
Two-horse teams	30.00	1½ T	2 T	9	9	11 54
Lowell:						
Coal:						
One-horse teams	12 .48	13—	2 T	9	14 9	14 54
Two-horse teams	12 .54	13—	2 T	9	5	50
Lynn:						
Coal:						
One-horse teams	29.00	¹⁵ \$0.87	2 T	9	4½	49½
Two-horse teams	30.50	¹⁵ .93	2 T	9	4½	49½
Three-horse teams	31.00	¹⁵ .93	2 T	9	4½	49½
Express and transfer:						
One-horse teams	28.00	.84	2 T	9	5	50
Two-horse teams	29.00	.87	2 T	9	5	50
Grocery and provision	28.00	.65	—	10	10	¹⁶ 55½
Ice (route wagons)	¹⁷ 35.00	—	¹⁵ \$1.50	19—	19—	19—
Ice (supply wagons)	30.00	—	¹⁵ 1.50	19—	19—	19—
Lumber:						
One-horse teams	27.00	1½ T	2 T	9	5	50
Two-horse teams	29.00	1½ T	2 T	9	5	50
Three-horse teams	30.00	1½ T	2 T	9	5	50
Four-horse teams	31.00	1½ T	2 T	9	5	50

¹ Six days constitute a week, and may include Sundays; all seventh-day work, 1½ T; holidays, 2 T.

² First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.

³ During three months, work 5½ hours on Saturday — 50½ hours a week.

⁴ Men in charge of four or more teams.

⁵ Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

⁶ Seven-day week.

⁷ Route foreman's wage on family or mixed routes is the average of the weekly wage of drivers in his group, plus \$5.

⁸ Routes arranged to yield a minimum of \$38 weekly, on a commission basis.

⁹ After first month men are paid according to classification of route on which employed.

¹⁰ The rate shown includes \$7.65 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days.

¹¹ During five months, work 5 hours on Saturday — 50 hours a week.

¹² Rate per hour.

¹³ First hour, straight time; then 1½ T.

¹⁴ Each schedule in effect for six months.

¹⁵ Work of less than one-half day paid for as overtime.

¹⁶ Allowed one-half day off each week.

¹⁷ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

¹⁸ All work done outside of loading wagons and cleaning horses shall be paid for at \$1.50 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

¹⁹ Route work; no regular hours.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters and Chauffeurs — Con.						
<i>Teamsters — Con.</i>						
Malden:						
Coal:						
One-horse teams	\$28.00	1 1½ T	12 T	{ 8 8 8 8	28 4 28 4	248 44 248 44
Two-horse teams	29.50	1 1½ T	12 T	{ 8 8 8 8	28 4 28 4	248 44 248 44
Salem:						
Express and transfer:						
One-horse teams	28.00	1 1½ T	2 T	9	5	50
Two-horse teams	30.00	1 1½ T	2 T	9	5	50
Three-horse teams	32.00	1 1½ T	2 T	9	5	50
Lumber:						
One-horse teams	28.00	1 1½ T	2 T	8 ⅔	4 ⅔	48
Two-horse teams	30.00	1 1½ T	2 T	8 ⅔	4 ⅔	48
Springfield:						
Coal:						
One-horse teams	29.00	1 ½ T	2 T	{ 9 9 9 9	29 5 29 5	254 50 254 50
Two-horse teams	30.00	1 ½ T	2 T	{ 9 9 9 9	29 5 29 5	254 50 254 50
Waltham:						
Coal:						
One-horse teams	28.00	\$0.86	2 T	{ 8 8 8 8	28 4 28 4	248 44 248 44
Two-horse teams	29.50	.92	2 T	{ 8 8 8 8	28 4 28 4	248 44 248 44
Westfield	28.00	1 T	1 ½ T	9	29	254
<i>Chauffeurs.</i>						
Boston:						
Building material	33.00	1 ½ T	4—	{ 9 9 8 8	29 5 28 4	254 50 248 44
Coal	33.00	1 1½ T	12 T	{ 8 8 8 8	28 4 28 4	248 44 248 44
Express and transfer:						
Light trucks	28.00	1 ½ T	5—	9	9	54
Heavy trucks	29.00	1 ½ T	5—	9	9	54
Furniture and piano	32.00	\$0.65	2 T	10 ½	10	62 ½
General: ¹						
Trucks, not over one ton	30.00	7—	2 T	9	8 1½	52 ½
Trucks, not over three tons	32.00	7—	2 T	9	8 1½	52 ½
Trucks, over three tons	34.00	7—	2 T	9	8 1½	52 ½
Milk:						
Trucks, under one ton	36.00	1 T	1 T	{ 9 8 ½	9 8 ½	963 1059 ½
Trucks, one or two tons	38.00	1 T	1 T	{ 9 8 ½	9 8 ½	963 1059 ½
Trucks, over two tons	39.00	1 T	1 T	{ 9 8 ½	9 8 ½	963 1059 ½
Newspaper	11 44.25	\$0.90	2 T	8	8	11 50
Parcel delivery (department stores)	30.00	1 ½ T	2 T	8	8	48
Holyoke (coal)	32.00	1 ½ T	2 T	9	12 9	12 54
Lowell (coal)	12.57	14—	2 T	{ 9 9	29 5	254 50

¹ Overtime based on 15-minute periods.² Each schedule in effect for six months.³ During three months, work 4½ hours on Saturday — 49½ hours a week.⁴ Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sundays, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.⁵ Six days constitute a week, and may include Sunday; all seventh-day work, 1½ T; holidays, 2 T.⁶ Trailers, \$2 more than regular scale.⁷ First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 a.m., 85 cents per hour. From 5.30 a.m. to 7.30 a.m., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.⁸ During three months, work 5½ hours on Saturday — 50½ hours a week.⁹ Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.¹⁰ Chauffeurs not on routes work seven days a week; but on Sundays or holidays, should they complete the work allotted for a day in less than 8½ hours, they shall be paid for a full day's work. Men allowed two days off a month.¹¹ The rate shown includes \$7.65 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days.¹² During five months, work 5 hours on Saturday — 50 hours a week.¹³ Rate per hour.¹⁴ First hour, straight time; then 1½ T.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Teamsters and Chauffeurs — Con.						
<i>Chauffeurs — Con.</i>						
Lynn:						
Coal	\$33.00	¹ \$1.00	2 T	9	4½	49½
Express and transfer	31.00	.93	2 T	9	5	50
Grocery and provision	25.00	.65	—	10	10	2 55½
Ice	{ \$37.00 32.00 }	—	⁴ \$1.50	8	6	4
Lumber:						
Trucks, one ton or less	30.00	1½ T	2 T	9	5	50
Trucks, over one ton	32.00	1½ T	2 T	9	5	50
Malden (coal)	33.00	⁶ 1½ T	⁶ 2 T	{ 8 8	7 8 4	7 48 44
Salem:						
Lumber:						
Light trucks	30.00	1½ T	2 T	8½	4½	48
Heavy trucks	32.00	1½ T	2 T	8½	4½	48
Springfield:						
Coal:						
Trucks, two to five tons	32.00	1½ T	2 T	{ 9 9	7 9 5	7 54 50
Trucks, five tons and over	35.00	1½ T	2 T	{ 9 9	7 9 5	7 54 50
Waltham:						
Coal:						
One-ton trucks	31.50	\$0.97	2 T	{ 8 8	7 8 4	7 48 44
Two-ton trucks	33.00	1.03	2 T	{ 8 8	7 8 4	7 48 44
Westfield (coal)	31.00	1 T	1½ T	9	8 9	8 54
Miscellaneous Occupations.						
<i>Helpers on Trucks or Teams.</i>						
Boston:						
Delivery:						
Furniture and freight	20.00	1½ T	2 T	8	8	48
Parcel (department stores)	17.00	1½ T	2 T	8	8	48
Express and transfer:						
Single trucks or teams	23.00	1½ T	—	9	9	8 54
Double trucks or teams	24.00	1½ T	—	9	9	8 54
Furniture and piano:						
Loaders (automobile)	29.00	\$0.65	2 T	10½	10	62½
Packers	28.00	.65	2 T	10½	10	62½
Helpers	28.00	.65	2 T	10½	10	62½
General:						
Lumpers	32.00	10 —	2 T	9	11 7½	11 52½
Helpers	30.00	10 —	2 T	9	11 7½	11 52½
Milk	31.00	—	—	9	9	12 63
Newspaper:						
Route and Canada point	¹³ 44.25	.90	2 T	8	8	13 56
Mail and relay	¹⁴ 42.45	.90	2 T	8	8	13 56
Holyoke (coal)	29.00	1½ T	2 T	9	14 9	14 54
Lowell (coal)	¹⁵ .46	16 —	2 T	{ 9 9	7 9 5	7 54 50
Lynn:						
Coal	29.00	¹ \$0.87	2 T	9	4½	49½
Express and transfer	27.00	.81	2 T	9	5	50
Ice	{ 28.00 30.00 }	—	⁴ \$1.50	8	5	8

¹ Work of less than one-half day paid for as overtime.² Allowed one-half day off each week.³ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.⁴ All work done outside of loading wagons and cleaning horses shall be paid for at \$1.50 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.⁵ Route work; no regular hours.⁶ Overtime based on 15-minute periods.⁷ Each schedule in effect for six months.⁸ During three months, work 4½ hours on Saturday — 49½ hours a week.⁹ Six days constitute a week, and may include Sunday; all seventh-day work, 1½ T; holidays, 2 T.¹⁰ First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 a.m., 85 cents per hour. From 5.30 a.m. to 7.30 a.m., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.¹¹ During three months, work 5½ hours on Saturday — 50½ hours a week.¹² Seven-day week.¹³ The rate shown includes \$7.65 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days.¹⁴ During five months, work 5 hours on Saturday — 50 hours a week.¹⁵ Rate per hour.¹⁶ First hour, straight time; then 1½ T.

TABLE 9. TEAMING AND TRUCKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Miscellaneous Occupations — Con.						
<i>Helpers on Trucks or Teams — Con.</i>						
Springfield:						
Coal (helpers and loaders)	\$29.00	1½ T	2 T	{ 9 9 8 8	19 5 18 4	154 50 148 44
Waltham (coal)	28.00	\$0.86	2 T			
<i>Other Employees.</i>						
Boston:						
Coal wharfmen	28.00	2 1½ T	2 T	{ 8 8 8	18 4 —	148 44 —
Coal carmen, trimmers, and wheelers	3.67	2 1½ T	2 T			
Garagemen:						
Automobile washers	30.00	\$0.60	1½ T	9	9	54
Brass polishers	26.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Gasoline men	29.00	.60	1½ T	9	9	54
Tire shifters	29.00	.60	1½ T	9	9	54
Window cleaners	26.00	.60	1½ T	9	9	54
Stablemen: 4						
Cheek-room men	28.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Harness cleaners	28.00	.60	1½ T	9	9	54
Hostlers and feeders	28.00	.60	1½ T	9	9	54
Wagon washers	28.00	.60	1½ T	9	9	54
Holyoke:						
Coal screeners and yardmen	29.00	1½ T	2 T	9	9	54
Lowell:						
Coal yardmen	6.46	7—	2 T	{ 9 9	19 5	154 50
Lynn:						
Coal carmen, runmen, or trimmers	6.70	8 \$1.05	2 T	9	4½	49½
Coal wharfmen or yardmen	29.00	8.87	2 T	9	4½	49½
Ice house men:						
Head men	{ 9 35.00 30.00 9 35.00 30.00	—	10 \$1.50	11—	11—	11—
Stablemen		—	10 1.50	11—	11—	11—
Other men	30.00	—	10 1.50	11—	11—	11—
Lumber tallymen	30.00	1½ T	2 T	9	5	50
Lumber yardmen	27.00	1½ T	2 T	9	5	50
Malden:						
Coal wharfmen	28.00	2 1½ T	2 T	{ 8 8	18 4	148 44
Wheelers or trimmers	3.79	2 1½ T	2 T			
Salem:						
Lumber tallymen	32.00	1½ T	2 T	8¾	4¾	48
Lumber yardmen	28.00	1½ T	2 T	8¾	4¾	48
Springfield:						
Coal shovelers and yardmen	29.00	1½ T	2 T	{ 9 9	19 5	154 50
Waltham:						
Coal wharfmen and yardmen	28.00	\$0.86	2 T	{ 8 8	18 4	148 44

1 Each schedule in effect for six months.

2 Overtime based on 15-minute periods.

3 When engaged on this work men are paid on an hourly basis.

4 Men working in milk stables get \$2 per week more than rates quoted.

5 During five months, work 5 hours on Saturday — 50 hours a week.

6 Rate per hour.

7 First hour, straight time; then 1½ T.

8 Work of less than one-half day paid for as overtime.

9 Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

10 All work done outside of loading wagons and cleaning horses shall be paid for at \$1.50 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

11 Route work; no regular hours.

TABLE 10. TELEPHONE AND TELEGRAPH SERVICE.¹
Office Employees.²

OCCUPATIONS AND MUNICIPALITIES.	WEEKLY RATES OF WAGES						
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years
Clerical Service.							
<i>Females.</i>							
Boston and Vicinity:							
Combination clerks and bookkeepers	\$17.50	\$18.00	\$19.00	\$20.00	\$21.00	\$22.50	\$24.00
Addressograph clerks	16.50	17.00	18.00	19.00	20.00	21.50	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00
Other municipalities:							
Combination clerks and bookkeepers	16.00	16.50	17.50	18.50	19.50	21.00	22.00
Ledger clerks	15.50	16.00	17.00	18.00	19.00	20.50	-
General clerks	15.00	15.50	16.50	17.50	18.50	-	-

Plant Department Employees.³

OCCUPATIONS.	WEEKLY RATES OF WAGES							
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	After 10 or More Years' Service ⁴
Clerical Service.								
<i>Males.</i>								
Clerks	\$23.00	\$25.00	\$27.00	\$29.00	\$31.00	\$33.00	\$34.50	\$36.00
<i>Females.</i>								
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00	23.00
Comptometer clerks	16.50	17.00	18.00	19.20	20.00	21.00	22.00	23.50
Combination clerks	17.50	18.00	19.00	20.00	21.00	22.50	24.00	25.50

CLASSIFICATIONS AND OCCUPATIONS.	RATES OF WAGES ⁵				ADDITIONAL COMPENSATION — BASED ON LENGTH OF SERVICE ⁶	
	GROUP 1		GROUP 2		Weekly	Daily
	Weekly	Daily	Weekly	Daily		
Electrical Service.						
Aerial:						
*Foremen	\$51.00	—	\$50.00	—	\$3.00	—
Sub-foremen	47.00	\$7.84	46.00	\$7.67	3.00	\$0.50
Head linemen	44.00	7.34	43.50	7.25	2.00	.33
Linemen	41.50	6.92	41.00	6.84	2.00	.33
*Foremen (floating)	49.00	—	49.00	—	3.00	.50
Linemen (floating)	40.00	6.67	40.00	6.67	2.00	.33
Wiremen	41.50	6.92	41.00	6.84	2.00	.33
Cable:						
*Foremen	53.00	—	52.00	—	3.00	.50
Testers (maximum rates)	48.00	8.00	47.00	7.84	3.00	.50
Splicers (journeymen)	48.00	8.00	47.00	7.84	3.00	.50
Splicers, Class A	45.00	7.50	44.50	7.42	3.00	.50
Splicers, Class B	43.50	7.25	43.00	7.17	—	—
Splicers, Class C	40.00	6.67	39.50	6.59	—	—
Splicers, examination	38.00	6.34	38.00	6.34	—	—
Splicers' helpers (maximum rates)	36.00	6.00	36.00	6.00	—	—
Guardmen (maximum rates)	28.50	4.80	28.50	4.80	—	—
Placers (maximum rates)	34.50	5.75	34.50	5.75	1.50	.25

¹ The data presented herewith were furnished by the New England Telephone and Telegraph Company, as of July 1, 1928. The rates shown apply to all employees of the company covered by the several schedules.

² Hours of labor, 7½ per day Monday to Friday, and 4½ hours on Saturday — 42 hours per week.

³ Hours of labor, 8 per day Monday to Friday, and 4 hours on Saturday — 44 hours per week.

⁴ Same rates also apply after five years with pay at maximum schedule rate.

⁵ Provision is made, by the forming of two "groups," for an adjustment of differentials between classes of men as well as between large and small communities. Overtime is paid at the rate of 1½ T after the scheduled hours.

⁶ Additional compensation is paid those employees with ten or more years' service who have had the pay of an "A" or "B" rating for five years, or the maximum rate of pay in their schedule for five years. (Class "C" men, Examination Splicers, Unrated Mechanics, and Chief Clerks in Unit Office excluded.)

* To maintain the proper differential between foremen and workmen the ten-year and five-year period does not apply.

TABLE 10. TELEPHONE AND TELEGRAPH SERVICE — *Continued.**Plant Department Employees — Concluded.*

CLASSIFICATIONS AND OCCUPATIONS.	RATES OF WAGES ¹				ADDITIONAL COMPENSATION— BASED ON LENGTH OF SERVICE ²	
	GROUP 1		GROUP 2		Weekly	Daily
	Weekly	Daily	Weekly	Daily		
Electrical Service — Con.						
Central Office Equipment:						
*Foremen	\$51.00	—	\$50.00	—	\$3.00	\$0.50
Sub-foremen	49.00	\$8.17	48.00	\$8.00	3.00	.50
Installers, Class A (manual)	45.00	7.50	44.00	7.34	3.00	.50
Installers, Class B (manual)	41.50	6.92	41.00	6.84	2.00	.33
Installers, Class A (machine)	45.00	7.50	44.00	7.34	3.00	.50
Installers, Class B (machine)	41.50	6.92	41.00	6.84	2.00	.33
Powermen	41.50	6.92	41.00	6.84	3.00	.50
Central Office equipment testers, Class A (ma- chine)	45.00	7.50	44.00	7.34	3.00	.50
Central Office equipment testers, Class B (ma- chine)	41.50	6.92	41.00	6.84	2.00	.33
Sub-Station Equipment:						
*Foremen	51.00	—	50.00	—	3.00	.50
Installers, Class A	45.00	7.50	44.00	7.34	3.00	.50
Installers, Class B	41.50	6.92	41.00	6.84	2.00	.33
Installers, Class C	38.00	6.34	38.00	6.34	—	—
*Group leaders	51.00	—	50.00	—	3.00	.50
Combination installers	41.50	6.92	41.00	6.84	2.00	.33
Maintenance:						
*Senior testmen	51.00	—	50.00	—	3.00	.50
Combination toll test and repeatermen, Class A	50.00	8.34	50.00	8.34	3.00	.50
Combination toll test and repeatermen, Class B	47.00	7.84	47.00	7.84	2.00	.33
*Foremen of repairmen	49.00	—	48.00	—	3.00	.50
*Chief repairmen	49.00	—	48.00	—	3.00	.50
*Exchange maintenance foremen	51.00	—	50.00	—	3.00	.50
Testmen, Class A	47.00	7.84	46.00	7.67	3.00	.50
Testmen, Class B	42.50	7.09	42.00	7.00	2.00	.33
Central Office repairmen, Class A	45.00	7.50	44.00	7.34	3.00	.50
Central Office repairmen, Class B	41.50	6.92	41.00	6.84	2.00	.33
Sub-Station repairmen, Class A	45.00	7.50	44.00	7.34	3.00	.50
Sub-Station repairmen, Class B	41.50	6.92	41.00	6.84	2.00	.33
Combination repairmen	41.50	6.92	41.00	6.84	3.00	.50
Powermen (manual)	41.50	6.92	41.00	6.84	2.00	.33
*Chief switchmen	51.00	—	50.00	—	3.00	.50
Testmen (machine switch)	47.00	7.84	46.00	7.67	3.00	.50
Switchmen (machine)	47.00	7.84	46.00	7.67	3.00	.50
Central Office repairmen, Class A (machine)	45.00	7.50	44.00	7.34	3.00	.50
Central Office repairmen, Class B (machine)	41.50	6.92	41.00	6.84	2.00	.33
Powermen (machine)	41.50	6.92	41.00	6.84	3.00	.50
Unrated mechanics:						
On merit	31.50	5.25	31.50	5.25	—	—
1 year thereafter	33.00	5.50	33.00	5.50	—	—
2 years thereafter	34.50	5.75	34.50	5.75	—	—
3 years thereafter	36.00	6.00	36.00	6.00	—	—
Miscellaneous plant employees:						
Line assigners (maximum rates)	40.00	—	40.00	—	2.00	—
Chief clerks, Unit Office	{ 40.00— 42.00 }	—	{ 40.00— 42.00 }	—	—	—
Assistant district storekeepers	42.00	—	42.00	—	2.00	—
Storekeepers, Unit Office	38.00	—	38.00	—	2.00	—
Stockmen (maximum rates)	31.50	—	31.50	—	1.50	—
Janitors (maximum rates)	27.60	4.60	27.60	4.60	1.40	.24
Elevator operators (maximum rates)	27.60	4.60	27.60	4.60	1.40	.24
Miscellaneous mechanics (maximum rates)	37.00	6.17	37.00	6.17	1.50	.25
*Subway foremen	51.00	—	50.00	—	3.00	.50
Subway skilled workers	28.80	4.80	28.80	4.80	1.50	.25
Chauffeurs (maximum rates)	33.50	—	33.50	—	1.50	.25
Truck drivers, 1-ton trucks	30.00	5.00	30.00	5.00	1.50	.25
Truck drivers, 1½-3-ton trucks	31.50	5.25	31.50	5.25	1.50	.25
Truck drivers, trucks over 3 tons	33.00	5.50	33.00	5.50	1.50	.25

¹ Provision is made, by forming of two "groups," for an adjustment of differentials between classes of men as well as between large and small communities. Overtime is paid at the rate of 1½ T after the scheduled hours.

² Additional compensation is paid those employees with ten or more years' service who have had the pay of an "A" or "B" rating for five years, or the maximum rate of pay in their schedule for five years. (Class "C" men, Examination Splicers, Unrated Mechanics, and Chief Clerks in Unit Office excluded.)

* To maintain the proper differential between foremen and workmen the ten-year and five-year period does not apply.

TABLE 10. TELEPHONE AND TELEGRAPH SERVICE — Continued.
Operating Department Employees.

OCCUPATIONS.	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS ¹						
	Metropolitan Schedule	Schedule AA	Schedule A	Schedule B	Schedule C	Schedule D	Schedule E
Telephone Service.							
<i>Clerks.</i>							
Chief clerks	{ \$25.00- 26.00 }	{ \$25.00- 26.00 }	-	-	-	-	-
Supervising clerks	{ 15.00- 23.00 }	{ 15.00- 23.00 }	{ \$14.50- 21.50 }	{ \$14.50- 20.50 }	{ \$13.50- 19.50 }	-	-
Clerks	22.00	22.00	{ 13.00- 20.50 }	{ 13.00- 19.50 }	{ 12.00- 18.50 }	-	-
<i>Operators, Full Time.</i>							
On assignment (student operators)	11.00	11.00	10.00	10.00	9.50	\$9.50	\$9.50
At end of 3 months (student operators)	12.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months (student operators)	13.00	13.00	12.00	12.00	11.50	11.00	-
At end of 9 months (operators)	14.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year	15.50	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years	16.00	16.00	15.00	15.00	-	-	-
At end of 2 years	17.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years	18.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years	19.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years	20.50	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years	-	-	20.50	19.50	18.50	17.50	-
Senior operators	22.00	22.00	-	-	-	-	-
Supervisors	{ 25.00- 26.00 }	{ 25.00- 26.00 }	{ 23.50- 24.50 }	{ 22.50- 23.50 }	{ 21.50- 22.50 }	{ 20.50- 21.50 }	² 19.00- 20.00
Junior supervisors	{ 15.00- 23.00 }	{ 15.00- 23.00 }	{ 14.50- 21.50 }	{ 14.50- 20.50 }	{ 13.50- 19.50 }	{ 13.00- 18.50 }	² 13.00- 17.00
<i>Operators, Part-time.³</i>							
On assignment	-	-	-	.22	.22	.22	.22
At end of 3 months	-	-	-	.24	.24	.24	.24
At end of 6 months	-	-	-	.26	.25	.25	-
At end of 9 months	-	-	-	.28	.26	.26	.26
At end of 12 months	-	-	-	.31	.29	.29	.29
At end of 18 months	-	-	-	.32	-	-	-
At end of 24 months	-	-	-	.34	.31	.31	.31

¹ See General Note following.² In charge.³ Rates for part-time operators are on an hourly basis.

General Note. — The exchanges are classified in eight groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows:

Metropolitan Wage Schedule — Boston, Metropolitan Division.

Brockton.	Holyoke.	<i>Schedule AA.</i>		Salem.
Fall River.	Lawrence.	Lynn.	New Bedford.	Springfield.
Haverhill.	Lowell.	Pittsfield.		Worcester.
<i>Schedule A.</i>		<i>Schedule B.</i>		
Fitchburg.		Marlborough.	Taunton.	
		Newburyport.		
		North Adams.		
<i>Schedule C.</i>		Westfield.		
Attleboro.	Gloucester.	Hyannis.	Plymouth.	
Beverly.	Greenfield.	Mansfield.	Saugus.	
Frammingham.	Leominster.	Middleborough.	Sharon.	
		Milford.	Southbridge.	
		Nahant.	Stoughton.	
		Natick.	Walpole.	
		Peabody.	Wareham.	
		Whitman.	Webster.	

TABLE 10. TELEPHONE AND TELEGRAPH SERVICE — Concluded.
Operating Department Employees — Concluded.

<i>Schedule D.</i>			
Adams.	Hamilton.	North Brookfield.	Vineyard Haven.
Beverly Farms.	Ipswich.	Orange.	Ware.
Bridgewater.	Lee.	Palmer.	Westborough.
Cotuit.	Manchester.	Rockport.	Whitinsville.
Edgartown.	Nantucket.	Scutuate.	Williamstown.
Winchendon.			
<i>Schedule E.</i>			
Bryantville.	Harwich.	Millbury.	South Deerfield.
Chatham.	Huntington.	Monson.	Spencer.
Dalton.	Lenox.	North Easton.	Stockbridge.
Dover.	Ludlow.	Northfield.	Turners Falls.
Duxbury.	Marshfield.	Orleans.	Uxbridge.
Foxborough.	Maynard.	Provincetown.	Wayland.
Georgetown.	Medfield.	Sagamore.	West Acton.
Hanover.	Medway.	Shrewsbury.	Woods Hole.

The hours of labor for clerks are usually 48 per week (six days of eight hours each), and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators and operators on afternoon-evening and on forenoon-evening assignments work one hour per day less and are paid \$1 per week more than operators of corresponding service (Metropolitan, AA, and A Schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on evening assignments (4 P.M. to 10 P.M., including relief period) work two hours per day less and are paid the same wages as day employees of corresponding service (Metropolitan, AA, A, B, and C Schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on "night first-half" assignments work two hours per day less and are paid \$1 per week more than day employees of corresponding service (Metropolitan, AA, A, B, and C Schedules).

Student operators and operators on "night second-half" assignments (10 P.M. to 7 A.M., including lunch and relief periods) are paid \$2 per week more than day operators of corresponding service; 11 P.M. to 7 A.M., only \$1 per week more¹ (Metropolitan, AA, A, B, C, and D Schedules).

Student operators and operators on half-night assignments (10 P.M. to 7 A.M.) are paid the same wages as they would receive on day assignments up to a maximum of \$17 under Schedule A; \$16.50 under Schedule B; \$15.50 under Schedule C; and \$15 under Schedule D.

Student operators, operators, junior supervisors, and supervisors assigned to forenoon-evening or afternoon-evening tricks are paid \$1 per week more than day employees of corresponding service (B, C, D, and E Schedules).

Senior operators, junior supervisors, and supervisors on afternoon-evening and forenoon-evening assignments work one hour per day less and are paid \$1 per week more than they would receive on day assignments. If assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) they are paid \$2 per week more than they would receive on day assignments; 11 P.M. to 7 A.M., only \$1 per week more (Metropolitan, AA, and A Schedules).

Senior operators, junior supervisors, and supervisors on evening assignments work two hours less than if assigned to day work (Metropolitan and AA Schedules).

Junior supervisors and supervisors on evening assignments work two hours less than if assigned to day work, and are paid the same as they would receive on day assignments (Schedule A).

Senior operators, junior supervisors, and supervisors on "night first-half" assignments work two hours per day less than if assigned to day work and are paid \$1 per week more (Metropolitan, AA, and A Schedules).

Operators appointed to junior supervisors' positions will be advanced \$1, and while in the grade are paid \$1 per week more than operators or senior operators of corresponding service (Metropolitan, AA, and A Schedules).

Junior supervisors appointed to supervisors' positions are paid the minimum supervisor's wage (Metropolitan, AA, A, B, C, and D Schedules).

Junior supervisors are paid \$1 per week more than operators of corresponding service (A, B, C, D, and E Schedules).

Operators on all-night assignments are paid \$2 per week more than day operators of corresponding service (Schedule E).

Supervisors, clerks, and supervising clerks are paid an increase of 50 cents per week every 6 months until maximum salary for the grade is reached.

Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors' schedule, and chief clerks according to the supervisors' schedule.

At end of tenth year of service, operators, junior supervisors, and central office clerks are removed from wage schedule and upon special approval are given increase of \$1 per week.

At end of two years following date of receiving junior supervisor's or supervisory clerk's maximum, junior supervisors and supervisory clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. No junior supervisor or supervisory clerk receives an increase on account of both of these conditions.

At the end of the first year following the date of receiving the supervisor's or chief clerk's maximum, supervisors and chief clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. An additional increase of \$1 per week is given upon special approval at end of fourth year following date of receiving supervisor's or chief clerk's maximum.

¹ Latter ruling does not apply to Schedule D.

TABLE 11. TEXTILE MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Textile Operatives.¹							
Adams:							
Loomfixers	\$28.50	Week	1½ T	—	8¾	4¼	48
Barre (South Barre):							
Wool sorters	43.20	"	1½ T	2 T	8¾	4¾	48
Chicopee:							
Loomfixers:							
Fancy looms	32.50	"	1½ T	1½ T	8¾	4¼	48
Plain looms	32.50	"	1½ T	1½ T	8¾	4¼	48
Chicopee Falls:							
Loomfixers	30.10	"	—	—	8¾	4¾	48
Clinton:							
Slashers	30.12	"	1½ T	2 T	8¾	4¼	48
Dedham:							
Cloth folders	$\begin{Bmatrix} 27.71 \\ .68 \end{Bmatrix}$	Hour	1 T	—	9	3	48
			1½ T	—	8¾	4¼	48
Easthampton:							
Quillers	33.60	Week	—	—	8¾	4¼	48
Fall River:							
Loomfixers:							
Section men	25.56	"	1½ T	1½ T	8¾	4¼	48
Spare men	23.76	"	1½ T	1½ T	8¾	4¼	48
Slasher tenders . . . . .	.44	Hour	1½ T	—	8¾	4¼	48
Bleachers . . . . .	.30	"	1½ T	1½ T	8¾	4¼	48
Dyers . . . . .	.30	"	1½ T	1½ T	8¾	4¼	48
Finishers . . . . .	.30	"	1½ T	1½ T	8¾	4¼	48
Great Barrington:							
Loomfixers	32.43	Week	1½ T	—	8 ⁷ / ₁₂	5 ¹ / ₁₂	48
Beamers	30.87	"	1½ T	—	8 ⁷ / ₁₂	5 ¹ / ₁₂	48
Slasher tenders	28.11	"	1½ T	—	8 ⁷ / ₁₂	5 ¹ / ₁₂	48
Hardwick (Gilbertville):							
Wool sorters	33.60	"	1½ T	2 T	8¾	4¼	48
Holyoke:							
Overlookers	43.90	"	1½ T	2 T	8¾	4¼	48
Sorters:							
Alpaca and mohair	41.10	"	1½ T	2 T	8¾	4¼	48
Wool	40.10	"	1½ T	2 T	8¾	4¼	48
Loomfixers:							
Magazine looms . . . . .	.79 ¹ / ₂	Hour	1½ T	—	8¾	4¼	48
Plain looms . . . . .	.71 ⁹ / ₁₀	"	1½ T	—	8¾	4¼	48
Draper, and Crompton and Knowles looms . . . . .	.62¾	"	1 T	—	8¾	4¼	48
Lawrence:							
Wool sorters (high grade)	40.00	Week	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Wool sorters (other)	34.10	"	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Section hands	32.40	"	1½ T	—	8¾	4¼	48
Doffers	19.20	"	1½ T	—	8¾	4¼	48
Back boys	18.00	"	1½ T	—	8¾	4¼	48
Lowell:							
Overlookers	42.12	"	1½ T	2 T	8¾	4¼	48
Sorters (wool and mohair)	36.11	"	1½ T	2 T	8¾	4¼	48
Loomfixers:							
Magazine looms	34.90	"	1½ T	2 T	8¾	4¼	48
Box, fancy, and plain looms	32.80	"	1½ T	2 T	8¾	4¼	48
Slasher tenders:							
Colored goods	33.19	"	1½ T	—	8¾	4¾	48
Plain goods	30.30	"	1½ T	—	8¾	4¾	48
Helpers	22.06	"	1½ T	—	8¾	4¾	48
Maynard:							
Loomfixers	39.84	"	1½ T	1½ T	8¾	4¾	48
New Bedford:							
Reed makers	35.00	"	1½ T	—	8¾	4¼	48
Loomfixers	28.78	"	1½ T	2 T	8¾	4¼	48
Slasher tenders:							
Colored goods	27.12	"	1½ T	2 T	8¾	4¼	48
Plain goods	24.32	"	1½ T	2 T	8¾	4¼	48
Changers-over	25.44	"	1½ T	2 T	8¾	4¼	48
Twister tenders:							
12 sides	24.18	"	—	—	3¾	4¼	48
10 sides	20.14	"	—	—	8¾	4¼	48

¹ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply *only* when employed on a time basis at the occupations named.

² Rates and hours vary in different establishments.

TABLE 11. TEXTILE MANUFACTURING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily — Monday to Friday	Saturday	Week
Textile Operatives — Con.							
North Adams:							
Loomfixers (cotton goods):							
Automatic looms	\$31.90	Week	—	—	8¾	4¼	48
Plain looms	31.10		—	—	8¾	4¼	48
Loomfixers (cotton and silk goods)	30.55	"	1½ T	—	8¾	4¼	48
Norton:							
Cloth folders (cotton piece goods)	33.86	"	1½ T	2 T	8¾	4¼	48
Salem:¹							
Slasher tenders	38.00	"	1½ T	—	8¾	4¼	48
Loomfixers	36.10	"	1½ T	—	8¾	4¼	48
Knot-tying machine tenders	28.35	"	1½ T	—	8¾	4¼	48
Card grinders	27.35	"	1½ T	—	8¾	4¼	48
Spinning frame fixers	27.35	"	1½ T	—	8¾	4¼	48
Helpers on knot-tying machine	21.30	"	1½ T	—	8¾	4¼	48
Spinning and carding room:							
Roving hands	21.30	"	1½ T	—	8¾	4¼	48
Oilers	21.30	"	1½ T	—	8¾	4¼	48
Sweepers and cleaners	21.30	"	1½ T	—	8¾	4¼	48
Cotton house and yardmen	21.30	"	1½ T	—	8¾	4¼	48
Weaving room:							
Roving hands	21.30	"	1½ T	—	8¾	4¼	48
Oilers	21.30	"	1½ T	—	8¾	4¼	48
Scrubbers	20.25	"	1½ T	—	8¾	4¼	48
Cleaners (women)	16.95	"	1½ T	—	8¾	4¼	48
Bobbin hands (women)	14.55	"	1½ T	—	8¾	4¼	48
Bleachery room:							
General workers (male)	{ 25.10 } 23.10	"	1½ T	—	8¾	4¼	48
Wirers (women)	17.90	"	1½ T	—	8¾	4¼	48
Turners (women)	16.66	"	1½ T	—	8¾	4¼	48
Wrappers and tiers (women)	16.60	"	1½ T	—	8¾	4¼	48
Tearers (women)	14.60	"	1½ T	—	8¾	4¼	48
Stitching room employees (women)	13.00	"	1½ T	—	8¾	4¼	48
Cloth room:							
Folders	{ 24.00 } 21.30 19.30	"	1½ T	—	8¾	4¼	48
Inspectors	{ 24.00 } 22.50	"	1½ T	—	8¾	4¼	48
Pressmen	21.40	"	1½ T	—	8¾	4¼	48
Cloth washers	21.30	"	1½ T	—	8¾	4¼	48
Wrappermen	21.30	"	1½ T	—	8¾	4¼	48
Sewers (women)	19.05	"	1½ T	—	8¾	4¼	48
Adding machine girls	16.95	"	1½ T	—	8¾	4¼	48
Machine and table girls	{ 15.65 } 14.55	"	1½ T	—	8¾	4¼	48

¹ If required to work on holidays, 1½ T for all employees; no work on Sunday.² Rate varies according to kind of cloth worked on.

TABLE 12. THEATRICAL EMPLOYMENT.¹
Stage Employees.²

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ³							
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE PER HOUR		
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night
Attleboro. <i>Theatres (All Classes).</i>								
Carpenters	\$45.00	—	\$2.50	—	\$8.00	—	—	—
Electricians	36.00	—	2.00	—	4.00	—	—	—
Property men	36.00	—	2.00	—	4.00	—	—	—
Head flymen	36.00	—	2.00	—	4.00	—	—	—
Lamp operators	36.00	—	2.00	\$0.50	—	—	—	—
Flymen	36.00	—	2.00	.50	—	—	—	—
Grips	36.00	—	2.00	.50	—	—	—	—
Extra stage hands	—	—	2.00	.50	—	—	—	—
Beverly. <i>Vaudeville and Picture Theatres.</i>								
Carpenters	50.00	—	—	—	—	\$1.50	—	—
Property men	50.00	—	—	—	—	1.50	—	—
Boston. <i>Combination Theatres.</i>								
Carpenters	67.50	\$10.00	—	—	—	1.70	\$2.30	\$2.30
Electricians	67.50	10.00	—	—	—	1.70	2.30	2.30
Property men	67.50	10.00	—	—	—	1.70	2.30	2.30
Head flymen	—	8.00	6.50	1.45	—	1.45	2.00	2.00
Lamp operators:								
Front	—	8.00	6.50	1.45	—	1.45	2.00	2.00
Side bridge or fly floor	—	8.00	7.50	1.45	—	1.45	2.00	2.00
Stage	—	8.00	6.25	1.45	—	1.45	2.00	2.00
Flymen	—	8.00	6.25	1.45	—	1.45	2.00	2.00
Grips	—	8.00	6.25	1.45	—	1.45	2.00	2.00
<i>Stock Theatres. (Dramatic.)</i>								
Carpenters	75.00	5—	—	—	—	1.70	2.30	2.30
Electricians	70.00	5—	—	—	—	1.70	2.30	2.30
Property men	70.00	5—	—	—	—	1.70	2.30	2.30
Lamp operators:								
Flying bridge	—	5—	7.50	1.45	—	1.45	2.00	2.00
Front	—	5—	6.50	1.45	—	1.45	2.00	2.00
Side bridge or fly floor	—	5—	6.25	1.45	—	1.45	2.00	2.00
Stage	—	5—	6.25	1.45	—	1.45	2.00	2.00
Flymen	57.50	5—	—	1.45	—	1.45	2.00	2.00
Grips	57.50	5—	—	1.45	—	1.45	2.00	2.00
<i>Vaudeville and Picture Theatres. (First Class).⁶ De Luxe Theatres.⁷</i>								
Master mechanics	115.00	—	—	1.70	—	1.70	2.30	2.30
Carpenters	90.00	—	7.50	1.70	—	1.70	2.30	2.30
Electricians	90.00	—	7.50	1.70	—	1.70	2.30	2.30
Maintenance men	90.00	—	7.50	—	—	1.70	2.30	2.30
Property men	90.00	—	7.50	1.70	—	1.70	2.30	2.30
Lamp operators	80.00	—	7.50	1.70	—	1.70	2.30	2.30
Flymen	80.00	—	7.50	1.70	—	1.70	2.30	2.30
Grips	80.00	—	7.50	1.70	—	1.70	2.30	2.30

¹ A minimum rate of \$85 per week has been established by the International Union for Carpenters, Electricians, and Property men traveling with road shows; \$75 per week for all others. One day's work, one-sixth of weekly scale.

² Rates shown in table for Carpenters, Electricians, and Property men apply to heads of departments only.

³ Rates are effective Labor Day, or at beginning of fall contract season.

⁴ Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

⁵ When vaudeville performances or concerts are given on Sunday in stock theatres, the rate of pay shall be the same as the vaudeville scale.

⁶ Under this heading are grouped theatres playing first class vaudeville, with motion pictures.

⁷ De luxe theatres play four shows a day on week days, five on Saturdays and holidays, and three on Sundays. Each member of the crew works six days in seven. A "swing man" is employed to take the place of each man off and is paid one-sixth of the weekly rate of the man whose place he takes.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston—Con.									
<i>Class A Theatres.</i> ⁴									
Carpenters	\$65.00	\$15.00	\$10.00	\$1.70	—	\$1.70	\$2.30	\$2.30	\$10.00
Electricians	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Property men	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Maintenance men	65.00	15.00	10.00	—	—	1.70	2.30	2.30	10.00
Stage hands	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Extra stage hands	54.00	14.00	10.00	1.70	—	1.70	2.30	2.30	10.00
<i>Class B Theatres.</i> ⁵									
Carpenters	65.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Maintenance men	62.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Electricians	60.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men	60.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front	55.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Stage	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Flymen	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Grips	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00
<i>Class C Theatres.</i> ⁶									
Carpenters	57.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Electricians	52.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men	52.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front	47.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Stage	46.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Flymen	46.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Grips	46.00	14.00	—	—	—	1.45	2.00	2.00	8.00
<i>Vaudeville Theatres.</i>									
<i>(Second Class.)</i> ⁷									
Carpenters	54.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Electricians	49.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men	49.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators	49.00	14.00	—	1.45	⁸ \$15.00	1.45	2.00	2.00	8.00
Flymen	49.00	14.00	—	1.45	⁸ 15.00	1.45	2.00	2.00	8.00
Grips	49.00	14.00	—	1.45	⁸ 15.00	1.45	2.00	2.00	8.00
<i>Picture Theatres.</i> ⁹									
Electricians	51.00	15.00	—	—	—	1.70	2.30	2.30	10.00
<i>Burlesque Theatres.</i>									
Carpenters	70.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Electricians	70.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Property men	70.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Head flymen	65.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front	65.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
Stage	60.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
Flymen	60.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
Grips	60.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
<i>Grand and Light Opera and Ballet.</i>									
Carpenters	96.50	15.00	—	—	—	2.45	3.00	3.00	13.50
Electricians	96.50	15.00	—	—	—	2.45	3.00	3.00	13.50
Assistant electricians	82.00	14.00	—	1.95	—	1.95	2.50	2.50	11.50
Property men	96.50	15.00	—	—	—	2.45	3.00	3.00	13.50
Assistant property men	82.00	14.00	—	1.95	—	1.95	2.50	2.50	11.50
Head flymen	—	14.00	8.00	—	—	1.95	2.50	2.50	11.50

¹ See note 2, page 49.² See note 3, page 49.³ See note 4, page 49.⁴ Class A theatres play four shows a day on week days, Saturdays, and holidays, and three on Sundays. Each member of the crew works six days in seven. A "swing man" is employed to take the place of each man off and is paid one-sixth of the weekly rate of the man whose place he takes.⁵ Class B theatres play not more than three shows a day, every day.⁶ Class C theatres play four or more shows a day, every day.⁷ Theatres playing from two to four acts of second class vaudeville, with motion pictures.⁸ Rate per day when men are called to work for three days, to include taking in and putting out of show.⁹ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Stage Employees¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston — Con.									
<i>Grand and Light Opera and Ballet — Con.</i>									
Lamp operators:									
Aerial bridge . . .	—	\$14.00	\$8.50	\$1.95	—	\$1.95	\$2.50	\$2.50	\$11.50
Front . . .	—	14.00	8.00	1.95	—	1.95	2.50	2.50	11.50
Side bridge or fly floor	—	14.00	7.25	1.95	—	1.95	2.50	2.50	11.50
Stage . . .	—	14.00	7.00	1.95	—	1.95	2.50	2.50	11.50
Flymen . . .	—	14.00	7.00	1.95	—	1.95	2.50	2.50	11.50
Grips . . .	—	14.00	7.00	1.95	—	1.95	2.50	2.50	11.50
<i>Jewish Attractions.</i>									
Carpenters . . .	\$65.00	12.00	12.00	—	⁴ \$15.00	2.00	2.30	2.30	—
Electricians . . .	65.00	12.00	12.00	—	⁴ 15.00	2.00	2.30	2.30	—
Property men . . .	65.00	12.00	12.00	—	⁴ 15.00	2.00	2.30	2.30	—
Head flymen . . .	—	12.00	8.75	1.45	—	1.45	2.00	2.00	—
Lamp operators:									
Front . . .	—	12.00	8.75	1.45	—	1.45	2.00	2.00	—
Stage . . .	—	11.00	7.25	1.45	—	1.45	2.00	2.00	—
Flymen . . .	—	11.00	7.25	1.45	—	1.45	2.00	2.00	—
Grips . . .	—	11.00	7.25	1.45	—	1.45	2.00	2.00	—
<i>Wardrobe Attendants.</i>									
Dressers . . .	—	3.00	2.00	—	—	1½ T	—	—	—
Hangers . . .	—	—	—	1.00	—	—	—	—	—
Maids . . .	{ 25.00 20.00 }	—	—	—	—	—	—	—	—
Sewers . . .	—	—	—	1.00	5.00	1½ T	1.00	2 T	—
Brockton.									
<i>Stock Theatres.</i>									
Carpenters . . .	55.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
Electricians . . .	55.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
Property men . . .	55.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
Assistant property men	46.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
Head flymen . . .	46.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
Lamp operators . . .	46.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
Flymen . . .	46.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
Grips . . .	46.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	45.00	⁵ 2.00	—	1.00	—	1.00	—	2.00	—
Electricians . . .	⁶ 45.00	⁵ 2.00	—	1.00	—	1.00	—	2.00	—
Property men . . .	45.00	⁵ 2.00	—	1.00	—	1.00	—	2.00	—
Lamp operators . . .	40.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
Flymen . . .	42.50	⁵ 2.00	—	—	—	1.00	—	2.00	—
Grips . . .	40.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
<i>Picture Theatres.</i>									
Electricians . . .	45.00	⁵ 2.00	—	—	—	1.00	—	2.00	—
Relief electricians . .	⁷ 24.00	—	—	—	—	—	—	—	—
Fall River.									
<i>Combination Theatres.</i>									
Carpenters . . .	46.00	⁵ 2.00	—	—	12.00	1.50	—	1.50	4.00
Electricians . . .	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant electricians .	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Property men . . .	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant property men	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Head flymen . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00

¹ See note 2, page 49.² See note 3, page 49.³ See note 4, page 49.⁴ When four or less performances are given, performance rate of \$15 applies.⁵ Rate per hour.⁶ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁷ Rate for week of six days — not to exceed three hours in any one day.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Fall River — Con.									
<i>Stock Theatres.</i>									
Carpenters	\$60.00	—	—	—	—	\$1.00	\$2.00	\$1.50	—
Electricians	50.00	—	—	—	—	1.00	1.50	1.50	—
Assistant electricians	35.00	—	—	—	—	1.00	1.50	1.50	—
Property men	50.00	—	—	—	—	1.00	1.50	1.50	—
Assistant property men	35.00	—	—	—	—	1.00	1.50	1.50	—
Flymen	40.00	—	—	—	—	1.00	1.50	1.50	—
Grips	40.00	—	—	—	—	1.00	1.50	1.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	46.00	\$2.00	—	—	\$12.00	1.50	—	1.50	\$4.00
Electricians	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	—	\$1.00	—	—	1.50	1.50	4.00
Property men	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant property men	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Head flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
<i>Burlesque Theatres.</i>									
Carpenters	46.00	\$2.00	—	—	12.00	1.50	—	1.50	4.00
Electricians	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Property men	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Head flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Fitchburg.									
<i>Combination Theatres.</i>									
Carpenters	38.00	4.50	\$3.50	—	—	.75	1.00	—	—
Electricians	35.00	4.50	3.50	—	—	.75	1.00	—	—
Property men	35.00	4.50	3.50	—	—	.75	1.00	—	—
Flymen	30.00	3.50	2.50	.75	—	.75	1.00	—	—
Grips	30.00	3.50	2.50	.75	—	.75	1.00	—	—
<i>Stock Theatres.</i>									
Carpenters	45.00	5.00	—	—	—	1.00	1.00	—	—
Electricians	40.00	5.00	—	—	—	1.00	1.00	—	—
Property men	40.00	5.00	—	—	—	1.00	1.00	—	—
Flymen	35.00	4.00	—	.75	—	1.00	1.00	—	—
Grips	35.00	4.00	—	.75	—	1.00	1.00	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	\$48.00	\$5.00	3.50	—	6—	.75	1.00	—	—
Electricians	\$45.00	\$5.00	3.50	—	6—	.75	1.00	—	—
Property men	\$45.00	\$5.00	3.50	—	6—	.75	1.00	—	—
Flymen	30.00	4.00	2.50	.75	6—	.75	1.00	—	—
Grips	30.00	4.00	2.50	.75	6—	.75	1.00	—	—
Gloucester.									
<i>Stock Theatres.</i>									
Carpenters	65.00	7 12.00	—	—	—	1.50	2.25	—	12.00
Electricians	50.00	7 10.00	—	—	—	1.50	2.25	—	10.00
Property men	50.00	7 10.00	—	—	—	1.50	2.25	—	10.00
Flymen	42.00	7 8.00	—	—	—	1.50	2.25	—	8.00
Grips	42.00	7 8.00	—	—	—	1.50	2.25	—	8.00

¹ See note 2, page 49.² See note 3, page 49.³ See note 4, page 49.⁴ Rates per hour.⁵ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.⁶ When employed three successive days, carpenters, property men, and electricians receive \$20, and stage hands \$17.50; when working less than three days, single performance rate is paid.⁷ Rate for Sunday vaudeville shows given in stock theatres.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE, PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Gloucester — Con. <i>Vaudeville and Picture Theatres.</i>									
Carpenters	\$50.00	—	—	—	—	\$1.50	—	—	—
Electricians	45.00	—	—	—	—	1.50	—	—	—
Property men	45.00	—	—	—	—	1.50	—	—	—
Flymen	45.00	—	—	—	—	1.50	—	—	—
Grips	45.00	—	—	—	—	1.50	—	—	—
<i>Picture Theatres.</i>									
Electricians (main- tenance men)	55.00	—	—	—	—	1.50	—	—	—
Greenfield. <i>Theatres (All Classes).</i>									
Carpenters	25.00	—	—	—	—	.50	—	—	—
Electricians	25.00	—	—	—	—	.50	—	—	—
Property men	25.00	—	—	—	—	.50	—	—	—
Flymen	—	—	\$1.50	\$0.50	—	.50	—	—	—
Grips	—	—	1.50	.50	—	.50	—	—	—
Haverhill. <i>Combination Theatres.</i> ⁴									
Carpenters	45.00	—	—	—	—	1.00	1½ T	1½ T	—
Electricians	\$ 7.50	—	—	—	—	1.00	1½ T	1½ T	—
Property men	\$ 7.50	—	—	—	—	1.00	1½ T	1½ T	—
Lamp operators	—	—	3.00	1.00	—	—	1½ T	1½ T	—
Flymen	—	—	3.00	1.00	—	—	1½ T	1½ T	—
Grips	—	—	3.00	1.00	—	—	1½ T	1½ T	—
<i>Vaudeville and Picture Theatres.</i> ⁶									
Carpenters	\$53.00	—	—	—	\$10.00	1.00	1½ T	1½ T	\$10.00
Property men	47.00	—	—	—	8.00	1.00	1½ T	1½ T	10.00
Electricians	45.00	—	—	1.00	7.00	1.00	1½ T	1½ T	10.00
Lamp operators	45.00	—	—	1.00	7.00	1.00	1½ T	1½ T	10.00
Flymen	45.00	—	—	1.00	7.00	1.00	1½ T	1½ T	10.00
Grips	45.00	—	—	1.00	7.00	1.00	1½ T	1½ T	10.00
<i>Picture Theatres.</i>									
Carpenters	50.00	—	—	—	10.00	1.00	1½ T	1½ T	—
Holyoke. <i>Stock Theatres.</i>									
Carpenters	60.00	\$12.00	—	1.25	—	—	2 T	2 T	—
Electricians	55.00	10.00	—	1.00	—	—	2 T	2 T	—
Assistant electricians	50.00	10.00	3.50	1.00	—	—	2 T	2 T	—
Property men	55.00	10.00	—	1.00	—	—	2 T	2 T	—
Assistant property men	50.00	10.00	3.50	1.00	—	—	2 T	2 T	—
Flymen	50.00	10.00	3.50	1.00	—	—	2 T	2 T	—
Grips	50.00	10.00	3.50	1.00	—	—	2 T	2 T	—
<i>Vaudeville and Picture Theatres.</i> ¹⁰									
Carpenters	62.00	12.00	—	—	—	—	—	—	7.00
Electricians	55.00	10.00	—	—	—	—	—	—	7.00
Property men	55.00	10.00	—	—	—	—	—	—	7.00
Flymen	50.00	10.00	3.50	1.00	—	—	—	—	7.00
Grips	50.00	10.00	3.50	1.00	—	—	—	—	7.00
<i>Picture Theatres.</i>									
Carpenters	48.00	8.00	—	—	—	—	—	—	—

¹ See note 2, page 49.² See note 3, page 49.³ See note 4, page 49.⁴ All shows in excess of regular daily schedule paid for pro rata.⁵ Weekly engagement — paid on daily basis.⁶ Same rates apply to tabloid shows.⁷ Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.⁸ Rate per day on a three-day basis.⁹ Rate for Sunday vaudeville shows given in stock theatres.¹⁰ Rates given apply in houses running two performances daily; when three performances are given, men receive \$10.50 per week additional.¹¹ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Lawrence.									
<i>Combination Theatres</i>									
Carpenters	\$52.00	—	—	—	⁴ \$13.00	\$1.50	\$2.25	\$2.25	—
Electricians	47.00	—	—	—	⁴ \$13.00	1.50	2.25	2.25	—
Property men	47.00	—	—	—	⁴ \$13.00	1.50	2.25	2.25	—
Lamp operators	—	\$6.00	\$4.00	—	—	1.50	2.25	2.25	—
Flymen	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Stock Theatres.</i>									
Carpenters	52.00	—	—	—	⁴ \$13.00	1.50	2.25	2.25	—
Electricians	47.00	—	—	—	⁴ \$13.00	1.50	2.25	2.25	—
Property men	47.00	—	—	—	⁴ \$13.00	1.50	2.25	2.25	—
Lamp operators	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Flymen	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Vaudeville and Picture Theatres.</i> ⁵									
Carpenters	40.00	—	—	—	—	1.50	1½ T	2.25	\$13.00
Electricians	35.00	—	—	—	—	1.50	1½ T	2.25	13.00
Property men	35.00	—	—	—	—	1.50	1½ T	2.25	13.00
Head flymen	35.00	—	—	—	—	1.50	1½ T	2.25	13.00
Lamp operators	—	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Flymen	35.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Grips	35.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Lowell.									
<i>Combination Theatres.</i>									
Carpenters	55.00	—	—	—	⁴ \$10.00	—	1½ T	1½ T	1½ T
Electricians	55.00	—	—	—	⁴ \$10.00	—	1½ T	1½ T	1½ T
Property men	55.00	—	—	—	⁴ \$10.00	—	1½ T	1½ T	1½ T
Lamp operators	—	—	4.50	\$1.00	—	—	1½ T	1½ T	1½ T
Flymen	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Stock Theatres.</i>									
Carpenters	50.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Assistant carpenters	45.00	—	—	1.00	—	—	1½ T	1½ T	1½ T
Electricians	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen	38.00	—	⁶ 4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips	38.00	—	⁶ 4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	⁷ 55.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men	⁷ 50.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen	38.00	—	⁸ 3.17	1.00	—	—	1½ T	1½ T	1½ T
Grips	38.00	—	⁸ 3.17	1.00	—	—	1½ T	1½ T	1½ T
<i>Picture Theatres.</i>									
Carpenters	⁹ 45.00	—	—	—	—	—	—	1½ T	—
Stage hands	—	¹⁰ \$8.56	—	—	—	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters	55.00	—	—	—	⁴ \$10.00	—	1½ T	1½ T	1½ T
Electricians	55.00	—	—	—	⁴ \$10.00	—	1½ T	1½ T	1½ T
Property men	55.00	—	—	—	⁴ \$10.00	—	1½ T	1½ T	1½ T
Lamp operators	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Flymen	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T

¹ See note 2, page 49.² See note 3, page 49.³ See note 4, page 49.⁴ If men are employed four days or more, receive weekly rate.⁵ Same rates apply to tabloid shows.⁶ Rate per performance for extra men.⁷ For 14 performances; extra performances pro rata, except on Sunday, when time and one-half is paid.⁸ For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.⁹ For seven days.¹⁰ When men are required to run props, they are paid time and one-half of carpenter's weekly wage and \$8.56 for Sunday.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Lynn.									
<i>Stock Theatres.</i>									
Carpenters	\$65.00	—	—	—	—	\$1.50	\$2.25	—	\$12.50
Electricians	50.00	—	—	—	—	1.50	2.25	—	12.50
Property men	50.00	—	—	—	—	1.50	2.25	—	12.50
Flymen	42.00	—	—	—	—	1.50	2.25	—	12.50
Grips	42.00	—	—	—	—	1.50	2.25	—	12.50
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	68.00	—	—	—	—	1.50	2.25	—	—
Electricians	62.00	—	—	—	—	1.50	2.25	—	—
Property men	62.00	—	—	—	—	1.50	2.25	—	—
Flymen	62.00	—	—	—	—	1.50	2.25	—	—
Grips	62.00	—	—	—	—	1.50	2.25	—	—
<i>Picture Theatres. (Class A.)</i>									
Carpenters	70.00	—	—	—	—	1.50	2.25	—	—
Electricians (main- tenance men)	70.00	—	—	—	—	1.50	2.25	—	—
<i>Picture Theatres. (Class B.)</i>									
Carpenters	53.00	—	—	—	—	1.50	2.25	—	—
New Bedford.									
<i>Combination Theatres.</i>									
Carpenters	50.00	—	—	—	\$9.00	1.00	2.00	\$1.50	—
Electricians	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Property men	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Head flymen	—	—	\$8.00	—	—	1.00	2.00	1.50	—
Lamp operators	—	—	4.50	—	—	1.00	2.00	1.50	—
Flymen	—	—	4.50	—	—	1.00	2.00	1.50	—
Grips	—	—	4.50	—	—	1.00	2.00	1.50	—
<i>Stock Theatres.</i>									
Carpenters	55.00	—	—	—	—	1.00	2.00	1.50	—
Second hands	50.00	—	—	—	—	1.00	2.00	1.50	—
Electricians	50.00	—	—	—	—	1.00	2.00	1.50	—
Property men	50.00	—	—	—	—	1.00	2.00	1.50	—
Assistant property men	35.00	—	—	—	—	1.00	2.00	1.50	—
Flymen	45.00	—	—	—	—	1.00	2.00	1.50	—
Grips	45.00	—	—	—	—	1.00	2.00	1.50	—
<i>Vaudeville and Picture Theatres.⁶</i>									
Carpenters	50.00	—	—	—	—	1.00	2.00	1.50	5.00
Electricians	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Property men	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Flymen	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Grips	40.00	—	—	—	—	1.00	2.00	1.50	5.00
<i>Picture Theatres.</i>									
Carpenters	40.00	—	—	—	—	1.00	2.00	1.50	5.00
North Adams.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	35.00	\$9.00	—	—	9.00	—	—	—	5.00
Property men	30.00	9.00	—	—	8.00	—	—	—	5.00
Lamp operators:									
Front	—	9.00	3.00	\$0.60	—	.60	—	—	5.00
Stage	—	9.00	2.50	.60	—	.60	—	—	5.00
Flymen	—	9.00	2.50	.60	—	.60	—	—	5.00
Grips	—	9.00	2.50	.60	—	.60	—	—	5.00

¹ See note 2, page 49.² See note 3, page 49.³ See note 4, page 49.⁴ For ten performances or less.⁵ For seven days or less.⁶ Same rates apply to tabloid shows.⁷ Rate per day for four days or less; after four days, receive weekly rate.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
*Stage Employees*¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³	
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE PER HOUR				
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night		
Northampton.										
<i>Stock Theatres.</i>										
Carpenters	\$57.00	\$1.75	—	—	\$1.50	\$12.30	—	—	\$1.75	—
Assistant carpenters	50.00	1.50	—	—	1.25	—	—	—	1.50	—
Electricians	50.00	1.50	—	—	1.25	10.25	—	—	1.50	—
Head flymen	50.00	1.50	—	—	1.25	10.25	—	—	1.50	—
Property men	50.00	1.50	—	—	1.25	10.25	—	—	1.50	—
Assistant propertymen	42.00	1.50	—	—	1.00	—	—	—	1.50	—
Lamp operators	—	1.50	\$4.00	—	1.00	—	—	—	1.50	—
Flymen	—	1.50	4.00	—	1.00	—	—	—	1.50	—
Grips	—	1.50	4.00	—	1.00	—	—	—	1.50	—
<i>Vaudeville and Picture Theatres.</i>										
Carpenters	46.20	—	—	—	—	12.30	—	—	1.75	—
Electricians	41.00	—	—	—	—	10.25	—	—	1.50	—
Property men	41.00	—	—	—	—	10.25	—	—	1.50	—
Head flymen	41.00	—	—	—	—	10.25	—	—	1.50	—
Stage hands	38.50	—	—	—	—	10.25	—	—	1.50	—
Lamp operators	—	—	4.00	—	1.00	4.00	—	—	1.50	—
Flymen	—	—	4.00	—	1.00	4.00	—	—	1.50	—
Grips	—	—	4.00	—	1.00	4.00	—	—	1.50	—
Pittsfield.										
<i>Combination Theatres.</i>										
Carpenters	60.00	—	—	—	—	15.00	\$1.00	\$2.00	—	—
Electricians	60.00	—	—	—	—	15.00	1.00	2.00	—	—
Property men	60.00	—	—	—	—	15.00	1.00	2.00	—	—
Head flymen	—	—	3.50	—	—	—	1.00	2.00	—	—
Lamp operators	—	—	3.50	—	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	—	1.00	2.00	—	—
Car loaders	—	—	—	—	—	7.50	—	—	—	—
<i>Stock Theatres.</i>										
Carpenters	54.50	—	—	—	—	—	1.00	2.00	—	—
Assistant carpenters	44.50	—	—	—	—	—	1.00	2.00	—	—
Electricians	47.00	—	—	—	—	—	1.00	2.00	—	—
Property men	47.00	—	—	—	—	—	1.00	2.00	—	—
Assistant propertymen	37.00	—	—	—	—	—	1.00	2.00	—	—
Head flymen	—	—	3.50	—	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	—	1.00	2.00	—	—
<i>Vaudeville and Picture Theatres.</i>										
Carpenters	47.00	—	—	—	—	—	1.00	—	—	\$10.00
Electricians	44.50	—	—	—	—	—	1.00	—	—	8.00
Property men	41.00	—	—	—	—	—	1.00	—	—	8.00
Head flymen	41.00	—	—	—	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	—	1.00	2.00	—	—
<i>Picture Theatres.</i>										
Carpenters	44.50	—	—	—	—	—	1.00	—	—	10.00
Salem.										
<i>Stock Theatres.</i>										
Carpenters	65.00	\$12.00	—	—	—	—	1.50	2.25	—	12.00
Electricians	50.00	\$10.00	—	—	—	—	1.50	2.25	—	10.00
Property men	50.00	\$10.00	—	—	—	—	1.50	2.25	—	10.00
Flymen	42.00	\$8.00	—	—	—	—	1.50	2.25	—	8.00
Grips	42.00	\$8.00	—	—	—	—	1.50	2.25	—	8.00

¹ See note 2, page 49.² See note 3, page 49.³ See note 4, page 49.⁴ Rate per hour.⁵ Rate for Sunday vaudeville shows given in stock theatres.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Salem — Con.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	\$60.00	—	—	—	—	\$1.50	\$2.25	—	\$10.00
Electricians	\$55.00	—	—	—	—	1.50	2.25	—	10.00
Property men	\$55.00	—	—	—	—	1.50	2.25	—	10.00
Flymen	\$55.00	—	—	—	—	1.50	2.25	—	10.00
Grips	\$55.00	—	—	—	—	1.50	2.25	—	10.00
<i>Picture Theatres.</i>									
Electricians (main- tenance men)	\$50.00	—	—	—	—	1.50	2.25	—	10.00
Springfield.									
<i>Combination Theatres.</i>									
Carpenters	54.00	—	—	\$1.25	—	—	2.50	\$2.50	5.00
Electricians	50.00	—	—	1.25	—	—	2.50	2.50	5.00
Property men	50.00	—	—	1.25	—	—	2.50	2.50	5.00
Head flymen	47.00	—	\$4.85	1.10	—	—	2.20	2.20	5.00
<i>Lamp operators:</i>									
Front	—	—	4.35	1.10	—	—	2.20	2.20	5.00
Stage	—	—	4.00	1.10	—	—	2.20	2.20	5.00
Flymen	—	—	4.35	1.10	—	—	2.20	2.20	5.00
Grips	—	—	4.35	1.10	—	—	2.20	2.20	5.00
<i>Stock Theatres</i>									
Carpenters	65.00	—	—	—	—	—	—	2.50	—
Electricians	65.00	—	—	—	—	—	—	2.50	—
Assistant electricians	50.00	—	—	—	—	—	—	2.20	—
Property men	65.00	—	—	—	—	—	—	2.50	—
Assistant property men	50.00	—	—	—	—	—	—	2.20	—
Head flymen	55.00	—	—	—	—	—	—	2.20	—
Flymen	55.00	—	—	—	—	—	—	2.20	—
Grips	55.00	—	—	—	—	—	—	2.20	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	54.00	⁵ \$11.00	—	1.25	—	—	2.50	2.50	—
Electricians	50.00	⁵ \$11.00	—	1.25	—	—	2.50	2.50	—
Property men	50.00	⁵ \$11.00	—	1.25	—	—	2.50	2.50	—
Head flymen	47.00	⁵ \$11.00	—	1.10	—	—	2.20	2.20	—
Flymen	44.00	—	—	1.10	—	—	2.20	2.20	—
Grips	44.00	—	—	1.10	—	—	2.20	2.20	—
<i>Picture Theatres.</i>									
Electricians	50.00	⁶ \$11.00	—	1.25	—	2.50	2.50	2.50	—
<i>Burlesque Theatres.</i>									
Carpenters	54.00	—	—	—	—	—	2.50	2.50	5.00
Electricians	50.00	—	—	—	—	—	2.50	2.50	5.00
Property men	50.00	—	—	—	—	—	2.50	2.50	5.00
Head flymen	47.00	—	—	—	—	—	2.20	2.20	5.00
<i>Lamp operators:</i>									
Bridge	—	—	4.35	1.10	—	—	2.20	2.20	5.00
Front	—	—	4.35	1.10	—	—	2.20	2.20	5.00
Stage	—	—	4.00	1.10	—	—	2.20	2.20	5.00
Flymen	44.00	—	4.00	1.10	—	—	2.20	2.20	5.00
Grips	44.00	—	4.00	1.10	—	—	2.20	2.20	5.00
Taunton.									
<i>Combination Theatres.</i>									
Carpenters	36.00	—	—	—	—	—	—	—	—
Electricians	34.00	—	—	—	—	—	—	—	—
Property men	34.00	—	—	—	—	—	—	—	—
Flymen	34.00	—	—	—	—	—	—	—	—
Lamp operators	—	—	3.00	—	—	—	—	—	—
Stage hands	30.00	—	⁷ 2.50	⁸ .75	—	—	—	—	—

¹ See note 2, page 49.² See note 3, page 49.³ See note 4, page 49.⁴ For seven days.⁵ Rate for two picture shows run on Sunday; heads of the various departments employed in turn.⁶ Rate for two performances.⁷ Rate per performance for stage hands when road attractions are put on in picture theatres.⁸ Rate per hour for taking in and hanging show; for putting out show, 75 cents is paid after the first hour.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Stage Employees¹—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK — BROKEN TIME		OVERTIME RATE PER HOUR			Special Perform- ance ³
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Taunton — Con.									
<i>Stock Theatres.</i>									
Carpenters	\$36.00	—	—	—	—	—	—	—	—
Electricians	34.00	—	—	—	—	—	—	—	—
Propertymen	34.00	—	—	—	—	—	—	—	—
Flymen	34.00	—	—	—	—	—	—	—	—
Stage hands	34.00	—	—	—	—	—	—	—	—
<i>Vaudeville and Picture Theatres.⁴</i>									
Carpenters	36.00	—	—	—	⁵ \$7.00	—	—	—	—
Electricians	34.00	—	—	—	⁵ 6.00	—	—	—	—
Propertymen	34.00	—	—	—	⁵ 6.00	—	—	—	—
Stage hands	30.00	—	—	—	⁵ 6.00	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters	36.00	—	—	—	—	—	—	—	—
Electricians	34.00	—	—	—	—	—	—	—	—
Propertymen	34.00	—	—	—	—	—	—	—	—
Flymen	34.00	—	—	—	—	—	—	—	—
Lamp operators	—	—	\$3.00	—	—	—	—	—	—
Stage hands	30.00	—	—	—	—	—	—	—	—
Waltham.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	53.00	\$12.00	—	\$2.00	\$12.00	\$2.00	\$3.00	2 T	\$12.00
Electricians	53.00	12.00	—	2.00	12.00	2.00	3.00	2 T	12.00
Propertymen	48.00	10.00	—	2.00	10.00	2.00	3.00	2 T	12.00
Head flymen	46.00	10.00	—	2.00	10.00	2.00	3.00	2 T	12.00
Flymen	41.00	10.00	—	2.00	10.00	2.00	3.00	2 T	12.00
Grips	41.00	10.00	—	2.00	10.00	2.00	3.00	2 T	12.00
<i>Picture Theatres.</i>									
Carpenters	47.00	12.00	—	2.00	12.00	2.00	—	2 T	12.00
Worcester.									
<i>Combination Theatres.</i>									
Carpenters	48.00	—	—	—	—	—	2 T	—	—
Electricians	43.00	—	—	—	—	—	2 T	—	—
Propertymen	43.00	—	—	—	—	—	2 T	—	—
Head flymen	43.00	—	—	—	—	—	2 T	—	—
Lamp operators	—	—	4.75	1.10	—	—	2 T	—	—
Assistant propertymen	—	—	4.75	1.10	—	—	2 T	—	—
Flymen	—	—	4.75	1.10	—	—	2 T	—	—
Grips	—	—	4.75	1.10	—	—	2 T	—	—
<i>Stock Theatres.</i>									
Carpenters	54.00	—	—	—	—	1.25	2 T	—	—
Electricians	50.00	—	—	—	—	1.25	2 T	—	—
Assistant electricians	34.00	—	—	1.10	—	1.00	2 T	—	—
Propertymen	50.00	—	—	—	—	1.25	2 T	—	—
Assistant propertymen	28.00	—	—	1.10	—	1.00	2 T	—	—
Lamp operators	45.00	—	4.75	1.10	—	1.10	2 T	—	—
Flymen	45.00	—	4.75	1.10	—	1.10	2 T	—	—
Grips	45.00	—	4.75	1.10	—	1.10	2 T	—	—
<i>Vaudeville and Picture Theatres.⁶</i>									
Carpenters	7 67.00	7 14.00	—	1.00	—	—	2 T	—	—
Electricians	7 61.75	7 12.75	—	1.00	—	—	2 T	—	—
Propertymen	7 61.75	7 12.75	—	1.00	—	—	2 T	—	—
Lamp operators	7 59.00	7 15.00	—	1.00	—	—	2 T	—	—
Flymen	7 58.00	7 12.00	—	1.00	—	—	2 T	—	—
Grips	7 55.50	7 11.50	—	1.00	—	—	2 T	—	—
<i>Picture Theatres.</i>									
Carpenters	7 60.38	7 12.38	—	—	—	1.10	2 T	—	—

¹ See note 2, page 49.² See note 3, page 49.³ See note 4, page 49.⁴ Same rates apply to tabloid shows.⁵ Rate per day when road attractions are put on in picture theatres.⁶ All shows in excess of regular daily schedule paid for pro rata.⁷ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances.
For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Moving Picture Machine Operators.

MUNICIPALITIES.	RATES OF WAGES ¹					Special Performances or One-day Stands ³
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
Moving Picture Machine Operators.⁴						
Attleboro:						
Operators	\$45.00—6 days	\$12.00—3 shows	\$2.00—3 hours	—	—	\$7.00
Assistant operators . .	\$20.00—6 days	\$6.00—2 shows	—	—	—	—
Beverly:						
First operators	\$55.00—6 days	\$2.25 hour	—	\$1.75	—	10.00
Second operators	\$32.00—6 days	\$1.75 hour	—	1.75	—	—
Boston:						
Vitaphone, movie-						
tone, or other movie						
sound productions:						
Class A theatres	\$95.00—6 or 7 days	—	—	2.00	\$2.00	15.00
Class B theatres	\$85.00—6 or 7 days	—	—	2.00	2.00	15.00
Class C theatres	\$80.00—6 or 7 days	—	—	2.00	2.00	15.00
Class D theatres	\$70.00—6 days	—	—	2.00	2.00	15.00
Class E theatres	\$65.00—6 days	—	—	2.00	2.00	15.00
Straight pictures:						
Class A theatres	\$75.00—6 or 7 days	—	—	2.00	2.00	15.00
Class B theatres	\$70.00—6 or 7 days	—	—	2.00	2.00	15.00
Class C theatres	\$62.00—6 days	—	—	2.00	2.00	15.00
Class D theatres	\$57.00—6 days	—	—	2.00	2.00	15.00
Brockton:						
Vitaphone or movie-						
tone productions	\$58.50—6 days	\$2.25 hour	—	2 T	—	—
Straight pictures	{ \$51.00—6 days \$38.00— 6 evenings }	{ \$8.00—4 hours or less }	—	1.75	2.00	{ \$8.00— 6 hours \$7.00— 3 hours }
Chicopee:						
Vitaphone or movie-	\$57.00—6 days	{ \$9.00—4 hours or less }	—	1.75	1.75	—
tone productions						
Straight pictures ⁶	\$47.00—6 days	{ \$8.00—4 hours or less }	—	1.75	1.75	—
Fall River						
	{ \$52.00—7 days \$42.00—6 days \$37.00—6 evenings and one matinee }	{ — \$10.00—6 hours \$5.00—3 hours or less }	\$8.00 \$8.00 \$8.00	1.50 1.50 1.50	3.00 3.00 3.00	10.00 10.00 10.00
	⁷ \$56.00 7 days	—	\$5.00—3 hours	1.25	2.00	8.50
	{ \$53.00 \$25.00—3 days }	\$13.00—7½ hours	—	—	—	—
Fitchburg						
Gloucester:						
Sound pictures:						
First operators	\$65.00—7 days	—	—	1.75	2.25	10.00
Second operators	\$40.00—7 days	—	—	1.75	2.25	10.00
Straight pictures:						
First operators	\$59.00—7 days	—	—	1.75	2.25	10.00
	{ \$36.00—7 days (including 3 hours on Sunday) }	—	—	1.75	2.25	—
Second operators	\$31.00—6 days	\$5.00—3 hours	—	1.75	2.25	—
	{ \$35.00—7 days (including 3 hours on Sunday) }	—	—	.50	.50	—
Greenfield						
	⁵ \$63.00—7 days	—	—	1.75	1.75	12.00
	\$53.00—6 days	\$10.00—6 hours	—	1.75	1.75	12.00
Holyoke						
	⁵ \$58.00—7 days	—	\$8.00	2.50	2.50	8.00
	{ \$48.00—6 days \$10.00—6 hours }	—	\$8.00	2.50	2.50	8.00
Lawrence:						
Operators	{ \$52.50—7 days \$42.00—6 days }	— { \$10.50—6 hours or less }	\$7.00 \$7.00	1.17 1.17	1.75 1.75	7.00 7.00
Relief operators	—	\$1.75 hour	\$1.17 hour	—	—	—

¹ Rates effective Labor Day, or at beginning of fall contract season.

² Operators are usually engaged on the basis of two and one-half or three hours per performance—five or six hours a day.

³ Operators receive additional compensation when required to set up machine or booth, which varies in different localities; they are also paid traveling and other necessary expenses.

⁴ Two men are required on each shift to operate vitaphone, movietone, and other sound machines.

⁵ Each matinee, \$2 extra.

⁶ Same rates apply also in Chicopee Falls, Ludlow, Palmer, Ware, and Westfield.

⁷ When two operators are employed, head operator receives the higher rate.

⁸ Regular operators are employed seven days a week.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.
Moving Picture Machine Operators—Continued.

MUNICIPALITIES.	RATES OF WAGES ¹					Special Performances or One-day Stands ³
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sun-days	
Moving Picture Machine Operators—Con.						
Lowell:						
Vitaphone or movie-tone productions:						
Chief operators . . .	\$60.00—7 days	\$9.90—6 hours	\$8.35	\$2.00	\$2.00	—
Assistant chief operators . . .	\$57.00—7 days	\$9.00—6 hours	\$8.00	2.00	2.00	—
Operators . . .	\$55.00—7 days	\$8.50—6 hours	\$7.75	2.00	2.00	—
Straight pictures:						
First operators . . .	\$50.00—7 days	\$8.00—6 hours	\$7.00	1.35	1.35	—
Second operators . . .	\$48.00—7 days	\$7.50—6 hours	\$6.75	1.35	1.35	—
Lynn:						
Sound pictures:						
First operators . . .	⁴ \$73.00—7 days	—	—	1.75	2.25	\$10.00
Second operators . . .	⁴ \$50.00—7 days	—	—	1.75	2.25	10.00
Straight pictures:						
First operators . . .	⁴ \$60.00—7 days	—	—	1.75	2.25	10.00
Second operators . . .	⁴ \$40.00—7 days	—	—	1.75	2.25	10.00
New Bedford:						
Operators . . .	\$41.00—6 days	{ \$10.00—6 hours } { \$7.00—evenings } \$2.00 hour	{ \$4.00—evenings } { \$3.00—matinees } \$1.50 hour	1.25	\$—	{ \$3.50 10.00 10.00
Relief operators . . .	—	—	—	—	—	—
North Adams . . .	\$36.00—6 days	\$9.00—3 hours	—	1.00	2.00	—
Northampton . . .	\$48.75—6 days	\$1.75 hour	\$10.00	1.75	—	10.00
Peabody . . .	\$65.00—6 or 7 days	—	—	1.75	2.25	10.00
Pittsfield:						
First operators . . .	⁷ \$45.00—6 days	⁷ \$1.50 hour	—	1.50	—	\$5.00
	\$42.50—6 days	⁷ \$1.25 hour				
	(continuous shows)	—				
	\$48.00—6 days (not exceeding 6 hours each)	\$2.00 hour				
	⁹ \$35.00—6 evenings and Saturday matinee	\$2.00 hour				
Second operators . . .	¹⁰ \$40.00—6 days	\$1.25 hour	—	—	—	—
Salem:						
Sound pictures:						
First operators . . .	⁴ \$68.00—7 days	—	—	1.75	2.25	10.00
Second operators . . .	⁴ \$45.00—7 days	—	—	1.75	2.25	10.00
Straight pictures:						
Operators . . .	\$62.00—7 days	—	—	1.75	2.25	10.00
Relief operators . . .	¹¹ \$12.00—6 hours	—	—	—	—	—
Springfield:						
Vitaphone or movie-tone productions . . .	\$62.50—6 days	{ \$10.00—4 hours } or less	—	2.00	2.00	—
Straight pictures . . .	\$52.50—6 days	{ \$10.00—4 hours } or less	—	2.00	2.00	—
Taunton . . .	\$35.00—6 days	\$1.75 hour	\$3.25—3 hours	1.50	—	—
Waltham . . .	\$53.00—6 days	{ \$10.00—3 hours } { \$12.00—5 hours }	—	2.00	3.00	12.00

¹ See note 1, page 59.² See note 2, page 59.³ See note 3, page 59.⁴ First operators work five hours or less per day, and second operators four hours or less.⁵ Overtime on Sundays, pro rata.⁶ Rate for single performance.⁷ Theatres running continuous film shows or vaudeville shows over six hours and not exceeding twelve hours daily employ two operators, for not more than six hours each, one at each rate named. No Sunday performance for less than \$5.⁸ Rate for single performance, plus carfare.⁹ Extra matinees at overtime rate.¹⁰ When employed evenings only, receive \$1.50 per hour.¹¹ Employed three hours per day on Saturday and Sunday, when performance is continuous.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES.	RATES OF WAGES ¹					
	Weekly Engage- ment—Rates and Schedules ²	Sunday Engage- ment—Rates and Schedules	Week-day Rates	OVERTIME- RATES PER HOUR		Special Perform- ances or One-day Stand ³
				Week- days	Sun- days	
Moving Picture Machine Operators — Con.						
Worcester:						
Vitaphone and movie- tone productions:						
Chief operators . . .	\$72.00—7 days	4—	—	\$1.75	\$2.20	5—
Assistant chief operators . . .	\$68.00—7 days					
Operators . . .	\$65.00—7 days					
Straight pictures:						
Class A theatres . .	{ \$54.00—6 days \$50.00—6 days	\$13.00—6 hours	—	—	—	\$7.50
Class B theatres . .	{ \$53.00—6 days \$51.00—6 days	\$13.00—6 hours	—	—	—	7.50
Class C theatres . .	{ \$49.00—6 days \$47.00—6 days	\$13.00—6 hours	—	—	—	7.50

Musicians.

OCCUPATIONS AND MUNICI- PALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ⁷		SUNDAY ENGAGEMENT ⁷		Overtime Rate	SPECIAL RATES ⁹	
	Rate ⁸	Number of Perform- ances ⁹	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Attleboro.							
Combination Theatres.							
Musicians	—	—	—	—	—	\$6.00	\$7.00
Leaders	—	—	—	—	—	7.00	8.00
Organists	—	—	—	—	—	8.00	10.00
Stock Theatres.							
Musicians	\$40.00	12	—	—	—	7.00	—
Leaders	45.00	12	—	—	—	8.00	—
Organists	50.00	12	—	—	—	8.00	—
Picture Theatres. ¹⁰							
Musicians	40.00	12	—	—	\$1.00 per hour	—	—
Leaders	45.00	12	—	—	1.00 per hour	—	—
Solo pianists	45.00	12	—	—	1.00 per hour	—	—
Organists	50.00	12	—	—	1.00 per hour	—	—
Boston.							
Combination Theatres.							
Five musicians or over:							
Dramatic shows:							
Musicians:	¹¹ 52.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	¹² 11.00	—
Leaders	¹¹ 51.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	¹² 11.00	—

¹ Rates effective on Labor Day, or at beginning of fall contract season.

² See note 2, page 59.

³ See note 3, page 59.

⁴ Special Sunday engagements, pro rata of weekly rate.

⁵ Overtime after midnight, \$3 per hour or fraction thereof; no midnight shows for less than \$9.

⁶ When two operators are employed, head operator receives the higher rate.

⁷ Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.

⁸ Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.

⁹ Special rates apply to other than regular engagements. A single performance usually covers $2\frac{3}{4}$ or 3 hours; matinee and evening performances, usually $5\frac{1}{2}$ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.

¹⁰ With or without vaudeville.

¹¹ Extra performances, not including Sunday or midnight shows, pro rata.

¹² For performances beginning at or after 10.30 P.M. and extending after midnight, $1\frac{1}{2}$ T.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Boston — Con.							
<i>Combination Theatres — Con.</i>							
Five musicians or over — <i>Con.</i>							
Musical shows (first class):							
Musicians	⁵ \$66.00	8 or less	—	—	\$0.60 per $\frac{1}{4}$ hour	⁶ \$11.00	—
Leaders	⁵ \$83.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	⁶ 15.00	—
Musical shows (second class):							
Musicians	⁵ \$62.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	⁶ 11.00	—
Leaders	⁵ \$77.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	⁶ 15.00	—
Four musicians or less:							
Dramatic shows:							
Musicians	⁵ \$66.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	⁶ 12.00	—
Leaders	⁵ \$90.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	⁶ 16.00	—
Musical shows:							
Musicians	⁵ \$80.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	⁶ 12.00	—
Leaders	⁵ \$100.00	8 or less	—	—	.90 per $\frac{1}{4}$ hour	⁶ 16.00	—
<i>Stock Theatres</i>							
<i>(Class A).</i>							
Five musicians or over:							
Musicians	52.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	8.00	—
Leaders	81.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	10.00	—
Four musicians or less:							
Musicians	66.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	9.00	—
Leaders	90.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	12.00	—
<i>Stock Theatres</i>							
<i>(Class B).</i>							
Five musicians or over:							
Musicians	47.00	9 or less	—	—	.60 per $\frac{1}{4}$ hour	8.00	—
Leaders	67.00	9 or less	—	—	.90 per $\frac{1}{4}$ hour	10.00	—
<i>Vaudeville and Picture</i>							
<i>Theatres (First Class).⁷</i>							
At least ten musicians							
(including organist):							
Regular employment:							
Musicians	⁸ \$62.00	12	\$7.00	\$13.00	.60 per $\frac{1}{4}$ hour	⁹ —	—
Leaders	⁸ \$81.50	12	10.00	18.50	.90 per $\frac{1}{4}$ hour	⁹ —	—
Irregular employment: ¹⁰							
Musicians	47.00	¹¹ 6	9.00	16.00	.60 per $\frac{1}{4}$ hour	8.50	\$15.00
Leaders, pianists, or organists	67.00	¹¹ 6	11.50	20.00	.90 per $\frac{1}{4}$ hour	10.50	19.00
Supper shows:							
Musicians	36.00	6	—	—	.60 per $\frac{1}{4}$ hour	—	—
Leaders	55.00	6	—	—	.90 per $\frac{1}{4}$ hour	—	—
Organists ¹²	{81.00 50.00	{12 6}	9.00	16.50	.90 per $\frac{1}{4}$ hour	—	—
<i>Vaudeville and Picture</i>							
<i>Theatres (Second Class).⁷</i>							
Regular employment:							
Musicians	⁸ \$56.00	12	7.00	13.00	.60 per $\frac{1}{4}$ hour	⁹ —	—
Leaders	⁸ \$70.50	12	9.50	17.00	.90 per $\frac{1}{4}$ hour	⁹ —	—
Organists ¹²	{65.50 42.00	{12 6}	9.50	17.00	.90 per $\frac{1}{4}$ hour	—	—

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ Extra performances, not including Sunday or midnight shows, pro rata.⁶ For performances beginning at or after 10.30 P.M. and extending after midnight, 1½ T.⁷ All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.⁸ Extra performances, not including Sunday or midnight shows, 1½ T.⁹ For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.¹⁰ Prices quoted apply in theatres where less than a full week's employment is given, or where performances aside from the general policy are given and played by musicians not regularly employed, not to exceed three hours per performance or six hours per day.¹¹ Evenings only, in two-a-day and continuous houses.¹² When no orchestra is employed.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con.							
<i>Vaudeville and Picture Theatres (Second Class) ⁵ — Con.</i>							
Irregular employment: ⁶							
Musicians	\$40.00	76	\$8.50	\$15.00	\$0.60 per $\frac{1}{4}$ hour	\$6.50	\$12.00
Leaders, pianists, or organists	59.00	76	11.50	20.00	.90 per $\frac{1}{4}$ hour	9.50	18.00
Supper shows:							
Musicians	36.00	6	—	—	.60 per $\frac{1}{4}$ hour	—	—
Leaders	55.00	6	—	—	.90 per $\frac{1}{4}$ hour	—	—
<i>Vaudeville and Picture Theatres (Third Class). ⁶</i>							
Regular employment:							
Musicians	⁸ 48.00	12	6.50	12.00	.60 per $\frac{1}{4}$ hour	⁹ —	—
Leaders	⁸ 54.00	12	9.00	16.00	.90 per $\frac{1}{4}$ hour	⁹ —	—
Organists ¹⁰	{ 49.00 12 }		8.00	14.00	.90 per $\frac{1}{4}$ hour	—	—
	{ 36.00 6 }						
Irregular employment: ⁶							
Musicians	{ 38.00 76 }		8.50	13.00	.60 per $\frac{1}{4}$ hour	6.50	12.00
	{ — — }		8.50	15.00			
Leaders, pianists, or organists	{ 47.00 76 }		11.50	16.00	.90 per $\frac{1}{4}$ hour	9.50	18.00
	{ — — }		11.50	20.00			
Supper shows:							
Musicians	27.00	6	—	—	.60 per $\frac{1}{4}$ hour	—	—
<i>Vaudeville and Picture Theatres (Fourth Class). ⁵</i>							
Organists, pianists, and leaders	—	—	{ ¹¹ 1.25 1.15 }	—	—	{ ¹¹ 1.25 1.15 }	—
<i>Picture Theatres (Feature Pictures).</i>							
Musicians	80.00	12 or less	8.50	16.00	.60 per $\frac{1}{4}$ hour	—	—
Leaders	95.00	12 or less	11.00	20.00	.90 per $\frac{1}{4}$ hour	—	—
Solo pianists or organists	95.00	12 or less	11.00	20.00	.90 per $\frac{1}{4}$ hour	—	—
<i>Presentations.</i>							
Musicians	70.00	12 or less	7.00	13.00	.60 per $\frac{1}{4}$ hour	—	—
Leaders or contractors	91.00	12 or less	9.00	17.00	.90 per $\frac{1}{4}$ hour	—	—
<i>Burlesque Theatres.</i>							
Musicians	62.00	12 or less	—	—	.60 per $\frac{1}{4}$ hour	—	—
Leaders	¹² 77.50	12 or less	—	—	.90 per $\frac{1}{4}$ hour	—	—
<i>Grand Opera.</i>							
First class	105.00	¹³ 7	—	—	¹⁴ 3.00 per hour	17.00	—
Second class	84.00	¹³ 7	—	—	¹⁴ 3.00 per hour	12.00	—
Third class	74.00	8 or less	—	—	.60 per $\frac{1}{4}$ hour	10.00	—
<i>Stage Bands.</i>							
First class	56.00	¹³ 4	—	—	.60 per $\frac{1}{4}$ hour	14.00	—
Second class	50.00	¹³ 5	—	—	.60 per $\frac{1}{4}$ hour	10.00	—
Third class	42.00	¹² 5	—	—	.60 per $\frac{1}{4}$ hour	9.00	—

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.⁶ Prices quoted apply in theatres where less than a full week's employment is given, or where performances aside from the general policy are given and played by musicians not regularly employed, not to exceed three hours per performance or six hours per day.⁷ Evenings only, in two-a-day and continuous houses.⁸ Extra performances, not including Sunday or midnight shows, 1½ T.⁹ For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.¹⁰ When no orchestra is employed.¹¹ Higher rate per hour when 21 or more hours are guaranteed weekly, including Sunday — additional players, \$1.15 per hour; lower rate per hour when 33 or more hours are guaranteed weekly, including Sunday.¹² If not directing show, \$71.50 per week.¹³ Exclusive of Sunday; extra performances pro rata.¹⁴ Overtime for performances exceeding four hours.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con. <i>Shows and Drama in Foreign Language.</i>							
Musicians	\$42.00	5	—	—	\$0.60 per ¼ hour	\$9.00	—
Leaders	60.00	5	—	—	.90 per ¼ hour	12.00	—
Brockton. <i>Stock Theatres.</i>							
Musicians	40.00	6 10	—	—	1.00 per ½ hour	—	—
Leaders	60.00	6 10	—	—	1½ T	—	—
<i>Vaudeville Theatres.</i>							
Musicians	{ 63.00	14	—	—	\$1.00 per ½ hour	—	—
	{ 50.00	12	—	\$13.00	1.00 per ½ hour	—	—
Leaders	{ 90.00	14	—	—	1½ T	—	—
	{ 75.00	12	—	15.00	1½ T	—	—
<i>Picture Theatres.</i>							
Musicians	45.00	12	—	—	1½ T	—	—
Leaders	67.50	12	—	—	1½ T	—	—
Organists	65.00	12	—	—	1½ T	—	—
Chicopee.⁷ <i>Picture Theatres.</i>							
Musicians	23.00	6	⁸ \$1.50	—	\$1.50 per hour	4.00	—
Leaders	28.00	6	⁸ 1.50	—	1.50 per hour	4.00	—
Pianists	{ 41.00	12	⁸ 1.50	—	1.50 per hour	4.00	—
	{ 23.00	6					
Fairhaven. <i>Picture Theatres.</i>							
Pianists	{ 44.00	14	—	10.00	1.00 per ½ hour	—	—
	{ 21.00	6 6					
Fall River. <i>Stock Theatres.</i>							
Musicians	38.00	12 or less	5.00	—	—	—	—
Leaders	48.00	12 or less	7.00	—	—	—	—
<i>Vaudeville and Picture Theatres (First Class).</i>							
Musicians	45.00	12	5.00	—	9—	5.00	—
Leaders	60.00	12	7.00	—	9—	7.00	—
Organists	65.00	12	10.00	—	9—	—	—
<i>Vaudeville and Picture Theatres (Second Class).</i>							
Musicians	40.00	12	5.00	—	9—	5.00	—
Leaders	45.00	12	7.00	—	9—	7.00	—
Organists	65.00	13	—	—	9—	—	—
<i>Picture Theatres.</i>							
Organists	45.00	13	—	—	9—	—	—
Fitchburg. <i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 40.00	12	6.00	11.00	.50 per ½ hour	4.00	\$8.00
	{ 48.00	10 15	—	—		—	—
Leaders	{ 55.00	12	7.00	13.00	.50 per ½ hour	5.00	10.00
	{ 64.00	10 15	—	—		—	—
Solo organists	53.00	12	7.00	13.00	.50 per ½ hour	4.00	8.00
Relief pianists	—	—	⁸ 1.50	—	—	—	—

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ When five musicians or over are engaged for the season.⁶ Extra week-day performances pro rata.⁷ Same rates apply in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Ware, and West Springfield.⁸ Rate per hour.⁹ Week-days, \$1.50 per hour; Sundays, \$2 per hour.¹⁰ On Sundays, regular musicians play one hour of vaudeville at each of three performances; relief pianists play remainder of time.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Fitchburg — Con. <i>Picture Theatres.</i> ⁵							
Musicians	\$36.00	12	\$5.00	\$9.00	\$0.50 per ½ hour	\$4.00	\$8.00
Leaders	45.00	12	6.00	11.00	.50 per ½ hour	5.00	10.00
Solo organists	53.00	12	7.00	12.00	.50 per ½ hour	4.00	8.00
	60.00	13	—	—			
Solo pianists (straight runs)	45.00	12	7.00	12.00	.50 per ½ hour	4.00	8.00
	52.00	13	—	—			
Solo pianists (continuous) .	40.00	6	5.00	—	.50 per ½ hour	4.00	8.00
	45.00	8	—	—			
Framingham. <i>Picture Theatres.</i>							
Musicians	35.00	12	—	—	—	4.00	—
	30.00	8					
	25.00	6					
Leaders	40.00	12	—	—	—	5.00	—
	35.00	8					
	30.00	6					
Solo organists	45.00	12	—	—	—	7.50	—
	35.00	12				4.00	
Solo pianists	40.00	12	—	—	—	7.50	—
	35.00	12				4.00	
Gloucester. ⁸ <i>Stock Theatres.</i>							
Musicians	36.00	9	—	—	9 1.50 per hour	4.00	—
	24.00	6					
Leaders	41.00	9	—	—	9 1.50 per hour	—	—
	29.00	6					
<i>Vaudeville and Picture Theatres</i>							
Musicians	36.00	14	—	6.00	9 1.50 per hour	—	—
	30.00	12					
	24.00	6					
	46.00	14					
Leaders	40.00	12	—	6.00	9 1.50 per hour	—	—
	34.00	6					
Solo organists	60.00	14	—	—	9 1.50 per hour	—	—
Solo pianists	40.00	11	—	—	9 1.50 per hour	—	—
Greenfield. <i>Theatres (All Classes).</i>							
Musicians	35.00	13	—	—	1.00 per hour	3.00	—
	21.00	7					
Leaders	45.00	13	—	—	1.00 per hour	—	—
Haverhill. <i>Stock Theatres.</i>							
Musicians	35.00	9 to 12	5.00	—	1½ T	4.00	—
Leaders	43.00	9 to 12	6.00	—	1½ T	5.00	—
Organists	45.00	9 to 12	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class A).</i> ¹⁰							
Musicians	45.00	14	5.00	7.00	1½ T	4.00	12.00
	38.00	9 to 12					
Leaders	53.00	14	6.00	8.00	1½ T	5.00	—
	46.00	9 to 12					
Organists	55.00	14	6.00	10.00	1½ T	5.00	—
	48.00	9 to 12					
Relief organists	12.00	—	12.00	—	—	—	—
Relief pianists	12.00	—	—	—	—	—	—

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ Same rates apply to dramatic stock.⁶ Continuous houses employ two solo pianists, each at rate given.⁷ Higher rate paid in theatres seating 1,000 or over.⁸ Same rates apply in Manchester.⁹ Rate for first hour; \$2 per hour thereafter.¹⁰ Class of theatre determined by seating capacity. No Class B theatres in Haverhill.¹¹ Rate per day in all theatres employing an orchestra for three days only; for four days or more, weekly rate is paid.¹² Rate per hour.¹³ Rate for first hour; then \$1 for each hour or fraction thereof.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Haverhill — Con.							
<i>Vaudeville and Picture Theatres (Class C).</i>							
Musicians	\$40.00	10 to 14	\$5.00	—	1½ T	\$4.00	—
Leaders	45.00	10 to 14	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class D).</i>							
Musicians	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	43.00	10 to 14	6.00	—	1½ T	5.00	—
Holyoke.							
<i>Theatres (All Classes).</i>							
Musicians	\$ 49.00	14	—	\$ —	\$1.50 per hour	—	—
Leaders	\$ 71.00	14	—	\$ —	1.50 per hour	—	—
Lawrence.							
<i>Stock Theatres.</i>							
Musicians	37.50	10 or less	6 1½ T	—	.75 per ½ hour	—	—
Leaders	47.50	10 or less	6 1½ T	—	.75 per ½ hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	42.00	12 or less	6 1½ T	—	.75 per ½ hour	—	—
Leaders	51.00	12 or less	6 1½ T	—	.75 per ½ hour	—	—
<i>Picture Theatres (Class A).</i>							
Organists or pianists	7 45.00	14	7 —	—	.75 per ½ hour	—	—
Relief organists or pianists	7 25.00	7	7 —	—	—	—	—
<i>Picture Theatres (Class B).</i>							
Organists or pianists	7 44.00	14	7 —	—	.75 per ½ hour	—	—
Relief organists or pianists	7 24.00	7	7 —	—	—	—	—
<i>Picture Theatres (Class C).⁸</i>							
Organists or pianists	7 37.50	14	7 —	—	.75 per ½ hour	—	—
Relief organists or pianists	7 22.50	7	7 —	—	—	—	—
Lowell.							
<i>Stock Theatres.</i>							
Musicians	36.00	11	—	—	1.50 per hour	6.00	—
Leaders	43.00	11	—	—	1.50 per hour	6.00	—
<i>Vaudeville Theatres.</i>							
Musicians	61.50	9 —	—	—	1.50 per hour	6.00	—
Leaders	80.50	9 —	—	—	1.50 per hour	6.00	—
<i>Picture Theatres (Class A).¹⁰</i>							
Head organists	65.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists	35.00	11 7	—	—	1.50 per hour	—	—
<i>Picture Theatres (Class B).¹⁰</i>							
Head organists	45.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists	22.50	11 7	—	—	1.50 per hour	—	—

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ Musicians and leaders are regularly employed four hours on Sunday at overtime rate. Leaders receive \$1 additional for each two-hour performance, making \$6 for musicians and \$8 for leaders.⁶ Same rate for holidays.⁷ Seven-day rate includes 1½ T for Sunday; 1½ T is also paid for holidays.⁸ Same rates apply to picture theatres in Andover and Methuen.⁹ Rates shown include base scale of \$46 per week for musicians and \$65 for leaders for 14 performances, \$4 for each of two regular extra performances, or \$8, and \$7.50 for regular overtime of one hour per day for first five days of week at \$1.50 per hour.¹⁰ No orchestra regularly employed. When extra musicians are required, they are paid \$4 per performance.¹¹ Performances of two hours or less.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Lynn.							
<i>Stock Theatres.</i>							
Musicians	\$56.00	10	⁵ \$8.00	—	6—	\$6.00	—
Leaders	74.90	10	⁵ 15.00	—	7—	9.00	—
Solo organists	—	—	—	—	—	10.00	—
<i>Vaudeville and Picture Theatres (Class A).</i>							
Musicians	66.00	14	⁵ 8.00	—	6—	6.00	—
Leaders	90.00	14	⁵ 15.00	—	7—	9.00	—
Organists (with orchestra)	71.00	14	—	—	6—	—	—
Relief organists	⁸ 42.00	6	—	—	\$2.50 per hour	—	—
<i>Vaudeville and Picture Theatres (Class B).</i>							
Musicians	66.00	14	⁵ 8.00	—	6—	—	—
Leaders	90.00	14	⁵ 15.00	—	7—	—	—
Organists or pianists (with orchestra)	71.00	14	—	—	6—	—	—
Solo organists or pianists	75.00	14	—	—	2.50 per hour	—	—
Relief organists or pianists	⁹ 42.00	6	—	—	—	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Solo organists or pianists	50.00	14	—	—	2.00 per hour	—	—
Relief organists or pianists	25.00	6	—	—	2.00 per hour	—	—
<i>Feature Picture Theatres.</i>							
Musicians	81.90	12	7.00	\$14.00	.75 per $\frac{1}{4}$ hour	—	—
Leaders	101.40	12	9.00	18.00	1.00 per $\frac{1}{4}$ hour	—	—
Marlborough.							
<i>Picture Theatres.</i>							
Musicians	—	—	—	—	1.00 per hour	¹⁰ 3.50	—
Organists	60.00	14	—	—	1.00 per hour	—	—
Pianists	{30.00 35.00	{12 14	—	6.00 }	1.00 per hour	—	—
New Bedford.							
<i>Stock Theatres.</i>							
Musicians	40.00	10	—	—	1.00 per $\frac{1}{2}$ hour	—	—
Leaders	55.00	10	—	—	1.00 per $\frac{1}{2}$ hour	—	—
<i>Vaudeville and Picture Theatres (Class A).</i>							
Musicians	62.00	14	—	—	1.00 per $\frac{1}{2}$ hour	6.00	\$10.00
Leaders	89.00	14	—	—	1.00 per $\frac{1}{2}$ hour	9.00	15.00
Solo organists	75.00	14	—	—	1.00 per $\frac{1}{2}$ hour	—	—
Relief organists	42.00	7	—	—	1.00 per $\frac{1}{2}$ hour	—	—
<i>Vaudeville and Picture Theatres (Class B).</i>							
Solo pianists	50.00	14	—	—	1.00 per $\frac{1}{2}$ hour	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Solo pianists	44.00	14	—	—	1.00 per $\frac{1}{2}$ hour	—	—
Newburyport.							
<i>Theatres (All Classes).</i>							
Musicians	30.00	12	—	—	—	4.00	6.00
Leaders	36.00	12	—	—	—	—	7.00
Solo pianists	35.00	12	—	—	—	—	6.00
Solo pianist-organists	{50.00 40.00	{14 12}	—	—	—	—	7.00
Solo organists	50.00	14	—	—	—	—	10.00

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ Rate for extra shows run on Sunday outside the theatre management.⁶ Week-day rate, 50 cents per ¼ hour; Sunday rate, 75 cents. Sunday rate prevails on holidays.⁷ Week-day rate, 75 cents per ¼ hour; Sunday rate, \$1. Sunday rate prevails on holidays.⁸ Relief organists when required to play vaudeville, \$54.⁹ Relief organists when required to play vaudeville, \$49.¹⁰ Leaders receive 10 per cent extra.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
North Adams.							
<i>Theatres (All Classes).</i>							
Musicians	\$33.00	12	\$5.00	—	\$1.00 per hour	\$3.00	—
Leaders	40.00	12	5.00	—	1.00 per hour	3.00	—
Solo violinists	36.00	12	5.00	—	1.00 per hour	3.00	—
Solo pianists	36.00	12	5.00	—	1.00 per hour	3.00	—
Relief pianists	\$1.50	—	\$1.50	—	—	—	—
Northampton.							
<i>Stock Theatres.⁹</i>							
Musicians	{ 36.00 } 28.00	7	—	\$9.00	—	4.00	—
Leaders	45.00	7	—	\$12.00	—	5.00	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 45.00 } 36.00	14	—	—	—	4.00	—
Leaders	{ 52.00 } 42.00	14	\$1.50	9.00	—	5.00	—
<i>Picture Theatres.</i>							
Musicians	45.00	14	\$1.50	—	—	4.00	—
Leaders	57.00	14	\$1.50	—	—	5.00	—
Solo pianists	52.00	14	—	—	1.50 per hour	—	—
Relief pianists	\$1.10	—	\$1.50	—	—	—	—
Norwood.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	30.00	6	—	—	1.00 per hour	5.00	—
<i>Picture Theatres.</i>							
Musicians	32.00	18	—	—	—	2.00	\$4.00
Pittsfield.							
<i>Stock Theatres (Dramatic).</i>							
Musicians	37.50	12	5.00	—	1.50 per hour	4.50	—
Leaders	45.00	12	6.00	—	1.50 per hour	5.50	—
<i>Vaudeville Theatres.¹¹</i>							
Musicians	{ 42.50 } 25.00	12 } 6 }	5.00	—	1.50 per hour	4.00	—
Leaders	57.50	12	6.00	—	1.50 per hour	5.00	—
<i>Picture Theatres.¹¹</i>							
Musicians	40.00	12	5.00	—	1.50 per hour	—	—
Leaders	¹² 55.00	12	6.00	—	1.50 per hour	—	—
Relief organists or pianists	{ ¹² 40.00 } 25.00	—	—	—	—	—	—
Plymouth.							
<i>Combination Theatres (Dramatic Shows).</i>							
Musicians	{ 36.00 } 18.00	12 } 6 }	—	—	1.00 per hour	3.00	—
Leaders	{ 48.00 } 24.00	12 } 6 }	—	—	1.00 per hour	3.00	—

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ Rate per hour.⁶ Musicians receive \$36 and leaders \$42 for seven performances, when road shows play in stock theatres.⁷ Higher rate is paid when stock plays more than 20 weeks.⁸ Rate for picture shows on Sunday in stock theatres.⁹ Week day overtime, \$1.20 per hour; Sunday overtime, \$1.50 per hour.¹⁰ Rate per hour, plus \$1 extra per day.¹¹ Rates for vaudeville theatres apply to picture theatres with admission charge of over 25 cents and also to musical stock, musical shows, or burlesque shows.¹² Same rate for pianists employed alone.¹³ Higher rate, two performances a day, and supper shows; lower rate, evenings, Saturday afternoon, and supper shows. When employed by the hour, \$2 per hour.

TABLE 12. THEATRICAL EMPLOYMENT—Continued.

Musicians—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ³		Overtime Rate	SPECIAL RATES ⁴	
	Rate ⁵	Number of Performances ⁶	Single Performance	Two Performances		Single Performance	Matinee and Evening
Plymouth — Con. <i>Combination Theatres</i> <i>(Musical Shows).</i>							
Musicians	{ \$42.00 24.00 54.00 30.00 }	{ 12 6 12 6 }	—	—	\$1.00 per hour	{ \$5.00 4.00 }	—
Leaders			—	—	1.00 per hour	—	—
<i>Picture Theatres.</i> ⁶							
Solo pianists	25.00	12	2 T	—	1.00 per hour	5.00	—
Salem. <i>Stock Theatres.</i>							
Musicians	56.00	10	⁷ \$8.00	—	⁸ —	6.00	—
Leaders	74.90	10	⁷ 15.00	—	⁹ —	9.00	—
<i>Vaudeville and Picture Theatres (Class A).</i>							
Musicians	66.00	14	—	—	⁹ —	—	—
Leaders	90.00	14	—	—	⁹ —	—	—
Organists or pianists (with orchestra)	71.00	14	—	—	⁸ —	—	—
Solo organists or pianists	90.00	14	—	—	2.50 per hour	—	—
Relief organists or pianists	¹⁰ 42.00	6	—	—	—	—	—
<i>Vaudeville and Picture Theatres (Class B).</i> ¹¹							
Solo organists or pianists	81.00	14	—	—	2.50 per hour	—	—
Relief organists or pianists	39.00	6	—	—	—	—	—
Springfield. <i>Combination Theatres.</i>							
Musicians	48.00	8	—	—	1.00 per $\frac{1}{2}$ hour	6.00	—
Leaders	73.00	8	—	—	1.00 per $\frac{1}{2}$ hour	9.00	—
<i>Stock Theatres (Dramatic).</i> ¹²							
Musicians	52.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	6.00	—
Leaders	70.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	9.00	—
<i>Stock Theatres (Musical).</i> ¹³							
Musicians	55.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	6.25	—
Leaders	75.00	10 to 12	—	—	1.00 per $\frac{1}{2}$ hour	9.25	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	52.00	12	6.00	¹⁴ \$6.00	1.00 per $\frac{1}{2}$ hour	{ 6.00 ¹⁵ 7.00 }	—
Leaders	72.00	12	9.00	¹⁴ 7.00	1.00 per $\frac{1}{2}$ hour	9.00	—
Relief pianists	52.00	12	¹⁶ 2.00	—	¹⁷ —	—	—

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ Higher rate paid when musicians play between acts.⁶ Rates for musicians playing during pictures, with or without vaudeville, the same as for musical shows; when not playing during pictures, same as for dramatic shows.⁷ Rate for extra shows run on Sunday outside the theatre management.⁸ Week-day rate, 50 cents per $\frac{1}{4}$ hour; Sunday rate, 75 cents. Sunday rate prevails on holidays.⁹ Week-day rate, 75 cents per $\frac{1}{4}$ hour; Sunday rate, \$1. Sunday rate prevails on holidays.¹⁰ Relief organists when required to play vaudeville, \$46.¹¹ Same rates apply in Beverly, Danvers, Hamilton, Marblehead, Middleton, Peabody, Salem, Swampscott, and Wenham.¹² During the summer season, musicians receive \$50 per week and leaders \$70 per week.¹³ Rates shown are for the summer season only; no winter schedule.¹⁴ For each of two performances of three hours or less.¹⁵ Performances of three hours or less starting after 11 P.M.¹⁶ Rate per hour.¹⁷ Relief pianists playing more than two sessions a day, \$2 per hour.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Springfield — Con.							
<i>Picture Theatres (Class A).</i> ⁵							
Musicians	{ \$52.00 12 } 36.00 6 }		\$6.00	⁶ 6.00	\$1.00 per ½ hour	{ \$6.00 } 7.00 }	—
Leaders	66.50 12		9.00	⁶ 7.00	1.00 per ½ hour	9.00	—
Organists (with orchestra)	52.00 12		6.00	—	1.00 per ½ hour	—	—
Relief organists	52.00 12		⁸ 2.00	—	—	—	—
Solo organists or pianists	— —		⁸ 3.00	—	—	—	—
<i>Picture Theatres (Class B).</i> ⁵							
Musicians	{ 46.00 12 } 31.00 6 }		5.25	—	1.75 per hour	5.25	—
Leaders	{ 51.00 12 } 36.00 6 }		7.25	—	1.75 per hour	7.25	—
Solo pianists	{ 51.00 12 } 31.00 6 }		⁸ 1.75	—	1.75 per hour	5.25	—
Relief pianists	⁸ 1.75 —		⁸ 1.75	—	—	—	—
<i>Picture Theatres (Class C).</i> ⁵							
Musicians	23.00 6		⁸ 1.50	—	1.50 per hour	4.00	—
Leaders	28.00 6		⁸ 1.50	—	1.50 per hour	4.00	—
Solo pianists	{ 41.00 12 } 23.00 6 }		⁸ 1.50	—	1.50 per hour	4.00	—
<i>Picture Theatres (Feature Pictures).</i>							
Musicians ⁹	— —		8.00	—	2.00 per ½ hour	6.00	—
<i>Burlesque Theatres.</i>							
Musicians	52.00 10 to 12		6.00	⁶ 6.00	1.00 per ½ hour	{ 6.00 } 7.00 }	—
Leaders	57.00 10 to 12		8.00	⁶ 7.00	1.00 per ½ hour	9.00	—
Taunton.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 30.00 12 } 18.00 6 }		—	—	1.00 per hour	{ 3.50 } 2.50 }	\$6.00
Pianists	30.00 12		4.00	—	1.00 per hour	{ 3.50 } 3.00 }	—
<i>Picture Theatres.</i>							
Solo pianists	30.00 12		4.00	—	1.00 per hour	{ 3.50 } 3.00 }	—
Westfield.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 45.00 14 } 27.00 7 }		—	10.00	—	—	—
Leaders	52.00 14		—	11.00	—	—	—
Worcester.¹²							
<i>Combination Theatres.</i>							
Musicians	¹³ \$6.00 —		—	—	¹⁴ —	—	—
Leaders	¹³ 8.25 —		—	—	¹⁴ —	—	—
<i>Stock Theatres.</i>							
Musicians	52.00 12		—	—	¹⁴ —	—	—
Leaders	73.50 12		—	—	¹⁴ —	—	—

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ Class of theatre determined by seating capacity.⁶ For each of two performances of three hours or less.⁷ Performances of three hours or less starting after 11 P.M.⁸ Rate per hour.⁹ Usual extra price for leaders.¹⁰ Rate when playing only tabs or vaudeville for a period not exceeding one hour and thirty minutes.¹¹ Supper shows.¹² Any show starting after the last regular performance at night is paid for at double the regular rate for that class of performance.¹³ Weekly engagement — paid by performance.¹⁴ Week-days, \$1.50 per hour; Sundays, \$2 per hour.

TABLE 12. THEATRICAL EMPLOYMENT—Concluded.
Musicians—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ¹	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Worcester⁵ — Con. Vaudeville and Picture Theatres.							
Musicians	\$68.00	14	\$10.00	\$17.00	7—	{ \$5.50 \$3.00	—
Leaders	\$92.50	14	12.00	20.00	7—	{ 7.50 \$4.50	—
Pianists	\$68.00	14	10.00	17.00	7—	—	—
Picture Theatres (First Class).							
Musicians	\$68.00	14	10.00	17.00	7—	\$3.00	—
Leaders	\$90.00	14	12.00	20.00	7—	\$4.50	—
Pianists	\$68.00	14	10.00	17.00	7—	—	—
Picture Theatres (Second Class).							
Musicians	\$63.00	14	10.00	17.00	7—	\$3.00	—
Leaders	\$80.00	14	12.00	20.00	7—	\$4.50	—
Pianists	\$63.00	14	10.00	17.00	7—	—	—
Picture Theatres (Super-feature Pictures).							
Musicians	—	—	8.50	—	\$2.00 per hour	8.50	—
Leaders	—	—	11.50	—	2.00 per hour	11.50	—
Burlesque Theatres.							
Musicians	68.00	14	10.00	17.00	—	\$3.00	—
Leaders	92.50	14	12.00	20.00	—	\$4.50	—
Pianists	68.00	14	10.00	17.00	—	—	—

TABLE 13. WOODWORKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Pattern Makers.							
Boston:							
Job shops	\$1.00	Hour	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90	"	2 T	2 T	8	8	48
	1.00	"			8	4	44
Stone shops	1.10	"	2 T	2 T	8	4	44
	1.35	"					
Fitchburg . . . . .	.90	"	2 T	2 T	9	5	50
Framingham:							
Job shops . . . . .	.95	"	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90	"	2 T	2 T	8	8	48
		"			8	4	44
Lawrence (job shops)	1.00	"	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.90	"	1½ T	2 T	8	4	44
Lynn (manufacturing shops) . . . . .	.85	"	1½ T	2 T	9—	9—	48
	.96	"					
Pittsfield:							
Job shops . . . . .	.90	"	1½ T	2 T	8½	4½	48
Manufacturing shops	1.00	"	1½ T	2 T	9	5	50
	.88	"	1½ T	2 T	8½	4½	48
Quincy (shipyards) . . . . .	.78	"	1½ T	2 T	8	4	44

¹ See note 1, page 61.² See note 7, page 61.³ See note 8, page 61.⁴ See note 9, page 61.⁵ Any show starting after the last regular performance at night is paid for at double the regular rate for that class of performance.⁶ Regular men are employed seven days a week, and weekly rate includes two performances on Sunday.⁷ Week-days, \$1.50 per hour; Sundays, \$2 per hour.⁸ Supper shows, not exceeding one hour.⁹ Schedule of hours arranged so as to allow a half-holiday on Saturday.¹⁰ Rates and hours vary in different establishments.¹¹ Plus a premium bonus.

TABLE 13. WOODWORKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers -- Con.							
<i>Springfield:</i>							
Job shops:							
Wood and metal	\$1.05	Hour	1½ T	2 T	8	4	44
Manufacturing shops:							
Wood	1.00	"	1½ T	2 T	8 ⁷ / ₁₀	4½	48
Wood and metal	1.00	"	1½ T	2 T	8 ⁷ / ₁₀	4½	48
General work . . . . .	.90	"	1½ T	2 T	8 ⁷ / ₁₀	4½	48
<i>Worcester:</i>							
Job shops . . . . .	.90	"	1½ T	1½ T	9	5	50
Manufacturing shops	{ .80- .90 }	"	1½ T	1½ T	9	5	50
Other Woodworkers.							
<i>Cigar Box Makers.</i>							
<i>Boston:</i>							
Foremen	32.00	Week	1½ T	1½ T	8	4	44
Wood printers' compositors	32.00	"	1½ T	1½ T	8	4	44
Wood printers	30.00	"	1½ T	1½ T	8	4	44
Planers	30.00	"	1½ T	1½ T	8	4	44
Sawyers	30.00	"	1½ T	1½ T	8	4	44
Trimmers	30.00	"	1½ T	1½ T	8	4	44
Nailers (singlers)	29.00	"	1½ T	1½ T	8	4	44
Nailers (framers)	28.00	"	1½ T	1½ T	8	4	44
Nailers (bottoms)	28.00	"	1½ T	1½ T	8	4	44
Hingers	28.00	"	1½ T	1½ T	8	4	44
Wood pickers	28.00	"	1½ T	1½ T	8	4	44
Shippers	28.00	"	1½ T	1½ T	8	4	44
Nailers (tops)	25.00	"	1½ T	1½ T	8	4	44
<i>Apprentices:</i>							
First six months	16.00	"	1½ T	1½ T	8	4	44
Next three months	18.00	"	1½ T	1½ T	8	4	44
Next three months	21.00	"	1½ T	1½ T	8	4	44
<i>Mill and Shop Men.</i>							
<i>Boston:</i>							
Wood carvers	{ \$1.25- 1.80 }	Hour	2 T	2 T	8	4	44
Hardwood finishers (shop)	1.12½	"	2 T	2 T	8	4	44
Mill carpenters	1.12½	"	2 T	2 T	8	4	44
Shop carpenters	1.12½	"	2 T	2 T	8	4	44
<i>Holyoke:</i>							
Millwrights . . . . .	.72	"	3 1½ T	2 T	8½	4½	48
Millwrights' helpers . . . . .	.50	"	3 1½ T	2 T	8½	4½	48
Case sawyers . . . . .	.60	"	3 1½ T	2 T	8½	4½	48
Case nailers . . . . .	.46	"	3 1½ T	2 T	8½	4½	48
<i>Lawrence:</i>							
Molders . . . . .	.95	"	1½ T	1½ T	8¾	4¼	48
Millwrights . . . . .	.90	"	1½ T	1½ T	8¾	4¼	48
Shop carpenters . . . . .	.80	"	1½ T	1½ T	8¾	4¼	48
Planers . . . . .	.80	"	1½ T	1½ T	8¾	4¼	48
Sawyers . . . . .	.80	"	1½ T	1½ T	8¾	4¼	48
<i>Lowell:</i>							
Cabinet makers . . . . .	.80	"	2 T	2 T	8½	4½	48
Machine men . . . . .	.80	"	2 T	2 T	8½	4½	48
Millwrights . . . . .	.80	"	2 T	2 T	8½	4½	48
Molders . . . . .	.80	"	2 T	2 T	8½	4½	48
Sash and blind makers . . . . .	.80	"	2 T	2 T	8½	4½	48
Shop carpenters . . . . .	.80	"	2 T	2 T	8½	4½	48
Lynn (millmen)	1.10	"	2 T	2 T	8	4	44
Marlborough (shop carpenters)	1.00	"	2 T	2 T	8	4	44
New Bedford (millwrights and shop carpenters)	1.10	"	2 T	2 T	8	4	44
<i>Salem:</i>							
Shop carpenters	1.10	"	2 T	2 T	8	4	44
Millmen	1.10	"	2 T	2 T	8	4	44
Millwrights . . . . .	.80	"	5 1½ T	2 T	8½	4½	48
<i>Springfield:</i>							
Molding machine hands	39.60	Week	2 T	2 T	8½	4½	48
Planer hands	38.50	"	2 T	2 T	8½	4½	48
Sanders	38.50	"	2 T	2 T	8½	4½	48
Sawyers	36.00	"	2 T	2 T	8½	4½	48
Stock cutters	36.00	"	2 T	2 T	8½	4½	48
<i>Worcester:</i>							
Shop carpenters . . . . .	.90	Hour	2 T	2 T	8	4	44
Shop carpenters (foremen) . . . . .	.96¼	"	2 T	2 T	8	4	44

1 Holidays only; no work on Sunday.

2 Graded into classes according to proficiency in workmanship.

3 Saturday afternoon, 2 T.

4 Sundays and Labor Day, 3 T; other holidays, 2 T.

5 After 10 P.M., 2 T.

TABLE 14. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Bill Posters.							
Boston:							
Commercial:							
Plant foremen	\$10.00	Week	1½ T	1½ T	8	4	44
Drivers	38.00	"	1½ T	1½ T	8	4	44
Helpers	36.00	"	1½ T	1½ T	8	4	44
Theatrical:							
Drivers	40.00	"	1½ T	—	8	8	48
Helpers	35.00	"	1½ T	—	8	8	48
Haverhill:							
Theatrical	35.00	"	—	1½ T	8	8	48
Lawrence:							
Commercial	30.00	"	1½ T	2 T	8	8	48
Theatrical	35.00	"	—	—	8	8	48
New Bedford:							
Theatrical	6.00	Day	2 T	—	8	8	48
Springfield:							
Commercial	40.00	Week	1½ T	1—	8	8	48
Theatrical	40.00	"	1½ T	2—	8	8	48
Theatrical (extra men)	7.00	Day	1½ T	2—	8	—	—
Clerks (Miscellaneous).							
Brockton:							
Retail clerks:							
Meat and grocery	18.00	Week	—	—	9½	11½	59
Clothing and shoe	18.00	"	—	—	8½	10½	53
Dry goods (women)	14.00	"	—	—	8	8	48
Lynn:							
Meat cutters	35.00	"	\$0.75	—	10	10	60
Grocery clerks	25.00	"	.50	—	10	10	60
Coopers.							
Boston (tight-barrel)	36.00	"	1½ T	5—	8	8	48
Cambridge:							
Manufacturing	40.00	"	\$1.00	\$2.00	8	4	44
Commercial	35.00	"	1.00	2.00	10	5	55
Transient	1.00	Hour	—	2.00	8	—	—
Egg Inspectors.							
Boston	30.00	Week	1.00	2.00	9	5	50
Electrical Workers (Outside Men).							
<i>Cable Splicers.</i>							
Boston (power plants):							
Cable splicers	49.50	"	2 T	2 T	8	4	44
Cable splicers' helpers	30.00	"	2 T	2 T	8	4	44
<i>Linemen.</i>							
Boston:							
Construction work . . . . .	.95	Hour	1½ T	6—	8	4	44
Transportation companies . . . . .	.93	"	1½ T	6—	8	4	44
Fitchburg . . . . .	.75	"	1 T	1½ T	8	4	44
Lawrence (lighting plant):							
Foremen	7.39	Day	1½ T	—	8	4	44
Linemen (first class)	6.72	"	1½ T	1½ T	8½	4½	48
Patrolmen (trouble hunters)	5.82	"	1½ T	1½ T	8½	4½	48
Linemen (second class)	5.60	"	1½ T	1½ T	8½	4½	48
Groundmen	5.15	"	1½ T	1½ T	8½	4½	48
Electrical Workers (Station Men).							
Lawrence (lighting plant):							
Operators	6.37	"	1½ T	1½ T	8½	4½	48
Assistant operators	6.00	"	1½ T	1½ T	8½	4½	48
Repairmen (arc lamp)	5.85	"	1½ T	1½ T	8½	4½	48
Trimmers	5.67	"	1½ T	1½ T	8½	4½	48
Wheelmen	5.67	"	1½ T	1½ T	8½	4½	48
Switchboard operators	5.33	"	1½ T	1½ T	8½	4½	48
Chauffeurs	5.10	"	1½ T	1½ T	8½	4½	48

¹ Holidays, 2 T; no work on Sundays.² Sundays, 2 T; holidays, straight time.³ During four months have one-half day off a week.⁴ Allowed one-half day off a week.⁵ Sundays, 2 T; holidays, 1½ T.⁶ Sundays, 1½ T; holidays, 2 T.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Coal Hoisting.							
Boston:							
Hoisting and trolley engineers	\$44.00	Week	\$1.50	2—	8	7	\$47
Engineers operating two or more boilers	40.00	"	11.50	2—	8	7	\$47
Engineers operating one boiler	38.00	"	11.50	2—	8	7	\$47
Transient men (day)	11.00	Day	2.25	—	8	7	—
Transient men (night)	14.00	"	—	1½ T	—	—	—
	13.00		2.25	—	8	7	—
	16.00	"	—	1½ T	—	—	—
Engineers, Stationary.							
Boston:							
Beverage plants:							
Second class engineers	55.00	Week	1½ T	1½ T	8	8	48
Third class engineers	45.00	"	1½ T	1½ T	8	8	48
Brick yards:							
First class engineers	55.00	"	1½ T	1½ T	8	8	48
Second class engineers	50.00	"	1½ T	1½ T	8	8	48
Creameries:							
Second class engineers	45.00	"	1½ T	1½ T	8	8	48
Third class engineers	40.00	"	1½ T	1½ T	8	8	48
Hotels:							
Chief engineers	45.00	"	1½ T	1½ T	8	8	48
Third class engineers	33.00	"	1½ T	1½ T	8	8	48
Fall River:							
Oil works:							
Third class . . . .	.84	Hour	2 T	1 T	8	8	48
Gloucester:							
Electric light plant:							
Engineers	42.00	Week	1½ T	1½ T	8	8	48
Holyoke:							
First class	47.00	"	—	—	8	8	48
Second class . . . .	.87	Hour	2 T	2 T	8	8	48
Third class . . . .	.79	"	2 T	2 T	8	8	48
Lawrence:							
Engineers (second class)	\$50.40	Week	1½ T	1½ T	8	8	\$56
Lowell:							
First class	50.00	"	1½ T	2 T	8¾	4¼	48
Second class	45.00	"	1½ T	2 T	8¾	4¼	48
Third class	39.00	"	1½ T	2 T	8¾	4¼	48
Northampton (State Hospital)	29.60	"	1 T	1 T	8	8	48
Salem:							
First class	{ 60.00 } 55.00	"	1½ T	2 T	8	8	48
Second class	50.00	"	1½ T	2 T	8	8	48
Third class	47.00	"	1½ T	2 T	8	8	48
Springfield:							
Engineers in charge	50.00	"	1½ T	1½ T	8	8	48
Operators:							
First class	45.00	"	1½ T	1½ T	8	8	48
Second class	42.00	"	1½ T	1½ T	8	8	48
Third class	36.00	"	1½ T	1½ T	8	8	48
Engineers (brick yards)	50.00	"	—	—	9	9	54
Firemen, Marine.							
Boston: ⁴							
Shipping Board vessels:							
Oilers and watertenders	72.50	Month	—	—	8	8	7—
Firemen (oil burners)	67.50	"	—	—	8	8	7—
Firemen (coal burners)	65.00	"	—	—	8	8	7—
Coal passers	60.00	"	—	—	8	8	7—
Coastwise vessels:							
Oilers and water tenders	80.00	"	\$0.60	\$0.60	8	8	7—
Firemen	75.00	"	.60	.60	8	8	7—
Coal passers and wipers	65.00	"	.60	.60	8	8	7—

¹ From 5 to 8 P.M., from 5 to 8 A.M., and after 12 M. on Saturdays from April 30 to October 1, \$1.50 per hour; when working between 8 P.M. and 12 o'clock midnight, \$5.80; after midnight, \$11.60 for full night's pay up to 5 A.M.

² Men employed on holidays receive \$6.83, and on Sundays \$14, in addition to regular weekly rate; after 5 P.M. on Sundays and holidays, \$1.75 per hour.

³ During eight months, work 4 hours on Saturday — 44 hours a week.

⁴ Rate for 8 hours on Sundays and holidays.

⁵ Regularly employed seven days a week and receive 60 hours' pay for 56 hours' work.

⁶ Rates shown include board.

⁷ In port, men work an eight-hour day; at sea, stand three watches a day.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Firemen, Stationary.							
Boston:							
Firemen:							
Newspaper plants	\$40.00	Week	1½ T	—	8	8	148
Power plants . . . . .	.82	Hour	1½ T	1½ T	8	8	148
Coal wharves and yards	{ 36.00— 39.00 }	Week	1½ T	2 T	8	4	44
Beverage plants	36.00	"	1½ T	1½ T	8	8	148
Mercantile establishments . . . . .	.73	Hour	1½ T	1½ T	8	8	148
Oilers:							
Power plants . . . . .	.80	"	1½ T	1½ T	8	8	148
Brockton (shoe factories):							
Firemen and oilers (day)	36.00	Week	1 T	1 T	8	8	2 56
Firemen and oilers (night)	36.00	"	1 T	1 T	9	9	2 63
Chicopee (textile mills) . . . . .	.81	Hour	1 T	—	8	8	48
Fall River:							
Oil works:							
Firemen . . . . .	.75	"	2 T	1 T	8	8	48
Boiler cleaners . . . . .	.75	"	2 T	1 T	8	8	48
Salt water pumpers . . . . .	.63	"	2 T	1 T	8	8	48
Helpers . . . . .	.59	"	2 T	1 T	8	8	48
Framingham:							
Firemen . . . . .	.65½	"	1 T	1 T	8	8	3 56
Oilers . . . . .	.65½	"	1 T	1 T	8	8	3 56
Repairmen . . . . .	.61 ⁸ / ₁₂	"	1 T	1 T	8	8	48
Coal passers . . . . .	.51½	"	1 T	1 T	8	8	3 56
Gloucester (electric light plant)	36.00	Week	1½ T	1½ T	8	8	48
Holyoke:							
Textile mills . . . . .	.81	Hour	1 T	4—	8	8	48
Paper mills . . . . .	.73	"	1 T	4—	8	8	48
Mercantile establishments . . . . .	.73	"	1 T	4—	8	8	48
Lawrence:							
Gas works:							
Firemen (first class) . . . . .	.80	"	1½ T	1½ T	8	8	5 56
Firemen (second class) . . . . .	.77	"	1½ T	1½ T	8	8	5 56
Retort men . . . . .	.76	"	1½ T	1½ T	8	8	5 56
Coal and coke wheelers . . . . .	.61 ⁸ / ₁₀	"	1½ T	1½ T	8	8	5 56
Brewery firemen	40.00	Week	1½ T	4—	8	8	48
Mill firemen . . . . .	.70	Hour	1½ T	1½ T	8	8	48
Northampton:							
Foremen (Establishment D)	37.00	Week	—	—	8	8	48
Firemen (day):							
Establishment A	38.60	"	—	—	8	8	5 56
Establishment B	28.50	"	—	—	8	8	5 56
Establishment C	37.00	"	—	—	8	8	5 56
Establishment D	33.50	"	—	—	8	8	48
Establishment E	35.40	"	—	—	8	8	5 56
Establishment F	31.50	"	—	—	8	8	5 56
Firemen (night):							
Establishment A	35.00	"	—	—	12	12	5 84
Establishment D	30.00	"	—	—	8	8	48
Firemen (State Hospital)	26.60	"	1 T	1 T	8	8	48
Operators (Establishment C)	31.00	"	—	—	8	8	5 56
Firemen's helpers:							
Establishment B	24.50	"	—	—	8	8	5 56
Establishment D	28.00	"	—	—	8	8	48
Operators' helpers (Establishment C)	27.50	"	—	—	8	8	5 56
Springfield	33.00	"	1½ T	1½ T	8	8	48
Worcester:							
Mercantile establishments	40.00	"	2 T	—	10	10	60
Theatres	43.75	"	2 T	7—	8	8	7 56
Fish Workers.							
Gloucester:							
Ballast men . . . . .	.60	Hour	1 T	1 T	9	5	50
Wheelers . . . . .	.60	"	1 T	1 T	9	5	50
Splitters and headers . . . . .	.55	"	1 T	1 T	9	5	50
Utility men . . . . .	.55	"	1 T	1 T	9	5	50
Wharf laborers . . . . .	.50	"	1 T	1 T	9	5	50

¹ Allowed one day off in seven; if required to work on that day, receive 1½ T.

² During seven months, work a seven-day week; during five summer months, allowed one day or night off in seven.

³ Seven-day week. A 48-hour six-day week effective October 1, schedule arranged to allow men one day off in seven, with straight time for seventh-day work.

⁴ Sundays, 1½ T; holidays, 2 T.

⁵ Seven-day week.

⁶ Receive time and one-half for all seventh-day and holiday work.

⁷ Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Gas Workers.							
Boston:							
Gas distribution workers:							
Street foremen	\$0.77	Hour	1½ T	1—	8	28	248
	.67				8	4	44
	.82 ^{10/11}				8	4	44
Service men . . . . .	.80 ^{3/11}	"	1½ T	—	8	8	456
	.73 ^{1/11}						
Caulkers . . . . .	.65		1½ T	1—	8	28	248
	.63				8	4	44
					8	8	456
Laborers . . . . .	.60		1½ T	1—	8	28	248
	.55				8	4	44
					8	8	456
Meter workers:							
Adjusters . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Repairers . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Lawrence:							
Gas works:							
Machine men . . . . .	.80 ^{9/10}	"	1½ T	1½ T	8	8	556
Water gas operators . . . . .	.80 ^{9/10}	"	1½ T	1½ T	8	8	556
Exhaust men . . . . .	.76	"	1½ T	1½ T	8	8	556
Meter men . . . . .	.76	"	1½ T	1½ T	8	8	556
Ammonia machine men . . . . .	.73 ^{3/10}	"	1½ T	1½ T	8	8	556
Machine men's helpers . . . . .	.70 ^{4/10}	"	1½ T	1½ T	8	8	556
Water gas operators' helpers . . . . .	.70 ^{2/10}	"	1½ T	1½ T	8	8	556
Glass Workers.							
New Bedford (flint glass):							
Blowers	11.10	Day	—	—	8	4	44
Gaffers	10.80	"	—	—	8	4	44
Tube drawers	9.90	"	—	—	8	4	44
Blockers	8.80	"	—	—	8	4	44
Servitors	8.80	"	—	—	8	4	44
Pressers	8.10	"	—	—	8½	4¼	46¾
Marblers	7.84	"	—	—	8	4	44
Ball coverers	7.40	"	—	—	8	4	44
Ball gatherers	7.20	"	—	—	8	4	44
Gatherers (tube shop)	6.40	"	—	—	8	4	44
Finishers	6.10	"	—	—	8½	4¼	46¾
Press gatherers	5.94	"	—	—	8½	4¼	46¾
Cutters	31.63	Week	1½ T	—	9	3	48
Janitors and Watchmen.							
Boston (apartment houses): ⁶							
2-flat houses	15.00	Month	—	—	—	—	—
3-flat houses	20.00	"	—	—	—	—	—
4-flat houses	25.00	"	—	—	—	—	—
6-flat houses (1 entrance)	35.00	"	—	—	—	—	—
6-flat houses (2 entrances)	40.00	"	—	—	—	—	—
8-flat houses	50.00	"	—	—	—	—	—
16-24 flats of 4 rooms or over	125.00	"	—	—	—	—	—
20-30 flats of 1, 2, and 3 rooms	83.00	"	—	—	—	—	—
30 flats or over of 1, 2, and 3 rooms	82.75	"	—	—	—	—	—
Laundry Workers.							
Boston:							
Washermen	26.25	Week	9 2 T	10 —	8	8	48
Extractors	16.25	"	9 2 T	10 —	8	8	48
Miscellaneous help (female)	13.00	"	9 2 T	10 —	8	8	48
Brockton:							
Male employees:							
Washers	26.50	"	2 T	2 T	8½	4½	48
Wringers	21.50	"	2 T	2 T	8½	4½	48
Tumblers	21.50	"	2 T	2 T	8½	4½	48
Dryers	21.50	"	2 T	2 T	8½	4½	48
Other employees	21.50	"	2 T	2 T	8½	4½	48
Beginners	11 18.00	"	2 T	2 T	8½	4½	48
Female employees	12 12.00	"	2 T	2 T	8½	4½	48

¹ Sundays 1½ T; holidays, 2T.² Each schedule in effect for six months; paid for 48 hours the year round.³ Men on a 44-hour weekly schedule alternate between Wednesday and Saturday afternoons for half-holidays.⁴ Men on a 56-hour seven-day weekly schedule belong to the emergency crew and receive one full day off in fourteen, with pay.⁵ Seven-day week.⁶ When required to answer telephone calls, not less than \$10 a month extra.⁷ Living quarters provided.⁸ Rate per flat per month.⁹ Double time off in regular working hours granted to compensate for overtime worked.¹⁰ Holidays, 2T; no work on Sundays.¹¹ Rate for first week, with increase of \$1 a week until paid \$21.50.¹² Rate for first week, with increase of \$1 a week until paid \$16.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Laundry Workers — Con.							
Haverhill:							
Male employees:							
Washers	\$25.00	Week	1½ T	1—	9	—	45
Polishers	25.00	"	1½ T	1—	9	—	45
Drivers	25.00	"	1½ T	1—	9	—	45
Extractors	25.00	"	1½ T	1—	9	—	45
Lumpers	25.00	"	1½ T	1—	9	—	45
Female employees:							
Ironers	15.00	"	1½ T	1—	9	—	45
Manglers	15.00	"	1½ T	1—	9	—	45
Markers	15.00	"	1½ T	1—	9	—	45
Plain operators	15.00	"	1½ T	1—	9	—	45
Steam press operators	15.00	"	1½ T	1—	9	—	45
Sorters	15.00	"	1½ T	1—	9	—	45
Leather Goods Workers.							
Boston (horse goods):							
Harness makers	33.00	"	1½ T	2 T	8½	4½	47
Horse-collar makers	33.00	"	1½ T	2 T	8½	4½	47
Leather Workers, Tannery.							
Lowell:							
Seasoning-machine operators . . . . .	.59½	Hour	1½ T	2 T	8¾	4¼	48
Beam room men . . . . .	.54	"	1½ T	2 T	8¾	4¼	48
Tan and color house men . . . . .	.52	"	1½ T	2 T	8¾	4¼	48
Seasoning-machine operators' helpers . . . . .	.50	"	1½ T	2 T	8¾	4¼	48
Laborers . . . . .	.50	"	1½ T	2 T	8¾	4¼	48
Peabody:							
Beam house men	28.00	Week	1½ T	1½ T	8¾	4¾	48
Tan and color house men	26.00	"	1½ T	1½ T	8¾	4¾	48
Drying room workers	24.00	"	1½ T	1½ T	8¾	4¾	48
Day workers (women)	16.00	"	1½ T	1½ T	8¾	4¾	48
Longshoremen.							
Boston:							
Cargo workers: 2							
Grain	1.05	Hour	\$1.60	\$1.60	8	4	44
Wet hides	1.00	"	1.45	1.45	8	4	44
Sugar, molasses, and refrigerated cargoes . . . . .	.95	"	1.40	1.40	8	4	44
Coffee . . . . .	.90	"	1.35	1.35	8	4	44
Bulk cargo . . . . .	.90	"	1.35	1.35	8	4	44
General cargo . . . . .	.85	"	1.30	1.30	8	4	44
Horse, cattle, and grain fitters . . . . .	.90	"	2 T	2 T	8	4	44
Freight tally clerks	6.00	Day	\$1.30	\$1.30	8	4	44
Freight handlers (dock):							
Checkers	5.20	"	1½ T	2 T	8	8	48
Beltmen . . . . .	.55	Hour	1½ T	2 T	8	8	48
Coopers . . . . .	.55	"	1½ T	2 T	8	8	48
Freight handlers . . . . .	.55	"	1½ T	2 T	8	8	48
Grain shovellers . . . . .	.55	"	1½ T	2 T	8	8	48
Oilers . . . . .	.55	"	1½ T	2 T	8	8	48
Scalers . . . . .	.55	"	1½ T	2 T	8	8	48
Sweepers . . . . .	.45	"	1½ T	1 T	8	8	48
Watchmen	3.50	Day	1½ T	1 T	8	8	48
Freight handlers (railroad dock) . . . . .	.55	Hour	1½ T	2 T	8	8	48
Office Workers.							
Boston:							
Heads of departments:							
After 6 years' experience	35.00	Week	—	—	—	—	—
After 4 years' experience	30.00	"	—	—	—	—	—
General office employees:							
Correspondence clerks	{ 25.00— 33.00 }	"	—	—	—	—	—
Chief clerks	{ 25.00— 32.00 }	"	—	—	—	—	—
After 3 years' experience	21.50	"	—	—	—	—	—
After 2 years' experience	19.50	"	—	—	—	—	—
After 1 year's experience	16.50	"	—	—	—	—	—
After 6 months' experience	14.00	"	—	—	—	—	—
Stenographers and bookkeepers:							
After 4 years' experience	25.00	"	—	—	—	—	—
After 3 years' experience	23.00	"	—	—	—	—	—
After 2 years' experience	21.00	"	—	—	—	—	—
After 1 year's experience	19.00	"	—	—	—	—	—
After 6 months' experience	17.00	"	—	—	—	—	—
Beginners	15.00	"	—	—	—	—	—

¹ Holidays, 1½ T; no work on Sunday.

² When working on cargo which has been *actually damaged*, men receive \$1.60 per hour during regular working hours. Overtime rate, \$2.40; meal hours, when worked, \$3 per hour.

³ Saturday nights and nights before holidays, 2 T.

TABLE 14. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	BASIS	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Painters.							
<i>Decorated Glass Workers.</i>							
Boston	\$1.00	Hour	1½ T	2 T	8	4	44
<i>Sign Painters.</i>							
Boston:							
Painters (pictorial signs)	13.00	Day	1½ T	2 T	8	—	40
Sign letterers	11.00	"	1½ T	2 T	8	4	44
Helpers	8.00	"	1½ T	2 T	8	4	44
Brockton	1.10	Hour	2 T	2 T	8	4	44
Springfield	10.00	Day	2 T	2 T	8	4	44
Worcester	1.12½	Hour	1½ T	2 T	8	4	44
Pavers and Rammermen.							
Boston:							
Curb setters	12.00	Day	2½ T	2½ T	8	4	44
Flaggers	12.00	"	2½ T	2½ T	8	4	44
Pavers	11.00	"	2½ T	2½ T	8	4	44
Rammermen	8.00	"	2½ T	2½ T	8	4	44
Seamen.							
Boston: ³							
Coastwise vessels:							
Carpenters	\$5.00	Month	\$0.60	\$0.60	8	8	4—
Boatswains	80.00	"	.60	.60	8	8	4—
Able seamen	70.00	"	.60	.60	8	8	4—
Ordinary seamen	55.00	"	.60	.60	8	8	4—
Shipwrights and Joiners.							
Quincy:							
First class	.70	Hour	1½ T	2 T	8	5	45
Second class	.65	"	1½ T	2 T	8	5	45
Tobacco Workers, Cigar Factory.⁵							
Boston:							
Wrappers and binder strippers (machine)	19.50	Week	6—	2 T	8	5	45
Wrapper selectors and bookers	19.50	"	6—	2 T	8	5	45
Wrapper selectors and strippers	18.50	"	6—	2 T	8	5	45
Wrapper bookers	18.50	"	6—	2 T	8	5	45
Wrapper bookers and strippers	18.50	"	6—	2 T	8	5	45
All-round strippers and bookers	18.50	"	6—	2 T	8	5	45
Binder strippers	17.50	"	6—	2 T	8	5	45
Wrapper strippers	17.50	"	6—	2 T	8	5	45
All-round strippers	17.50	"	6—	2 T	8	5	45
Springfield:							
Strippers and bookers (machine)	18.00	"	1½ T	1½ T	7 8½	5	48
Wrapper bookers	18.00	"	1½ T	1½ T	7 8½	5	48
Branders and stampers	17.00	"	1½ T	1½ T	7 8½	5	48
Wrapper bookers and strippers	17.00	"	1½ T	1½ T	7 8½	5	48
Booking and stripping fillers	17.00	"	1½ T	1½ T	7 8½	5	48
All-round bookers and strippers	17.00	"	1½ T	1½ T	7 8½	5	48
Selectors	17.00	"	1½ T	1½ T	7 8½	5	48
Wrapper strippers	16.00	"	1½ T	1½ T	7 8½	5	48
Binder strippers	16.00	"	1½ T	1½ T	7 8½	5	48
Opening barrelled fillers	16.00	"	1½ T	1½ T	7 8½	5	48
Upholsterers and Carpet Mechanics.							
Boston:							
Custom department:							
Cushion and mattress workers	1.15	Hour	2 T	2 T	8	4	44
Drapery men	1.15	"	2 T	2 T	8	4	44
Furniture upholsterers	1.15	"	2 T	2 T	8	4	44
Shade workers and hangers	1.00	"	2 T	2 T	8	4	44
Drapery sewers (women)	27.00	Week	2 T	2 T	8	4	44
Wholesale department:							
Furniture upholsterers	1.00	Hour	2 T	2 T	8	4	44
Cushion fillers and operators	40.00	Week	2 T	2 T	8	4	44
Cushion fillers	35.00	"	2 T	2 T	8	4	44
Sewing-machine operators	35.00	"	2 T	2 T	8	4	44
Carpet and linoleum layers	10 1.25	Hour	2 T	2 T	8	4	10 44
Carpet sewers (women)	10 28.70	Week	2 T	2 T	8	4	10 44

¹ After 9 P.M. and on Saturday afternoon, 2 T.² Saturday afternoon, Sundays, and holidays, 1½ T until 5 P.M.; then 2 T.³ Rates shown include board.⁴ In port, men work an eight-hour day; at sea, stand three watches a day.⁵ Operations in the cigar-making industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.⁶ Saturday afternoon, 2 T.⁷ Work 9 hours on Friday.⁸ From September 1 to December 31, all overtime, except on holidays, is at the rate of time and one-half.⁹ Inexperienced men receive \$25 for first three months.¹⁰ On September 1, a 40-hour five-day week and the following schedule of wages effective: Journeymen, \$1.37½ per hour; journeymen (carpet sewers), 72 cents per hour; male apprentices, — 62½ cents per hour the first year, 87½ cents the second year, and \$1.06¼ the third year; female apprentices, 54½ cents per hour for one year.

TABLE 14. MISCELLANEOUS TRADES — Concluded.

Barbers.

MUNICIPALITIES.	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED —1	NUMBER OF HOURS EMPLOYED DAILY — ¹						TOTAL NUMBER OF HOURS WORKED PER WEEK ²
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers.									
Adams . . .	\$25.00	—	9	9	9	9	9½	11¼	51
Athol . . .	18.00	—	4½	10½	10½	10½	10½	12½	59
Boston . . .	{ 25.00 \$33.00	{ 10	10	10	10	10	10	11½	56½
Boston . . .	{ 25.00 35.00	{ 9	9	9	9	9	9	11	56
Boston . . .	25.00	32.00	10	10	10	10	10	11½	{ 55½
Brockton . . .	25.00	31.00	4	9½	9½	9½	9½	11½	{ 53½
Cambridge . . .	25.00	32.00	10	10	10	10	10	11½	{ 56½
Chelsea . . .	32.00	38.00	10	10	10	10	10	12	{ 56
Chicopee . . .	25.00	—	5	9½	9½	9½	10½	12	57
Clinton . . .	9—	—	5	10½	10½	10½	10½	12½	59
Fall River ¹⁰ . . .	25.00	35.00	9½	9½	9½	9½	9½	12	54
Fitchburg . . .	25.00	32.00	9½	9½	9½	9½	11	12	55½
Frammingham . . .	20.00	26.00	9	10¼	4	10¼	10¼	11¼	55
Gardner . . .	25.00	32.00	9	10¼	10¼	9	10¼	11¼	55½
Gloucester . . .	22.00	30.00	9½	9½	4	9½	9½	11½	53½
Greenfield . . .	25.00	35.00	9	9	4	9	9½	11½	52
Haverhill . . .	25.00	30.00	5½	9½	9½	9½	10½	10½	55
Holyoke . . .	25.00	35.00	9	9	9	9	9½	11½	52
Lawrence . . .	20.00	26.00	9½	9½	9½	4	9½	12	50
Leominster . . .	22.00	—	9	9	9	9	9	11¼	51¼
Lowell . . .	25.00	33.00	9	10	10	10	10	11½	55½
Lynn . . .	25.00	31.00	10	10	10	10	10	12	57½
Milford . . .	20.00	—	4½	9½	9½	9½	9½	11½	54
New Bedford . . .	25.00	35.00	{ 12 9½	9	9	9	9	12	{ 52
Newburyport . . .	18.00	24.00	4½	9½	9½	9½	9½	12½	54½
North Adams . . .	25.00	32.00	9	9	9	9	9	10½	51
Northampton . . .	25.00	—	9	9	9	9	10¼	11¾	51¼
Pittsfield . . .	23.00	30.00	4	9	9	9	10	11¾	53½
Quincy . . .	30.00	40.00	4	10	10	10	10	11½	52¼
Rockland . . .	24.00	30.00	4	9¼	9	9¼	9¼	10¼	55½
Salem . . .	25.00	31.00	4	10	10	10	10	11	51
Springfield . . .	25.00	35.00	9½	9½	9½	9½	9½	11½	55
Taunton . . .	25.00	32.00	4½	10	10	10	10	13	53½
Waltham . . .	¹³ 25.00	31.00	9¾	9¾	9¾	9¾	9¾	11½	57½
Webster . . .	25.00	—	4½	10	10	10	10	12	54½
Westfield . . .	9—	—	4½	9½	9½	9	9½	11½	56½
Worcester . . .	22.00	14—	{ 12 4 9½	9½	9½	9½	9½	11½	54½
				9½	9½	9½	9½	11½	53½

¹ In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.

² The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.

³ Men are individually granted a half-day off each week, beginning at 12 o'clock noon.

⁴ For a full day's work on Saturday, \$9 and one-half the receipts over \$12. In shops with no-tip system, employees shall be paid \$10 per week in addition to prevailing wage scale.

⁵ Men are individually granted a half-day off each week, beginning at 1 o'clock noon, or one day off every two weeks.

⁶ Five days' work, \$23 and one-half receipts over \$28; five evenings and all day Saturday, \$16 and one-half receipts over \$20; week-day rate, \$5; Saturday or day before a holiday, \$7 and one-half receipts over \$8.

⁷ Granted one day off every two weeks.

⁸ Five days' work, \$30 and one-half receipts over \$35; five evenings and all day Saturday, \$24 and one-half receipts over \$29; week-day rate, \$6; Saturday or day before a holiday, \$12 and one-half receipts over \$14.

⁹ No fixed weekly rate.

¹⁰ During the period June 1 to September 30, shops close one-half hour earlier each night. During July and August shops close each Wednesday afternoon, and during the remainder of the year journeymen work until 12 o'clock noon on whichever day the half-holiday is granted.

¹¹ In addition to the regular half-holiday on account of shops closing, men are allowed four hours off each week.

¹² Hours vary according to locality of shop.

¹³ For a full day's work on Saturday, \$10.

¹⁴ The bonus is usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

B. PUBLIC SERVICE.

Introductory Note. The data shown in connection with Public Service are presented in three sections, each devoted to a distinct type of service. The rates of wages and conditions of employment shown relate to manual workers only. Those in the Federal Service are employed in establishments in Massachusetts which are under the direction of the United States Navy and the Ordnance Department, United States Army. Municipal employees are those on the pay-rolls of cities and towns in the State. The Metropolitan District Commission is a branch of the State government, supported by the municipalities which it serves as a central agency in maintaining sewerage, water, and park systems.

I.

FEDERAL SERVICE.

United States Navy Yard and Naval Ammunition Depot.

The rates of wages shown for the employees of the United States Navy Yard, Boston, and the United States Naval Ammunition Depot, Hingham, were compiled from the "Schedule of Wages for Civil Employees under the Naval Establishment," for the calendar year 1928, issued by the Navy Department. The data presented for the employees of the United States Armory, Springfield, and the United States Arsenal, Watertown, were secured directly from the Ordnance Department, United States Army.

The overtime, Sunday, holiday, and night work rates of pay for Navy Yard and Naval Ammunition Depot employees are as follows:

"For work in excess of eight hours on the same calendar day, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"Those ordinarily employed on a seven-hour day basis who are required to work overtime in excess of eight hours on the same calendar day shall be paid for each hour of such overtime one-eighth of their schedule pay plus 50 per cent additional.

"For work on Sunday not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"For work on legal holidays not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed, and, in addition thereto, gratuity pay for the legal holiday.

"For work in excess of eight hours on Sundays or legal holidays, performed by reason of an extraordinary emergency, 50 per cent additional to the Sunday or holiday rate of pay shall be allowed.

"Work performed between midnight Saturday and midnight Sunday shall be computed as Sunday work and paid for at Sunday rates.

"For work on Saturdays during the periods covered by Executive orders of May 9 and June 7, 1927, providing for certain half holidays, employees who regularly work eight hours shall receive only their schedule rate of pay for work not exceeding eight hours; employees who regularly work seven hours shall receive only their schedule rate of pay for work not exceeding seven hours.

"Employees who work regularly on Sunday shall be required to take an equal amount of time off during the week preceding or succeeding such Sunday. Employees shall rotate on Sunday work as far as practicable.

"All employees whose whole time of work or any part thereof is between the hours of 6 P.M. and 7 A.M., shall be paid 5 cents per hour in addition to their schedule rate of pay for work performed between the hours mentioned, except that no employee shall receive extra pay for night work for which he is paid Sunday, holiday, or overtime rates of pay."

United States Armory and Arsenal.

Employees in both the United States Armory, Springfield, and the United States Arsenal, Watertown, come within the jurisdiction of the Ordnance Department, United States Army.

The regular schedule calls for eight hours employment per day for six days, or a total of 48 hours per week, except that from the second Saturday in June to the second Saturday in September, Saturday half-holidays are granted with pay. Employees are entitled to 30 working days leave of absence during the year. This

is taken as arranged by the immediate commanding officer, either by a half-holiday regularly every Saturday during other than the summer months, as at the Springfield Armory, or by a Saturday half-holiday or a full day off, as at the Watertown Arsenal, any such time off with pay to apply against the annual leave, the balance of the leave to be taken during the summer months.

TABLE 15. FEDERAL SERVICE.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. ¹	BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. ¹
United States Navy Yard Employees, Boston.		United States Navy Yard Employees, Boston — Con.	
<i>Labor, Helper, and Mechanical Services.</i>		<i>Labor, Helper, and Mechanical Services — Con.</i>	
Anglesmiths (heavy fires)	\$0.95	Ordnance men ⁷	\$0.75
Anglesmiths (other fires) . . . . .	.85	Packers . . . . .	.65
Blacksmiths (heavy fires)	² .95	Painters . . . . .	.89
Blacksmiths (other fires)	³ .85	Pattern makers . . . . .	.97
Boilermakers	³ .86	Pipe coverers and insulators . . . . .	.87
Buffers and polishers . . . . .	.83	Pipe fitters	⁵ .94
Calkers (wood) . . . . .	.84	Plasterers	1.14
Calkers and chippers (iron) . . . . .	.86	Plumbers	⁵ .94
Cement finishers . . . . .	.92	Punchers and shearers . . . . .	.64
Cement workers . . . . .	.63	Riggers . . . . .	.89
Coopers . . . . .	.74	Riveters . . . . .	.87
Coppersmiths	³ .92	Rivet heaters . . . . .	.58
Cranemen, electric (under 20 tons) . . . . .	.72	Rodmen . . . . .	.61
Cupola tenders . . . . .	.77	Sail makers . . . . .	.86
Die sinkers . . . . .	.96	Sand blasters . . . . .	.72
Divers	1.86	Sewers . . . . .	.57
Drillers . . . . .	.72	Sheet metal workers	³ .94
Electricians ⁴	⁶ .94	Ship fitters	³ .86
Electroplaters . . . . .	.88	Shipwrights . . . . .	.89
Enginemen . . . . .	.87	Stevedores . . . . .	.67
Enginemen, locomotive . . . . .	.87	Teamsters . . . . .	.58
Firemen . . . . .	.71	Tile and plate setters . . . . .	.87
Flange turners	² .88	Tool makers . . . . .	.91
Forgers, drop . . . . .	.83	Trackmen . . . . .	.63
Forgers (heavy)	² 1.33	Water tenders . . . . .	.75
Foundry chippers . . . . .	.64	Welders (electric) . . . . .	.88
Frame benders . . . . .	.88	Welders (gas) . . . . .	.86
Furnacemen (heavy forge heater) . . . . .	.73	Wharf builders . . . . .	.89
Furnacemen (other forge) . . . . .	.63		
Galvanizers . . . . .	.71	United States Naval Ammunition Depot Employees, Hingham.	
Hammer runners (heavy) . . . . .	.66	<i>Labor, Helper, and Mechanical Services</i>	
Hammer runners (other) . . . . .	.60	Blacksmiths	³ \$0.85
Helpers, general . . . . .	.61	Brakemen . . . . .	.76
Holders-on . . . . .	.65	Chauffeurs . . . . .	.67
Instrument makers . . . . .	.91	Coppersmiths	³ .92
Joiners . . . . .	.89	Electricians ⁴	⁵ .94
Laborers, common . . . . .	.56	Enginemen . . . . .	.87
Ladle men (foundry) . . . . .	.62	Firemen . . . . .	.71
Leather workers . . . . .	.72	Helpers, general . . . . .	.61
Letterers and grainers . . . . .	.94	Laborers . . . . .	.56
Loftsmen ⁶ . . . . .	.93	Machinists	³ .86
Machine operators . . . . .	.68	Ordnance men . . . . .	.75
Machinists	³ .86	Painters . . . . .	.89
Masons, brick or stone	1.14	Plumbers	⁵ .94
Melters . . . . .	.77	Trackmen . . . . .	.63
Millmen . . . . .	.89		
Molders	³ .94		
Oilers . . . . .	.74		

¹ Rates of pay given are maximum. Intermediate rate is 5 cents per hour less than maximum, and minimum rate is 5 cents per hour less than intermediate. Employees actually employed in fuel-oil tanks, ships' double bottoms, and in other closed compartments of a similar character as regards filth or lack of ventilation, shall be allowed 5 cents per hour in addition to their schedule rate of pay.

² Helpers, 64 cents an hour.

³ Helpers, 61 cents an hour.

⁴ Mechanics regularly assigned to the work of repair and adjustment of gyrocompasses shall be allowed 5 cents per hour in addition to their schedule rate of pay, while actually engaged on such work.

⁵ Helpers, 63 cents an hour.

⁶ Mechanics detailed for duty as loftsmen shall be allowed the schedule rate of pay therefor in lieu of the schedule rate of pay for their trade, without change of rating through the labor board, when such procedure is deemed advantageous or desirable.

⁷ Ordnance men while actually engaged in the drilling or working of TNT shall receive 8 cents per hour in addition to their schedule rate of pay.

TABLE 15. FEDERAL SERVICE — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.		RATES OF WAGES PER DAY.				
United States Armory Employees, Springfield.						
<i>Mechanical Service.</i>						
Assemblers		{	\$5.20—\$5.04—\$4.96—\$4.88—\$4.80—			
Barrel arms drillers			4.72—4.56			
Belt adjusters			5.20			
Benchmen		{	4.40			
Boxmakers			4.72—4.60—4.56—4.48—4.40—			
Carpenters			4.00			
Chauffeurs			5.20—5.04—4.80—4.64—4.40			
Electricians			5.76—5.60—5.44—5.20			
Enginemmen (stationary)		{	4.96—4.88—4.80—4.64—4.56—			
Gang bosses			4.00			
Gauge checkers			6.00—5.76—5.60—5.04—4.80			
Janitors			6.00			
Laborers		{	5.44—4.72—4.32			
Material keepers			6.12—6.00—5.92—5.84			
Millwrights			3.76			
Oilers			3.76			
Operators, machine (lathe)			5.12—4.72—4.56			
Operators, machine (driller)			4.88			
Operators, machine (shaver)			4.08			
Operators, machine (profiler)			5.04			
Operators, machine (punch press)			4.96—4.72—4.56—4.40—3.84			
Packers			4.96—4.56—4.00			
Photographers			4.96—4.56—4.48—4.24—4.00			
Polishers			4.96—4.56—4.24—4.00			
Stock finishers			4.56—4.32—4.20—4.00—3.76			
Sub-inspectors			5.68—5.28			
Temperers			5.56—5.20—4.40—4.08			
Tool dressers			6.00—4.80—4.32—4.00—3.92			
Tool hardeners		{	4.40—4.00			
Tool makers			4.80—4.64—4.40—4.00—3.76—			
Yardmasters			3.60			
			5.68—5.52—5.28—4.96			
			5.84—5.68—5.60			
		{	6.24—6.16—6.08—6.00—5.60—			
			5.36—4.80			
			6.00			
United States Arsenal Employees, Watertown.						
<i>Mechanical Service.</i>						
Assemblers			\$5.25—\$5.04—\$4.48			
Blacksmiths (heavy fires)			6.48			
Carpenters			6.16—5.68—5.12			
Machine operators			5.36—4.80—4.48			
Machinists			6.24—5.68—5.28			
Oilers			4.16			
Painters			6.16—4.96			
Pattern makers			1.89—1.84			
Riggers			5.04—4.64—4.16			
Steamfitters			5.92—5.60—5.20			
Tool hardeners			6.56—5.60			
Tool makers			7.04—6.40—5.68			
Welders (electric)			6.00—5.20			

¹ Rate per hour.

II.

MUNICIPAL SERVICE.

As of July 1, 1928, a questionnaire was sent to the mayors of the 39 cities and the chairmen of the boards of selectmen of the 29 largest towns in Massachusetts. Returns were received from the entire 68 municipalities canvassed, and there is presented herewith a tabulation of the rates of wages and hours of labor in effect on the date named.

The data in the table which follows are arranged alphabetically by municipalities (the cities in larger and the towns in smaller sized type); by departments or other similar branches of municipal service, where known; and then by occupational groups thereunder, following five general classifications, namely: Mechanics, chauffeurs and teamsters, road workers, laborers, and engineers and firemen. The occupations considered are those which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen and mechanics," in public employment. A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which may be performed more economically under such arrangements. Rates paid those employed on such contract work do not appear in this tabulation.

In each municipality, data with reference to the hours of labor appear in brief

MUNICIPAL SERVICE — Continued.

form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics (' . . . engineers shall be regarded as mechanics . . . ') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for $8\frac{2}{3}$ hours for each of the first five days of the week and $4\frac{2}{3}$ hours on Saturday. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The re-arrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary " . . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 16. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Adams.			Arlington—Con.		
<i>Highway Department.</i>			<i>Public Works Department—Con.</i>		
Mechanics:			Road workers— <i>Con.</i>		
Bricklayers	\$1.25	Hour	Ramblers	\$4.50	Day
Carpenters	1.06¼	"	Steam drill men	6.00	"
Masons	1.25	"	Stone cutters	6.00	"
Chauffeurs . . . . .	.50	"	Laborers:		
Automobile mechanics . . . . .	.63	"	Ash collectors	4.50	"
Road workers:			Common laborers	{ 4.00 4.25 4.50 }	"
Asphalt mixers . . . . .	.50	"	Garbage collectors	4.50	"
Asphalt rakers and tampers . . . . .	.44	"	Skilled laborers	{ 4.75 5.00 }	"
Concrete workers . . . . .	.50	"	Street sweepers	4.50	"
Curb setters	1.25	"			
Stone cutters	1.25	"			
Common laborers . . . . .	.44	"			
Street sweepers . . . . .	.37½	"			
Hours of Labor.			<i>Tree Warden's Department.</i>		
Monday to Friday, 8¾ per day; Saturday, 4¼; 48 hours per week.			Tree climbers	5.00	"
			Tree men	4.50	"
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Amesbury.			Note. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during first five days.		
<i>Highway Department.</i>					
Teamsters	\$4.25	Day			
Road roller engineers	10.00	"			
Steam drill men	4.00	"			
Laborers:					
Common laborers	4.00	"			
Street sweepers	4.00	"			
Tree climbers	5.00	"			
Tree men	4.25	"			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
Andover.					
<i>Public Works Department.</i>					
Working foremen	\$0.75	Hour			
Assistant foremen	{ .65 .68 .60 .65 .60 .65 }	"			
Mechanics . . . . .	.65	"			
Skilled laborers . . . . .	.60	"			
Unskilled laborers . . . . .	.56¼	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week.					
Arlington.					
<i>Public Works Department.</i>					
Mechanics:					
Blacksmiths	\$5.25	Day			
Bricklayers	6.00	"			
Carpenters	5.50	"			
Horseshoers	5.25	"			
Masons	6.00	"			
Mechanics	6.00	"			
Meter installers	5.25	"			
Meter readers	{ 3.75 5.00 }	"			
Meter repairers	5.00	"			
Painters	6.00	"			
Pipe calkers	5.50	"			
Pipe fitters	5.50	"			
Pipe layers	5.50	"			
Plumbers	5.50	"			
Chauffeurs and teamsters:					
Automobile repairmen	5.00	"			
Chauffeurs	{ 7.50 4.50 5.50 }	"			
Stablemen	4.50	"			
Teamsters	4.50	"			
Road workers:					
Curb setters	6.00	"			
Pavers	6.00	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
Belmont.					
<i>Public Works Department.</i>					
Mechanics:					
Carpenters	\$5.50	Day			
Meter installers	5.00	"			
Meter readers	5.00	"			
Meter repairers	5.00	"			
Chauffeurs and teamsters:					
Chauffeurs	6.40	"			
Stablemen	5.00	"			
Teamsters	5.00	"			
Road roller engineers	6.00	"			

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BEVERLY — Con.			BOSTON — Con.		
<i>Public Works Department — Con.</i>			<i>Public Buildings Department — Con.</i>		
Laborers:			Mechanics — Con.		
Ash collectors	\$5.00	Day	Pipe calkers	{ \$5.50	Day
Common laborers	5.00	"	Pipe fitters	{ 6.00	"
Street sweepers	5.00	"	Pipe layers	{ 5.50	"
Tree men	5.50	"	Plumbers	{ 6.00	"
Hours of Labor.			Sheet metal workers	{ 5.50	"
Monday to Friday, 8 per day; Saturday, 4; 44			Steam fitters	{ 6.00	"
hours per week.				{ 5.50	"
<i>Note.</i> Paid half the daily wage for Saturday				{ 6.00	"
morning employment.					
BOSTON.			<i>Public Works Department.</i>		
<i>Fire Department.</i>			Chauffeurs and teamsters:		
Machinists	\$6.00	Day	Automobile repairmen	{ 5.50	"
Mechanics	{ 5.50—	"	Chauffeurs	{ 6.00	"
	{ 6.00	"		{ 5.25	"
Automobile repairmen	36.00	Week	Stablemen	{ 5.50	"
Chauffeurs	33.00	"	Teamsters	{ 5.00	"
<i>Health Department.</i>			Road workers:		
Chauffeurs	{ 5.75	Day	Cement finishers	{ 6.50	"
	{ 6.00	"	Curb setters	{ 5.50	"
<i>Hospital Department.</i>			Flagstone layers	{ 6.00	"
Stationary engineers:			Pavers	{ 5.50	"
In charge	58.00	Week	Rammermen	{ 6.00	"
First class	45.00	"	Road roller engineers	{ 5.50	"
Second class	42.00	"		{ 6.00	"
Third class	40.00	"	Stone cutters	{ 5.50	"
Stationary firemen	39.00	"		{ 6.00	"
<i>Park Department.</i>			Laborers:		
Mechanics	{ 5.50—	Day	Ash collectors	5.00	"
	{ 6.00	"	Laborers (all classes)	5.00	"
Chauffeurs and teamsters:			Sewer cleaners	5.50	"
Chauffeurs	31.50	Week	Street sweepers	5.00	"
Stablemen	5.00	Day	Tree climbers	5.50	"
Teamsters	5.00	"	Tree men	5.50	"
Laborers:			Engineers and firemen:		
Ash collectors	5.00	"	Stationary engineers:		
Laborers (all classes)	5.00	"	In charge	{ 45.00	Week
Sewer cleaners	{ 5.00	"		{ 50.00	"
	{ 5.50	"	First class	45.00	"
Street sweepers	5.00	"	Second class	42.00	"
Tree climbers	{ 5.50	"	Third class	40.00	"
	{ 6.00	"	Stationary firemen	39.00	"
Tree men	{ 5.50	"	Oilers	39.00	"
	{ 6.00	"	Ferry service:		
Engineers and firemen:			Deckhands	5.25	Day
Stationary engineers:			Gatemen	5.50	"
In charge	{ 50.00	Week	Quartermaster	6.50	"
	{ 58.00	"	Tollmen	5.50	"
First class	45.00	"	<i>Water Department.</i>		
Second class	42.00	"	Meter installers	{ 5.50	"
Third class	40.00	"		{ 6.00	"
Stationary firemen	39.00	"	Meter repairers	{ 5.50	"
<i>Public Buildings Department.</i>				{ 6.00	"
Carpenters	6.50	Day	Hours of Labor.		
Stationary engineers:			In general, Monday to Friday, 8 per day; Satur-		
In charge	50.00	Week	day, 4; 44 hours per week. All in "Engineers and		
Second class	42.00	"	firemen" group work 8 hours per day for six days —		
Third class	40.00	"	48 hours per week.		
Stationary firemen	39.00	"	<i>Note.</i> Employees on a daily basis receive the full		
Mechanics:			daily wage for Saturday morning employment.		
Blacksmiths	{ 6.00	Day	Braintree.		
	{ 7.00	"	<i>Electric Light Department.</i>		
Carpenters	{ 5.50	"	Mechanics:		
	{ 6.00	"	Groundmen	\$27.60	Week
Electricians	{ 6.50	"	Linemen	{ 33.00	"
	{ 7.00	"		{ 36.00	"
Horseshoers	{ 5.50	"	Mechanics	30.00	"
	{ 6.00	"	Meter installers	{ 25.00	"
Machinists	{ 5.50	"		{ 30.00	"
	{ 7.00	"	Meter readers	{ 30.00	"
Masons	7.00	"		{ 35.00	"
Mechanics	{ 5.00—	"			
	{ 6.00	"			
Painters	{ 5.50	"			
	{ 6.00	"			
Pipe bracers	{ 5.50	"			
	{ 6.00	"			

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Braintree — Con.			BROCKTON — Con.		
<i>Electric Light Department — Con.</i>			<i>Water Department — Con.</i>		
Chauffeurs	\$30.00	Week	Engineers and firemen:		
Stationary engineers	{ 35.00 } { 50.00 }		Stationary engineers:		
Stationary firemen	28.00	"	In charge	\$47.00	Week
<i>Highway Department.</i>			First class	45.00	"
Chauffeurs	{ 30.00 } { 32.00 }	"	Second class	40.00	"
Road roller engineers	36.00	"	Third class	35.00	"
Steam shovel engineers . . . . .	.75	Hour	Stationary firemen	33.00	"
Common laborers . . . . .	.62½	"	Oilers	{ .58- .64 }	Hour
<i>Water Department.</i>			Water tenders	{ .58- .64 }	"
Meter readers	28.50	Week	<i>Other departments.</i>		
Meter repairers	30.00	"	Ash collectors	{ .58 } { .68 }	"
Common laborers	4.60	Day	Common laborers . . . . .	.58	"
Stationary engineers	{ 35.00 } { 38.00 }	Week	Garbage collectors	{ .64 } { .58 }	"
Hours of Labor.			Tree climbers . . . . .	.64	"
Vary according to the department in which employed. Monday to Friday, hours per day range between 7 and 9; Saturday, between 4 and 8; week, between 42 and 48 hours. In two departments the summer schedule provides for a Saturday half-holiday without loss of pay.			Tree men . . . . .	.64	"
BROCKTON.			Hours of Labor.		
<i>Building Department.</i>			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days — 48 hours per week, and stablemen work 8 hours per day for seven days — 56 hours per week.		
Carpenters	\$1.10	Hour	Brookline.		
Painters	1.10	"	<i>Highway Department.</i>		
Common laborers	{ .58 } { .64 }	"	Mechanics:		
<i>Sewer Department.</i>			Blacksmiths	{ \$5.25 } { 5.75 }	Day
Blacksmiths . . . . .	.68	"	Carpenters	5.50	"
Mechanics . . . . .	.68	"	Blacksmiths	5.75	"
Pipe layers . . . . .	.68	"	Masons	{ 5.25 } { 5.50 }	"
Air drill men . . . . .	.68	"	Mechanics	6.23	"
Common laborers	{ .58 } { .61 }	"	Sign painters	5.75	"
Chauffeurs . . . . .	.73	"	Painters	5.00	"
Stablemen . . . . .	.64	"	Pipe calkers	5.60	"
Teamsters . . . . .	.61	"	Chauffeurs and teamsters:		
<i>Street Department.</i>			Automobile repairmen	6.05	"
Mechanics:			Chauffeurs	{ 5.25 } { 5.50 }	"
Horseshoers . . . . .	.80	"	Stablemen	5.00	"
Machinists . . . . .	.73	"	Teamsters (single)	5.08	"
Mechanics	{ .73 } { .91 }	"	Yardmen	5.00	"
Chauffeurs and teamsters:			Road workers:		
Chauffeurs . . . . .	.73	"	Pavers	{ 5.25 } { 5.50 }	"
Stablemen . . . . .	.64	"	Road roller engineers	5.75	"
Teamsters . . . . .	.64	"	Steam drill men	5.25	"
Road workers:			Laborers:		
Asphalt mixers . . . . .	.64	"	Ash collectors	5.00	"
Asphalt rakers and tampers	{ .75 } { .80 }	"	Common laborers	5.00	"
Concrete workers	{ .75 } { .80 }	"	Garbage collectors	5.00	"
Curb setters . . . . .	.68	"	Skilled laborers	{ 5.16 } { 6.16 }	"
Pavers . . . . .	.68	"	Street sweepers	5.00	"
Road roller engineers	1.02	"	Tree climbers	{ 5.00 } { 5.16 }	"
Street sweepers . . . . .	.61	"	<i>Water Department.</i>		
<i>Water Department.</i>			Engineers and firemen:		
Mechanics:			Chief engineers	35.20	Week
Meter installers	33.00	Week	Assistant engineers	{ 40.43 } { 50.00 }	"
Meter readers	32.00	"	Stationary firemen	34.50	"
Meter repairers	34.00	"	Hours of Labor.		
Pipe calkers	32.00	"	Eight per day for six days—48 hours per week. During eight months, employees, except engineers and firemen, work only 4 hours on Saturday—44 hours per week, with no loss in pay.		
Pipe fitters	32.00	"	<i>Note.</i> Chief engineers are provided with living quarters and fuel.		
Pipe layers	32.00	"			
Chauffeurs and teamsters:					
Chauffeurs . . . . .	.73	Hour			
Stablemen . . . . .	.64	"			
Teamsters . . . . .	.64	"			
Common laborers	{ .58 } { .64 }	"			

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CAMBRIDGE.			CAMBRIDGE — Con.		
<i>Park Department.</i>			<i>Hours of Labor.</i>		
Common laborers	\$5.00	Day	Monday to Friday, 8 per day; Saturday, 4; 44		
Tree climbers	{5.00}	"	hours per week; except stablemen, who work a		
	{6.25}	"	straight 8-hour day for six days; 48 hours per week.		
Treemen	5.00	"	<i>Notes.</i> Receive the full daily wage for Saturday		
			morning employment, provided 40 hours have been		
<i>Sewer Department.</i>			worked during the first five days.		
Masons	{6.58 1/3}	"	The chief engineer and the lowest paid assistant		
	{8.00}	"	are provided with living quarters, heat, and light.		
Common laborers	5.00	"			
<i>Street Department.</i>			CHELSEA.		
<i>Mechanics:</i>			<i>Building Department.</i>		
Blacksmiths	6.58 1/3	"	Bricklayers	\$5.83 1/3	Day
Carpenters	6.58 1/3	"	Carpenters	5.83 1/3	"
Horseshoers	{6.33}	"	Masons	5.83 1/3	"
	{6.58 1/3}	"			
Mechanics	{6.58 1/3}	"	<i>Highway Department.</i>		
	{7.00}	"	Sewer repairmen	5.50	"
Painters	6.58 1/3	"	Chauffeurs and teamsters:		
	{5.50}	"	Automobile repairmen	{6.20}	"
Stablemen	5.75	"		{6.40}	"
	{6.00}	"		{5.25}	"
Teamsters	5.25	"	Chauffeurs	5.50	"
				{5.75}	"
<i>Road workers:</i>			Stablemen	5.00	"
Cement workers	5.00	"		{5.00}	"
Concrete workers	5.00	"	Teamsters	{5.16 2/3}	"
Curb setters	6.75	"		5.25	"
Pavers	6.75	"	Road roller engineers	{6.00}	"
Rammermen	5.00	"		{7.00}	"
Road roller engineers	6.58 1/3	"	Common laborers	5.00	"
Stone cutters	5.75	"	Tree men	5.00	"
<i>Laborers:</i>					
Ash collectors	{5.00}	"	<i>Water Department.</i>		
	{5.25}	"	<i>Mechanics:</i>		
Common laborers	5.00	"	Meter emergency men	7.00	"
Garbage collectors	{5.00}	"	Chief meter inspector	37.00	Week
	{5.25}	"	Meter readers	33.00	"
Skilled laborers	6.25	"	Meter repairers	6.67	Day
Street sweepers	5.00	"	Pipe layers and callers	5.25	"
			Plumbers	7.00	"
<i>Water Department.</i>					
<i>Mechanics:</i>			<i>Hours of Labor.</i>		
Carpenters	6.33	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Electricians and filter operators	6.39	"	hours per week.		
	{6.16}	"	<i>Note.</i> Employees on a daily basis receive the full		
Machinists	{6.83}	"	daily wage for Saturday morning employment, provided		
	{6.90}	"	40 hours have been worked during the first		
Meter installers	5.25	"	five days.		
Meter readers	6.71	"			
Pipe bracers	{5.00}	"	CHICOPEE.		
	{5.25}	"	<i>Electric Light Department.</i>		
Pipe calkers	5.00—	"	Meter readers	\$36.44	Week
	{5.75}	"	Meter repairers	36.44	"
	{5.00}	"	Chauffeurs	35.00	"
Pipe fitters	5.25	"			
	{5.75}	"	<i>Highway Department.</i>		
	{5.25}	"	Chauffeurs and teamsters:		
Pipe layers	5.50	"	Automobile repairmen	40.00	"
	{5.75}	"	Stablemen	30.00	"
Plumbers' helpers	5.25—	"	Teamsters	30.00	"
	{5.75}	"			
Chauffeurs and teamsters:			<i>Road workers:</i>		
Automobile repairmen	5.75	"	Concrete workers . . . . .	.68 1/4	Hour
Chauffeurs	{6.00}	"	Curb setters . . . . .	.68 1/4	"
	{7.00}	"	Road roller engineers	1.09	"
	5.25	"	Steam shovel engineers	1.09	"
Stablemen	5.50	"	Stone cutters	1.25	"
	{5.75}	"	Laborers . . . . .	.68 1/4	"
Teamsters	5.50	"	Street sweepers . . . . .	.68 1/4	"
	{5.75}	"			
<i>Engineers and firemen:</i>			<i>Water Department.</i>		
Chief engineer	61.74	Week	Meter installers	36.44	Week
Assistant engineers	{40.32}	"	Meter readers	36.44	"
	{49.86}	"	Meter repairers	36.44	"
Stationary firemen	6.90	Day	Chauffeurs	35.00	"

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CHICOOPEE — Con.					
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Meter installers, readers, and repairers, and automobile repairmen work 8 ⁷ / ₁₀ hours Monday to Friday; Saturday, 4 ¹ / ₂ ; 48 hours per week. Garbage collectors work 8 hours per day for six days, 48 hours per week.					
Clinton.					
Pipe layers	\$0.69	Hour			
Chauffeurs	{ .73 .80 }	"			
Curb setters . . . . .	.69	"			
Road roller engineers . . . . .	.80	"			
Laborers:					
Common laborers . . . . .	.60	"			
Skilled laborers . . . . .	.69	"			
Street sweepers . . . . .	.60	"			
Tree climbers . . . . .	.61 ¹ / ₂	"			
Tree men . . . . .	.61 ¹ / ₂	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Danvers.					
Meter readers	\$0.62 ¹ / ₂	Hour			
Chauffeurs	30.00	Week			
Teamsters	25.00	"			
Road roller engineers	36.00	"			
Common laborers . . . . .	.56 ¹ / ₂	Hour			
Tree climbers . . . . .	.65 ⁵ / ₈	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.					
Dedham.					
Automobile repairmen	\$6.50	Day			
Chauffeurs	6.00	"			
Road roller engineers	6.50	"			
Common laborers	5.00	"			
Street sweepers	4.00	"			
Tree climbers	5.00	"			
Hours of Labor.					
Eight per day for six days — 48 hours per week.					
Easthampton.					
<i>Highway Department.</i>					
Chauffeurs	\$0.58 ¹ / ₂	Hour			
Road workers:					
Asphalt mixers . . . . .	.50	"			
Asphalt rakers . . . . .	.50	"			
Concrete workers . . . . .	.50	"			
Curb setters . . . . .	.50	"			
Road roller engineers	5.00	Day			
Street sweepers . . . . .	.50	Hour			
Tree men . . . . .	.50	"			
<i>Water Department.</i>					
Meter installers . . . . .	.50	"			
Meter readers . . . . .	.50	"			
Meter repairers . . . . .	.50	"			
Plumbers . . . . .	.65	"			
Stationary engineers . . . . .	.60	"			
Hours of Labor.					
In general, Monday to Friday, 8 ³ / ₄ per day; Saturday, 4 ¹ / ₂ ; 48 hours per week. Plumbers work 8 hours per day for six days — 48 hours per week. Stationary engineers work 8 hours per day for seven days — 56 hours per week.					
EVERETT.					
<i>Board of Public Works.</i>					
Mechanics:					
Blacksmiths	\$6.50	Day			
Bricklayers	8.00	"			
Carpenters	6.00	"			
Horsehoers	6.50	"			
Masons	8.00	"			
Meter installers	5.75	"			
EVERETT — Con.					
<i>Board of Public Works — Con.</i>					
Mechanics — Con.					
Pipe bracers (sewer)	\$6.00	Day			
Pipe calkers	5.00	"			
Pipe fitters	5.00	"			
Pipe layers	5.00	"			
Chauffeurs and teamsters:					
Chauffeurs	5.50	"			
Stablemen	5.00	"			
Teamsters	5.00	"			
Road workers:					
Concrete workers	5.50	"			
Curb setters	6.50	"			
Pavers	6.00	"			
Rammermen	5.00	"			
Road roller engineers	6.00	"			
Laborers:					
Ash collectors	5.00	"			
Common laborers	5.00	"			
Skilled laborers	5.50	"			
Street sweepers	5.00	"			
<i>Inspector of Wires Department.</i>					
Electricians	6.50	"			
<i>Park Department.</i>					
Tree climbers	5.00	"			
Tree men	5.00	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited.					
Note. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.					
Fairhaven.					
Blacksmiths	\$0.63	Hour			
Chauffeurs	5.00	Day			
Teamster (and single team)	7.00	"			
Road roller engineers	5.00	"			
Engineer (sewer station)	28.00	Week			
Laborers:					
Ash men	4.00	Day			
Park laborers . . . . .	.44	Hour			
Sewer laborers . . . . .	.50	"			
Street laborers	3.50	Day			
Tree laborers . . . . .	.45	Hour			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Chauffeurs and road roller engineers are paid for six full days.					
FALL RIVER.					
<i>Cemetery Department.</i>					
Foremen	{ \$42.00 45.00 }	Week			
Florist-gardeners	{ 32.00 37.00 }	"			
Chauffeurs	33.00	"			
Gardeners	30.00	"			
Mowers	30.00	"			
Laborers	30.00	"			
<i>Park Department.</i>					
Foremen	{ 42.00 45.00 }	"			
Chauffeurs	33.00	"			
Police men	5.00	Day			
Convenience station caretaker	18.85	Week			
Convenience station matron	18.85	"			
Laborers . . . . .	.62 ¹ / ₂	Hour			
<i>Street Department.</i>					
Mechanics:					
Blacksmiths	44.00	Week			
Boilermakers	1.00	Hour			
Carpenters	1.00	"			
Foremen	7.00	Day			

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis
FALL RIVER — Con.		
<i>Street Department — Con.</i>		
<i>Mechanics — Con.</i>		
Foremen, working	{ \$6.00	Day
.	{ .93 ³ / ₄	Hour
Masons	{ 1.35	"
Painters	{ 6.00	Day
.	{ 8.00	"
Wheelwrights	{ 6.00	"
.	{ 6.66 ² / ₃	"
Chauffeurs and teamsters:		
Automobile mechanics	{ 33.00	Week
.	{ 6.00	Day
Chauffeurs	{ .68 ³ / ₄	Hour
Stablemen	{ 31.50	Week
Teamsters	{ 30.00	"
.	{ 31.50	"
Road workers:		
Cement workers	{ .62 ¹ / ₂	Hour
Curb setters	{ 6.00	Day
Pavers	{ 1.00	Hour
Laborers	{ .65 ⁵ / ₈	"
.	{ .62 ¹ / ₂	"
Lamp lighters	{ 35.00	Week
<i>Water Department.</i>		
<i>Mechanics:</i>		
Blacksmiths	{ .91 ² / ₃	Hour
Carpenters	{ .81 ¹ / ₄	"
Corkers	{ .68 ³ / ₄	"
Foremen, working	{ .87 ¹ / ₂	"
Machinists and electric welders	{ .85	"
Meter repairer foremen	{ .85	"
Meter repairers	{ .62 ¹ / ₂	"
Pipe bracers	{ .62 ¹ / ₂	"
Plumbers	{ .75 ¹ / ₂	"
Sheet metal workers	{ .62 ¹ / ₂	"
Steamfitters	{ .87 ¹ / ₂	"
Steamfitters' helpers	{ .62 ¹ / ₂	"
Chauffeurs	{ .69 ⁵ / ₈	"
Stationary firemen	{ .66 ⁷ / ₈	"
.	{ .72 ¹¹ / ₁₆	"
Oilers	{ .72 ¹¹ / ₁₆	"
Watchmen	{ .62 ¹ / ₂	"
.	{ .65 ⁵ / ₈	"
Hours of Labor.		
Monday to Friday, 8 ¹ / ₂ per day; Saturday, 5 ¹ / ₂ ;		
48 hours per week.		
FITCHBURG.		
<i>Public Works Department.</i>		
<i>Mechanics:</i>		
Blacksmiths	\$0.77	Hour
Bricklayers . . . . .	.69	"
Carpenters . . . . .	.70	"
Machinists . . . . .	.74	"
Mechanics . . . . .	.80	"
Mechanics, assistant . . . . .	.65	"
Meter installers	{ .68	"
.	{ .73	"
Meter readers . . . . .	.68	"
. . . . .	.73	"
Meter repairers . . . . .	.68	"
. . . . .	.73	"
Painters . . . . .	.75	"
. . . . .	.85	"
Pipe calkers . . . . .	.65	"
Chauffeurs and teamsters:		
Automobile repairmen . . . . .	.90	"
Chauffeurs	{ .65	"
.	{ .75	"
Stablemen . . . . .	.63	"
Teamsters	{ .63	"
.	{ .65	"
Road workers:		
Concrete workers	{ .65	"
.	{ .69	"
Curb setters . . . . .	.72	"
Pavers	{ .72	"
.	{ .85	"

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGE	
	Amount	Basis
FITCHBURG — Con.		
<i>Public Works Department — Con.</i>		
<i>Road Workers — Con.</i>		
Rammermen	{ \$0.65	Hour
.	{ .72	"
Road roller engineers	{ .72	"
.	{ .75	"
Stone cutters	{ .65	"
.	{ .72	"
Laborers:		
Ash collectors	{ .50	"
.	{ .63	"
Common laborers	{ .50	"
.	{ .60	"
Skilled laborers	{ .60	"
.	{ .70	"
Street sweepers . . . . .	.63	"
Hours of Labor.		
During six winter months, work 8 hours per day		
for six days — 48 hours per week; during six summer		
months work only 5 hours on Saturday — 45		
hours per week, and receive 48 hours' pay.		
Framingham.		
<i>Highway Department.</i>		
Foreman blacksmiths	\$0.73	Hour
Assistant foreman blacksmiths . . . . .	.57	"
Chauffeurs	{ 5.20	Day
.	{ 6.00	"
Road roller engineers	{ 6.67	"
.	{ 7.50	"
Common laborers	4.56	"
Street sweepers	4.56	"
<i>Sewer Department.</i>		
Foreman blacksmiths . . . . .	.73	"
Assistant foreman blacksmiths . . . . .	.57	"
Common laborers . . . . .	.57	"
<i>Water Department.</i>		
<i>Mechanics:</i>		
Foreman blacksmiths . . . . .	.73	"
Assistant foreman blacksmiths . . . . .	.57	"
Meter installer and general fore-		
man . . . . .	.75	"
Meter readers . . . . .	.68	"
Meter repairers . . . . .	.73	"
Pipe calkers . . . . .	.70	"
Pipe layers . . . . .	.70	"
Common laborers . . . . .	.57	"
Chief engineer . . . . .	.93 ³ / ₄	"
Stationary engineers	{ .68 ³ / ₄	"
.	{ .79 ¹ / ₆	"
Stationary firemen . . . . .	.63	"
Hours of Labor.		
Monday to Wednesday, 9 per day; Thursday and		
Friday, 8 per day; Saturday, 5; 48 hours per week		
except that engineers and firemen work 8 hours per		
day for six days.		
GARDNER.		
<i>Cemetery and Park Departments.</i>		
Common laborers	{ \$0.45	Hour
.	{ .50	"
.	{ .55	"
Skilled laborers . . . . .	.65	"
<i>Highway Department.</i>		
Automobile repairmen . . . . .	.69	"
Teamsters	{ .69	"
.	{ .73	"
Road workers:		
Concrete workers . . . . .	.60	"
Curb setters . . . . .	.60	"
Flagstone layers . . . . .	.60	"
Pavers . . . . .	.60	"
Road roller engineers	{ .62	"
.	{ .73	"
Gas shovel engineers . . . . .	.65	"
. . . . .	.69	"
Stone cutters . . . . .	.60	"

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
GARDNER — Con.			Greenfield — Con.		
<i>Highway Departments—Con.</i>			<i>Street Department—Con.</i>		
Laborers:			Road roller engineers . . . \$0.70 Hour		
Ash collectors	\$0.50	Hour	Laborers:		
Common laborers . . . . .	.50	"	Common laborers	{.50}	"
Skilled laborers . . . . .	.55	"	Skilled laborers	{.55}	"
Street sweepers . . . . .	.45	"	Street sweepers	{.60}	"
<i>Water and Sewer Departments.</i>			Street sweepers	{.40}	"
Mechanics:			Street sweepers	{.55}	"
Blacksmiths . . . . .	.50	"	<i>Tree Warden's Department.</i>		
Meter readers . . . . .	.55	"	Tree climbers . . . . .	.60	"
Pipe calkers . . . . .	.60	"	<i>Water Department.</i>		
Pipe layers . . . . .	.60	"	Pipe calkers	{.60}	"
Chauffeurs . . . . .	.50	"	Pipe calkers	{.65}	"
Common laborers	{.40}	"	Chauffeurs . . . . .	.75	"
Common laborers	{.45}	"	Hours of Labor.		
Common laborers	{.50}	"	48 or 50 hours per week, arranged to provide a		
Stationary engineers	40.00	Week	Saturday half-holiday, except that street sweepers		
Stationary firemen	28.80	"	work six straight 8-hour days, plus 1½ hours on		
Hours of Labor.			Sunday morning, and receive 50 hours' pay.		
Eight hours per day for six days, 48 hours per			HAVERHILL.		
week in all departments, except that the 48-hour			<i>Public Property Department.</i>		
schedule is arranged to provide a Saturday half-			Carpenters	\$8.00	Day
holiday from May 1 to October 1, for all but a few			Painters	8.00	"
classes of employees.			Tree climbers	5.00	"
GLOUCESTER.			<i>Street Department.</i>		
<i>Highway Department.</i>			Chauffeurs	5.50	"
Mechanics:			Teamsters	5.25	"
Blacksmiths	\$0.63½	Hour	Road workers:		
Carpenters . . . . .	.63½	"	Asphalt mixers	5.50	"
Masons . . . . .	.63½	"	Pavers	6.75	"
Mechanics . . . . .	.66½	"	Road roller engineers	5.75	"
Meter installers . . . . .	.66½	"	Common laborers	5.00	"
Meter readers . . . . .	.66½	"	Street sweepers	5.00	"
Meter repairers . . . . .	.66½	"	Stationary engineers	5.75	"
Pipe calkers . . . . .	.63½	"	Hours of Labor.		
Pipe fitters . . . . .	.63½	"	Carpenters and painters,—Monday to Friday, 8		
Pipe layers . . . . .	.63½	"	per day; Saturday 4; 44 hours per week; paid for the		
Chauffeurs and teamsters:	{32.00}	Week	time actually worked. All other employees, 8		
Automobile repairmen			hours per day for six days, 48 hours a week, except		
Chauffeurs . . . . .	.66½	Hour	that during three summer months work only 5 hours		
Teamsters . . . . .	.63½	"	on Saturday—45 hours per week, without loss of		
Road workers:			pay.		
Asphalt mixers . . . . .	.63½	"	HOLYOKE.		
Concrete workers . . . . .	.66½	"	<i>Board of Public Works.</i>		
Curb setters . . . . .	.63½	"	Mechanics:		
Road roller engineers . . . . .	.63½	"	Bricklayers	\$1.37½	Hour
Steam drill men . . . . .	.63½	"	Carpenters	1.12½	"
Laborers:			Millwrights . . . . .	.90	"
Common laborers . . . . .	.60	"	Painters	1.12½	"
Skilled laborers . . . . .	.63½	"	Chauffeurs and teamsters:		
Street sweepers . . . . .	.60	"	Chauffeurs . . . . .	.68½	"
Tree climbers . . . . .	.63½	"	Stablemen . . . . .	.68½	"
Tree men . . . . .	.60	"	Teamsters . . . . .	.59½	"
Stationary engineers	{32.50}	Week	Road workers:		
Stationary firemen	{35.00}	"	Concrete finishers . . . . .	.68½	"
Hours of Labor.			Concrete graders . . . . .	.62½	"
Monday to Friday, 8 per day; Saturday, 5; 45			Gas and steam shovel engineers	1.25	"
hours per week.			Pavers . . . . .	.68½	"
Greenfield.			Road roller engineers	1.05	"
<i>Street Department.</i>			Laborers:		
Mechanics:			Ash collectors . . . . .	.59½	"
Blacksmiths	\$0.65	Hour	Common laborers . . . . .	.59½	"
Mechanics	{.60}	"	Skilled laborers	{.62½}	"
Meter men . . . . .	.90	"	Skilled laborers	{.68½}	"
Meter men . . . . .	.60	"	Street sweepers . . . . .	.59½	"
Meter men . . . . .	.75	"	Tree climbers . . . . .	.59½	"
Chauffeurs . . . . .	.55	"	Tree men . . . . .	.62½	"
Chauffeurs . . . . .	.63	"	<i>Gas and Electric Department.</i>		
Chauffeurs . . . . .	.55	"	Mechanics:		
Chauffeurs . . . . .	.63	"	Electricians	7.41½	Day
Chauffeurs . . . . .	.55	"	Machinists	5.50	"
Chauffeurs . . . . .	.63	"	Meter installers	5.83½	"
Chauffeurs . . . . .	.60	"	Meter readers	35.00	Week
Chauffeurs . . . . .	.90	"			

TABLE 16. MUNICIPAL SERVICE — Continued

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
HOLYOKE — Con.			LEOMINSTER.		
<i>Gas and Electric Department—Con.</i>			Mechanics:		
Engineers and firemen:			Meter installers	{ \$0.50- .70	Hour
Engineers, stationary	\$17.00	Week	Meter readers	{ .50 .55	"
Firemen, stationary	6.48 ² / ₃	Day	Meter repairers	{ .55 .56	"
Oilers	5.50	"	Pipe layers	{ .50 .60	"
Municipal Lighting Plant:			Chauffeurs	{ .60 .70	"
Foremen	45.00	Week	Teamsters	{ .65 ⁵ / ₈ .72	"
Engineers	47.00	"	Road roller engineers . . . . .	.72	"
Linemen	37.00	"	Laborers:		
Meter setters	5.83 ¹ / ₃	Day	Common laborers	{ .40 .56 .60 .65 .70 .75	"
Skilled laborers	33.00	Week	Skilled laborers	{ .70 .75	"
Unskilled laborers	{ 27.00- 30.00 }	"	Street sweepers . . . . .	.50	"
Switchboard operators	40.00	"	Tree climbers . . . . .	.65	"
Hours of Labor.			Ground men . . . . .	.50	"
In general, Monday to Thursday, 9 hours per day;					
Friday, 8; Saturday, 4; 48 hours per week. Elec-			Hours of Labor.		
tricians, machinists, ash collectors, street sweepers,			48 hours per week. Mechanics and certain chauff-		
engineers, firemen, and oilers, work a straight 8-hour			eurs work 8 hours per day for six days. Other em-		
day for six days. Stablemen work 7 hours per day			ployees work 8 ³ / ₄ hours per day Monday to Friday,		
for six days and 6 hours on Sunday. Certain me-			and 5 hours on Saturday.		
chanics work 8 hours per day for five days, and 4			*Graded into five classes.		
on Saturday — 44 hours per week.					
LAWRENCE.			LOWELL.		
<i>Department of Engineering.</i>			Health Department.		
Mechanics:			Blacksmiths	{ \$5.20 6.02	Day
Blacksmiths	\$0.87	Hour	Wheelwrights	{ 5.20 6.02	"
Bricklayers	1.50	"	Stablemen	5.20	"
Bricklayers (sewer work)	1.60	"	Teamsters	5.20	"
Carpenters	1.10	"	Ash collectors	5.20	"
Horseshoers . . . . .	.86 ² / ₁₁	"	Garbage collectors	5.20	"
Meter installers . . . . .	.68 ³ / ₄	"	Stationary engineers	42.00	Week
Meter readers	5.75	Day	Stationary firemen	39.60	"
Meter repairers . . . . .	.90	Hour	Gardeners	25.00	"
Painters	1.10	"			
Pipe calkers . . . . .	.68 ³ / ₄	"	Park Department.		
Pipe layers . . . . .	.68 ³ / ₄	"	Pipers	5.20	Day
Chauffeurs and teamsters:			Gardeners	5.20	"
Stablemen . . . . .	.68 ³ / ₄	"	Common laborers	5.20	"
Teamsters . . . . .	.68 ³ / ₄	"	Tree climbers and graders	5.20	"
Chauffeurs . . . . .	.68 ³ / ₄	"	Tree men	5.20	"
Road workers:					
Curb setters . . . . .	.68 ³ / ₄	"	Public Property Department.		
Flagstone layers . . . . .	.68 ³ / ₄	"	Carpenters	{ .90 .95	Hour
Pavers . . . . .	.75	"	Masons	1.50	"
Rammermen . . . . .	.75	"	Painters	{ .73 ³ / ₅ .77	"
Common laborers . . . . .	.68 ³ / ₄	"	Plumbers and pipers . . . . .	.87 ¹ / ₂	"
Stationary firemen . . . . .	.90	"	Plumbers' and pipers' helpers . . . . .	.73 ³ / ₅	"
Department of Public Health.			Chauffeurs	33.00	Week
Stablemen . . . . .	.68 ³ / ₄	"	Stablemen	28.50	"
Teamsters . . . . .	.68 ³ / ₄	"	Teamsters	28.50	"
Laborers:			Common laborers . . . . .	.61 ¹ / ₂	Hour
Ash collectors . . . . .	.68 ³ / ₄	"	Skilled laborers . . . . .	.68 ¹ / ₅	"
Common laborers . . . . .	.68 ³ / ₄	"			
Garbage collectors . . . . .	.68 ³ / ₄	"	Public Service Department —		
Street sweepers . . . . .	.68 ³ / ₄	"	<i>Streets and Highways Division.</i>		
Stationary firemen . . . . .	.90	"	Mechanics:		
Department of Public Parks.			Blacksmiths	{ .82 ¹ / ₂ .89 ¹ / ₅	"
Common laborers . . . . .	.68 ³ / ₄	"	Bricklayers	1.35	"
Tree climbers . . . . .	.68 ³ / ₄	"	Carpenters . . . . .	.90	"
Tree men . . . . .	.68 ³ / ₄	"	Horseshoers . . . . .	.82 ¹ / ₂	"
Department of Public Property.			Machinists . . . . .	.72	"
Mechanics:			Painters . . . . .	.77	"
Brickmasons	1.50	"	Sewer bracers . . . . .	.68 ¹ / ₂	"
Carpenters	1.10	"	Sewer layers . . . . .	.69	"
Painters	1.10	"			
Plumbers	1.15	"			
Steamfitters	1.15	"			
Chauffeurs . . . . .	.68 ³ / ₄	"			
Stablemen . . . . .	.68 ³ / ₄	"			
Common laborers . . . . .	.68 ³ / ₄	"			
Hours of Labor.					
In general, 48 hours per week, either 8 ³ / ₄ hours per					
day on Monday to Friday and 4 ² / ₃ hours on Satur-					
day, or 8 hours per day for six days. Certain me-					
chanics work 8 hours per day for five days — 40 hours					
per week. Stationary firemen work a seven-day					
week of eight hours each.					

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
LOWELL — Con.			LYNN — Con.		
<i>Public Service Department —</i>			<i>Highway Department — Con.</i>		
<i>Streets and Highways Division — Con.</i>			<i>Road workers — Con.</i>		
Chauffeurs and teamsters:			Laborers:		
Automobile repairmen	\$0.75	Hour	Tool sharpeners	\$0.83	Hour
Car washers . . . . .	.68½	"	Common laborers . . . . .	.66	"
Chauffeurs . . . . .	.75	"	Skilled laborers . . . . .	.70	"
Stablemen	{ .65 .72 }	"	Street sweepers . . . . .	.66	"
Teamsters	{ .75 .68½ }	"	Tree climbers . . . . .	.66	"
Road workers:			<i>Refuse and Garbage Department.</i>		
Curb setters	{ .65 .75 }	"	Blacksmiths . . . . .	.77	"
Pavers	1.00	"	Stablemen . . . . .	.73	"
Road roller engineers . . . . .	.90 ¼	"	Teamsters . . . . .	.66	"
Steam drill men . . . . .	.72	"	Ash collectors . . . . .	.66	"
Stone cutters	1.00	"	Garbage collectors . . . . .	.66	"
Laborers:			<i>Water Department.</i>		
Common laborers . . . . .	.65	"	Mechanics:		
Skilled laborers . . . . .	.68½	"	Mechanics . . . . .	.77	"
Street sweepers . . . . .	.61	"	Meter foremen . . . . .	.77	"
<i>Public Service Department —</i>			Meter installers . . . . .	.75	"
<i>Water Division.</i>			Meter repairers . . . . .	.75	"
Mechanics:			Pipe calkers . . . . .	.75	"
Blacksmiths	6.18	Day	Pipe fitters . . . . .	.75	"
Carpenters	7.20	"	Pipe layers . . . . .	.70	"
Machinists	6.63	"	Automobile repairmen . . . . .	.75	"
Mechanics	6.63	"	Chauffeurs . . . . .	.75	"
Meter installers	6.80	"	Common laborers . . . . .	.66	"
Meter repairers	6.63	"	Stationary engineers	{ .80 .95 }	"
Painters	5.45	"	Stationary firemen . . . . .	.74	"
Pipe calkers	6.36	"	Hours of Labor.		
Automobile repairmen	7.27	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Chauffeurs	6.00	"	hours per week, except for stationary engineers and		
Common laborers	5.20	"	firemen, who work 8 hours per day for six days		
Skilled laborers	5.20	"	— 48 hours per week.		
Engineers and firemen:			MALDEN.		
Stationary engineers	{ 50.00 7.50 }	Week Day	<i>Street and Water Department.</i>		
Stationary firemen	6.60	"	Mechanics:		
Oilers	5.20	"	Blacksmiths	{ \$6.00 6.50 }	Day
Hours of Labor.			Bricklayers	7.25	"
In the Health and Park Departments, the general			Carpenters	{ 6.10 6.50 }	"
schedule calls for a 48-hour week, arranged to pro-			Masons	7.25	"
vide a Saturday half-holiday. Engineers and fire-			Mechanics	5.50	"
men work 8 hours per day for six days — 48 hours per			Meter installers	5.75	"
week. A limited number of stablemen work an addi-			Meter readers	5.75	"
tional 8 hours on Sunday — 56 hours per week. In			Meter repairers	6.50	"
the Public Property and Public Service Departments			Painters	5.50	"
the general schedule calls for a 44-hour week — 8			Pipe bracers	5.75	"
hours per day for five days, 4 on Saturday. Street			Pipe calkers	5.75	"
sweepers, car washers, and stablemen are on special			Pipe layers	5.50	"
schedules which total 44 hours per week. Auto-			Chauffeurs and teamsters:		
mobile repairmen, ash collectors, engineers and firemen			Automobile repairmen	5.50	"
work 8 hours per day for six days — 48 hours per			Car washers	5.25	"
week.			Chauffeurs	5.25	"
LYNN.			Stablemen	5.25	"
<i>Highway Department.</i>			Teamsters	5.25	"
Mechanics:			Road workers:		
Blacksmiths	\$0.77	Hour	Curb setters	5.25	"
Horseshoers . . . . .	.77	"	Flagstone layers	5.25	"
Machinists . . . . .	.75	"	Pavers	5.25	"
Mechanics . . . . .	.90	"	Rammermen	5.25	"
Painters . . . . .	.81	"	Road roller engineers	7.00	"
Chauffeurs and teamsters:			Steam drill men	5.50	"
Automobile repairmen . . . . .	.75	"	Laborers:		
Chauffeurs . . . . .	.75	"	Ash collectors	5.25	"
Stablemen . . . . .	.73	"	Common laborers	5.25	"
Teamsters . . . . .	.66	"	Garbage collectors	5.25	"
Road workers:			Skilled laborers	{ 5.50 5.75 }	"
Concrete workers . . . . .	.66	"	Street sweepers	5.25	"
Curb setters . . . . .	.66	"	Tree climbers	{ 5.25 5.50 }	"
Flagstone layers . . . . .	.66	"	Tree men	5.50	"
Granolithic finishers . . . . .	.94	"	Stationary engineers	37.50	Week
Pavers	{ .99 1.25 }	"	Stationary firemen	34.50	"
Rammermen . . . . .	.83	"			
Road roller engineers . . . . .	.77	"			
Steam drill men . . . . .	.77	"			

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
MALDEN — Con.					
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
<i>Note.</i> Receive full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.					
MARLBOROUGH.					
<i>Forestry Department.</i>					
Tree climbers	\$0 .56¼	Hour			
Tree men . . . . .	.56¼	"			
<i>Highway Department.</i>					
Road workers:					
Asphalt mixers . . . . .	.62½	"			
Asphalt rakers and tampers . . . . .	.62½	"			
Concrete workers . . . . .	.62½	"			
Curb setters . . . . .	.62½	"			
Road roller engineers . . . . .	.81¼	"			
Common laborers . . . . .	.62½	"			
Street sweepers . . . . .	.62½	"			
<i>Water and Sewer Department.</i>					
Meter installers . . . . .	.62½	"			
Meter readers . . . . .	.62½	"			
Meter repairers . . . . .	.62½	"			
Chauffeurs . . . . .	.62½	"			
Common laborers . . . . .	.62½	"			
Stationary engineers . . . . .	.75	"			
	.81	"			
Stationary firemen . . . . .	.62½	"			
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
MEDFORD.					
<i>Mechanics:</i>					
Blacksmiths	\$0 .68¾	Hour			
Bracers . . . . .	.71¾	"			
Bricklayers . . . . .	.75	"			
Horsehoers . . . . .	.68¾	"			
Masons . . . . .	.81¼	"			
Mechanics . . . . .	.87½	"			
Meter readers . . . . .	.65¾	"			
Service men . . . . .	.71¾	"			
Sewer pipe layers . . . . .	.68¾	"			
Water pipe layers and calkers . . . . .	.75	"			
<i>Chauffeurs and teamsters:</i>					
Chauffeurs . . . . .	.71¾	"			
Stablemen . . . . .	.65¾	"			
Teamsters . . . . .	.65¾	"			
Yardmen . . . . .	.65¾	"			
Watchmen . . . . .	.65¾	"			
<i>Road workers:</i>					
Curb setters . . . . .	.68¾	"			
Pavers . . . . .	.68¾	"			
Rammermen . . . . .	.65¾	"			
Road roller engineers . . . . .	.81¼	"			
	.86¼	"			
Stone cutters . . . . .	.68¾	"			
<i>Laborers:</i>					
Ash collectors . . . . .	.65¾	"			
Chauffeur-laborers . . . . .	.65¾	"			
Common laborers . . . . .	.59¾	"			
	.62½	"			
Skilled laborers . . . . .	.65¾	"			
	.68¾	"			
Street sweepers . . . . .	.65¾	"			
Tree climbers . . . . .	.65¾	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4 — 44 hours per week. Cemetery department employees work 8 hours per day for six days — 48 hours per week.					
MELROSE.					
<i>Public Works Department.</i>					
<i>Mechanics:</i>					
Blacksmiths	\$0 .91¼	Hour			
Bricklayers . . . . .	.82	"			
Meter readers	(25.00)	Week			
	(30.00)				
MELROSE — Con.					
<i>Public Works Department — Con.</i>					
<i>Mechanics — Con.</i>					
Meter repairers	\$0 75	Hour			
Pipe layers . . . . .	.68¾	"			
<i>Chauffeurs and teamsters:</i>					
Chauffeurs . . . . .	.71	"			
Stablemen . . . . .	.68¼	"			
Teamsters . . . . .	.71	"			
Road roller engineers . . . . .	.88¾	"			
<i>Laborers:</i>					
Common laborers . . . . .	.65½	"			
Lamp lighters . . . . .	.65	"			
Skilled laborers . . . . .	.68¾	"			
	.71	"			
Tree climbers . . . . .	.68¾	"			
Tree men . . . . .	.68¾	"			
Hours of Labor.					
In general, Monday to Friday, 8 per day; Saturday, 4 — 44 hours per week. Lamplighters work 7 hours per day Monday to Saturday, and 6 on Sunday — 48 hours per week. Stablemen work 7½ hours per day for five days, 6½ hours the sixth day, and 3 hours the seventh day — 48 hours in all.					
Methuen.					
<i>Fire Department.</i>					
Electricians	\$41.75	Week			
<i>Forestry Department.</i>					
Tree climbers	30.00	"			
Tree men	30.00	"			
<i>Health Department.</i>					
Garbage collectors	32.00	"			
Garbage collectors' helpers	30.00	"			
<i>Street Department.</i>					
Mechanics	36.00	"			
Chauffeurs . . . . .	.70	Hour			
	.75	"			
Teamsters . . . . .	.67¾	"			
	.70	"			
<i>Road workers:</i>					
Curb setters . . . . .	.62½	"			
Road roller engineers . . . . .	.76	"			
<i>Laborers:</i>					
Ash collectors . . . . .	.60	"			
	.62½	"			
Common laborers . . . . .	.56¾	"			
Skilled laborers . . . . .	.62½	"			
Street sweepers . . . . .	.56¾	"			
<i>Water Department.</i>					
<i>Mechanics:</i>					
Meter installers	33.60	Week			
Meter readers	33.60	"			
Meter repairers	33.60	"			
Pipe calkers	30.00	"			
Pipe fitters	33.60	"			
Pipe layers	33.60	"			
Stationary engineers	(35.00)	"			
	(48.00)				
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week.					
Milford.					
Chauffeurs	\$0 .66½	Hour			
Teamsters . . . . .	.56¼	"			
Road roller engineers . . . . .	.75	"			
<i>Laborers:</i>					
Common laborers . . . . .	.50	"			
Street sweepers . . . . .	.50	"			
Tree climbers . . . . .	.50	"			
Tree men . . . . .	.50	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.					

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
Natick.				NEWTON.			
<i>Public Works Department.</i>				<i>Street Department.</i>			
Mechanics		\$40.00	Week	Mechanics:			
Teamsters and chauffeurs		35.00	"	Blacksmiths	\$6.24	Day	
Laborers		5.00	Day	Blacksmiths' helpers	5.76	"	
Stationary engineers (water divi- sion)		42.00	Week	Carpenters (wheelwrights)	6.24	"	
Stationary firemen (water and sewer divisions)		32.50	"	Carpenters (assistants)	5.52	"	
Hours of Labor.				Horseshoers	5.76	"	
In general, Monday to Friday, 8 per day; Saturday, 4—44 hours per week, except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters); and that a limited number of teamsters care for the horses on Sunday and receive an extra day's pay therefor.				Inspectors	5.60	"	
				Masons	5.36	"	
					5.52	"	
				Mechanics	6.72	"	
				Painters	5.76	"	
				Pipe bracers	5.36	"	
				Pipe calkers	5.36	"	
					5.52	"	
				Pipe layers	5.36	"	
					5.52	"	
				Pump operators	5.52	"	
				Sewer flushers	5.52	"	
				Sub-foremen	6.00	"	
					6.24	"	
				Working foremen	5.68	"	
				Chauffeurs and teamsters:			
				Chauffeurs	5.52	"	
				Stablemen	5.04	"	
				Teamsters	5.04	"	
				Yardmen	5.04	"	
					5.20	"	
				Watchmen	5.20	"	
				Road roller engineers	5.84	"	
				Curb setters	5.04	"	
					5.52	"	
				Laborers:			
				Ash collectors	5.04	"	
				Common laborers	5.04	"	
				Forestry laborers	5.04	"	
				Sewer laborers	5.20	"	
				Street sweepers	5.04	"	
				Tree climbers	5.68	"	
				Engineers and firemen (pumping station):			
					6.24	"	
				Engineers	6.80	"	
					7.12	"	
				Firemen	6.00	"	
				Watchmen	6.00	"	
				Hours of Labor.			
				Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			
				Note. Receive full daily wage for Saturday morning employment, provided 28 hours have been worked during the first five days.			
NEW BEDFORD.				NORTH ADAMS.			
<i>Street Department.</i>				<i>Public Works Department.</i>			
Mechanics:				Mechanics:			
Blacksmiths	\$5.50	Day		Drag line operators	\$5.83½	Day	
Carpenters	5.50	"		Blacksmiths	4.75	"	
Painters	5.50	"		Pipe calkers	4.25	"	
Pipe bracers	5.25	"		Pipe layers	4.25	"	
Pipe calkers	5.25	"		Chauffeurs and teamsters:			
Pipe layers	5.25	"		Chauffeurs	4.75	"	
Chauffeurs and teamsters:				Stablemen	26.56	Week	
Automobile repairmen	5.83½	"		Teamsters	4.25	Day	
Car washers	4.75	"		Road workers:			
Chauffeurs	5.83½	"		Asphalt rakers	4.25	"	
Road workers:				Concrete workers	4.25	"	
Asphalt mixers	4.75	"		Curb setters	4.25	"	
Asphalt rakers and tampers	5.00	"		Flagstone layers	4.25	"	
Concrete workers	5.00	"		Pavers	4.25	"	
Curb setters	5.25	"		Road roller engineers	5.75	"	
Flagstone layers	5.00	"		Common laborers	4.25	"	
Pavers	5.25	"		Street sweepers	4.25	"	
Rammermen	5.25	"		Stationary engineers	5.75	"	
Road roller engineers	5.75	"					
Steam drill men	5.00	"					
Steam shovel engineers	7.00	"					
Laborers:							
Ash collectors	4.75	"					
Common laborers	4.75	"					
Skilled laborers	5.00	"					
	5.25	"					
Street sweepers	4.50	"					
Tree climbers	5.50	"					
Engineers and firemen:							
Stationary engineers	5.75	"					
Stationary firemen	5.00	"					
Oilers	5.00	"					
Water tenders	4.50	"					
<i>Water Department.</i>							
Mechanics:							
Blacksmiths	6.25	"					
Carpenters	6.25	"					
Meter installers	5.00	"					
Meter readers	5.00	"					
Meter repairers	5.00	"					
	5.00	"					
Steam shovel engineers	6.00	"					
Stationary engineers	6.00	"					
Oilers	4.25	"					
Hours of Labor.							
Monday to Friday, 8½ per day; Saturday, 5½ 48 hours per week.							
NEWBURYPORT.							
Stablemen	\$30.00	Week					
Teamsters	30.00	"					
Common laborers	.50	Hour					
Street sweepers	.50	"					
Tree climbers	.75	"					
Tree men	.50	"					
Hours of Labor.							
Eight per day for six days — 48 hours per week.							
				<i>Water Works Department.</i>			
				Mechanics:			
				Meter installers	5.25	"	
				Meter readers	5.25	"	
				Meter repairers	5.25	"	
				Chauffeurs	5.00	"	

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NORTH ADAMS — Con.			PEABODY.		
Hours of Labor.			<i>Electric Light Department.</i>		
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.			Line foremen	\$44.00	Week
			Line sub-foremen	41.00	"
			Linemen	37.00	"
			Groundmen	32.00	"
			Meter readers	2.50	Day
			Meter repairers	7.00	"
			Laborers	5.00	"
NORTHAMPTON.			<i>Engineers and firemen:</i>		
<i>Board of Public Works.</i>			Chief engineers	51.00	Week
Chauffeurs and teamsters:			Engineers	46.00	"
Chauffeurs	\$27.00	Week	Stationary firemen	36.00	"
Stablemen	26.25	"	Coal passers	36.00	"
Teamsters	27.00	"	Helpers	27.00	"
<i>Road workers:</i>			<i>Sewer Department.</i>		
Asphalt mixers	27.00	"	Laborers	30.00	"
Asphalt rakers and tampers	4.00	Day	<i>Street Department.</i>		
Concrete workers	4.00	"	Road roller engineers	40.00	"
Curb setters	4.00	"	Street sweeper operators	34.25	"
Pavers	4.00	"	Laborers	30.00	"
Road roller engineers	35.00	Week	<i>Tree Department.</i>		
<i>Laborers:</i>			Tree climbers	6.25	Day
Common laborers	4.00	Day	Tree men	5.00	"
Street sweepers	26.00	Week	<i>Water Department.</i>		
Tree men	4.00	Day	Meter inspectors	30.00	Week
<i>Sewer Department.</i>			Laborers	30.00	"
Masons	10.00	"	<i>Engineers and firemen:</i>		
Pipe layers	27.00	Week	Acting chief engineer	45.00	"
Common laborers	4.00	Day	Engineers	34.00	"
<i>Water Department.</i>			Stationary firemen	31.00	"
<i>Mechanics:</i>			Hours of Labor.		
Masons	10.00	"	All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8½ hours per day for five days, 4½ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.		
Meter installers	30.00	Week			
Meter readers	{25.00}	"			
	{30.00}	"			
Meter repairers	30.00	"			
Pipe calkers	33.00	"			
Pipe layers	{27.00}	"			
	{33.00}	"			
Hours of Labor.			PITTSFIELD.		
48 hours per week, arranged to provide for a Saturday half-holiday in all departments.			<i>Board of Public Works.</i>		
			<i>Mechanics:</i>		
Northbridge.			Carpenters	{ \$7.00 }	Day
The town of Northbridge is unique in that it does not directly employ those who perform the work ordinarily done by municipal employees. With the approval of the Board of Selectmen, one contractor, under the supervision of the Superintendent of Streets, proceeds with the necessary street, sewer, and similar work, and renders a bill to the town at stated intervals or at the conclusion of special jobs. This contractor pays his own men, and their names do not appear on the town's payrolls. This arrangement differs from the usual contract in that no sum is named prior to performing the usual town work. On other than the ordinary class of work, bids are called for and contracts let, as is done in other municipalities.				{ 8.00 }	"
			Meter installers	6.00	"
			Meter readers	7.00	"
			Meter repairers	6.00	"
			Pipe bracers	4.80	"
			Pipe calkers	5.10	"
			Pipe fitters	5.10	"
			Pipe layers	5.10	"
			<i>Chauffeurs and teamsters:</i>		
Norwood.			Automobile repairmen	9.17	"
<i>Mechanics:</i>			Car washers	4.80	"
Blacksmiths	\$36.00	Week	Chauffeurs	5.40	"
Electric linemen	36.00	"	Stablemen	4.80	"
Meter readers	{27.00}	"	Teamsters	4.80	"
	{33.00}	"	<i>Road workers:</i>		
Pipe calkers	28.60	"	Asphalt mixers	4.80	"
Chauffeurs	28.60	"	Asphalt rakers and tampers	4.80	"
Teamsters	26.40	"	Concrete workers	4.80	"
Road roller engineers	40.60	"	Curb setters	4.80	"
Steam drill men	28.60	"	Pavers	4.80	"
<i>Laborers:</i>			Rammermen	4.80	"
Ash collectors	26.40	"	Road roller engineers	6.25	"
Common laborers	26.40	"	<i>Laborers:</i>		
Skilled laborers	28.60	"	Common laborers	{ 4.31 }	"
Street sweepers	26.40	"		{ 4.80 }	"
Tree climbers	28.80	"	Skilled laborers	5.10	"
Tree men	26.40	"	Street sweepers	4.80	"
Stationary engineers	36.00	"	Tree climbers	4.80	"
Stationary firemen	33.00	"	Tree men	4.80	"
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.			Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week.		

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Plymouth.			SALEM — Con.		
Meter readers	\$0.55	Hour	Chauffeurs and teamsters:		
Meter readers . . . . .	.65	"	Chauffeurs	\$5.50	Day
Chauffeurs . . . . .	.60	"	Stablemen	5.00	"
Road roller engineers	36.00	Week	Teamsters	5.00	"
Laborers:			Road workers:		
Common laborers . . . . .	.50	Hour	Concrete workers	5.50	"
Skilled laborers	{.55— .75}	"	Curb setters	5.50	"
Tree climbers . . . . .	.75	"	Pavers	5.50	"
Tree men . . . . .	.60	"	Road roller engineers	{5.50 6.00}	"
Hours of Labor.			Steam drill men	5.25	"
Monday, 9; Tuesday to Friday, 8½ per day;			Stone cutters	5.00	"
Saturday, 5; 48 hours per week.			Laborers:		
QUINCY.			Ash collectors	5.50	"
Mechanics:			Common laborers	5.00	"
Carpenters	\$7.00	Day	Garbage collectors	5.00	"
Meter readers	30.00	Week	Street sweepers	5.00	"
Painters	7.00	Day	Tree climbers	5.75	"
Chauffeurs	30.00	Week	Tree men	5.00	"
Road roller engineers	5.50	Day	Stationary engineers	{5.25 6.66½}	"
Laborers:			Stationary firemen	5.50	"
Ash collectors	5.00	"	Hours of Labor.		
Common laborers	5.00	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Garbage collectors	5.00	"	hours per week, except that stationary engineers and		
Tree climbers	5.00	"	firemen work 8 hours per day for six days — 48 hours		
Tree men	5.00	"	per week.		
Hours of Labor.			Note. Receive full daily wage for Saturday morning		
Monday to Friday, 8 per day; Saturday, 4; 44			employment, provided three full days have been		
hours per week.			worked during the first five days.		
Note. Employees on a daily basis receive the full			Saugus.		
daily wage for Saturday morning employment.			<i>Public Works Department.</i>		
REVERE.			Mechanics:		
<i>Public Works Department.</i>			Meter installers	\$0.60	Hour
Mechanics:			Meter readers . . . . .	.60	"
Blacksmiths	\$5.50	Day	Meter repairers . . . . .	.60	"
Meter installers	5.00	"	Pipe layers . . . . .	.60	"
Meter readers	5.00	"	Road roller engineers	40.00	Week
Meter repairers	5.83½	"	Common laborers . . . . .	.60	Hour
Pipe calkers	5.50	"	Hours of Labor.		
Pipe layers	5.50	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Chauffeurs and teamsters:			hours per week.		
Car washers	5.00	"	SOMERVILLE.		
Chauffeurs	5.00	"	<i>Building Department.</i>		
Teamsters	5.00	"	Mechanics:		
Road workers:			Cabinet makers	{\$5.00 6.00}	Day
Curb setters	10.00	"	Carpenters	{5.20 6.00}	"
Pavers	5.00	"	Masons	6.00	"
Road roller engineers	6.66½	"	Painters	{5.52 6.32}	"
Laborers:			Plumbers	6.32	"
Ash collectors	5.00	"	Roofers	6.00	"
Common laborers	5.00	"	Common laborers	4.72	"
Skilled laborers	5.50	"	<i>Electrical Department.</i>		
Street sweepers	5.00	"	Linemen	{6.00 6.80}	"
Tree climbers	5.00	"	Operators	5.20	"
Tree men	5.00	"	<i>Highway Department.</i>		
Hours of Labor.			Mechanics:		
Monday to Friday, 8 per day; Saturday, 4; 44			Blacksmiths	5.44	"
hours per week.			Carpenters	5.44	"
Note. Employees, except curb setters, receive the			Harness makers	5.44	"
full daily wage for Saturday morning employment,			Horseshoers	5.44	"
provided 36 hours have been worked during the first			Painters	5.44	"
five days. Curb setters are paid on an actual time			Chauffeurs and teamsters:		
basis, or 5½ days per week.			Chauffeurs	4.88	"
SALEM.			Stablemen*	4.88	"
Mechanics:			Teamsters	4.88	"
Blacksmiths	\$5.50	Day	Road workers:		
Bricklayers	5.50	"	Granolithic graders	4.88	"
Carpenters	5.50	"	Pavers	{4.88 5.20}	"
Machinists	6.00	"	Road roller engineers	5.60	"
Meter installers	5.25	"			
Meter readers	5.25	"			
Meter repairers	5.25	"			
Painters	6.40	"			
Pipe calkers	5.50	"			
Pipe layers	5.00	"			

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SOMERVILLE — Con.					
Highway Department — Con.					
Laborers:					
Common	\$4.72	Day	Ash collectors	{ \$0.56 } .59	Hour
Skilled	{ 4.88 } { 5.20 }	"	Common laborers . . . . .	.56	"
Tree climbers	4.88	"	Garbage collectors	{ .56 } { .59 }	"
Tree men	4.72	"	Skilled laborers	{ .61 } { .67 }	"
Sanitary Department.					
Harness makers	5.44	"	Street sweepers . . . . .	.54	"
Chauffeurs	4.88	"	Parks Department.		
Teamsters	4.88	"	Blacksmiths	34.32	Week
Common laborers	4.72	"	Chauffeurs and teamsters:		
Sewer Department.					
Masons	7.36	"	Automobile repairmen	{ 32.32 } { 37.28 }	"
Common laborers	4.72	"	Chauffeurs	32.32	"
Water Department.					
Hydrant repairers and cement			Teamsters	31.64	"
workers	5.20	"	Road roller engineers . . . . .	.76	Hour
Mechanics	5.44	"	Laborers:		
Meter readers	{ 4.88 } { 5.20 }	"	Common laborers	{ .50 } { .56 }	"
Meter repairers	5.20	"	Skilled laborers	{ .56 } { .70 }	"
Molders	4.88	"	Tree climbers	33.32	Week
Working sub-foremen	5.20	"	Tree men	{ .58 } { .63 }	Hour
Common laborers	4.72	"	Public Buildings Department.		
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44					
hours per week.					
Note. Receive full daily wage for Saturday morn-					
ing employment.					
* Stablemen work six full days in seven and receive					
6½ days' pay.					
Southbridge.					
Road workers:					
Concrete workers	\$0.50	Hour	Mechanics:		
Curb setters . . . . .	.50	"	Carpenters	1.12½	"
Flagstone layers . . . . .	.50	"	Electricians	1.12½	"
Pavers . . . . .	.50	"	Masons	1.50	"
Road roller engineers . . . . .	.75	"	Masons' tenders	{ .65 } { .87½ }	"
Common laborers . . . . .	.50	"	Mechanics	{ .71 } { .75 }	"
Street sweepers . . . . .	.50	"	Plumbers	1.12½	"
Hours of Labor.					
Work 8 hours per day Monday and Tuesday; 9					
per day Wednesday, Thursday, and Friday; and 5					
on Saturday — 48 hours per week.					
SPRINGFIELD.					
Streets, Engineering, and Sewer Departments.					
Mechanics:					
Blacksmiths	{ \$0.75 } { .84 }	Hour	Water Department.		
Carpenters . . . . .	.70	"	Mechanics:		
Horseshoers . . . . .	.75	"	Meter installers	{ .55 } { .63 }	Hour
Machinists . . . . .	.66	"	Meter readers	{ 33.00 } { 38.00 }	Week
Mechanics	{ .71 } { .76 }	"	Meter repairers . . . . .	.75	Hour
Chauffeurs and teamsters:			Pipe bracers . . . . .	.75	"
Automobile repairmen . . . . .	.62	"	Pipe layers	{ .55 } { .75 }	"
Car washers	{ .56 } { .60 }	"	Hours of Labor.		
Chauffeurs	{ .60 } { .67 }	"	In general, 48 per week, arranged to provide for		
Stablemen . . . . .	.58	"	a Saturday half-holiday. Certain mechanics work 8		
Teamsters . . . . .	.59	"	hours per day Monday to Friday, and 4 hours Satur-		
Road workers:					
Asphalt mixers . . . . .	.66	"	day — 44 hours per week.		
Asphalt rakers and tampers . . . . .	.69	"	TAUNTON.		
Concrete workers	{ .63 } { .66 }	"	Electric Light Department.		
Curb setters . . . . .	.63	"	Mechanics:		
Pavers	{ .62 } { .63 }	"	Carpenters	\$0.90	Hour
Road roller engineers . . . . .	.76	"	Machinists	40.50	Week
Steam shovel engineers . . . . .	.86	"	Meter readers	{ 28.80 } { 29.80 }	"
			Meter repairers . . . . .	.50	Hour
			Common laborers . . . . .	.50	"
			Tree climbers	{ 24.00 } { 27.00 }	Week

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
TAUNTON — Con.			WALTHAM.		
<i>Electric Light Department—Con.</i>			<i>Public Works Department.</i>		
Engineers and firemen:			Mechanics:		
Chief engineers	\$67.31	Week	Blacksmiths	\$5.75	Day
Stationary engineers	40.70	"	Bricklayers*	10.00	"
Stationary firemen	31.90	"	Carpenters	8.80	"
Oilers	24.00	"	Horseshoers	5.75	"
<i>Park Department.</i>			Machinists	6.66 $\frac{2}{3}$	"
Common laborers . . . . .	.50	Hour	Masons*	10.00	"
Tree climbers	{24.00 27.00}	Week	Mechanics	7.00	"
<i>Public Buildings Department.</i>			Meter installers	5.25	"
City Farm and Piggery:			Meter readers	5.00	"
Farm laborers	24.00	"	Meter repairers	5.00	"
<i>Sewer Department.</i>			Pipe calkers	5.00	"
Chauffeurs	25.50	"	Pipe layers	5.50	"
Common laborers . . . . .	.50	Hour	Chauffeurs and teamsters:		
<i>Street Department.</i>			Automobile repairmen	7.00	"
Carpenters	1.25	"	Chauffeurs	5.25	"
Painters	{.50 .60}	"	Stablemen†	{5.00 5.25}	"
Chauffeurs and teamsters:			Teamsters	{5.00 5.25}	"
Chauffeurs	28.00	Week	Road workers:		
Stablemen*	24.00	"	Asphalt mixers	5.25	"
Teamsters	24.00	"	Curb setters	{5.00 5.25}	"
Road workers:			Pavers	5.00	"
Concrete workers	{.53 .57 .66 $\frac{2}{3}$ }	Hour	Road roller engineers	{5.25 5.50 5.75}	"
Curb setters	{.57 .66 $\frac{2}{3}$ }	"	Steam drill men	5.25	"
Pavers	1.25	"	Laborers:		
Rammermen	{.53 .57 .66 $\frac{2}{3}$ }	"	Ash collectors	5.25	"
Road roller engineers	33.00	Week	Common laborers	5.00	"
Laborers:			Garbage collectors	5.25	"
Common laborers . . . . .	.50	Hour	Skilled laborers	5.25	"
Skilled laborers	{.57 .59 .41 .44 .50 .53 .57}	"	Street sweepers	5.00	"
Street sweepers	{.50 .53 .57}	"	Engineers and firemen (pumping station):†		
<i>Water Department.</i>			Stationary engineers	5.25	"
Pipe calkers	4.80	Day	Stationary firemen	{4.50 5.25}	"
Pipe fitters	4.50	"	Coal passers	5.25	"
Common laborers . . . . .	.50	Hour	Hours of Labor.		
Engineers and firemen:			Monday to Friday, 8 per day; Saturday, 4; 44		
Chief engineers	38.00	Week	hours per week.		
Stationary engineers	32.00	"	<i>Note.</i> Except where noted, employees receive the		
Stationary firemen	26.00	"	full daily wage for Saturday morning employment,		
Hours of Labor.			provided 32 hours have been worked during the first		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Certain mechanics, and stationary engineers, firemen, and oilers, work 8 hours per day for six days—48 hours per week. Meter readers have no specified hours of employment.			five days.		
*Stablemen work seven days a week, arranged so that men have one day off alternately every two weeks.			†Bricklayers, carpenters, and masons are paid for actual time worked.		
Wakefield.			†Certain stablemen work seven full days a week and receive 7 $\frac{1}{2}$ days' pay.		
Road workers:			‡House and fuel furnished to two assistant engineers and to one fireman.		
Asphalt mixers	\$4.75	Day	Watertown.		
Asphalt rakers and tampers	4.75	"	<i>Cemetery Department.</i>		
Concrete workers	4.75	"	Laborers		
Curb setters	{4.75 6.50}	"			
Road roller engineers	6.50	"	<i>Highway Department.</i>		
Common laborers	{4.25 4.50 4.75}	"	Mechanics:		
Tree climbers	5.25	"	Blacksmiths . . . . .	.79 $\frac{1}{11}$	Hour
Hours of Labor.			Carpenters . . . . .	.79 $\frac{1}{11}$	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Mechanics . . . . .	.72 $\frac{1}{11}$	"
<i>Note.</i> Receive full daily wage for Saturday morning employment.			Pipe layers . . . . .	.68 $\frac{1}{11}$	"
			Chauffeurs and teamsters:		
			Chauffeurs . . . . .	.68 $\frac{1}{11}$	"
			Stablemen* . . . . .	.68 $\frac{1}{11}$	"
			Teamsters . . . . .	.68 $\frac{1}{11}$	"
			Road workers:		
			Asphalt mixers . . . . .	.68 $\frac{1}{11}$	"
			Asphalt rakers and tampers . . . . .	.68 $\frac{1}{11}$	"
			Concrete workers . . . . .	.68 $\frac{1}{11}$	"
			Curb setters	1.25	"
			Road roller engineers . . . . .	.79 $\frac{1}{11}$	"
			Steamshovel engineers . . . . .	.79 $\frac{1}{11}$	"

TABLE 16. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Watertown — Con.					
<i>Highway Department — Con.</i>					
<i>Laborers:</i>					
Ash collectors	\$0.68 ² / ₁₁	Hour			
Common laborers . . . . .	.68 ² / ₁₁	"			
Garbage collectors . . . . .	.68 ² / ₁₁	"			
Street sweepers . . . . .	.68 ² / ₁₁	"			
Stationary firemen . . . . .	.79 ⁶ / ₁₁	"			
<i>Park Department.</i>					
Foremen . . . . .	.81 ³ / ₁₁	"			
Laborers . . . . .	.68 ² / ₁₁	"			
<i>Poles and Wires Department.</i>					
Linemen	8.00	Day			
Linemen's helpers	6.50	"			
<i>Tree Warden's Department.</i>					
Tree climbers . . . . .	.81 ³ / ₁₁	Hour			
Tree men . . . . .	.68 ² / ₁₁	"			
<i>Water Department.</i>					
<i>Mechanics:</i>					
Meter installers . . . . .	.68 ² / ₁₁	"			
Meter readers . . . . .	.68 ² / ₁₁	"			
Meter repairers . . . . .	.75	"			
	.79 ⁶ / ₁₁	"			
Pipe calkers . . . . .	.81 ³ / ₁₁	"			
<i>Hours of Labor.</i>					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
*Stablemen receive 52 hours' pay for 48 hours' work; schedule arranged so that two men work each Sunday.					
Webster.					
<i>Mechanics:</i>					
Blacksmiths	\$0.85	Hour			
Bricklayers	1.10	"			
Carpenters . . . . .	.95	"			
Electricians . . . . .	.75	"			
Horsehoers . . . . .	.75	"			
Machinists . . . . .	.80	"			
Masons	1.10	"			
Mechanics	1.00	"			
Meter installers . . . . .	.54	"			
	.73	"			
Meter readers . . . . .	.54	"			
	.73	"			
Meter repairers . . . . .	.54	"			
	.73	"			
Painters . . . . .	.85	"			
Pipe fitters . . . . .	.75	"			
Pipe layers . . . . .	.50	"			
Plumbers	1.00	"			
Sheet metal workers	1.10	"			
Steamfitters	1.00	"			
Chauffeurs	30.00	Week			
Teamsters*	1.12 ¹ / ₂	Hour			
<i>Road workers:</i>					
Concrete workers . . . . .	.62 ¹ / ₂	"			
Curb setters . . . . .	.50	"			
Road roller engineers . . . . .	.75	"			
Steam drill men . . . . .	.85	"			
Steam shovel engineers . . . . .	.85	"			
<i>Laborers:</i>					
Common laborers . . . . .	.50	"			
Skilled laborers . . . . .	.50	"			
Street sweepers . . . . .	.50	"			
Tree climbers . . . . .	.50	"			
Tree men . . . . .	.62 ¹ / ₂	"			
<i>Engineers and firemen:</i>					
<i>Stationary engineers:</i>					
First class	1.23	"			
Second class . . . . .	.71	"			
Third class . . . . .	.58	"			
Stationary firemen . . . . .	.52	"			
Oilers . . . . .	.48	"			
Water tenders . . . . .	.45	"			
Webster — Con.					
<i>Hours of Labor.</i>					
In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 8 hours per day Monday to Friday, and 4 hours Saturday — 44 hours per week. Stationary engineers work 54 hours per week — 9 ¹ / ₄ Monday to Friday and 5 on Saturday.					
*Rate for drivers of two-horse teams, including care of horses.					
WESTFIELD.					
<i>Board of Public Works.</i>					
Meter installers	\$33.00	Week			
Meter readers	30.00	"			
Chauffeurs . . . . .	.59 ¹ / ₂	Hour			
Concrete workers . . . . .	.56 ¹ / ₂	"			
Curb setters . . . . .	.56 ¹ / ₂	"			
Road roller engineers	1.00	"			
Common laborers . . . . .	.50	"			
Skilled laborers . . . . .	.56 ¹ / ₂	"			
Street sweepers . . . . .	.56 ¹ / ₂	"			
<i>Hours of Labor.</i>					
Monday to Friday, 8 ³ / ₄ per day; Saturday, 5; 48 hours per week.					
West Springfield.					
<i>Highway Department.</i>					
<i>Mechanics:</i>					
Blacksmiths	\$0.68 ³ / ₄	Hour			
Masons . . . . .	.68 ³ / ₄	"			
Automobile repairmen . . . . .	.62 ¹ / ₂	"			
	.68 ³ / ₄	"			
	.62 ¹ / ₂	"			
Chauffeurs	30.00	Week			
	33.00	"			
Road roller engineers . . . . .	.83 ¹ / ₂	Hour			
Steam shovel engineers	1.00	"			
Common laborers . . . . .	.56	"			
<i>Water Department.</i>					
<i>Mechanics:</i>					
Meter installers	33.00	Week			
Meter readers	33.00	"			
Pipe layers . . . . .	.60 ³ / ₄	Hour			
Skilled workmen . . . . .	.65 ¹ / ₄	"			
Common laborers . . . . .	.55	"			
Chauffeurs	35.00	Week			
Stationary engineers	33.00	"			
	36.00	"			
<i>Hours of Labor.</i>					
Monday to Thursday, 9 per day; Friday, 8; Saturday, 4; 48 hours per week.					
Weymouth.					
<i>Street Department.</i>					
Chauffeurs	\$5.33 ¹ / ₂	Day			
	5.66 ² / ₃	"			
	6.00	"			
Road roller engineers	5.33 ¹ / ₂	"			
Laborers	5.00	"			
<i>Tree Warden's Department.</i>					
Tree climbers	5.00	"			
<i>Water Department.</i>					
<i>Meter readers:</i>					
Meter readers	4.75	"			
Meter repairers	4.75	"			
	4.50	"			
Laborers	4.75	"			
	5.00	"			
<i>Hours of Labor.</i>					
Work 9 hours on Monday; 8 ¹ / ₂ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water department employees work 8 hours per day for six days during six months beginning November 1.					
Winchester.					
<i>Health Department.</i>					
Garbage collectors	\$4.65	Day			
	4.73 ¹ / ₂	"			
	5.15	"			

TABLE 16. MUNICIPAL SERVICE -- Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Winchester — Con.			WOBURN — Con.		
<i>Highway Department.</i>			<i>Moth Department.</i>		
Mechanics:			Tree climbers	\$5.00	Day
Blacksmiths	\$6.00	Day		{ 5.25 }	
Bricklayers	6.00	"	Tree men	4.50	"
Carpenters	5.50	"			
Chauffeurs and teamsters:			<i>Water Department.</i>		
Chauffeurs	{ 4.75 }	"	Meter readers	5.00	"
	{ 5.00 }		Chauffeurs	{ 5.00 }	"
Stablemen	{ 4.50 }	"		{ 5.50 }	
	{ 4.75 }		Skilled laborers	{ 4.75 }	"
Teamsters	4.75	"		{ 5.50 }	
Road workers:			Engineers and firemen:		
Asphalt mixers	4.65	"	Stationary engineers	{ 5.83 }	"
Concrete workers	{ 5.50 }	"		{ 6.33 }	
	{ 6.00 }		Stationary firemen	5.83	"
Curb setters	5.50	"	Oilers	4.83	"
Pavers	5.50	"			
Road roller engineers	6.00	"			
	{ 4.50 }				
Common laborers	{ 4.65 }	"			
	{ 4.75 }				
Street sweepers	4.50	"			
<i>Park Department.</i>			WORCESTER.		
Chauffeurs	4.50	"	<i>Park Department.</i>		
Laborers	4.00	"	Caretakers	{ \$0.64 ⁷ / ₂₄ }	Hour
				{ .76 ³ / ₄ }	
<i>Sewer Department.</i>			Caretakers*	{ .51 ⁷ / ₈ }	"
Mechanics:				{ .58 }	
Blacksmiths	6.00	"	Carpenters . . . . .	.71	"
Bricklayers	6.00	"	Chauffeurs	{ .50 }	"
Carpenters	5.50	"		{ .54 ¹ / ₈ }	
Pipe layers	4.80	"	Cleaners (women) (bath house) . . . . .	.50	"
Chauffeurs	{ 4.50 }	"	Common laborers	{ .50- }	"
	{ 4.80 }			{ .70 ¹ / ₂ }	
Common laborers	{ 4.50 }	"			
	{ 4.80 }				
<i>Tree Warden's Department.</i>			Custodians (women)*	20.00	Week
Tree climbers	4.50	"	Gardeners	{ .54 ¹ / ₈ }	Hour
				{ .58 }	
<i>Water Department.</i>			Greenhouse workers . . . . .	.65 ¹ / ₂	"
Mechanics:			Greens keepers (golf links) . . . . .	.54 ¹ / ₈	"
Blacksmiths	6.00	"	Swimming instructor and keeper* . . . . .	.49 ³ / ₈	"
Bricklayers	6.00	"		{ .50 }	
Carpenters	5.50	"	Teamsters	{ .60 ¹ / ₁₂ }	"
Meter installers	{ 4.50 }	"		{ .68 }	
	{ 5.60 }		Tree climbers	{ .50- }	"
Meter readers	5.00	"		{ .70 ¹ / ₂ }	
Pipe calkers	{ 4.50 }	"	Tree surgeons . . . . .	.58 ¹ / ₃	"
	{ 5.60 }		Tree worker in charge	45.36	Week
Common laborers	4.50	"	Watchmen	{ .54 ¹ / ₈ }	Hour
				{ .62 ³ / ₈ }	
Hours of Labor.			<i>Sewer Department.</i>		
In general, work 9 hours per day, Monday, Tuesday, and Wednesday; 8 per day on Thursday and Friday; 5 on Saturday; 48 hours per week. Chauffeurs and laborers in Park Department work 8 hours per day Monday to Friday; 4 on Saturday; 44 hours per week. Stablemen work 8 hours per day six days in seven — 48 hours per week.			Mechanics:		
			Blacksmiths	{ 1.00 }	"
				{ 1.05 }	
			Bricklayers . . . . .	.72-	"
				.90	
			Carpenters	1.00	"
			Machinists . . . . .	.85	"
			Pipe bracers	{ .65- }	"
				{ .75 }	
			Pipe layers	{ .65- }	"
				{ .75 }	
				{ .82 }	
			Chauffeurs . . . . .	.85	"
				.88	
			Teamsters . . . . .	.68	"
			Steam shovel engineers	1.00	"
			Common laborers . . . . .	.60	"
			Skilled laborers	{ .63- }	"
				{ .85 }	
			Stationary engineers . . . . .	.85	"
			<i>Street Department.</i>		
			Mechanics:		
			Blacksmiths . . . . .	.90	"
			Bricklayers . . . . .	.60	"
			Carpenters	{ .78 }	"
				.95	
			Horseshoers	{ .78 }	"
				.80	

TABLE 16. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WORCESTER — Con.			WORCESTER — Con.		
<i>Street Department—Con.</i>			<i>Street Department—Con.</i>		
<i>Mechanics — Con.</i>			<i>Laborers — Con.</i>		
Masons	\$0.73	Hour	Skilled laborers	{ \$0.70- }	Hour
Painters . . . . .	.90	"	Street sweepers	{ .75 }	"
Pipe bracers . . . . .	.60	"	Stationary engineers	{ .60- }	"
Sign painters	{ .70 }	"	Stationary firemen	{ .70 }	"
Chauffeurs and teamsters:				{ .76- }	"
Automobile repairmen	{ .85 }			{ .90 }	"
Car washers	{ .60- }			.69	"
Chauffeurs	{ .95 }		<i>Water Department.</i>		
Stablemen . . . . .	.67	"	<i>Mechanics:</i>		
Road workers:	.65		Blacksmiths . . . . .	.86	"
Asphalt mixers	{ .73 }	"	Carpenters . . . . .	.74	"
Asphalt rakers and tampers . . . . .	.78	"	Machinists . . . . .	.78	"
Concrete workers . . . . .	.50	"	Mechanics . . . . .	.83	"
Curb setters	{ .64 }	"	Meter installers	{ .74 }	"
Pavers . . . . .	.67	"		{ .78 }	"
Rammermen . . . . .	.75	"	Meter readers	7.00	Day
Road roller engineers . . . . .	.80	"	Meter repairers . . . . .	.74	Hour
Steam shovel engineers . . . . .	.85	"	Pipe bracers . . . . .	.69	"
Stone cutters . . . . .	.77	"	Pipe calkers . . . . .	.78	"
Laborers:	.60	"	Pipe fitters . . . . .	.74	"
Common laborers	{ .75 }	"	Pipe layers . . . . .	.74	"
	.70	"	Chauffeurs and teamsters:		
			Car washers . . . . .	.69	"
			Stablemen . . . . .	.69	"
			Teamsters . . . . .	.74	"
			Steam shovel engineers . . . . .	.88	"
			Common laborers . . . . .	.58	"
			Skilled laborers . . . . .	.74	"
			Hours of Labor.		
			48 hours per week, arranged to provide for a Satur-		
			day half-holiday, except in the Water Department,		
			where employees work 8 hours per day for six days.		
			*Living quarters provided.		

III.

METROPOLITAN DISTRICT COMMISSION SERVICE.

The Metropolitan District Commission is a distinct branch of state government (see chapter 28, General Laws of Massachusetts), which operates within the so-called Metropolitan Boston district, comprising forty-one cities and towns, each of which bears its proportionate part of the costs of maintenance, etc., of those activities in which it shares.

The Commission comprises three Divisions whose functions are assigned by law, as follows: "The commission shall construct, maintain and operate such main sewers and other works as shall be required for a system of sewage disposal . . ." under the direction of the Sewerage Division. "The commission shall construct, maintain and operate a system of metropolitan water works and shall provide thereby a sufficient supply of pure water . . ." under the direction of the Water Division. "The commission may acquire, maintain and make available to the inhabitants . . . open space for exercise and recreation, in this chapter called reservations . . ." which functions are under the direction of the Parks Division.

The hours of employment are fixed by law, as follows: "Laborers and mechanics in the service of the commission, except those employed in the pumping stations and at the bath houses under the control of the commission, shall be given a half holiday each week without loss of pay, and, if practicable, the half holiday shall be on Saturday. If, however, the public service so requires, the commission may at any time during the year give to the laborers and mechanics in its service, in lieu of the said half holidays, days off duty, without loss of pay, equivalent in time to the half holidays which would otherwise be given under this section."

In accordance with the above, the regular schedule calls for eight hours per day for the first five days, and for four hours on Saturday, or forty-four hours per week. Those employed in the pumping station work a straight eight-hour day for six days in seven, forty-eight hours per week, with schedules arranged to provide for the required number on duty each Sunday. Those employed at the bath houses may be called upon to work forty-eight hours per week, with no regular daily schedule.

TABLE 17. METROPOLITAN DISTRICT COMMISSION SERVICE.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Parks Division.			Sewerage Division.		
General employees:			Carpenters	\$36.00	Week
Animal attendants	\$5.00	Day	Common laborers	4.50	Day
Blacksmiths	5.00	"	Construction handy men	28.50	Week
Carpenters	6.00	"	Electricians	36.00	"
Carpenters' assistants	3.25	"	Machinists	39.00	"
Common laborers	4.50	"	Maintenance foremen	36.00	"
Construction handy men	5.00	"		39.00	"
	33.25	Week	Masons	43.50	"
Electricians	6.00	Day	Motor truck drivers	30.00	"
Engineers, assistant	6.00	"	Motor truck repairmen	33.00	"
Engineers, gasoline	4.75	"	Oilers	31.50	"
Engineers, road roller	5.50	"	Painters	30.00	"
Firemen, stationary	5.50	"		34.50	"
Foremen, forestry	38.00	Week	Power plant engineers, chief	45.00	"
Foremen, garage	33.60	"		50.45	"
	38.00	"	Power plant engineers, second		
Foremen, general	35.00	"	class	39.00	"
	38.90	"	Power plant engineers, third		
Foremen, Parks Division	45.00	"	class	36.00	"
	52.00	"	Power plant helpers	30.00	"
Foremen, stable	33.00	"	Pump repairmen	34.50	"
Ground keepers	4.60	Day	Steam firemen	31.50	"
Janitors	30.00	Week			
Machinists	6.00	Day	Water Division.		
Managers	34.60	Week	Attendants	27.00	"
	42.59	"	Blacksmiths	32.00	"
	27.95	"		36.00	"
	34.60	"	Carpenters	33.00	"
Managers, assistant	4.75	Day	Common laborers	4.50	Day
Motor equipment repairmen	5.00	"	Construction handy men	30.00	Week
Motor truck drivers	5.00	"	Electrical station operators	36.00	"
Nurserymen	5.00	"		34.50	"
Painters	5.00	"		39.50	"
Stablemen	4.75	"	Electrical station operators, head		
Teamsters	5.00	"		40.50	"
Bath-house employees:			Electricians' helpers	30.00	"
Attendants	2.60	"	Firemen	35.00	"
Foremen, suit counter	3.25	"	Firemen, steam	33.00	"
Forewomen, laundry	3.25	"	Foremen, general	38.98	"
Life guards	4.00	"	Foremen of machinists	38.00	"
Matrons	3.30	"	Foremen (other)	36.00	"
	4.00	"		38.00	"
Messenger boys	2.60	"		32.10	"
Orderlies	27.50	Week	Foremen, sub-	33.00	"
Seamstresses	3.00	Day		34.50	"
Seamstresses, head	3.30	"	Machinists	33.00	"
Ticket sellers	3.00	"	Machinists' helpers	30.00	"
Truckmen	2.75	"	Mechanical handy man	30.00	"
Washers	3.30	"	Meter repairers	34.00	"
Watchmen	3.00	"	Motor truck drivers	30.00	"
Bridge department employees:				32.40	"
Assistant superintendents of			Oilers	33.00	"
locks and bridges	8.25	"	Painters	30.00	"
Divers	20.00	"	Pipe layers	28.50	"
Divers' tenders	6.00	"	Plumbers and steamfitters	33.00	"
Foremen of machinists	6.35	"	Power plant engineers, chief	41.28	"
Lock and draw operators	5.30	"	Power plant engineers, second		
Lock and draw operators, head			class	36.69	"
	6.25	"	Power plant engineers, third class		
	6.30	"	Power plant helpers	29.81	"
Mechanical handy men	5.30	"	Teamsters	28.50	"
Plumbers and steamfitters	5.65	"	Waste water inspectors	28.50	"
Steam firemen	5.50	"	Watchmen	27.00	"

C. TRANSPORTATION.

Introductory Note. The data set forth in connection with Transportation are presented in four sections, each devoted to a specific branch of service. The information in Section I has reference to those occupations which are peculiar to railroad service and which relate primarily to the operation of trains and to the maintenance of rolling stock and equipment; in Section II, railway express employees are considered; in Section III, data are given with regard to those engaged in the operation and maintenance of street railway lines; and in Section IV are presented data with reference to passenger bus lines which now have become an important factor in transportation.

I.

STEAM RAILROAD SERVICE.

The three trunk lines operating out of Boston, namely, the Boston & Albany Railroad, the Boston & Maine Railroad, and the New York, New Haven & Hartford Railroad, in their dealings with employees concerning rates of pay, rules, and working conditions, are now governed by the provisions of the Railway Labor Act passed by the United States Congress May 11, 1926.

The Boston, Revere Beach & Lynn Railroad is not classed as a "common carrier" and therefore does not come within the scope of the Railway Labor Act above referred to. The South Terminal Company included in this report is organized for the purpose of taking over certain services in the South Terminal itself and vicinity. The Boston & Albany Railroad and the New York, New Haven & Hartford Railroad, both of which terminate in that station, pay their proportionate share for such services. This arrangement avoids duplication of effort and greatly expedites the movement of trains, freight, etc.

During the year ending July 1, 1928, the only important adjustment in rates of wages (an increase) resulted from the acceptance by the locomotive engineers in the employ of the Boston & Maine Railroad, of a wage schedule, submitted by the company in 1927, and retroactive, making the rates for this class of employees the same on all three trunk lines. The Boston, Revere Beach & Lynn Railroad was under new management in 1928 and in the process of electrification. As of July 1, however, no new rates or occupational classifications had been established.

Engine and train service employees of the three trunk lines receive compensation based on mileage covered, with certain rates of wages guaranteed. For the individual occupations in other services, where more than one rate applies, maximum and minimum rates to be paid are specified. Eight consecutive hours constitute a day's work in all crafts, and Sunday and holiday work is on a straight time basis if called for by regular assignments. Overtime in all services covered is on a pro-rata actual-minute basis. Railway shopmen are paid at the rate of time and one-half for all overtime, with a minimum of one hour's pay for any such service performed; station employees are paid straight time for the ninth hour and time and one-half thereafter; whereas, maintenance of way employees, railway shop laborers, and railroad signalmen are on straight time through the tenth hour and are then paid at the rate of time and one-half.

Trainmen and others employed in the operating departments of the Boston, Revere Beach & Lynn Railroad receive no additional compensation for overtime, while those in the mechanical and maintenance of way services are paid at the rate of time and one-half after eight hours. The employees of the South Terminal Company are paid at the rate of time and one-half for overtime outside of bulletin hours.

A 48-hour or 56-hour (6 or 7 day) weekly schedule depends upon the nature of the work performed. The former schedule is the one generally in effect on all four railroads named. The South Terminal Company *male* employees are on a 56-hour basis. The rates of pay and hours of labor applicable to employees of the three main lines operating out of Boston are effective over the entire systems, and not simply over those divisions which are within the confines of this Commonwealth.

TABLE 18. STEAM RAILROAD SERVICE.
Engine and Train Service.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Engine Service.				
<i>Locomotive Engineers.¹</i>				
Boston & Albany Railroad,				
Boston & Maine Railroad, and				
New York, New Haven & Hartford Railroad:				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	\$6.62	\$7.35	\$7.87	\$7.22
80,000 to 100,000 pounds	6.62	7.44	7.96	
100,000 to 140,000 pounds	6.71	7.53	8.05	
140,000 to 170,000 pounds	6.79	7.78	8.30	7.40
170,000 to 200,000 pounds	6.88	7.96	8.48	
200,000 to 250,000 pounds	6.97	8.13	8.65	
250,000 to 300,000 pounds	7.05	8.28	8.80	7.57
300,000 to 350,000 pounds	7.14	8.43	8.95	
350,000 to 400,000 pounds	7.22			
400,000 to 450,000 pounds	7.31	8.64	9.16	7.74
450,000 to 500,000 pounds	7.40			
500,000 pounds and over	7.48			
Mallets, all weights	7.70	—	—	—
Mallets, under 275,000 pounds	—	9.18	9.70	8.39
Mallets, 275,000 pounds and over	—	9.42	9.94	8.64
Boston, Revere Beach & Lynn Railroad	6.41	—	—	6.26
<i>Locomotive Firemen.¹</i>				
Boston & Albany Railroad,				
Boston & Maine Railroad, and				
New York, New Haven & Hartford Railroad:				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	4.90	5.38	5.78	{ 5.68
80,000 to 100,000 pounds	4.99	5.46	5.86	
100,000 to 140,000 pounds	5.07	5.63	6.03	
140,000 to 170,000 pounds	5.25	5.81	6.21	{ 5.81
170,000 to 200,000 pounds	5.33	5.98	6.38	
200,000 to 250,000 pounds	5.42	6.15	6.55	
250,000 to 300,000 pounds	5.42	6.32	6.72	{ 5.81
300,000 to 350,000 pounds	5.52	6.59	6.99	
350,000 to 400,000 pounds	5.59			
400,000 to 450,000 pounds	5.68	6.67	7.07	{ 6.11
450,000 to 500,000 pounds	5.76			
500,000 pounds and over	5.85			
Mallets, all weights	6.19	—	—	—
Mallets, under 275,000 pounds	—	6.67	7.07	6.88
Mallets, 275,000 pounds and over	—	7.00	7.40	7.14
Boston & Maine Railroad:				
Electric engines, with weight on drivers of 200,000 to 250,000 pounds	—	5.55	5.95	—
Boston, Revere Beach & Lynn Railroad	4.78	—	—	4.58
<i>Hostlers.⁴</i>				
Boston & Albany Railroad,				
Boston & Maine Railroad, and				
New York, New Haven & Hartford Railroad:				
Outside hostlers	6.36	—	—	—
Inside hostlers	5.68	—	—	—
Hostlers' helpers	5.07	—	—	—

¹ The following regulations apply to engineers and firemen employed on the three trunk lines operating out of Boston:

In all passenger service, 100 miles or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On through passenger runs, overtime, at the rate of time and one-half, does not accrue until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of five hours on duty. On short turn-around passenger runs, overtime is paid for all time actually on duty in excess of 8 hours within 10 consecutive hours, regardless of mileage made.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours; on runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

³ Rates for consol engines in switching service.

⁴ In all services, 8 hours constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

TABLE 18. STEAM RAILROAD SERVICE — Continued.
Engine and Train Service — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Train Service.				
<i>Trainmen.¹</i>				
Boston & Albany Railroad,				
Boston & Maine Railroad, and				
New York, New Haven & Hartford Railroad:				
Baggagemen:				
Handling express and mail, and operating dynamo	\$6.24	—	—	—
Handling express and mail	5.90	—	—	—
Handling express or mail	5.56	—	—	—
Handling express, and operating dynamo	5.90	—	—	—
Handling express, or operating dynamo	5.56	—	—	—
All other work	5.22	—	—	—
Conductors	7.20	\$6.02	\$7.18	\$7.14
Conductors handling mail	7.84	—	—	—
Flagmen and brakemen	5.05	5.20	5.63	6.62
Flagmen and brakemen handling mail	5.69	—	—	—
Switchtenders	—	—	—	5.07
Ticket collectors	5.91	—	—	—
Trainmen handling mail	6.55	—	—	—
Boston, Revere Beach & Lynn Railroad:				
Baggagemen	4.83	—	—	—
Brakemen	4.62	—	—	—
Conductors	6.16	—	—	—

Other Transportation Services.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Railway Shop Employees.			Maintenance of Way and Railway Shop Employees — Con.		
Boston & Albany Railroad.			Boston & Albany Railroad — Con.		
<i>Bridge and Building Department.</i>			<i>Bridge and Building Department — Con.</i>		
Bridge foremen	\$6.05	Day	Masons' helpers	\$0.44	Hour
Bridge inspectors	6.16	Week	Painters	.47	Hour
Bridgemen	33.68	Hour	Painter foremen	6.05	Day
	.60		Painter foremen, assistant	5.35	Hour
Carpenter foremen	.66		Painters	.57	Hour
Carpenter foremen, assistant	6.04	Day		.63	
Carpenters	6.05		Plumber foremen	.81	"
	5.46	"	Plumbers	.76	"
Carpenters' helpers	.57	Hour	Pumpers	.35	"
Crossing watchmen	.69			.44	
	2.41	Day	Section foremen	4.39	Day
Engineers (ditching, hoisting and pile driving)	3.19	"	Section foremen, assistant	4.40	"
Fence-gang foremen	5.23	"	Work train foremen	6.09	"
	6.08				
Laborers, common	4.62	"			
Laborers, track	4.86	Hour			
	.40		<i>Roundhouse.</i>		
	.42	"	Ash-pit men	.40	Hour
Maintenance foremen	.40	"		.42	
Maintenance foremen, assistant	.42		Coalers	.40	"
Mason foremen	6.34	Day		.45	
Masons	4.40	"	Conveyer men	.43	"
	6.05	"	Engine cleaners	.40	"
	.57	Hour	Engine watchmen	.35	"
	.66			.42	

¹ The following regulations apply to trainmen employed on the three trunk lines operating out of Boston: In all passenger service, 150 miles or less constitute a day's work. Miles in excess of 150 are paid for pro rata. Daily rates obtain until the miles made at the mileage rates exceed the daily minimum.

On short turn-around passenger runs, trainmen are paid overtime on a pro-rata basis for all time actually on duty in excess of 8 hours within 10 consecutive hours. On other passenger runs, overtime, on a pro-rata basis, does not begin until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of seven hours and thirty minutes on duty.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours. On runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

TABLE 18. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.			Maintenance of Way and Rail- way Shop Employees — Con.		
Boston & Albany Railroad — Con.			Boston & Maine Railroad — Con.		
<i>Roundhouse — Con.</i>			<i>Bridge and Building Department — Con.</i>		
Fire cleaners	\$0.40	Hour	Painter foremen	\$5.99	Day
Fire tenders . . . . .	.45	"	Painter foremen, assistant	6.38	Hour
Flue borers . . . . .	.40	"	Painters . . . . .	.61	"
Headlight men . . . . .	.45	"	Plumber foremen	7.54	Day
Motor men . . . . .	.40	"	Plumber foremen, assistant	6.48	"
Sand-house men . . . . .	.40 $\frac{1}{2}$	"	Plumbers . . . . .	.76	Hour
Shop watchmen . . . . .	.43 $\frac{1}{2}$	"	Roofer foremen	6.38	Day
Tool men . . . . .	.42	"	Section foremen	5.09	"
Turn-table men . . . . .	.42 $\frac{3}{4}$	"	Section foremen, assistant . . . . .	.53 $\frac{1}{2}$	Hour
	.45 $\frac{1}{2}$	"	Signwriters . . . . .	.74	"
			Tinsmith foremen	6.88	Day
			Track laborers . . . . .	.40	Hour
			Yard foremen . . . . .	.51	Day
				5.79	"
<i>Shop.</i>			<i>Roundhouse.</i>		
Apprentice helpers . . . . .	.53	"	Ash-pit men . . . . .	.36	Hour
Apprentices . . . . .	.63	"	Coal passers . . . . .	.41	"
Blacksmiths . . . . .	.33—	"	Engine-house men . . . . .	.41 $\frac{1}{2}$	"
Blacksmiths (heavy fires) . . . . .	.58	"	Fire builders . . . . .	.38	"
Blacksmiths' heaters . . . . .	.76	"	Fire cleaners . . . . .	.41	"
Blacksmiths' helpers (heavy fires) . . . . .	.81	"	Fire tenders . . . . .	.37	"
Boilermakers . . . . .	.63	"	Flue blowers . . . . .	.43	"
Boilermakers (flange fires) . . . . .	.55	"	Roundhouse laborers . . . . .	.39	"
Car cleaners . . . . .	.76	"	Sand-house men . . . . .	.43	"
Car men (except freight-car men) . . . . .	.81	"	Shop laborers . . . . .	.37	"
Electrical workers . . . . .	.43	"	Smoke-arch painters . . . . .	.40	"
Freight-car men . . . . .	.76	"	Table men . . . . .	.47	"
Hammersmen . . . . .	.69	"	Wipers . . . . .	.36	"
Hammersmiths . . . . .	.55	"		.41	"
Helpers . . . . .	.86	"			
Machinists . . . . .	.50	"	<i>Shop.</i>		
Sheet metal workers . . . . .	.76	"	Car men (except freight-car men) . . . . .	.72	"
Welders . . . . .	.76—	"	Crane men . . . . .	.81	"
	.81	"	Engineers (hoisting) . . . . .	.69	"
			Freight-car men . . . . .	.76	"
				.69	"
Boston & Maine Railroad.			New York, New Haven & Hartford Railroad.		
<i>Bridge and Building Department.</i>			<i>Bridge and Building Department.</i>		
Blacksmiths . . . . .	.76	"	Assistant foremen . . . . .	.50	"
Bridge foremen . . . . .	.84	"	Blacksmiths . . . . .	.75	"
Bridge foremen, assistant	6.76	Day	Blacksmiths' helpers . . . . .	.51	"
Bridgemen . . . . .	.68 $\frac{1}{2}$	Hour	Bridge foremen	39.12	Week
Carpenter foremen . . . . .	.72	"	Bridgemen, first class . . . . .	.64	Hour
Carpenter foremen, assistant . . . . .	.62	"	Bridgemen, second class . . . . .	.58	"
Carpenters . . . . .	.62 $\frac{3}{4}$	"	Bridgemen's helpers . . . . .	.54	"
Drawtenders	6.38	Day	Building foremen	39.12	Week
Engineers, chief (drawbridge) . . . . .	.67	Hour	Carpenters . . . . .	.54	Hour
Engineers (ditching) . . . . .	.69	"	Ditcher watchmen . . . . .	.40	"
Engineers (drawbridge) . . . . .	.62—	"	Engineers (ditching)	5.00	Day
Engineers (hoisting, pile driving, and crane) . . . . .	.75 $\frac{1}{2}$	Hour	Engineers (hoisting)	5.40	"
Extra crew foremen	4.54	Day	Engineers, (steam shovel)	5.00	"
Laborers	4.71	Day	Extra-gang foremen	5.04	"
Lamplighters . . . . .	.64	Hour	Firemen (ditching and hoisting)	3.50	"
Machinists	5.04	Day	Laborers, section . . . . .	.40	Hour
Mason foremen	5.59	Hour	Laborers, work-train . . . . .	.40	"
Masons . . . . .	.40	Hour			
Masons' helpers	3.21	Day			
	.76	Hour			
	.81	Hour			
	6.38	Day			
	.62	Hour			
	.68 $\frac{3}{4}$	Hour			
	.46	"			
	.48 $\frac{1}{4}$	"			

TABLE 18. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.			Maintenance of Way and Rail- way Shop Employees — Con.		
New York, New Haven & Hartford Railroad — Con.			Boston, Revere Beach & Lynn Railroad — Con.		
<i>Bridge and Building Department — Con.</i>			<i>Painter foremen</i>		
Mason foremen	\$10.27	Week	Painters	\$5.28	Day
Masons . . . . .	.66	Hour	Repairs	5.20	"
Masons' helpers . . . . .	.45	"	Section foremen	4.57	"
Painter foremen	30.12	Week	Tinsmiths	4.80	"
Painters . . . . .	.64	Hour	Track foremen	4.57	"
Plumber foremen . . . . .	.84	"	Trackmen	3.45	"
Plumbers . . . . .	.75	"	South Terminal Company.		
Plumbers' helpers . . . . .	.51	"	Blacksmiths . . . . .	.75	Hour
Rail inspectors . . . . .	.40	"	Blacksmiths' helpers . . . . .	.47½	"
Rail repairmen . . . . .	.58	"	Car helpers . . . . .	.47	"
Rail repairmen, assistant . . . . .	.50	"	Car inspectors . . . . .	.63	"
Scale inspectors . . . . .	.75	"	Carpenters . . . . .	.72	"
Section foremen	{ 4.96 }	Day	Coach cleaners . . . . .	.54½	"
Tie tamper operators . . . . .	.50	Hour	Coaches . . . . .	.61½	"
Tinsmith foremen . . . . .	.84	"	Masons . . . . .	.37	"
Tinsmiths . . . . .	.75	"	Painters . . . . .	.42	"
Tinsmiths' helpers . . . . .	.51	"	Roofers . . . . .	.73	"
Track walkers . . . . .	.42	"	Roofers' helpers . . . . .	.49	"
Work-train foremen	{ 5.12 }	Day	Trackmen . . . . .	.58	"
	{ 5.20 }			.75	"
Roundhouse.				.47½	"
Ash-pit men . . . . .	.43	Hour		.40	"
Coal-chute men . . . . .	.43	"	Signal Maintenance Service.		
Engine watchmen . . . . .	.43	"	Boston & Albany Railroad.		
Engine wipers . . . . .	.40	"	Chief linemen and wiremen	6.30½	Day
Fire builders . . . . .	.43	"	Electricians and telephone linemen . . . . .	.78	Hour
Fire cleaners . . . . .	.43	"	Gang foremen	6.86½	Day
Fire tenders . . . . .	.43	"	Gang foremen, assistant	6.70½	"
Motor men . . . . .	.44½	"	Helpers . . . . .	.54	Hour
Sand-house men . . . . .	.43	"	Maintainers and mechanics . . . . .	.78	"
Tool checkers . . . . .	.43	"	Maintainers, assistant	6.30½	Day
Tool-house attendants . . . . .	.51	"	Maintenance foremen	5.50½	"
Turn-table men . . . . .	.44½	"		6.70½	"
Shop.			Boston & Maine Railroad.		
Apprentices	{ 31- }	"	Blacksmiths . . . . .	.75	Hour
Blacksmiths . . . . .	.86	"	Electricians . . . . .	.75	"
Blacksmiths (heavy fires) . . . . .	.80	"	Gang foremen . . . . .	.85	"
	.71	"	Helpers . . . . .	.47	"
Blacksmiths' helpers (heavy fires) . . . . .	.85	"	Maintainers . . . . .	.49	"
	.49	"	Maintainers, assistant . . . . .	.75	"
Boilermakers . . . . .	.56	"	Maintenance foremen . . . . .	.80	"
Boilermakers (flange fires) . . . . .	.80	"	Repairs . . . . .	.75	"
	.71	"	Signalmen . . . . .	.75	"
Car cleaners . . . . .	.82	"	New York, New Haven & Hartford Railroad.		
Crane men . . . . .	.39	"	Electrical foremen . . . . .	.84	"
Electrical workers . . . . .	.70	"	Electrical workers . . . . .	.75	"
	.82	"	Electrical workers' helpers . . . . .	.51	"
Freight-car men . . . . .	.67	"	Helpers (other) . . . . .	.47	"
Hammermen . . . . .	.49	"	Maintainers and signalmen . . . . .	.49	"
Helpers . . . . .	.56	"	Maintainers, assistant . . . . .	.75	"
	.49	"	Maintenance foremen . . . . .	.85	"
Machinists . . . . .	.59	"	Boston, Revere Beach & Lynn Railroad.		
	.71	"	Electricians (first class)	4.72	Day
Sheet metal workers . . . . .	.82	"	Electricians (second class)	4.08	"
	.71	"	Maintainers	4.16	"
Welders . . . . .	.80	"		5.44	"
	.82	"	Maintenance foremen	7.00	"
Boston, Revere Beach & Lynn Railroad.			South Terminal Company.		
Blacksmiths	5.40	Day	Foremen and chief repairmen . . . . .	.77	Hour
Blacksmiths' helpers	4.00	"		.82	"
Boilermakers	5.46	"	Maintainers and repairmen . . . . .	.72	"
Car inspectors	5.20	"	Maintainers, assistant . . . . .	.47	"
Car men	5.20	"		.53	"
Carpenter foremen	7.00	"			
Carpenters	4.84	"			
Laborers	3.45	"			
Machinists	{ 5.60 }	"			
	6.14	"			
Machinists' helpers	4.48	"			

TABLE 18. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES				
	Amount	Basis		Amount	Basis			
Station and Ferry Service.								
Boston & Albany Railroad.								
Baggage clerks	\$4.16	Day	New York, New Haven & Hartford Railroad — Con.	{ \$2.12	Day			
Baggagemasters	3.93	"				Matrons	2.57	
Baggagemasters, baggagemen, and shippers, assistant	4.73					Porters	3.69	
	2.54					Station agents51	
Checkmen	4.54		"		.81	Hour		
Freight handlers	4.02	"	Ticket agents	4.96	Day			
	4.09		Ticket clerks	6.00	"			
Freight receivers, checkers, and deliverers . . . . .	.50 ¹ / ₂	Hour		4.00			
Freight receivers, checkers, and deliverers . . . . .	.52	Day	Boston, Revere Beach & Lynn Railroad.	{ 3.40	"		
	4.30					Baggagemasters (way stations)	3.74	
Mail porters	4.79	"				Coal handlers	3.45	"
Porters	5.10	"				Crossing tenders, and gatemen	2.60	"
Station agents and operators	3.76	"	Deck hands	3.20	"			
	4.00		Drawbridge tenders	4.16				
Station cleaners	2.96	Hour		.36	Hour			
Telegraph operators	3.21		Drop tenders38 ⁴ / ₅		Day		
Telegraph operators . . . . .	.55 ¹ / ₂	Hour	Ferry pilots	4.16	"		
	.75 ¹ / ₂		Marine engineers	7.78				
Boston & Maine Railroad.	2.25	Day	Marine engineers	7.44	"			
	3.21		Marine firemen	4.78				
Baggage checkers (board men) . . . . .	.52	Hour	Matrons	2.58	"		
Baggage clerks	3.21		Oilers	3.30				
Baggage shippers . . . . .	.52	Hour	Station agents (way stations)	3.72	"		
Crossing tenders . . . . .	.73		Ticket agents (men)	4.24			
Delivery and receiving clerks	5.24	"	Ticket agents (women)	3.72	"			
	5.24			4.56				
Freight checkers	4.40	"		3.00	"			
Mail and baggage porters	4.45			3.20				
Parcel clerks	4.98	"	South Terminal Company.	{ 3.22	"			
Porters and janitors	3.73					Baggage clerks	4.11	
Station cleaners	4.24	"				Baggagemasters and shippers, assistant	3.87	"
	3.10					Baggagemen	4.35	
Telegraph operators	3.52	Hour		3.22	"			
Telegraph operators . . . . .	.75 ¹ / ₂		Cashiers	3.46			
Ticket sellers . . . . .	.88 ³ / ₄	"		4.29	"		
Watchmen . . . . .	.75		Checkmen	4.53			
Watchmen . . . . .	.78 ³ / ₄	Day		3.87	"		
	3.55		Elevator women	4.19				
<i>Outside of Boston.</i>								
Baggagemasters and baggagemen	3.49	"	Foremen of parcel clerks	2.49	"			
	4.51			2.99				
Crossing tenders	2.72	"	Foremen of porters	3.88	"			
	3.56			4.73				
Delivery and receiving clerks	4.59	"		4.49	"			
	4.69			4.73				
Freight checkers	4.69	"	Gatemen	3.87	"			
	4.84			4.11				
Operators . . . . .	.65 ¹ / ₂	Hour	Parcel clerks	3.07	"		
	.74 ¹ / ₂		Porters	3.56				
Porters and janitors	3.24	Day		3.22	"			
	3.68		Station cleaners (men)	3.84				
Telegraph operators . . . . .	.61 ³ / ₄	Hour		2.75	"		
	.69 ¹ / ₄		Telephone operators	3.20				
Ticket agents and operators . . . . .	.65 ¹ / ₂	"		3.25 ¹ / ₂	"		
	.74 ¹ / ₂		Ticket sellers	3.58 ¹ / ₁₀				
Ticket sellers . . . . .	.54 ¹ / ₂	"		3.19 ¹ / ₁₀	"		
	.96 ³ / ₄		Watchmen	5.73				
Watchmen	3.25	Day		3.25	"			
	3.59			3.57				
New York, New Haven & Hartford Railroad.								
Boston & Albany Railroad.								
Baggagemen, checkmen, parcel clerks, and shippers	3.48	"	Callers or loaders . . . . .	.54	Hour		
Crossing tenders, and gatemen	2.45		Coopers . . . . .	.54			
	2.90			.58 ¹ / ₂				
	.80		Freight handlers and truckers . . . . .	.46			
Freight agents	4.00	Hour		.52	"			
Freight handlers		Day	Laborers (except in transportation department) . . . . .	.42	"		
Freight receivers, checkers, and deliverers	5.02			.39 ¹ / ₂				
			Laborers (transportation depart- ment) . . . . .	.50 ¹ / ₂			

TABLE 18. STEAM RAILROAD SERVICE — Concluded.
Other Transportation Services — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Clerical and Station Force — Con.			Switch Tower Service — Con.		
Boston & Albany Railroad — Con.			Boston & Albany Railroad — Con.		
Locators	\$0.54	Hour	Relief levermen	\$0.75½	Hour
Sealers . . . . .	.53	"	Tower directors . . . . .	.85½	"
Stowers and stevedores . . . . .	.54	"			
Boston & Maine Railroad.			Boston & Maine Railroad.		
<i>Boston.</i>			Levermen, and towermen	{ .68¾ }	"
Coopers . . . . .	.55	"	Sheetmen . . . . .	.85¾	"
Freight handlers and truckers . . . . .	.53	"	Switch tenders	5.07	Day
Loaders, stowers, and stevedores . . . . .	.55	"	Tower directors	{ .81¼ }	Hour
Sealers . . . . .	.54	"			
Telephone operators	{ 3.93 }	Day			
	{ 4.89 }		New York, New Haven & Hartford Railroad.		
<i>Outside of Boston.</i>			Agents, and clerks	{ .54 }	"
Freight handlers and truckers . . . . .	.53	Hour	Car distributors . . . . .	.84	"
Loaders, stowers, and stevedores . . . . .	.55	"	Levermen, and towermen	{ .54 }	"
Sealers . . . . .	.54	"		{ .80 }	"
Telephone operators	{ 3.67 }	Day	Operators	{ .54 }	"
	{ 3.93 }			{ .80 }	"
New York, New Haven & Hartford Railroad.			Telegraph operators (outside of Boston)	{ .51 }	"
Callers or loaders . . . . .	.51	Hour	Tower directors . . . . .	.83	"
Common laborers . . . . .	.34	"			
Coopers . . . . .	.51	"	Boston, Revere Beach & Lynn Railroad.		
Freight handlers, and truckers . . . . .	.49	"	Towermen	{ 5.34 }	Day
Sealers . . . . .	.50	"		{ 5.86 }	
Sealers . . . . .	.50	"			
Stowers, and stevedores . . . . .	.51	"	South Terminal Company.		
Switch Tower Service.			Announcers	{ 4.54 }	"
Boston & Albany Railroad.				{ 5.00 }	"
Helpers . . . . .	.66	"	Levermen	6.54	"
Levermen, and towermen	{ .61½ }	"	Switchmen	5.84	"
	{ .73 }		Telephone operators	5.34	"
			Tower directors	7.74	"

II.

RAILWAY EXPRESS SERVICE.

The Railway Labor Act as passed by the United States Congress May 11, 1926, applies to the American Railway Express Company and its employees. Under the provisions of this Act the rates herein recorded were established and were in effect July 1, 1928. The minimum hours of labor for these employees are eight per day and forty-eight per week. Overtime is on a pro-rata actual-minute basis at the rate of time and one-half after eight hours per day.

TABLE 19. RAILWAY EXPRESS SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	
	Maxi- mum	Mini- mum		Maxi- mum	Mini- mum
Railway Express Employees.			Railway Express Employees —		
<i>Depot Foremen.</i>			<i>Con.</i>		
Boston	\$38.59	—	<i>Teamsters and Chauffeurs — Con.</i>	\$29.54	—
Fall River	30.45	—	Fall River	28.22	—
Greenfield	36.03	\$33.74	Greenfield	31.91	—
Haverhill	33.98	—	Haverhill	29.44	—
Holyoke (depot agent)	34.95	—	Holyoke (single teams)	30.59	—
Lawrence (night)	35.13	—	Holyoke (double teams and trucks)	31.91	—
Lowell	33.74	—	Lawrence	31.68	—
Lynn	32.78	—	Lowell	31.91	—
New Bedford	33.90	29.30	Lynn	30.69	\$28.39
Pittsfield	31.77	—	New Bedford	28.22	—
Springfield	32.82	—	Northampton	30.69	—
Worcester	33.98	—	Pittsfield (trucks)	30.76	—
<i>Platform Men.</i>			Springfield (single teams)	31.91	—
Boston (car sorters and loaders)	33.06	—	Springfield (double teams)	33.06	—
Boston (platform sorters)	31.91	—	Springfield (trucks)	31.91	—
Boston (other work)	30.76	—	Worcester (teams)	31.91	—
Brockton	28.29	—	Worcester (trucks)	33.07	—
Greenfield	28.22	—	<i>Helpers on Teams and Trucks.</i>		
Haverhill	29.60	—	Boston	29.60	28.45
Lawrence	29.60	—	Pittsfield	28.39	—
Lowell	29.37	—	Springfield	29.60	—
Lynn	29.60	—	Worcester	30.76	—
New Bedford	28.39	—	<i>Cashiers.</i>		
Northampton	28.22	—	Brockton	38.64	—
Pittsfield	28.39	—	Brockton (assistant)	29.44	—
Springfield	30.76	—	Haverhill	38.59	—
Worcester	30.76	—	Holyoke	36.34	—
<i>Chief Clerks to Agents.</i>			Lawrence	39.75	—
Boston	42.59	36.82	Lowell	38.34	—
Brockton	30.35	—	Northampton	33.98	—
Haverhill	38.59	—	Pittsfield	36.21	—
Holyoke	36.10	—	Springfield	42.06	—
Lawrence	38.59	—	Springfield (assistant)	36.53	—
Lowell	38.34	—	Worcester	42.06	—
Lynn	36.82	—	Worcester (assistant)	36.52	—
New Bedford	28.15	—	<i>Money Clerks.</i>		
Springfield	42.59	—	Boston (chief)	44.94	—
<i>General Clerks.</i>			Boston	38.83	—
Boston (receiving)	35.37	34.22	Lowell	31.68	—
Boston (general)	34.22	—	Springfield	34.22	—
Fall River	28.39	—	Worcester	34.22	—
Haverhill	31.91	—	<i>Money Delivery Men.</i>		
Holyoke	30.59	—	Boston	37.68	—
Lawrence	31.91	—	Springfield	31.91	—
Lowell	31.68	29.37	Worcester	33.07	—
Lynn	33.06	28.21	<i>Collectors.</i>		
New Bedford	29.54	—	Boston	31.86	31.62
Northampton	30.53	29.37	<i>Office Clerks.</i>		
Pittsfield	30.69	28.39	Boston (claim)	42.06	38.59
Springfield	33.98	31.91	Boston (general)	34.22	—
Springfield (receiving)	30.76	—	Brockton (claim)	29.44	—
Worcester	31.67	—	Brockton (general)	28.05	—
<i>Route Foremen.</i>			Fall River	29.54	—
Boston	38.59	—	Greenfield	26.83	—
Springfield	36.29	—	Lawrence (on hand)	34.22	—
Worcester	33.98	—	Lawrence (correspondence)	31.91	—
<i>Teamsters and Chauffeurs.</i>			Lowell	31.68	25.68
Boston (single teams and light trucks)	30.76	—	Lynn	33.06	28.21
Boston (double teams and heavy trucks)	36.53	—	New Bedford	27.24	—
Brockton (trucks)	30.59	—	Pittsfield	30.69	28.39
			Springfield	31.91	—
			Worcester	36.28	—
			Worcester (general)	31.67	30.52

III.

STREET AND ELECTRIC RAILWAY SERVICE.

The employees of street and electric railway companies are divided, broadly, into two classes, — those in the passenger service, or "blue uniform" men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreements between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour "peak" loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.¹

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE.

Passenger Service.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR				HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and Thereafter		
Rapid Transit Lines.					
<i>Motormen and Guards.</i>					
Boston Elevated Ry. Co.:					
Train service:					
Motormen	² \$0.78½	Entire year	\$0.78½	\$0.78½	8 in 11
Guards	{ .59½	First 3 months	.75	.75	8 in 11
	{ .65½	Next 9 months			
Train yards:					
Motormen	³ .82	Entire year	.82	.82	8 in 11
Guards	³ .80	Entire year	.80	.80	8 in 11
Surface Lines.					
<i>Motormen and Conductors.</i>					
Athol & Orange Transportation Area . . . . .	.39	Entire year	.42	.50	9 in 11
Berkshire St. Ry. Co. . . . .	.53½	Entire year	.567/12	.60	9 in 11
Boston Elevated Ry. Co. . . . .	.59½	First 3 months	.75	.75	8 in 11
	.65½	Next 9 months			
Boston, Worcester & New York St. Ry. Co. . . . .	.49½	First 3 months	.58	.58	9 in 11
	.51	Next 9 months			
Eastern Massachusetts St. Ry. Co. . . . .	.61½	First 3 months	.67	.67	8 in 11-14
	.64½	Next 9 months			
Fitchburg & Leominster St. Ry. Co. . . . .	.53	First 6 months	.63	.63	9 in 11
	.58	Next 6 months			
Greenfield & Montague Transportation Area . . . . .	.44	Entire year	.47	.50	9 in 11
Holyoke St. Ry. Co. . . . .	.53	First 3 months	.63	.63	9-9½ in
	.58	Next 9 months			11-12
Massachusetts Northeastern St. Ry. Co. . . . .	.46	First 6 months	.51½	.55	9 in 11
	.48	Next 6 months			
Middlesex & Boston St. Ry. Co. . . . .	.50½	First 3 months	.59	.59	9 in 11
	.55½	Next 9 months			
Milford & Uxbridge St. Ry. Co. . . . .	.49	First 6 months	.58	.58	8-9½ in
	.50	Next 6 months			11
Northampton St. Ry. Co. . . . .	.48	First 3 months	.58	.58	9 in 11
	.53	Next 9 months			
Springfield St. Ry. Co. . . . .	.58	First 3 months	.68	.68	8 in 11
	.63	Next 9 months			
Union St. Ry. Co. . . . .	.57	First 6 months	.59	.60	9 in 11
	.58	Next 6 months			
Worcester Consolidated St. Ry. Co. . . . .	.58	First 3 months	.68	.68	8 in 11
	.63	Next 9 months			

¹ Rates for bus operators employed by privately owned bus companies are presented in Table 21.

² Motormen in train service must first have served as guards for at least one year.

³ Guards and motormen in train yards are selected from experienced men in train service.

⁴ Fourth year, 61 cents; thereafter, 62 cents per hour.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Passenger Service — Concluded.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR				HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and Thereafter		
Surface Lines — Con.					
<i>Operators — One-Man Cars.</i>					
Athol & Orange Transportation Area	\$0.44	Entire year	\$0.46	\$0.55	9 in 11
Berkshire St. Ry. Co. . . . .	.59 ⁵ / ₁₆	Entire year	.63 ¹ / ₄	.66 ² / ₅	9 in 11
Boston Elevated Ry. Co. . . . .	.69 ¹ / ₂	First 3 months	.85	.85	8 in 11
Boston, Worcester & New York St. Ry. Co. . . . .	.75 ¹ / ₂	Next 9 months			
	.56 ¹ / ₂	First 3 months	.65	.65	9 in 11
Eastern Massachusetts St. Ry. Co. . . . .	.58	Next 9 months			
	.66 ¹ / ₂	First 3 months	.72	.72	8 in 11-14
Fitchburg & Leominster St. Ry. Co. . . . .	.69 ¹ / ₂	Next 9 months			
	.60	First 6 months	.70	.70	9 in 11
Greenfield & Montague Transportation Area Massachusetts Northeastern St. Ry. Co. . . . .	.65	Next 6 months			
	.48	Entire year	.51	.55	9 in 11
Middlesex & Boston St. Ry. Co. . . . .	.51	First 6 months	.56 ¹ / ₂	.60	9 in 11
	.53	Next 6 months			
Milford & Uxbridge St. Ry. Co. . . . .	.55 ¹ / ₂	First 3 months	.64	.64	9 in 11
	.60	Next 9 months			
Northampton St. Ry. Co.	1.63	Entire year	.63	.63	8-9 ¹ / ₂ in 11
	.53	First 3 months	.63	.63	9 in 11
Springfield St. Ry. Co. . . . .	.58	Next 9 months			
	.66	First 3 months	.76	.76	8 in 11
Worcester Consolidated St. Ry. Co. . . . .	.71	Next 9 months			
	.66	First 3 months	.76	.76	8 in 11
<i>Operators — Passenger Busses.</i>					
Boston Elevated Ry. Co. . . . .	.69 ¹ / ₂	First 3 months	.85	.85	8 in 11
	.75 ¹ / ₂	Next 9 months			
Boston, Worcester & New York St. Ry. Co. . . . .	.56 ¹ / ₂	First 3 months	.65	.65	9 in 11
	.58	Next 9 months			
Eastern Massachusetts St. Ry. Co. . . . .	.66 ¹ / ₂	First 3 months	.72	.72	8 in 11-14
	.69 ¹ / ₂	Next 9 months			
Fitchburg & Leominster St. Ry. Co. . . . .	.60	First 6 months	.70	.70	9 in 11
	.65	Next 6 months			
Gardner & Templeton St. Ry. Co. . . . .	.50	Entire year	.50	.50	9 in 11
	.64	Entire year	.64	.64	8 in 11
Interstate St. Ry. Co. . . . .	.55 ¹ / ₂	First 3 months	.64	.64	9 in 11
	.60	Next 9 months			
Northampton St. Ry. Co. . . . .	.48	First 3 months	.58	.58	9 in 11
	.53	Next 9 months			
Plymouth & Brockton St. Ry. Co. . . . .	.45	Entire year	.46	2.46	9 in 11
	.66	First 3 months	.76	.76	8 in 11
Springfield St. Ry. Co. . . . .	.71	Next 9 months			
	.57	First 6 months	.59	3.60	9 in 11
Union St. Ry. Co. . . . .	.58	Next 6 months			
	.66	First 3 months	.76	.76	8 in 11
Worcester Consolidated St. Ry. Co. . . . .	.71	Next 9 months			

¹ One-man car operators are selected from experienced motormen.² Fourth year, 46 cents; fifth and sixth years, 47 cents; seventh and eighth years, 48 cents; ninth and tenth years, 49 cents; thereafter, 50 cents per hour.³ Fourth year, 61 cents; thereafter 62 cents per hour.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Athol & Orange Transportation Area.						
Trackmen	\$0.50	Hour	9	9	—	54
Berkshire St. Ry. Co.						
Armature winders . . . . .	.50 ¹ / ₆	"	9	4½	—	49½
Blacksmiths . . . . .	.73 ³ / ₄	"	9	4½	—	49½
Carpenters . . . . .	.67 ⁴ / ₅	"	9	4½	—	49½
Cleaners . . . . .	.62	"	9	4½	—	49½
Electricians . . . . .	.67 ⁴ / ₅	"	9	9	9	63
Engineers, steam and operating	.44 ¹ / ₄	"	9	4½	—	49½
Firemen, stationary . . . . .	.48 ¹ / ₄	"	8	8	8	56
Foremen, barn . . . . .	.86 ¹ / ₁₂	"	8	8	8	56
Foremen, line . . . . .	.69 ¹ / ₂	"	9	9	9	63
Foremen, track	45.69	Week	9	9	9	63
Inspectors . . . . .	.72 ¹ / ₂	Hour	9	9	9	63
Laborers	45.69	Week	9	9	9	63
Linemen . . . . .	.52	Hour	9	9	9	63
Machinists . . . . .	.62	"	9	9	9	63
Mechanics (power station)	.67 ¹ / ₃	"	9	4½	—	49½
Mechanics (sub-station) . . . . .	.44 ¹ / ₄	"	9	4½	—	49½
Oilers (power plant) . . . . .	.62	"	9	9	9	63
Oilers (other) . . . . .	.62	"	9	9	9	63
Painters . . . . .	.67 ¹ / ₃	"	9	4½	—	49½
Pitmen . . . . .	.70	"	8	8	8	56
Trackmen . . . . .	.36	"	10	10	10	70
Welders . . . . .	.47 ¹ / ₂	"	8	8	8	56
Boston Elevated Ry. Co.						
Craft employees:						
Asbestos workers . . . . .	.60 ¹ / ₃	"	8	8	8	56
Asbestos workers' helpers . . . . .	.50 ¹ / ₆	"	9	9	9	63
Blacksmiths . . . . .	.44 ¹ / ₄	"	9	9	9	63
Blacksmiths' helpers . . . . .	.78	"	9	9	9	63
Bricklayers . . . . .	.50 ¹ / ₆	"	9	9	9	63
Bridgemen . . . . .	.78	"	9	9	9	63
Carpenters . . . . .	.50 ¹ / ₆	"	9	9	9	63
Cement finishers . . . . .	.50 ¹ / ₆	"	9	9	9	63
Construction carpenters . . . . .	.50 ¹ / ₆	"	9	9	9	63
Electrical workers:						
Armature winders	1.37½	"	8	4	—	44
Lathe hands . . . . .	.80	"	8	4	—	44
Control workers	1.07	"	8	4	—	44
Insulators (female) . . . . .	.77½	"	8	4	—	44
Field coil winders	1.30	"	8	4	—	44
Commutator men	1.30	"	8	4	—	44
Armature banders	1.10	"	8	4	—	44
Field coil repairmen and insulators	1.37½	"	8	4	—	44
Hydraulic press operators	1.15	"	8	4	—	44
Grid resistance assemblers	1.00	"	8	4	—	44
S. A. & C. winders and assemblers (male)	.90	"	8	4	—	44
Dipping room attendants . . . . .	.77	"	8	4	—	44
Electrical helpers . . . . .	.90	"	8	4	—	44
Motor assemblers . . . . .	.73	"	8	4	—	44
Crane operators . . . . .	.80	"	8	4	—	44
Electrical specialists . . . . .	.80	"	8	4	—	44
Power station generator men	1.00	"	8	4	—	44
Electrical workers (linemen): ³						
Line inspectors	1.10	"	8	4	—	44
Cable splicers	1.09	"	8	4	—	44
*Head linemen	1.05	"	8	8	—	48
*Linemen	1.01	"	8	8	—	48
Cablemen . . . . .	.93	"	8	4	—	44
	.83	"	8	8	—	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Receive pay for 10 hours.

³ Rates shown are paid commercial electrical workers employed by the company.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Ry. Co. — Con.						
Craft employees — <i>Con.</i>						
Electrical workers (linemen) ² — <i>Con.</i>						
Groundmen	\$0.68	Hour	8	4	—	44
Special groundmen . . . . .	.73½	"	8	4	—	44
*Sub-station operators . . . . .	.93	"	8	8	—	48
	.96	"				
*Maintenance electricians . . . . .	.96	"	8	8	—	48
*Switchboard men . . . . .	.93	"	8	8	—	48
	.99	"				
Line foremen	1.09	"	8	4	—	44
Special cablemen . . . . .	.90	"	8	4	—	44
Electrical workers (wiremen): ²						
*Wiremen	1.37½	"	8	8	—	48
Wiremen's helpers . . . . .	.72½	"	8	4	—	44
*Escalator maintainers	1.23	"	8	4	—	44
			8	8	—	48
Engineers (hoisting and portable):						
Crane operators	61.60	Week	8	4	—	44
Thew shovel men	61.60	"	8	4	—	44
Hoisting engineers	61.60	"	8	4	—	44
Engineers, other	1.15	Hour	8	4	—	44
Engineers (coal hoisting)	44.00	Week	8	4	—	44
*Watch engineers	47.50	"	8	8	—	48
	53.50	"				
Firemen, stationary:						
*Firemen . . . . .	.85	Hour	8	8	—	48
*Oilers . . . . .	.83	"	8	8	—	48
*Water tenders . . . . .	.91	"	8	8	—	48
*Coal and ash handlers . . . . .	.73	"	8	8	—	48
*Boiler room foremen . . . . .	.96	"	8	8	—	48
Masons' tenders . . . . .	.77½	"	8	4	—	44
Laborers . . . . .	.71½	"	8	4	—	44
			8	8	—	48
Machinists (first class) . . . . .	.90	"	8	4	—	44
Machinists (specialists) . . . . .	.79	"	8	4	—	44
Machinists' helpers . . . . .	.64	"	8	4	—	44
Brass workers . . . . .	.90	"	8	4	—	44
Molders . . . . .	.90	"	8	4	—	44
Painters	1.15	"	8	4	—	44
Pattern makers	1.00	"	8	4	—	44
Roofers	1.15	"	8	4	—	44
Roofers' helpers . . . . .	.75	"	8	4	—	44
Sheet metal workers	1.15	"	8	4	—	44
Sheet metal workers' helpers . . . . .	.70	"	8	4	—	44
Steamfitters	1.27½	"	8	4	—	44
Steamfitters' helpers . . . . .	.80	"	8	4	—	44
*Towermen	47.50	Week	8	8	—	48
	45.10	"				
Upholsterers	1.10	Hour	8	4	—	44
Operating Service employees:						
Arc repairmen . . . . .	.86½	"	8½	5½	—	48
*Attendants . . . . .	.68	"	8	8	—	48
Blacksmith-repairmen . . . . .	.84	"	8	8	—	48
Bookkeepers (female)	25.30	Week	8	4	—	44
*Car cleaners . . . . .	.64	Hour	8	8	—	48
*Car cleaner, boss . . . . .	.70	"	8	8	—	48
*Car shifters . . . . .	.69	"	8	8	—	48
Cash counters (male)	36.25	Week	8	4	—	44
Cash counters (female)	28.39	"	8	4	—	44
Cash machine operators (female)	25.30	"	8	4	—	44
Center plate repairmen . . . . .	.70½	Hour	8	8	—	48
Chaufeur-repairmen . . . . .	.78½	"	8	8	—	48
Cleaners (women) . . . . .	.49½	"	8	8	—	48
Clerks, general storeroom	31.75	Week	8	5	—	45
	33.94	"				
Clerks (P. D.)	31.75	"	8	5	—	45
	26.22	"				
Clerks, surface car house	28.30	"	8	8	—	48
	30.37	"				
*Change distributors	40.00	"	8	8	—	48
*Collectors (female) . . . . .	.57½	Hour	8	8	—	48

¹ See note 1, page 113.² Rates shown are paid commercial electrical workers employed by the company.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basls	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Ry. Co. — Con.						
Operating Service employees — <i>Con.</i>						
*Collectors, receiving department	\$40.00	Week	8	8	—	48
Compressor men . . . . .	.79½	Hour	8½	5½	—	48
Creosote men . . . . .	.66	"	8½	5½	—	48
*Crossing tenders . . . . .	.59	"	9	9	—	54
*Drawtenders . . . . .	.73	"	8	8	—	48
*Drawbridge operators . . . . .	.83	"	8	8	—	48
*Elevator men (trans.) . . . . .	.64	"	8	8	—	48
*Gatemen . . . . .	.67	"	8	8	—	48
Helpers, service cars . . . . .	.61½	"	8½	5½	—	48
Helpers, garage . . . . .	.68½	"	8	8	—	48
Helpers, general . . . . .	.59½	"	8¾	4¼	—	48
Harness makers . . . . .	.67½	"	9	9	—	54
Horseshoers . . . . .	.75½	"	9	11	—	56
*Indicator operators . . . . .	.66	"	8	8	—	48
*Janitors . . . . .	.68	"	8	8	—	48
Laborers . . . . .	.59½	"	8½	5½	—	48
Locomotive crane men . . . . .	.82½	"	8	8	—	48
Mechanics . . . . .	.75½	"	8½	5½	—	48
Pavers . . . . .	.87½	"	8½	5½	—	48
Plumbers	1.00	"	8¾	4¼	—	48
Plumbers' helpers . . . . .	.60	"	8¾	4¼	—	48
*Porters, head . . . . .	.66	"	8	8	—	48
*Porters . . . . .	.62	"	8	8	—	48
Rail car men . . . . .	.79½	"	8½	5½	—	48
Rail grinders . . . . .	.66½	"	8½	5½	—	48
*Repairmen, car house . . . . .	.70	"	8	8	—	48
Repairmen, garage . . . . .	.80	"	8	8	—	48
Repairmen, switch . . . . .	.87½	"	8	8	—	48
*Sand plant operators . . . . .	.76	"	8	8	—	48
Sand plant operators . . . . .	.69	"	8	8	—	48
Service car men . . . . .	.73	"	8	8	—	48
Stablemen . . . . .	.78½	"	8½	5½	—	48
*Station receivers . . . . .	.79½	"	9	9	9	63
*Station repairmen . . . . .	.57½	"	8	8	—	48
Stock men . . . . .	.90	Week	8	8	—	48
Switchmen	31.67	Hour	8½	5½	—	48
Teamsters	34.37	"	8	8	—	48
Tool wagon men . . . . .	.66	"	8½	5½	—	48
Track cleaners . . . . .	.62½	"	8½	5½	—	48
Trackmen, night . . . . .	.67½	"	8	8	—	48
Trackmen, day . . . . .	.69	"	8	8	—	48
Track repairmen . . . . .	.68½	"	8½	5½	—	48
Timekeepers . . . . .	.66½	"	8	8	—	48
Train clerks . . . . .	.73	"	8½	5½	—	48
Truck drivers . . . . .	.64½	"	8	8	—	48
*Warders . . . . .	.57½	"	8½	5½	—	48
*Watchmen . . . . .	.73½	"	8	8	—	48
*Weighers . . . . .	.62	"	8	8	—	48
Wrecking men . . . . .	.68	"	8	8	8	56
Yardmen . . . . .	.75½	"	8	8	—	48
Boston, Worcester & New York St. Ry. Co.						
Armature winders . . . . .	.59½	"	8½	5½	—	48
Blacksmiths . . . . .	.51½	"	9	9	4½	58½
Carpenters . . . . .	.58½	"	9	9	—	54
Car shifters . . . . .	.51	"	9	9	—	54
Cleaners . . . . .	.63	"	9	9	—	54
Electricians . . . . .	.49½	"	9	9	—	54
Engineers, steam and operating . . . . .	.49½	"	9	9	4½	58½
Field winders . . . . .	.63	"	9	9	9	63
Firemen, stationary	47.25	Week	8	8	8	56
Foremen, line	56.25	"	9	9	—	54
Foremen, track . . . . .	.49½	Hour	9	9	—	54
	.71½	Week	8	8	8	56
	.60½	Hour	9	9	4½	58½
	.63	"	9	9	—	54

¹ See note 1, page 113.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston, Worcester & New York St. Ry. Co.						
— Con.						
Foremen, carpenter	\$0.63	Hour	9	9	—	54
Foremen, night	36.00	Week	9	9	—	54
Foremen, painter	31.18	"	9	9	—	54
Foremen (storekeepers) . . . . .	.54	Hour	9	9	—	54
Inspectors (shop) . . . . .	.63	"	9	9	4½	58½
Inspectors (air brake and trolley) . . . . .	.58½	"	9	9	4½	58½
Laborers . . . . .	.50½	"	9	9	—	54
Linemen . . . . .	.67½	"	9	9	4½	58½
	.71½	"				
	.49½	"				
Machinists . . . . .	.63	"	9	9	—	54
	.57	"				
Molders . . . . .	.51	"	9	9	—	54
Oilers . . . . .	.65½	"	9	9	9	63
	.50	"				
Painters . . . . .	.51½	"	9	9	—	54
	.51	"				
Pitmen and repairmen . . . . .	.54	"	9	9	—	54
	.51½	"				
Repairmen (headlight) . . . . .	.51	"	9	9	4½	58½
Repairmen (other) . . . . .	.54	"	9	9	4½	58½
	.50½	"				
Trackmen . . . . .	.63	"	9	9	—	54
Welders . . . . .	.58½	"	9	9	—	54
Wiremen						
Eastern Massachusetts St. Ry. Co.						
Armature winders . . . . .	.68	"	8	4½	—	44½
Babblers . . . . .	.65	"	8	4½	—	44½
Blacksmiths . . . . .	.67	"	8	4½	—	44½
Carpenters . . . . .	.67	"	8	4½	—	44½
Car cleaners . . . . .	.63½	"	8	8	—	48
		"	8	8	8	56
Electricians . . . . .	.67	"	8	4½	—	44½
Engineers, hoisting . . . . .	.72	"	8	8	8	56
Engineers, assistant (steam and operating) . . . . .	.79	"	8	8	8	56
Firemen (power plant) . . . . .	.70½	"	8	8	8	56
Firemen's helpers (power plant) . . . . .	.67	"	8	8	8	56
Firemen (repair shops) . . . . .	.67	"	8	8	—	48
		"	8	8	8	56
Foremen of helpers . . . . .	.70½	"	8	8	8	56
Helpers (general) . . . . .	.63½	"	8	4½	—	44½
	.64½	"	8	8	8	56
Helpers to mechanics . . . . .	.63½	"	8	4½	—	44½
Letterers . . . . .	.68½	"	8	4½	—	44½
Linemen . . . . .	.71½	"	8	—	—	48
		"	8	8	28	56
Linemen's helpers . . . . .	.64½	"	8	8	—	48
		"	8	8	28	56
Machinists . . . . .	.67	"	8	4½	—	44½
Oilers . . . . .	.67	"	8	8	8	56
Painters . . . . .	.67	"	8	4½	—	44½
Pattern makers . . . . .	.67	"	8	4½	—	44½
Pipe coverers . . . . .	.70½	"	8	8	8	56
Pipers . . . . .	.67	"	8	4½	—	44½
Pitmen . . . . .	.66	"	8	8	—	48
		"	8	8	8	56
Repairmen . . . . .	.68½	"	8	8	8	56
Sub-station operators . . . . .	.67	"	8	8	8	56
Switchboard operators . . . . .	.69½	"	8	8	8	56
Trackmen . . . . .	.63½	"	8	—	—	48
Truckmen . . . . .	.68	"	8	4½	—	44½
Upholsterers . . . . .	.66	"	8	4½	—	44½
Watchmen . . . . .	.63½	"	8	8	—	48
		"	8	8	8	56
Wiremen . . . . .	.67	"	8	4½	—	44½
Fitchburg & Leominster St. Ry. Co.						
Armature winders . . . . .	.72	"	8	8	—	48
Attendants, sub-station	28.00	Week	8	8	8	56
Blacksmiths . . . . .	.67	Hour	8	8	—	48
Carpenters . . . . .	.67	"	8	8	—	48
Cleaners . . . . .	.57	"	8	8	—	48
Electricians . . . . .	.67	"	8	8	—	48

¹ See note 1, page 112.² Receive pay for 9 hours.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR				
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week	
Fitchburg & Leominster St. Ry. Co. — Cont.							
Foremen, barn	\$0.73	Hour	8	8	8	56	
Foremen, line	40.00	Week	—	—	—	—	
Foremen, track	45.00	—	—	—	—	—	
Foremen, other	.61	Hour	—	—	—	—	
Laborers	.45	"	8	8	—	48	
	.55	"	—	—	—	—	
Linemen	.53	"	8	8	—	48	
Pitmen	.57	"	8	8	—	48	
Trackmen	.45	"	9	9	—	54	
	.61	"	—	—	—	—	
Greenfield & Montague Transportation Area.							
Shop men	.50	"	9	9	9	63	
	.60	"	—	—	—	—	
Trackmen	.45	"	9	9	—	54	
	.50	"	—	—	—	—	
Holyoke St. Ry. Co.							
Blacksmiths	.70	"	9	9	—	54	
Blacksmiths' helpers	.50	"	9	9	—	54	
Carpenters	.63	"	9	9	—	54	
	.95	"	—	—	—	—	
Cleaners	.48	"	9	9	—	54	
	.50	"	—	—	—	—	
Electricians	.63	"	9	9	—	54	
	.68	"	—	—	—	—	
Laborers	.55	"	9	9	—	54	
Linemen	.50	"	9	9	9	63	
	.68	"	—	—	—	—	
Painters	.60	"	9	9	—	54	
	.63	"	—	—	—	—	
Pitmen	.58	"	9	9	9	63	
	.63	"	—	—	—	—	
Repairmen	.55	"	9	9	—	54	
	.70	"	—	—	—	—	
Trackmen	.50	"	9	9	9	63	
	.66	"	—	—	—	—	
Massachusetts Northeastern St. Ry. Co.							
Armature winders	.64½	"	9	9	—	54	
Blacksmiths	.64	"	9	9	—	54	
		"	9	9	9	63	
Carpenters	.57	"	9	9	—	54	
	.62	"	9	9	9	63	
Cleaners	.50	"	9	9	9	63	
	.52½	"	—	—	—	—	
Electricians	.48	"	9	9	9	63	
Foremen, barn	.57½	"	9	9	9	63	
Foremen, line	.63½	"	9	9	9	63	
Foremen, track	.56	"	9	9	9	63	
Foremen, other	.44½	"	9	9	9	63	
	.50½	"	—	—	—	—	
Helpers	.38	"	9	9	—	54	
Inspectors	.50½	"	9	9	9	63	
	.53½	"	—	—	—	—	
Laborers	.38	"	9	9	—	54	
Linemen	.46	"	9	9	—	54	
	.60	"	9	9	9	63	
Machinists	.55	"	9	9	—	54	
	.65½	"	9	9	9	63	
Oilers	.45½	"	9	9	9	63	
Painters	.50	"	9	9	—	54	
	.63	"	—	—	—	—	
Pitmen	.50	"	9	9	9	63	
	.53½	"	—	—	—	—	
Repairmen	.50	"	9	9	9	63	
	.53½	"	—	—	—	—	
Trackmen	.38	"	9	9	—	54	
	.47	"	—	—	—	—	
Middlesex & Boston St. Ry. Co.							
Blacksmiths	.71	"	9	9	—	54	
Carpenters	.67½	"	9	9	—	54	
	.73	"	—	—	—	—	
Cleaners	.50½	"	9	9	8	62	

¹ See note 1, page 112.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Middlesex & Boston St. Ry. Co. — Con.						
Foremen, barn	\$40.75	Week	9	9	9	63
	46.25					
Foremen, line	45.25	"	9	9	9	63
	46.25					
Foremen, track	43.75	"	9	9	9	63
	46.25					
Foremen (armature shop)	.75	Hour	9	9	—	54
Helpers . . . . .	.55		9	9	8	62
	.56½					
Laborers, track . . . . .	.50	"	9	9	—	54
Linemen . . . . .	.63½	"	9	9	—	54
Machinists . . . . .	.67½	"	9	9	—	54
Painters . . . . .	.59½	"	9	9	—	54
	.63½					
Pitmen . . . . .	.56½	"	9	9	8	62
	.63½					
Trackmen . . . . .	.55	"	9	9	—	54
	.63½					
Bus mechanics . . . . .	.56½	"	9	9	—	54
	.76					
Welders, electric . . . . .	.67½	"	9	9	—	54
Welders, acetylene . . . . .	.63½	"	9	9	—	54
Milford & Uxbridge St. Ry. Co.						
Armature winders	4.75	Day	9	9	—	54
Blacksmiths	4.75	"	9	9	—	54
Carpenters	4.75	"	9	9	—	54
Cleaners	3.25	"	9	9	9	63
Electricians	4.75	"	9	9	9	63
Foremen, barn	5.50	"	9	9	9	63
Foremen, line	4.75	"	9	9	9	63
Foremen, track	4.75	"	9	9	—	54
Inspectors and dispatchers	5.72	"	8	8	8	56
Laborers . . . . .	.40	Hour	9	9	—	54
	.48					
Linemen	4.25	Day	9	9	—	54
Machinists	4.75	"	9	9	—	54
Painters	3.25	"	9	9	—	54
	4.25					
Pitmen	4.25	"	9	9	—	54
Trackmen . . . . .	.48	Hour	9	9	—	54
	.50					
Wiremen	4.75	Day	9	9	—	54
Northampton St. Ry. Co.						
Foremen, night . . . . .	.60	Hour	10	10	10	70
Foremen, track . . . . .	.60	"	9	9	—	54
Laborers . . . . .	.45	"	9	9	—	54
	.50					
Trackmen . . . . .	.50	"	9	9	—	54
Springfield St. Ry. Co.						
Armature winders . . . . .	.75½	"	8 ² / ₃	4 ² / ₃	—	48
Blacksmiths . . . . .	.81	"	8	8	8	56
Blacksmiths' helpers . . . . .	.64	"	8 ² / ₃	4 ² / ₃	—	48
Carpenters . . . . .	.75½	"	8 ² / ₃	4 ² / ₃	—	48
	.79½					
Cleaners . . . . .	.54	"	8	8	8	56
	.56½					
Electricians	47.00	Week	8	8	8	56
Firemen, stationary . . . . .	.62	Hour	9	9	—	54
Foremen, barn	50.00	Week	8	8	8	56
Foremen, barn, assistant	44.41	"	8	8	8	56
Foremen, line . . . . .	.87½	Hour	8	8	8	56
	.92					
Foremen, track . . . . .	.82½	"	8	8	—	48
	.85					

¹ See note 1, page 113.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Springfield St. Ry. Co. — Con.						
Foremen, shop	\$50.00	Week	8	8	—	48
Helpers	53.66	Hour	8	8	8	56
Inspectors . . . . .	.62	"	8	8	8	56
Laborers (track) (seasonal) . . . . .	.71	"	8	8	—	48
Linemen . . . . .	.50	"	8	8	—	48
	.83	"	8	8	—	48
	.86½	"	8 2/3	4 2/3	—	48
Machinists . . . . .	.75½	"	8	8	8	56
Oilers (track) . . . . .	.57	"	8 2/3	4 2/3	—	48
Painters . . . . .	.64	"	8	8	—	48
	.93½	"	8	8	8	56
Pitmen . . . . .	.70	"	8	8	—	48
Trackmen . . . . .	.61½	"	8	8	—	48
Welders (track) . . . . .	.69½	"	8 2/3	4 2/3	—	48
Wiremen . . . . .	.71	"	8 2/3	4 2/3	—	48
Union St. Ry. Co.						
Armature winders . . . . .	.50	"	9	5	—	50
Carpenters . . . . .	.65	"	9	5	—	50
Cleaners . . . . .	.50	"	9	5	—	50
Electricians . . . . .	.60	"	9	5	—	50
Engineers, steam and operating . . . . .	.45	"	9	5	—	50
Firemen, stationary . . . . .	.50	"	9	5	—	50
	.55	"	9	5	—	50
	.75	"	9	5	—	50
	.88	"	8	8	—	48
	.91	"	9	5	—	50
	.67	"	9	5	—	50
	.70	"	9	5	—	50
Foremen, barn	37.00	Week	—	—	—	2—
Foremen, line	46.00	"	—	—	—	2—
Foremen, track	44.50	"	9	5	—	50
Foremen, other . . . . .	.83	Hour	9	5	—	50
Inspectors . . . . .	.63	"	9	5	—	50
Laborers . . . . .	.45	"	9	5	—	50
	.55	"	9	5	—	50
Linemen . . . . .	.50	"	9	5	—	50
Oilers . . . . .	.65	"	9	5	—	50
Painters . . . . .	.45	"	9	5	—	50
	.55	"	9	5	—	50
	.30	"	9	5	—	50
Pitmen . . . . .	.60	"	9	5	—	50
	.45	"	9	5	—	50
Repairmen . . . . .	.68	"	9	5	—	50
Trackmen . . . . .	.50	"	9	5	—	50
	.45	"	9	5	—	50
	.55	"	9	5	—	50
Wiremen . . . . .	.55	"	9	5	—	50
	.75	"	9	5	—	50
Worcester Consolidated St. Ry. Co.						
Armature winders . . . . .	.75½	"	8	8	—	48
Blacksmiths . . . . .	.66½	"	8	8	—	48
	.75½	"	8	8	—	48
Carpenters . . . . .	.75	"	8	8	—	48
	.79½	"	8	8	—	48
Cleaners . . . . .	.56½	"	8	8	8	56
	.61	"	8	8	—	48
Firemen, stationary . . . . .	.62	"	8	8	—	48
	.66½	"	8	8	—	48
Foremen, barn	47.19	Week	8	8	8	56
Foremen, line	48.65	"	8	8	8	56
	.85	Hour	8	8	8	56
	.87½	"	8	8	—	48
Foremen, track	40.60	Week	8	8	—	48
	44.80	"	8	8	8	56
Foremen, other	47.19	"	8	8	8	56
	48.65	"	8	8	—	48
Helpers (mechanical department) . . . . .	.62	Hour	8	8	—	48
Inspectors (shop)	35.00	Week	8	8	8	56
Laborers (track) (seasonal) . . . . .	.50	Hour	8	8	—	48
Linemen . . . . .	.83	"	8	8	—	48
Machinists . . . . .	.75½	"	8	8	—	48
Oilers (track) . . . . .	.57	"	8	8	8	56
Painters . . . . .	.71	"	8	8	—	48
	.75½	"	8	8	—	48
Pitmen . . . . .	.70	"	8	8	8	56
Trackmen . . . . .	.61½	"	8	8	—	48
Welders (track) . . . . .	.71½	"	8	8	—	48

¹ See note 1, page 113.² No regular schedule of hours.

IV.

PASSENGER BUS SERVICE.

During the past few years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses now operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1928, those companies licensed by the State Department of Public Utilities to operate in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.¹ The excellence of the returns enables the Department to present, in Table 21, data for twenty-five passenger bus companies which operate on definite schedules over stated routes. No information is presented for the "tourist" or "sight-seeing" bus companies.

TABLE 21. PASSENGER BUS SERVICE.²

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	DAYS PER WEEK
	Amount	Basis		
Bus Operators and Mechanics.				
Acme Lines, Inc., Webster:				
Operators	\$35.00	Week	8 or 12	7
Utility men	30.00	"	8 or 12	6
Mechanics	{ .40- .64 ⁴ / ₅ }	Hour	8	6
Canton & Blue Hill Bus Line, Canton:				
Operator-mechanics	35.00	Week	6 in 9	6
Operators	27.00	"	6 in 9	4 7
Conlin Bus Lines, Worcester:				
Operators:				
First six months . . . . .	.50	Hour	9	7
Next six months . . . . .	.55	"	9	7
Thereafter . . . . .	.60	"	9	7
Mechanics	{ .65- .75 }	"	9	6
Foxboro-Mansfield Bus Co., Foxboro:				
Operators . . . . .	.45	"	9-10	7
Mechanics	{ .40 .45 .55 40.00 }	"	9	6
Gateway Bus Line, Wareham:				
Operators . . . . .	.58	Hour	8-	7
Repairmen	{ .50 .55 .65 .77 }	"	9	6 7
Blacksmith-machinists . . . . .	.77	"	9	7
Gloucester Auto Bus Co., Gloucester:				
Operators:				
First year . . . . .	.43 ³ / ₅	"	8 or 12	7
Second year . . . . .	.44 ³ / ₅	"	8 or 12	7
Third year . . . . .	.45 ³ / ₅	"	8 or 12	7
Fourth year . . . . .	.47 ³ / ₅	"	8 or 12	7
Thereafter . . . . .	.50	"	8 or 12	7
Snowplow work . . . . .	.52	"	8 or 12	7
Hart Bus Lines, Inc., Revere:				
Operators	5.15	Day	9	7
Mechanics	50.00	Week	9	7
Mechanics' helpers	36.00	"	9	7
Night men	25.00	"	9	7
Hart Motor Coach Co., Boston:				
Operators	\$35.00	"	7-	6 in 7
Repairmen	{ .45 .50 .30 }	Hour	8	6
Cleaners . . . . .	.30	"	9	6

¹ Rates for bus operators employed by street and electric railways are presented in Table 20, under the "Passenger Service" section.

² For service as maintained by other than street railway companies. For rates paid bus operators by such companies, see Table 20.

³ Work alternately a short and a long day.

⁴ Allowed one day off in two weeks.

⁵ Hours employed vary, depending on runs scheduled.

⁶ Plus one per cent on ticket sales, and five per cent on cash sales.

⁷ On one-way runs approximating 200 miles per day, operators drive from Boston to destination one day and back the following day, being allowed the third day off with pay, thus making two complete runs weekly. On two-way runs approximating 175 miles per day, operators drive from Boston to destination and back each day, six days per week.

TABLE 21. PASSENGER BUS SERVICE — Concluded.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	DAYS PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Hemeon Brothers, Salem:				
Operators	\$30.00	Week	1—	6 in 7
Repairmen	30.00	"	8	6
Interstate Busses Corp., Springfield:				
Operators . . . . .	.67	Hour	8	7
Mechanics . . . . .	.78	"	10	6
Interstate Limited Coach Co., Fall River:				
Operators	40.00	Week	8	7
Garage men	{ 30.00— 47.50 }	"	9	7
Lovell Bus Lines, Inc., Maynard:				
Operators	{ 4.00 5.00 }	Day	9	7
Lynnfield Community, Inc., Lynnfield:				
Operators . . . . .	.50	Hour	2—	7
Medway & Dedham Bus Lines, Inc., Milford:				
Operators . . . . .	.55	"	8-9	6-7
Michaud's Bus Line, Salem:				
Operators	5.00	Day	8½	6 in 7
Repairmen	38.00	Week	9	6
Milford, Framingham & Uxbridge Coach Co., Milford:				
Operators	{ .58— .63 }	Hour	8	7
Mechanics	{ 31.50— 38.50 }	Week	9	7
Modern Bus Lines, Needham:				
Operators:				
First six months	25.00	"	8	6½
Next six months	27.50	"	8	6½
Next three months	30.00	"	8	6½
Thereafter	31.00	"	8	6½
Mechanics	40.00	"	8	6
New England Transportation Co., Boston:				
Operators	{ 38.50 5.50 }	Day	4— 4—	7 —
Garage mechanics:				
First class mechanics	{ .65— .75 }	Hour	9	7
Second class mechanics	{ .55— .65 }	"	9	7
Mechanics' helpers . . . . .	.55	"	9	7
Car washers and laborers . . . . .	.50	"	9	7
Oakdale Community Garage and Bus Line, Inc., Dedham:				
Operators	26.00	Week	9	7
Mechanics . . . . .	.75	Hour	—	—
Pierce Bus Lines, Walpole:				
Operators	30.00	Week	6—	7
Repairmen	1.25	Hour	7—	—
Repairmen's helpers	30.00	Week	8	6
Prescott Bus Lines, Rutland:				
Operators	{ \$ 25.00— 38.00 }	"	10	6
Rawding Bus Lines, Inc., Boston:				
Operators	{ 30.00 35.00 }	"	9-10	6
Service Bus Lines, Inc., Revere:				
Operators	35.00	"	9	7
Repairmen	{ 30.00— 45.00 }	"	8½	6
Car cleaners	{ 25.00— 35.00 }	"	10	7
Warwick's Coach Line, Malden:				
Operators	{ 25.00— 30.00 }	"	8½-9	7
Mechanics	{ 30.00— 35.00— 40.00 }	"	8½-9	7
White Bus Co., Weymouth:				
Operators:				
First six months	25.00	"	9	6
Next six months	28.00	"	9	6
Thereafter	30.00	"	9	6

¹ Day men scheduled for 39 hours and night men for 49 hours per week of six days.

² Hours employed vary, depending on runs scheduled.

³ Overtime, 1½ T.

⁴ Ten or twelve hours, 150 miles or less, constitute a day's work. Overtime, 4 cents per mile or 55 cents per hour.

⁵ Overtime, pro rata.

⁶ Hours employed vary, depending on runs scheduled, but average about 8 or 9 hours daily per shift. Men are allowed one Sunday off in four.

⁷ Repairmen have no regular schedule of hours, are subject to call, and are paid for time actually worked.

⁸ Rate paid depends upon length of service.

⁹ Work six hours on Saturday, for a total of 54 hours per week.

